

# DODGE COUNTY BOARD OF EDUCATION EASTMAN, GEORGIA

ANNUAL FINANCIAL REPORT FOR THE FISCAL YEAR ENDED JUNE 30, 2020 (Including Independent Auditor's Reports)



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SECTION I

FINANCIAL



**DEPARTMENT OF AUDITS AND ACCOUNTS** 

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## INDEPENDENT AUDITOR'S REPORT

The Honorable Brian P. Kemp, Governor of Georgia Members of the General Assembly of the State of Georgia Members of the State Board of Education and Superintendent and Members of the Dodge County Board of Education

## **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Dodge County Board of Education (School District), as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the School District as of June 30, 2020, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## Other Matters

## Required Supplementary Information

Management has omitted the Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinions on the basic financial statements are not affected by this missing information.

Accounting principles generally accepted in the United States of America require that the required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information or provide any assurance.

## Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the School District's basic financial statements. The accompanying supplementary information, as listed in the table of contents, is presented for the purposes of additional analysis and is not a required part of the basic financial statements. The Schedule of *Expenditures of Federal Awards* is presented for purposes of additional analysis as required by Title 2 U. S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, and is also not a required part of the basic financial statements.

The accompanying supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional

procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

## Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated September 7, 2021 on our consideration of the School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School District's internal control over financial reporting and compliance.

A copy of this report has been filed as a permanent record and made available to the press of the State, as provided for by Official Code of Georgia Annotated section 50-6-24.

Respectfully submitted,

Theged Stiff-

Greg S. Griffin State Auditor

September 7, 2021

DODGE COUNTY BOARD OF EDUCATION

#### DODGE COUNTY BOARD OF EDUCATION STATEMENT OF NET POSITION JUNE 30, 2020

	G 	OVERNMENTAL ACTIVITIES
ASSETS		
Cash and Cash Equivalents	\$	12,178,674
Investments		442,531
Receivables, Net		
Taxes		1,436,170
State Government		2,779,146
Federal Government		1,077,813
Local		22,885
Other		32,655
Inventories		67,574
Capital Assets, Non-Depreciable		1,010,742
Capital Assets, Depreciable (Net of Accumulated Depreciation)		37,618,484
Total Assets		56,666,674
DEFERRED OUTFLOWS OF RESOURCES		
Related to Defined Benefit Pension Plans		8,586,532
Related to OPEB Plan		1,480,025
Total Deferred Outflows of Resources		10,066,557
LIABILITIES		
Accounts Payable		160,440
Salaries and Benefits Payable		2,072,357
Deposits and Unearned Revenues		2,572
Net Pension Liability		29,136,730
Net OPEB Liability	<u> </u>	22,959,466
Total Liabilities		54,331,565
DEFERRED INFLOWS OF RESOURCES		
Related to Defined Benefit Pension Plans		2,582,554
Related to OPEB Plan		6,561,782
Total Deferred Inflows of Resources		9,144,336
NET POSITION		
Investment in Capital Assets		38,629,226
Restricted for		4 004 05 4
Continuation of Federal Programs		1,264,654
Capital Projects		5,381,541
Unrestricted (Deficit)		(42,018,091)
Total Net Position	\$	3,257,330

#### DODGE COUNTY BOARD OF EDUCATION STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2020

			PROGRAM REVENUES					NET (EXPENSES)		
	EXP	EXPENSES		GES FOR RVICES		OPERATING GRANTS AND CONTRIBUTIONS		CAPITAL GRANTS AND CONTRIBUTIONS		REVENUES D CHANGES IN NET POSITION
VERNMENTAL ACTIVITIES				-	-					
Instruction \$	\$2	3,448,574	\$	313,821	\$	18,163,452	\$	- 4	5	(4,971,30
Support Services										
Pupil Services		2,030,383		154,271		585,884		-		(1,290,22
Improvement of Instructional Services		1,338,073		-		656,931		-		(681,14
Educational Media Services		564,002		-		433,264		-		(130,73
General Administration		827.339		-		830,522		-		3,18
School Administration		1,610,075		-		1,031,495				(578,58
Business Administration		7,518		-		7.516				(0.0,00
Maintenance and Operation of Plant		2,088,854				1,068,602				(1,020,25
Student Transportation Services		1,887,746				647,775		77,220		(1,162,75
Other Support Services		72,339				49,679		11,220		(1,102,75
		12,335		-		49,079		-		(22,00
Derations of Non-Instructional Services Food Services		0 442 442		106,906		0 207 226				E4.40
Food Services		2,443,113		106,906	_	2,387,336				51,12
Total Governmental Activities \$	\$3	6,318,016	\$	574,998	\$	25,862,456	\$	77,220		(9,803,34
General Revenues										
Taxes										
Property Taxes										
For Maintenance and Operations										6.047.66
Sales Taxes										0,047,00
Special Purpose Local Option Sales Tax										
For Capital Projects										2,357,44
Other Sales Tax										
										73,33
Grants and Contributions not Restricted to Speci	ific Program	IS								3,182,05
Investment Earnings										64,07
Miscellaneous										283,05
Total General Revenues										12,007,61
Change in Net Position										2,204,26
Net Position - Beginning of Year										1,053,06
Net Position - End of Year								:	\$	3,257,33

#### DODGE COUNTY BOARD OF EDUCATION BALANCE SHEET GOVERNMENTAL FUNDS JUNE 30, 2020

	_	GENERAL FUND		CAPITAL PROJECTS FUND		TOTAL
<u>ASSETS</u>						
Cash and Cash Equivalents Investments	\$	7,258,518 442,531	\$	4,920,156	\$	12,178,674 442,531
Receivables, Net Taxes		974,785		461,385		1,436,170
State Government		2,779,146		-		2,779,146
Federal Government		1,077,813		-		1,077,813
Local		22,885		-		22,885
Other		32,655		-		32,655
Inventories	-	67,574		-		67,574
Total Assets	\$	12,655,907	\$	5,381,541	\$	18.037,448
TOLAT ASSELS	⇒ =	12,055,907	• <sup>-</sup> =	5,561,541	Φ	10,037,440
LIABILITIES						
Accounts Payable	\$	160,440	\$	-	\$	160,440
Salaries and Benefits Payable		2,072,357		-		2,072,357
Deposits and Unearned Revenue	_	2,572		-		2,572
Total Liabilities	-	2,235,369		-		2,235,369
DEFERRED INFLOWS OF RESOURCES						
Unavailable Revenue - Property Taxes		749,837		-		749,837
Unavailable Revenue - Special Purpose Local Option Sales Tax	-	-		267,063		267,063
Total Deferred Inflows of Resources	-	749,837		267,063		1,016,900
FUND BALANCES						
Nonspendable		67,574		-		67,574
Restricted		1,197,080		5,114,478		6,311,558
Assigned		272,265		-		272,265
Unassigned	-	8,133,782		-		8,133,782
Total Fund Balances	-	9,670,701		5,114,478		14,785,179
Total Liabilities, Deferred Inflows of Resources,						
and Fund Balances	\$_	12,655,907	\$	5,381,541	\$	18,037,448

#### DODGE COUNTY BOARD OF EDUCATION RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION JUNE 30, 2020

Total fund balances - governmental funds (Exhibit "C")			\$ 14,785,179
Amounts reported for governmental activities in the Statement of Net Position are different because:			
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.			
Land Construction in progress Buildings and improvements Equipment Land improvements	\$	986,639 24,103 51,028,213 6,370,309 2,822,578	20.000.000
Accumulated depreciation Some liabilities are not due and payable in the current period and, therefore, are not reported in the funds.	_	(22,602,616)	38,629,226
Net pension liability Net OPEB liability	\$	(29,136,730) (22,959,466)	(52,096,196)
Deferred outflows and inflows of resources related to pensions/OPEB are applicable to future periods and, therefore, are not reported in the funds.			
Related to pensions Related to OPEB	\$	6,003,978 (5,081,757)	922,221
Taxes that are not available to pay for current period expenditures are deferred in the funds.			 1,016,900
Net position of governmental activities (Exhibit "A")			\$ 3,257,330

#### DODGE COUNTY BOARD OF EDUCATION STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2020

	_	GENERAL FUND	CAPITAL PROJECTS FUND	TOTAL
REVENUES				
Property Taxes Sales Taxes State Funds Federal Funds Charges for Services Investment Earnings Miscellaneous	\$	6,028,926 \$ 73,312 23,874,113 5,220,424 574,998 4,714 283,056	2,090,378 - - 59,365 -	\$ 6,028,926 2,163,690 23,874,113 5,220,424 574,998 64,079 283,056
Total Revenues		36,059,543	2,149,743	38,209,286
EXPENDITURES				
Current Instruction Support Services		21,509,193	242,764	21,751,957
Pupil Services Improvement of Instructional Services Educational Media Services General Administration School Administration Business Administration Maintenance and Operation of Plant Student Transportation Services Other Support Services Food Services Operation Capital Outlay Total Expenditures	_	1,960,754 1,302,474 549,682 799,194 1,531,601 7,518 2,229,638 1,753,381 72,339 2,427,513	2,679 26,004 - 17,495 208,892 - 66,573 564,407	$\begin{array}{r} 1,960,754\\ 1,302,474\\ 549,682\\ 801,873\\ 1,557,605\\ 7,518\\ 2,247,133\\ 1,962,273\\ 72,339\\ 2,427,513\\ 66,573\\ \end{array}$
Revenues over Expenditures		1,916,256	1,585,336	3,501,592
Fund Balances - Beginning	_	7,754,445	3,529,142	11,283,587
Fund Balances - Ending	\$	9,670,701 \$	5,114,478	\$14,785,179

#### DODGE COUNTY BOARD OF EDUCATION RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES TO THE STATEMENT OF ACTIVITIES JUNE 30, 2020

Net change in fund balances total governmental funds (Exhibit "E")	\$	3,501,592
Amounts reported for governmental activities in the Statement of Activities are different because:		
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of capital assets is allocated over their estimated useful lives as depreciation expense.		
Capital outlay Depreciation expense	\$ 549,896 (1,428,629)	(878,733)
Taxes reported in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds.		285,804
District pension contributions are reported as expenditures in the governmental funds when made. However, they are reported as deferred outflows of resources in the Statement of Net Position because the reported net pension/OPEB liability is measured a year before the District's report date. Pension/OPEB expense, which is the change in the net pension/OPEB liability adjusted for changes in deferred outflows and inflows of resources related to pension/OPEB, is reported in the Statement of Activities.		
Pension expense OPEB expense	\$ (1,003,195) 298,800	(704,395)
Change in net position of governmental activities (Exhibit "B")	\$	2,204,268

#### DODGE COUNTY BOARD OF EDUCATION STATEMENT OF FIDUCIARY NET POSITION FIDUCIARY FUNDS JUNE 30, 2020

	_	AGENCY FUNDS
<u>ASSETS</u>		
Cash and Cash Equivalents	\$	125,874
LIABILITIES		
Funds Held For Others	\$	125,874

## NOTE 1: DESCRIPTION OF SCHOOL DISTRICT AND REPORTING ENTITY

## **REPORTING ENTITY**

The Dodge County Board of Education (School District) was established under the laws of the State of Georgia and operates under the guidance of a board elected by the voters and a Superintendent appointed by the Board. The School District is organized as a separate legal entity and has the power to levy taxes and issue bonds. Its budget is not subject to approval by any other entity. Accordingly, the School District is a primary government and consists of all the organizations that compose its legal entity.

## NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying financial statements of the School District have been prepared in conformity with generally accepted accounting principles (GAAP) as prescribed by the Governmental Accounting Standards Board (GASB). GASB is the accepted standard-setting body for governmental accounting and financial reporting principles. The most significant of the School District's accounting policies are described below.

## **BASIS OF PRESENTATION**

The School District's basic financial statements are collectively comprised of the government-wide financial statements, fund financial statements and notes to the basic financial statements. The government-wide statements focus on the School District as a whole, while the fund financial statements focus on major funds. Each presentation provides valuable information that can be analyzed and compared between years and between governments to enhance the information's usefulness.

## **GOVERNMENT-WIDE STATEMENTS:**

The Statement of Net Position and the Statement of Activities display information about the financial activities of the overall School District, except for fiduciary activities. Eliminations have been made to minimize the double counting of internal activities. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions.

The Statement of Net Position presents the School District's non-fiduciary assets, deferred outflows of resources, deferred inflows of resources and liabilities, with the difference reported as net position. Net position is reported in three categories as follows:

- 1. **Investment in capital assets** consists of the School District's total investment in capital assets, net of accumulated depreciation.
- 2. **Restricted net position** consists of resources for which the School District is legally or contractually obligated to spend in accordance with restrictions imposed by external third parties or imposed by law through constitutional provisions or enabling legislation.
- 3. **Unrestricted net position** consists of resources not meeting the definition of the two preceding categories. Unrestricted net position often has constraints on resources imposed by management which can be removed or modified.

The Statement of Activities presents a comparison between direct expenses and program revenues for each function of the School District's governmental activities.

Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. Indirect expenses (expenses of the School District related to the administration and support of the School District's programs, such as office and maintenance personnel and accounting) are not allocated to programs.

Program revenues include (a) charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

## FUND FINANCIAL STATEMENTS:

The fund financial statements provide information about the School District's funds, including fiduciary funds. Eliminations have been made to minimize the double counting of internal activities. Separate financial statements are presented for governmental and fiduciary funds. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column.

The School District reports the following major governmental funds:

- The general fund is the School District's primary operating fund. It accounts for and reports all financial resources not accounted for and reported in another fund.
- The capital projects fund accounts for and reports financial resources including Education Special Purpose Local Option Sales Tax (ESPLOST) that are restricted, committed or assigned for capital outlay expenditures, including the acquisition or construction of capital facilities and other capital assets.

The School District reports the following fiduciary fund type:

• Agency funds are used to report resources held by the School District in a purely custodial capacity (assets equal liabilities) and do not involve measurement of results of operations.

## **BASIS OF ACCOUNTING**

The basis of accounting determines when transactions are reported on the financial statements. The government-wide and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Nonexchange transactions, in which the School District gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, sales taxes and grants. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from sales taxes is recognized in the fiscal year in which the underlying transaction (sale) takes place. Revenue from grants is recognized in the fiscal year in which all eligibility requirements have been satisfied.

The School District uses funds to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain governmental functions or activities. A fund is a separate accounting entity with a self-balancing set of accounts.

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. The School District considers all revenues reported in the governmental funds to be available if they are collected within sixty days after year-end. The School District considers all intergovernmental revenues to be available if they are collected within 120 days after year-end. Property taxes, sales taxes and interest are considered to be susceptible to accrual. Expenditures are recorded when the related fund liability is incurred. Capital asset acquisitions are reported as expenditures in governmental funds.

The School District funds certain programs by a combination of specific cost-reimbursement grants, categorical grants, and general revenues. Thus, when program costs are incurred, there are both restricted and unrestricted resources available to finance the program. It is the School District's policy to first apply grant resources to such programs, followed by cost-reimbursement grants, then general revenues.

## NEW ACCOUNTING PRONOUNCEMENTS

In fiscal year 2020, the School District adopted Governmental Accounting Standards Board (GASB) Statement No. 95, *Postponement of the Effective Dates of Certain Authoritative Guidance*. The primary objective of this statement is to provide temporary relief to governments and other stakeholders in light of the COVID-19 pandemic. That objective is accomplished by postponing the effective dates of certain provisions in statements and Implementation Guides that first became effective or are scheduled to become effective for period beginning after June 15, 2018, and later.

#### CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of cash on hand, demand deposits, investments in the State of Georgia local government investment pool (Georgia Fund 1) and short-term investments with original maturities of three months or less from the date of acquisition in authorized financial institutions. Official Code of Georgia Annotated (O.C.G.A.) §45-8-14 authorizes the School District to deposit its funds in one or more solvent banks, insured Federal savings and loan associations or insured chartered building and loan associations.

### INVESTMENTS

The School District can invest its funds as permitted by O.C.G.A. §36-83-4. In selecting among options for investment or among institutional bids for deposits, the highest rate of return shall be the objective, given equivalent conditions of safety and liquidity.

Investments made by the School District in nonparticipating interest-earning contracts (such as certificates of deposit) and repurchase agreements are reported at cost. Participating interest-earning contracts and money market investments with a maturity at purchase of one year or less are reported at amortized cost. All other investments are reported at fair value.

For accounting purposes, certificates of deposit are classified as investments if they have an original maturity greater than three months when acquired.

## RECEIVABLES

Receivables consist of amounts due from property and sales taxes, grant reimbursements due on Federal, State or other grants for expenditures made but not reimbursed and other receivables disclosed from information available. Receivables are recorded when either the asset or revenue recognition criteria has been met. Receivables recorded on the basic financial statements do not include any amounts which would necessitate the need for an allowance for uncollectible receivables.

#### **INVENTORIES**

#### Food Inventories

On the basic financial statements, inventories of donated food commodities used in the preparation of meals are reported at their Federally assigned value and purchased foods inventories are reported at cost (calculated on the first-in, first-out basis). The School District uses the consumption method to account for inventories whereby donated food commodities are recorded as an asset and as revenue when received, and expenses/expenditures are recorded as the inventory items are used. Purchased foods are recorded as an asset when purchased and expenses/expenditures are recorded as the inventory items are used.

## **CAPITAL ASSETS**

On the government-wide financial statements, capital assets are recorded at cost where historical records are available and at estimated historical cost based on appraisals or deflated current replacement cost where no historical records exist. Donated capital assets are recorded at the acquisition value on the date donated. The cost of normal maintenance and repairs that do not add to the value of assets or materially extend the useful lives of the assets is not capitalized. The School District does not capitalize book collections or works of art.

Capital acquisition and construction are recorded as expenditures in the governmental fund financial statements at the time of purchase (including ancillary charges), and the related assets are reported as capital assets in the governmental activities column in the government-wide financial statements.

Depreciation is computed using the straight-line for all assets, except land, and is used to allocate the actual or estimated historical cost of capital assets over estimated useful lives.

Capitalization thresholds and estimated useful lives of capital assets reported in the government-wide statements are as follows:

	Capitalization Policy		•		Estimated Useful Life
Land	Ar	ny Amount	N/A		
Construction in Progress	All		N/A		
Land Improvements	\$	5,000	15 to 80 Years		
Buildings and Improvements	\$	5,000	Up to 80 Years		
Equipment	\$	5,000	5 to 50 Years		
Intangible Assets	\$	200,000	5 to 10 Years		

## DEFERRED OUTFLOWS/INFLOWS OF RESOURCES

In addition to assets, the statement of financial position will report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of resources that applies to a future period(s) and therefore will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of financial position will report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of resources that applies to a future period(s) and therefore will not be recognized as an inflow of resources (revenue) until that time.

## PENSIONS

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the pension plan's fiduciary net position and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

## POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB)

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Georgia School Employees Postemployment Benefit Fund (School OPEB Fund) and additions to/deductions from School OPEB Fund fiduciary net position have been determined on the same basis as they are reported by School OPEB Fund. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

## **FUND BALANCES**

Fund balance for governmental funds is reported in classifications that comprise a hierarchy based primarily on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

The School District's fund balances are classified as follows:

**Nonspendable** consists of resources that cannot be spent either because they are in a nonspendable form or because they are legally or contractually required to be maintained intact.

**Restricted** consists of resources that can be used only for specific purposes pursuant constraints either (1) externally imposed by creditors, grantors, contributors, or laws and regulations of other governments or (2) imposed by law through constitutional provisions or enabling legislation.

**Committed** consists of resources that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board. The Board is the School District's highest level of decision-making authority, and the formal action that is required to be taken to establish, modify, or rescind a fund balance commitment is a resolution approved by the Board. Committed fund balance also should incorporate contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements.

**Assigned** consists of resources constrained by the School District's intent to be used for specific purposes but are neither restricted nor committed. The intent should be expressed by (1) the Board or (2) the budget or finance committee, or the Superintendent, or designee, to assign amounts to be used for specific purposes.

**Unassigned** consists of resources within the general fund not meeting the definition of any aforementioned category. The general fund should be the only fund that reports a positive unassigned fund balance amount. In other governmental funds, it may be necessary to report a negative unassigned fund balance.

#### USE OF ESTIMATES

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

#### PROPERTY TAXES

The Dodge County Board of Commissioners adopted the property tax levy for the 2019 tax digest year (calendar year) on October 10, 2019 (levy date) based on property values as of January 1, 2019. Taxes were due on December 10, 2019 (lien date). Taxes collected within the current fiscal year or within 60 days after year-end on the 2019 tax digest are reported as revenue in the governmental funds for fiscal year 2020. The Dodge County Tax Commissioner bills and collects the property taxes for the School District, withholds 2.5% of taxes collected as a fee for tax collection and remits the balance of taxes collected to the School District. Property tax revenues, at the fund reporting level, during the fiscal year ended June 30, 2020, for maintenance and operations amounted to \$5,199,641.

The tax millage rate levied for the 2019 tax year (calendar year) for the School District was as follows (a mill equals \$1 per thousand dollars of assessed value):

School Operations

14.00 mills

Additionally, Title Ad Valorem Tax revenues, at the fund reporting level, amounted to \$829,285 during fiscal year ended June 30, 2020.

#### SALES TAXES

Education Special Purpose Local Option Sales Tax (ESPLOST), at the fund reporting level, during the year amounted to \$2,090,378 and is to be used for capital outlay for educational purposes. This sales tax was authorized by local referendum and the sales tax must be re-authorized at least every five years.

## NOTE 3: BUDGETARY DATA

The budget is a complete financial plan for the School District's fiscal year and is based upon careful estimates of expenditures together with probable funding sources. The budget is legally adopted each year for the general fund. There is no statutory prohibition regarding over expenditure of the budget at any level. The budget for all governmental funds, except for various school activity (principal) accounts, is prepared and adopted by fund, function and object. The legal level of budgetary control was established by the Board at the aggregate function level. The budget for the general fund was prepared in accordance with accounting principles generally accepted in the United States of America.

The budgetary process begins with the School District's administration presenting an initial budget for the Board's review. The administration makes revisions as necessary based on the Board's guidelines, and a tentative budget is approved. After approval of this tentative budget by the Board, such budget is advertised at least once in a newspaper of general circulation in the locality, as well as the School District's website. At the next regularly scheduled meeting of the Board after advertisement, the Board receives comments on the tentative budget, makes revisions as necessary and adopts a final budget. The approved budget is then submitted, in accordance with provisions of O.C.G.A. §20-2-167(c), to the Georgia Department of Education. The Board may increase or decrease the budget at any time during the year. All unexpended budget authority lapses at fiscal year-end.

See the General Fund Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget to Actual in the Supplementary Information Section for a detail of any over/under expenditures during the fiscal year under review.

#### NOTE 4: DEPOSITS AND CASH EQUIVALENTS

#### **COLLATERALIZATION OF DEPOSITS**

O.C.G.A. § 45-8-12 provides that there shall not be on deposit at any time in any depository for a time longer than ten days a sum of money which has not been secured by surety bond, by guarantee of insurance, or by collateral. The aggregate of the face value of such surety bond and the market value of securities pledged shall be equal to not less than 110% of the public funds being secured after the deduction of the amount of deposit insurance. If a depository elects the pooled method (O.C.G.A. § 45-8-13.1) the aggregate of the market value of the securities pledged to secure a pool of public funds shall be not less than 110% of the daily pool balance.

Acceptable security for deposits consists of any one of or any combination of the following:

- (1) Surety bond signed by a surety company duly qualified and authorized to transact business within the State of Georgia,
- (2) Insurance on accounts provided by the Federal Deposit Insurance Corporation,
- (3) Bonds, bills, notes, certificates of indebtedness or other direct obligations of the United States or of the State of Georgia,
- (4) Bonds, bills, notes, certificates of indebtedness or other obligations of the counties or municipalities of the State of Georgia,
- (5) Bonds of any public authority created by the laws of the State of Georgia, providing that the statute that created the authority authorized the use of the bonds for this purpose,
- (6) Industrial revenue bonds and bonds of development authorities created by the laws of the State of Georgia, and

(7) Bonds, bills, notes, certificates of indebtedness, or other obligations of a subsidiary corporation of the United States government, which are fully guaranteed by the United States government both as to principal and interest or debt obligations issued by or securities guaranteed by the Federal Land Bank, the Federal Home Loan Bank, the Federal Intermediate Credit Bank, the Central Bank for Cooperatives, the Farm Credit Banks, the Federal Home Loan Mortgage Association, and the Federal National Mortgage Association.

### CATEGORIZATION OF DEPOSITS

Custodial credit risk is the risk that in the event of a bank failure, the School District's deposits may not be returned to it. The School District does not have a deposit policy for custodial credit risk. At June 30, 2020, the School District had deposits with a carrying amount of \$7,826,923 and a bank balance of \$9,238,995. The bank balances insured by Federal depository insurance were \$750,000 and the bank balances collateralized with securities held by the pledging financial institution or by the pledging financial institution's trust department or agent in the School District's name were \$7,396,982.

At June 30, 2020, \$1,092,013 of the School District's bank balances was exposed to custodial credit risk. This balance was in the State's Secure Deposit Program (SDP).

The School District participates in the State's Secure Deposit Program (SDP), a multi-bank pledging pool. The SDP requires participating banks that accept public deposits in Georgia to operate under the policy and procedures of the program. The Georgia Office of State Treasurer (OST) sets the collateral requirements and pledging level for each covered depository. There are four tiers of collateralization levels specifying percentages of eligible securities to secure covered deposits: 25%, 50%, 75%, and 110%. The SDP also provides for collateral levels to be increased in the amount of up to 125% if economic or financial conditions warrants. The program lists the types of eligible collateral. The OST approves authorized custodians.

In accordance with the SDP, if a covered depository defaults, losses to public depositors are first satisfied with any applicable insurance, followed by demands of payment under any letters of credit or sale of the covered depository collateral. If necessary, any remaining losses are to be satisfied by assessments made against the other participating covered depositories. Therefore, for disclosure purposes, all deposits of the SDP are considered to be fully collateralized.

Reconciliation of cash and cash equivalents balances to carrying value of deposits:

Cash and cash equivalents		
Statement of Net Position	\$	12,178,674
Statement of Fiduciary Net Position		125,874
Total cash and cash equivalents		12,304,548
Add: Deposits with original maturity of three months or more reported as investme	nts	442,531
Less: Investment pools reported as cash and cash equivalents		
Georgia Fund 1		4,920,156
Total carrying value of deposits - June 30, 2020	\$	7,826,923

## **CATEGORIZATION OF CASH EQUIVALENTS**

The School District reported cash equivalents of \$4,920,156 in Georgia Fund 1, a local government investment pool, which is included in the cash balances above. Georgia Fund 1 is not registered with the SEC as an investment company and does not operate in a manner consistent with the SEC's Rule 2a-7 of the Investment Company Act of 1940. The investment is valued at the pool's share price, \$1.00 per share, which approximates fair value. The pool is an AAAf rated investment pool by Standard and Poor's. The weighted average maturity of Georgia Fund 1 may not exceed 60 days. The weighted average maturity for Georgia Fund 1 on June 30, 2020 was 38 days.

Georgia Fund 1, administered by the State of Georgia, Office of the State Treasurer, is not required to be categorized since the School District did not own any specific identifiable securities in the pool. The investment policy of the State of Georgia, Office of the State Treasurer for the Georgia Fund 1, does not provide for investment in derivatives or similar investments. Additional information on the Georgia Fund 1 is disclosed in the State of Georgia Comprehensive Annual Financial Report, which is publicly available at <a href="http://sao.georgia.gov/comprehensive-annual-financial-reports">http://sao.georgia.gov/comprehensive-annual-financial-reports</a>.

### NOTE 5: CAPITAL ASSETS

The following is a summary of changes in the capital assets for governmental activities during the fiscal year:

	-	Balances July 1, 2019	Increases	Decreases			Balances June 30, 2020
Governmental Activities							
Capital Assets, Not Being Depreciated:							
Land	\$	986,639 \$	-	\$	-	\$	986,639
Construction in Progress	-	24,103	-		-	_	24,103
Total Capital Assets Not Being Depreciated	-	1,010,742			-	_	1,010,742
Capital Assets Being Depreciated							
Buildings and Improvements		51,028,213	-		-		51,028,213
Equipment		6,105,155	549,896		284,742		6,370,309
Land Improvements		2,822,578	-		-		2,822,578
Less Accumulated Depreciation for:							
Buildings and Improvements		15,068,163	988,671		-		16,056,834
Equipment		4,619,751	358,310		284,742		4,693,319
Land Improvements	-	1,770,815	81,648		-	_	1,852,463
Total Capital Assets, Being Depreciated, Net	-	38,497,217	(878,733)	- <u>-</u>	-	-	37,618,484
Governmental Activities Capital Assets - Net	\$_	39,507,959 \$	(878,733)	\$	-	\$_	38,629,226

Current year depreciation expense by function is as follows:

Instruction		\$ 1,120,191
Support Services		
Pupil Services	\$ 23,006	
General Administration	8,171	
School Administration	1,768	
Maintenance and Operation of Plant	13,763	
Student Transportation Services	218,483	265,191
Food Services		43,247

\$ 1,428,629

#### NOTE 6: RISK MANAGEMENT

#### **INSURANCE**

#### **Commercial Insurance**

The School District is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors or omissions; job related illness or injuries to employees; and natural disasters. Except as described below, the School District carries commercial insurance for these risks. Settled claims resulting from these insured risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

### Georgia School Boards Association Risk Management Fund

The School District participates in the Georgia School Boards Association Risk Management Fund (the Fund), a public entity risk pool organized on August 1, 1994, to develop and administer a plan to reduce risk of loss on account of general liability, motor vehicle liability, errors and omissions liability, cyber risk and property damage, including safety engineering and other loss prevention and control techniques, and to administer the Fund including the processing and defense of claims brought against members of the Fund. The School District pays an annual contribution to the Fund for coverage. Reinsurance is provided to the Fund through agreements by the Fund with insurance companies according to their specialty for property (including coverage for flood and earthquake), machinery breakdown, general liability, errors and omissions, crime, cyber risk and automobile risks. Reinsurance limits and retentions vary by line of coverage.

#### UNEMPLOYMENT COMPENSATION

The School District is self-insured with regard to unemployment compensation claims. The School District accounts for claims within the general fund with expenses/expenditures and liability being reported when it is probable that a loss has occurred, and the amount of that loss can be reasonably estimated. The School District had no unemployment compensation liability, claims or paid claims during the last two fiscal years.

#### SURETY BOND

The School District purchased a surety bond to provide additional insurance coverage as follows:

Position Covered	 Amount
Superintendent	\$ 50,000

#### NOTE 7: FUND BALANCE CLASSIFICATION DETAILS

The School District's financial statements include the following amounts presented in the aggregate at June 30, 2020:

Nonspendable				
Inventories			\$	67,574
Restricted				
Continuation of Federal Programs	\$	1,197,080		
Capital Projects	_	5,114,478	_	6,311,558
Assigned			-	
School Activity Accounts				272,265
Unassigned			_	8,133,782
Fund Balance, June 30, 2020			\$	14,785,179

When multiple categories of fund balance are available for expenditure, the School District will start with the most restricted category and spend those funds first before moving down to the next category with available funds.

## NOTE 8: SIGNIFICANT CONTINGENT LIABILITIES

#### FEDERAL GRANTS

Amounts received or receivable principally from the Federal government are subject to audit and review by grantor agencies. This could result in requests for reimbursement to the grantor agency for any costs which are disallowed under grant terms. Any disallowances resulting from the grantor audit may become a liability of the School District. However, the School District believes that such disallowances, if any, will be immaterial to its overall financial position.

## LITIGATION

The School District is a defendant in various legal proceedings pertaining to matters incidental to the performance of routine School District operations. The ultimate disposition of these proceedings is not presently determinable but is not believed to have a material adverse effect on the financial condition of the School District.

### NOTE 9: OTHER POST-EMPLOYMENT BENEFITS (OPEB)

## GEORGIA SCHOOL PERSONNEL POST-EMPLOYMENT HEALTH BENEFIT FUND

*Plan Description:* Certified teachers and non-certified public school employees of the School District as defined in §20-2-875 of the Official Code of Georgia Annotated (O.C.G.A.) are provided OPEB through the School OPEB Fund - a cost-sharing multiple-employer defined benefit postemployment healthcare plan, reported as an employee trust fund and administered by a Board of Community Health (Board). Title 20 of the O.C.G.A. assigns the authority to establish and amend the benefit terms of the group health plan to the Board.

*Benefits Provided:* The School OPEB Fund provides healthcare benefits for retirees and their dependents due under the group health plan for public school teachers, including librarians, other certified employees of public schools, regional educational service agencies and non-certified public school employees. Retiree medical eligibility is attained when an employee retires and is immediately eligible to draw a retirement annuity from Employees' Retirement System (ERS), Georgia Judicial Retirement System (JRS), Legislative Retirement System (LRS), Teachers Retirement System (TRS) or Public School Employees Retirement System (PSERS). If elected, dependent coverage starts on the same day as retiree coverage. Medicare-eligible retirees are offered Standard and Premium Medicare Advantage plan options. Non-Medicare eligible retiree plan options include Health Reimbursement Arrangement (HRA), Health Maintenance Organization (HMO) and a High Deductible Health Plan (HDHP). The School OPEB Fund also pays for administrative expenses of the fund. By law, no other use of the assets of the School OPEB Fund is permitted.

*Contributions:* As established by the Board, the School OPEB Fund is substantially funded on a payas-you-go basis; that is, annual cost of providing benefits will be financed in the same year as claims occur. Contributions to the School OPEB Fund from the School District were \$632,688 for the year ended June 30, 2020. Active employees are not required to contribute to the School OPEB Fund.

## *OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB*

At June 30, 2020, the School District reported a liability of \$22,959,466 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2019. The total OPEB liability used to calculate the net OPEB liability was based on an actuarial valuation as of June 30, 2018. An expected total OPEB liability as of June 30, 2019 was determined using standard roll-forward techniques. The School District's proportion of the net OPEB liability was actuarially determined based

on employer contributions during the fiscal year ended June 30, 2019. At June 30, 2019, the School District's proportion was 0.187086%, which was a decrease of 0.001146% from its proportion measured as of June 30, 2018.

For the year ended June 30, 2020, the School District recognized OPEB expense of \$333,888. At June 30, 2020, the School District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	 OPEB					
	Deferred Deferre					
	Outflows of		Inflows of			
	 Resources		Resources			
Differences between expected and actual experience	\$ -	\$	2,497,751			
Changes of assumptions	797,338		3,236,560			
Net difference between projected and actual earnings on OPEB plan investments	49,999		-			
Changes in proportion and differences between School District contributions and proportionate share of contributions	_		827,471			
School District contributions subsequent to the measurement date	 632,688					
Total	\$ 1,480,025	\$_	6,561,782			

School District contributions subsequent to the measurement date are reported as deferred outflows of resources and will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30:		OPEB
0001	۴	(1 200 077)
2021	\$	(1,308,977)
2022	\$	(1,308,977)
2023	\$	(1,310,899)
2024	\$	(1,101,098)
2025	\$	(561,508)
2026	\$	(122,986)

*Actuarial assumptions:* The total OPEB liability as of June 30, 2019 was determined by an actuarial valuation as of June 30, 2018 using the following actuarial assumptions and other inputs, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2019:

OPEB:	
Inflation	2.50%
Salary increases	3.00% – 8.75%, including inflation
Long-term expected rate of return	7.30%, compounded annually, net of
Healthcare cost trend rate	investment expense, and including inflation
Pre-Medicare Eligible	7.250%
Medicare Eligible	5.375%
Ultimate trend rate	
Pre-Medicare Eligible	4.75%
Medicare Eligible	4.75%
Year of Ultimate trend rate	
Pre-Medicare Eligible	2028
Medicare Eligible	2022

Mortality rates were based on the RP-2000 Combined Mortality Table for Males or Females, as appropriate, with adjustments for mortality improvements based on Scale BB as follows:

- For TRS members: The RP-2000 White Collar Mortality Table projected to 2025 with projection scale BB (set forward 1 year for males) is used for death after service retirement and beneficiaries. The RP-2000 Disabled Mortality Table projected to 2025 with projection scale BB (set forward two years for males and four years for females) is used for death after disability retirement.
- For PSERS members: The RP-2000 Blue-Collar Mortality Table projected to 2025 with projection scale BB (set forward 3 years for males and 2 years for females) is used for the period after service retirement and for beneficiaries of deceased members. The RP-2000 Disabled Mortality Table projected to 2025 with projection scale BB (set forward 5 years for both males and females) is used for the period after disability retirement.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the pension systems, which covered the five-year period ending June 30, 2014, and adopted by the pension Board on December 17, 2015. The next experience study for TRS will be for the period ending June 30, 2018.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) used in the June 30, 2018 valuation were based on a review of recent plan experience done concurrently with the June 30, 2018 valuation.

Projection of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculation.

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. During fiscal year 2018, the School OPEB fund updated their investment strategy to a more long-term approach. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation	Long-Term Expected Real Rate of Return*
Fixed income	30.00%	(0.10)%
Domestic Stocks – Large Cap	46.20%	8.90%
Domestic Stocks – Small Cap	1.30%	13.20%
Int'l Stocks - Developed Mkt	12.40%	8.90%
Int'l Stocks - Emerging Mkt	5.10%	10.90%
Alternatives	5.00%	12.00%
Total	100.00%	

\*Net of Inflation

**Discount Rate:** The discount rate has changed since the prior measurement date from 3.87% to 3.58%. In order to measure the total OPEB liability for the School OPEB Fund, a single equivalent interest rate of 3.58% was used as the discount rate. This is comprised mainly of the yield or index rate for 20-year tax-exempt general obligation municipal bonds with an average rating of AA or higher (3.50% per the Bond Buyers Index). The projection of cash flows used to determine the discount rate assumed that contributions from members and from the employer will be made at the current level as averaged over the last five years, adjusted for annual projected changes in headcount. Projected future benefit payments for all current plan members were projected through 2119. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be available to make OPEB payments for inactive employees through year 2026. Therefore, the calculated discount rate of 3.58% was applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity of the School District's proportionate share of the net OPEB liability to changes in the discount rate: The following presents the School District's proportionate share of the net OPEB liability calculated using the discount rate of 3.58%, as well as what the School District's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (2.58%) or 1 percentage-point higher (4.58%) than the current discount rate:

	 1% Decrease (2.58%)		Current Discount Rate (3.58%)	 1% Increase (4.58%)		
School District's proportionate share of the Net OPEB Liability	\$ 26,686,477	\$	22,959,466	\$ 19,927,710		

Sensitivity of the School District's proportionate share of the net OPEB liability to changes in the healthcare cost trend rates: The following presents the School District's proportionate share of the net OPEB liability, as well as what the School District's proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	Current Healthcare							
	1% Decrease Cost Tren				end Rate 1% In			
School District's proportionate share								
of the Net OPEB Liability	\$	19,340,918	\$	22,959,466	\$	27,555,297		

*OPEB plan fiduciary net position:* Detailed information about the OPEB plan's fiduciary net position is available in the Comprehensive Annual Financial Report which is publicly available at <u>https://sao.georgia.gov/comprehensive-annual-financial-reports</u>.

## NOTE 10: RETIREMENT PLANS

The School District participates in various retirement plans administered by the State of Georgia, as further explained below.

## **TEACHERS RETIREMENT SYSTEM OF GEORGIA (TRS)**

*Plan Description:* All teachers of the School District as defined in O.C.G.A §47-3-60 and certain other support personnel as defined by O.C.G.A. §47-3-63 are provided a pension through the Teachers Retirement System of Georgia (TRS). TRS, a cost-sharing multiple-employer defined benefit pension plan, is administered by the TRS Board of Trustees (TRS Board). Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. The Teachers Retirement System of Georgia issues a publicly available separate financial report that can be obtained at <a href="https://www.trsga.com/publications">www.trsga.com/publications</a>.

**Benefits Provided:** TRS provides service retirement, disability retirement, and death benefits. Normal retirement benefits are determined as 2% of the average of the employee's two highest paid consecutive years of service, multiplied by the number of years of creditable service up to 40 years. An employee is eligible for normal service retirement after 30 years of creditable service, regardless of age, or after 10 years of service and attainment of age 60. Ten years of service is required for disability and death benefits eligibility. Disability benefits are based on the employee's creditable service and compensation up to the time of disability. Death benefits equal the amount that would be payable to the employee's creditable service and compensation up to the date of death. Death benefits are based on the employee's creditable service and compensation up to the date of death.

*Contributions:* Per Title 47 of the O.C.G.A., contribution requirements of active employees and participating employers, as actuarially determined, are established and may be amended by the TRS Board. Pursuant to O.C.G.A. §47-3-63, the employer contributions for certain full-time public school support personnel are funded on behalf of the employer by the State of Georgia. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Employees were required to contribute 6% of their annual pay during fiscal year 2020. The School District's contractually required contribution rate for the year ended June 30, 2020 was 21.14% of annual School District payroll, of which 20.98% of payroll was required from the School District and 0.16% of payroll was required from the State. For the current fiscal year, employer contributions to the pension plan were \$3,577,002 and \$26,340 from the School District and the State, respectively.

#### **EMPLOYEES' RETIREMENT SYSTEM**

*Plan Description:* The Employees' Retirement System of Georgia (ERS) is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly during the 1949 Legislative Session for the purpose of providing retirement allowances for employees of the State of Georgia and its political subdivisions. ERS is directed by a Board of Trustees. Title 47 of the 0.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. ERS issues a publicly available financial report that can be obtained at <u>www.ers.ga.gov/financials</u>.

*Benefits Provided:* The ERS Plan supports three benefit tiers: Old Plan, New Plan, and Georgia State Employees' Pension and Savings Plan (GSEPS). Employees under the old plan started membership prior to July 1, 1982 and are subject to plan provisions in effect prior to July 1, 1982. Members hired on or after July 1, 1982 but prior to January 1, 2009 are new plan members subject to modified plan provisions. Effective January 1, 2009, new state employees and rehired state employees who did not retain membership rights under the Old or New Plans are members of GSEPS. ERS members hired prior to January 1, 2009 also have the option to irrevocably change their membership to GSEPS.

Under the old plan, the new plan, and GSEPS, a member may retire and receive normal retirement benefits after completion of 10 years of creditable service and attainment of age 60 or 30 years of creditable service regardless of age. Additionally, there are some provisions allowing for early retirement after 25 years of creditable service for members under age 60.

Retirement benefits paid to members are based upon the monthly average of the member's highest 24 consecutive calendar months, multiplied by the number of years of creditable service, multiplied by the applicable benefit factor. Annually, postretirement cost-of-living adjustments may also be made to members' benefits, provided the members were hired prior to July 1, 2009. The normal retirement pension is payable monthly for life; however, options are available for distribution of the member's monthly pension, at reduced rates, to a designated beneficiary upon the member's death. Death and disability benefits are also available through ERS.

*Contributions:* Member contributions under the old plan are 4% of annual compensation, up to \$4,200, plus 6% of annual compensation in excess of \$4,200. Under the old plan, the state pays member contributions in excess of 1.25% of annual compensation. Under the old plan, these state contributions are included in the members' accounts for refund purposes and are used in the computation of the members' earnable compensation for the purpose of computing retirement benefits. Member contributions under the new plan and GSEPS are 1.25% of annual compensation. The School District's required contribution rate for the year ended June 30, 2020 was 24.66% of annual covered payroll for old and new plan members and 21.64% for GSEPS members. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Employer contributions to the pension plan were \$45,666 for the current fiscal year.

## PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM (PSERS)

*Plan Description:* PSERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1969 for the purpose of providing retirement allowances for public school employees who are not eligible for membership in the Teachers Retirement System of Georgia. The ERS Board of Trustees, plus two additional trustees, administers PSERS. Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. PSERS issues a publicly available financial report that can be obtained at www.ers.ga.gov/financials.

*Benefits Provided:* A member may retire and elect to receive normal monthly retirement benefits after completion of ten years of creditable service and attainment of age 65. A member may choose to receive reduced benefits after age 60 and upon completion of ten years of service.

Upon retirement, the member will receive a monthly benefit of \$15.25, multiplied by the number of years of creditable service. Death and disability benefits are also available through PSERS. Additionally, PSERS may make periodic cost-of-living adjustments to the monthly benefits. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contribution, the member forfeits all rights to retirement benefits.

*Contributions:* The general assembly makes an annual appropriation to cover the employer contribution to PSERS on behalf of local school employees (bus drivers, cafeteria workers, and maintenance staff). The annual employer contribution required by statute is actuarially determined and paid directly to PSERS by the State Treasurer in accordance with O.C.G.A. §47-4-29(a) and 60(b). Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability.

Individuals who became members prior to July 1, 2012 contribute \$4 per month for nine months each fiscal year. Individuals who became members on or after July 1, 2012 contribute \$10 per month for nine months each fiscal year. The State of Georgia, although not the employer of PSERS members, is required by statute to make employer contributions actuarially determined and approved and certified by the PSERS Board of Trustees. The current fiscal year contribution was \$66,827.

## Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2020, the School District reported a liability of \$29,136,730 for its proportionate share of the net pension liability for TRS (\$28,872,756) and ERS (\$263,974).

The TRS net pension liability reflected a reduction for support provided to the School District by the State of Georgia for certain public school support personnel. The amount recognized by the School District as its proportionate share of the net pension liability, the related State of Georgia support, and the total portion of the net pension liability that was associated with the School District were as follows:

School District's proportionate share of the net pension liability	\$	28,872,756
State of Georgia's proportionate share of the net pension liability associated with the School District	_	215,457
Total	\$	29,088,213

The net pension liability for TRS and ERS was measured as of June 30, 2019. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2018. An expected total pension liability as of June 30, 2019 was determined using standard roll-forward techniques. The School District's proportion of the net pension liability was based on contributions to TRS and ERS during the fiscal year ended June 30, 2019.

At June 30, 2019, the School District's TRS proportion was 0.134275%, which was a decrease of 0.011711% from its proportion measured as of June 30, 2018. At June 30, 2019, the School District's ERS proportion was 0.006397%, which was an increase of 0.000341% from its proportion measured as of June 30, 2018.

At June 30, 2020, the School District did not have a PSERS liability for a proportionate share of the net pension liability because of a Special Funding Situation with the State of Georgia, which is responsible for the net pension liability of the plan. The amount of the State's proportionate share of the net pension liability associated with the School District is \$353,129.

The PSERS net pension liability was measured as of June 30, 2019. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2018. An expected total pension liability as of June 30, 2019 was determined using standard roll-forward techniques. The State's proportion of the net pension liability associated with the School District was based on actuarially determined contributions paid by the State during the fiscal year ended June 30, 2019.

For the year ended June 30, 2020, the School District recognized pension expense of \$4,587,149 for TRS, \$50,203 for ERS and \$108,901 for PSERS and revenue of \$11,460 for TRS and \$108,901 for PSERS. The revenue is support provided by the State of Georgia. For TRS the State of Georgia support is provided only for certain support personnel.

At June 30, 2020, the School District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

		TRS			ERS				
	_	Deferred Deferred		Deferred			Deferred		
		Outflows of		Inflows of		Outflows of		Inflows of	
	_	Resources	_	Resources		Resources	_	Resources	
Differences between expected and actual experience	\$	1,627,416	\$	8,560	\$	8,791	\$	-	
Changes of assumptions		2,770,718		-		4,646		-	
Net difference between projected and actual earnings on pension plan investments		-		687,548		-		8,217	
Changes in proportion and differences between School District contributions and proportionate share of contributions		544,142		1,874,780		8,151		3,449	
School District contributions subsequent to the measurement date	_	3,577,002	_			45,666	_		
Total	\$_	8,519,278	\$_	2,570,888	\$	67,254	\$_	11,666	

The School District contributions subsequent to the measurement date for TRS and for ERS are reported as deferred outflows of resources and will be recognized as a reduction of the net pension liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	_	TRS	ERS		
2021	\$	1,190,820 \$	14,084		
2022	\$	(44,875) \$	(3,633)		
2023	\$	671,129 \$	(1,619)		
2024	\$	554,314 \$	1,090		

*Actuarial assumptions:* The total pension liability as of June 30, 2019 was determined by an actuarial valuation as of June 30, 2018, using the following actuarial assumptions, applied to all periods included in the measurement:

#### Teachers Retirement System:

Inflation	2.50%
Salary increases	3.00% – 8.75%, average, including inflation
Investment rate of return	7.25%, net of pension plan investment expense, including inflation
Post-retirement benefit increases	1.50% semi-annually

Post-retirement mortality rates were based on the RP-2000 White Collar Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB (set forward one year for males) for service requirements and dependent beneficiaries. The RP-2000 Disabled Mortality table with future mortality improvement projected to 2025 with Society of Actuaries' projection scale BB (set forward two years for males and four years for females) was used for the death after disability retirement. Rates of mortality in active service were based on the RP-2000 Employee Mortality Table projected to 2025 with projection scale BB.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014, with the exception of the assumed investment rate of return.

### Employees' Retirement System:

Inflation	2.75%
Salary increases	3.25% – 7.00%, including inflation
Investment rate of return	7.30%, net of pension plan investment expense, including inflation

Post-retirement mortality rates were based on the RP-2000 Combined Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB and set forward 2 years for both males and females for service retirements and dependent beneficiaries. The RP- 2000 Disabled Mortality Table with future mortality improvement projected to 2025 with Society of Actuaries' projection scale BB and set back 7 years for males and set forward 3 years for females was used for death after disability retirement. There is a margin for future mortality improvement in the tables used by the System. Based on the results of the most recent experience study adopted by the Board on December 17, 2015, the numbers of expected future deaths are 9-12% less than the actual number of deaths that occurred during the study period for service retirements and beneficiaries and for disability retirements. Rates of mortality in active service were based on the RP-2000 Employee Mortality Table projected to 2025 with projection scale BB.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014, with the exception of the assumed investment rate of return.

## Public School Employees Retirement System:

Inflation	2.75%
Salary increases	N/A
Investment rate of return	7.30%, net of pension plan investment expense, including inflation

Post-retirement benefit increases 1.50% semi-annually

Post-retirement mortality rates were based on the RP-2000 Blue-Collar Mortality Table projected to 2025 with projection scale BB (set forward 3 years for males and 2 years for females) for the period after service retirements and for dependent beneficiaries. The RP-2000 Disabled Mortality projected to 2025 with projection scale BB (set forward 5 years for both males and females) was used for death after disability retirement. There is a margin for future mortality improvement in the tables used by the System. Based on the results of the most recent experience study adopted by the Board on December 17, 2015, the numbers of expected future deaths are 9-11% less than the actual number of deaths that occurred during the study period for healthy retirees and 9-11% less than expected under the selected table for disabled retirees. Rates of mortality in active service were based on the RP-2000 Employee Mortality Table projected to 2025 with projection scale BB.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014, with the exception of the assumed investment rate of return.

The long-term expected rate of return on TRS, ERS and PSERS pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	TRS Target allocation	ERS/PSERS Target allocation	Long-term expected real rate of return*
Fixed income	30.00%	30.00%	(0.10)%
Domestic large stocks	51.00%	46.20%	8.90%
Domestic small stocks	1.50%	1.30%	13.20%
International developed market stocks	12.40%	12.40%	8.90%
International emerging market stocks	5.10%	5.10%	10.90%
Alternative	-	5.00%	12.00%
Total	100.00%	100.00%	

\* Rates shown are net of assumed rate of inflation.

*Discount rate:* The discount rate used to measure the total TRS pension liability was 7.25%. The discount rate used to measure the total ERS and PSERS pension liability was 7.30%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the TRS, ERS and PSERS pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

*Sensitivity of the School District's proportionate share of the net pension liability to changes in the discount rate:* The following presents the School District's proportionate share of the net pension liability calculated using the discount rate of 7.25% and 7.30%, as well as what the School District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25% and 6.30%) or 1-percentage-point higher (8.25% and 8.30%) than the current rate:

Teachers Retirement System:	_	1% Decrease (6.25%)	Current Discount Rate (7.25%)	 1% Increase (8.25%)
School District's proportionate share of the net pension liability	\$	46,868,933	\$ 28,872,756	\$ 14,073,504
Employees' Retirement System:	_	1% Decrease (6.30%)	Current Discount Rate (7.30%)	 1% Increase (8.30%)
School District's proportionate share of the net pension liability	\$	375,132	\$ 263,974	\$ 169,214

*Pension plan fiduciary net position:* Detailed information about the pension plan's fiduciary net position is available in the separately issued TRS, ERS and PSERS financial report which is publicly available at <a href="http://www.ers.ga.gov/financials.">www.trsga.com/publications</a> and <a href="http://www.ers.ga.gov/financials.">http://www.ers.ga.gov/financials.</a>

## NOTE 11: SUBSEQUENT EVENTS

On March 16, 2021, voters authorized the School District to pass a special one percent sales and use tax for educational purposes and funding of capital outlay projects at a maximum cost of \$14,000,000.

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#### DODGE COUNTY BOARD OF EDUCATION REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY TEACHERS RETIREMENT SYSTEM OF GEORGIA FOR THE YEAR ENDED JUNE 30

Year Ended	School District's proportion of the net pension liability	prop	chool District's ortionate share of he net pension liability	propo the ne ass	ate of Georgia's ortionate share of et pension liability ociated with the ichool District	 Total	-	chool District's overed payroll	School District's proportionate share of the net pension liability as a percentage of its covered payroll	Plan fiduciary net position as a percentage of the total pension liability	
2020	0.134275%	\$	28,872,756	\$	215,457	\$ 29,088,213	\$	16,509,278	174.89%	78.56%	
2019	0.145986%	\$	27,098,129	\$	192,489	\$ 27,290,618	\$	17,516,902	154.70%	80.27%	
2018	0.140991%	\$	26,203,612	\$	336,952	\$ 26,540,564	\$	16,029,993	163.47%	79.33%	
2017	0.142365%	\$	29,371,487	\$	451,202	\$ 29,822,689	\$	15,862,976	185.16%	76.06%	
2016	0.145703%	\$	22,181,835	\$	330,665	\$ 22,512,500	\$	15,379,842	144.23%	81.44%	
2015	0.144585%	\$	18,266,408	\$	215,910	\$ 18,482,318	\$	14,709,192	124.18%	84.03%	

#### DODGE COUNTY BOARD OF EDUCATION REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CONTRIBUTIONS TEACHERS RETIREMENT SYSTEM OF GEORGIA FOR THE YEAR ENDED JUNE 30

Year Ended	Contractually required Year Ended contribution		 butions in relation to ontractually required contribution	Cor	ntribution deficiency (excess)	chool District's overed payroll	Contribution as a percentage of covered payroll	
2020	\$	3,577,002	\$ 3,577,002	\$	-	\$ 17,045,864	20.98%	
2019	\$	3,424,871	\$ 3,424,871	\$	-	\$ 16,509,278	20.75%	
2018	\$	2,923,823	\$ 2,923,823	\$	-	\$ 17,516,902	16.69%	
2017	\$	2,259,946	\$ 2,259,946	\$	-	\$ 16,029,993	14.10%	
2016	\$	2,229,200	\$ 2,229,200	\$	-	\$ 15,862,976	14.05%	
2015	\$	2,022,449	\$ 2,022,449	\$	-	\$ 15,379,842	13.15%	
2014	\$	1,806,289	\$ 1,806,289	\$	-	\$ 14,709,192	12.28%	
2013	\$	1,708,366	\$ 1,708,366	\$	-	\$ 14,972,531	11.41%	
2012	\$	1,565,035	\$ 1,565,035	\$	-	\$ 15,224,098	10.28%	
2011	\$	1,540,104	\$ 1,540,104	\$	-	\$ 14,981,483	10.28%	

#### DODGE COUNTY BOARD OF EDUCATION REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY EMPLOYEES' RETIREMENT SYSTEM OF GEORGIA FOR THE YEAR ENDED JUNE 30

Year Ended	School District's proportion of the net pension liability	propor	ool District's tionate share of pension liability	 nool District's vered payroll	School District's proportionate share of the net pension liability as a percentage of covered payroll	Plan fiduciary net position as a percentage of total pension liability
2020	0.006397%	\$	263,974	\$ 161,238	163.72%	76.74%
2019	0.006056%	\$	248,964	\$ 167,387	148.74%	76.68%
2018	0.006428%	\$	261,063	\$ 157,686	165.56%	76.33%
2017	0.006364%	\$	301,044	\$ 149,003	202.04%	72.34%
2016	0.006360%	\$	257,669	\$ 145,421	177.19%	76.20%
2015	0.005242%	\$	196,607	\$ 118,042	166.56%	77.99%

#### DODGE COUNTY BOARD OF EDUCATION REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CONTRIBUTIONS EMPLOYEES' RETIREMENT SYSTEM OF GEORGIA FOR THE YEAR ENDED JUNE 30

Year Ended	Contractually required Year Ended contribution		the con	itions in relation to tractually required contribution	Cont	ribution deficiency (excess)	 ool District's ered payroll	Contribution as a percentage of covered payroll	
2020	\$	45,666	\$	45,666	\$	-	\$ 185,180	24.66%	
2019	\$	39,955	\$	39,955	\$	-	\$ 161,238	24.78%	
2018	\$	41,529	\$	41,529	\$	-	\$ 167,387	24.81%	
2017	\$	39,122	\$	39,122	\$	-	\$ 157,686	24.81%	
2016	\$	36,834	\$	36,834	\$	-	\$ 149,003	24.72%	
2015	\$	31,935	\$	31,935	\$	-	\$ 145,421	21.96%	
2014	\$	21,791	\$	21,791	\$	-	\$ 118,042	18.46%	
2013	\$	17,590	\$	17,590	\$	-	\$ 118,054	14.90%	
2012	\$	18,978	\$	18,978	\$	-	\$ 163,186	11.63%	
2011	\$	18,716	\$	18,716	\$	-	\$ 179,843	10.41%	

#### DODGE COUNTY BOARD OF EDUCATION REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM OF GEORGIA FOR THE YEAR ENDED JUNE 30

Year Ended	School District's proportion of the net pension liability	propor	tionate share of net pension liability	propor net	ate of Georgia's rtionate share of the t pension liability ated with the School District	 Total	 ool District's ered payroll	School District's proportionate share of the net pension liability as a percentage of its covered payroll	Plan fiduciary net position as a percentage of the total pension liability
2020	0.00%	\$	-	\$	353,129	\$ 353,129	\$ 733,704	N/A	85.02%
2019	0.00%	\$	-	\$	352,648	\$ 352,648	\$ 779,300	N/A	85.26%
2018	0.00%	\$	-	\$	330,827	\$ 330,827	\$ 823,086	N/A	85.69%
2017	0.00%	\$	-	\$	410,924	\$ 410,924	\$ 834,012	N/A	81.00%
2016	0.00%	\$	-	\$	291,284	\$ 291,284	\$ 866,939	N/A	87.00%
2015	0.00%	\$	-	\$	269,580	\$ 269,580	\$ 865,233	N/A	88.29%

#### DODGE COUNTY BOARD OF EDUCATION REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY SCHOOL OPEB FUND FOR THE YEAR ENDED JUNE 30

Year Ended	School District's proportion of the net OPEB liability	pro	chool District's portionate share f the net OPEB liability	propor ne	ate of Georgia's tionate share of the et OPEB liability ated with the School District	 School District's covered-employee Total payroll		School District's proportionate share of the net OPEB liability as a percentage of its covered- employee payroll	Plan fiduciary net position as a percentage of the total OPEB liability	
2020	0.187086%	\$	22,959,466	\$	-	\$ 22,959,466	\$	17,653,277	130.06%	4.63%
2019	0.188232%	\$	23,923,709	\$	-	\$ 23,923,709	\$	18,838,736	126.99%	2.93%
2018	0.190249%	\$	26,729,907	\$	-	\$ 26,729,907	\$	17,765,292	150.46%	1.61%

#### DODGE COUNTY BOARD OF EDUCATION REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CONTRIBUTIONS SCHOOL OPEB FUND FOR THE YEAR ENDED JUNE 30

Year Ended	Contractually required contribution		ributions in relation to contractually required contribution	Con	tribution deficiency (excess)	 hool District's ered-employee payroll	Contribution as a percentage of covered- employee payroll	
2020	\$ 632,688	\$	632,688	\$	-	\$ 18,000,024	3.51%	
2019	\$ 1,007,590	\$	1,007,590	\$	-	\$ 17,653,277	5.71%	
2018	\$ 975,585	\$	975,585	\$	-	\$ 18,838,736	5.18%	
2017	\$ 991,973	\$	991,973	\$	-	\$ 17,765,292	5.58%	

#### Teachers Retirement System

*Changes of assumptions:* In 2010 and later, the expectation of retired life mortality was changed to the RP-2000 Mortality Tables rather than the 1994 Group Annuity Mortality Table, which was used prior to 2010. In 2010, rates of withdrawal, retirement, disability and mortality were adjusted to more closely reflect actual experience. In 2010, assumed rates of salary increase were adjusted to more closely reflect actual and anticipated experience.

On November 18, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, disability, withdrawal and salary increases. The expectation of retired life mortality was changed to RP-2000 White Collar Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB (set forward one year for males).

On May 15, 2019, the Board adopted recommended changes from the smoothed valuation interest rate methodology that has been in effect since June 30, 2009, to a constant interest rate method. In conjunction with the methodology, the long-term assumed rate of return in assets (discount rate) has been changed from 7.50% to 7.25%, and the assumed annual rate of inflation has been reduced from 2.75% to 2.50%.

#### Employees' Retirement System

#### Changes of benefit terms:

- A new benefit tier was added for members joining the System on and after July 1, 2009.
- A one-time 3% payment was granted to certain retirees and beneficiaries effective July 2016.
- A one-time 3% payment was granted to certain retirees and beneficiaries effective July 2017.

*Changes of assumptions:* On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, withdrawal and salary increases.

On March 15, 2018, the Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the Board's new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date.

#### Public School Employees Retirement System

*Changes of assumptions:* In 2010 and later, the expectation of retired life mortality was changed to the RP-2000 Mortality Tables rather than the 1994 Group Annuity Mortality Table, which was used prior to 2010. In 2010, rates of withdrawal, retirement, disability and mortality were adjusted to more closely reflect actual experience.

On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement and withdrawal. The expectation of retired life mortality was changed to the RP-2000 Blue Collar Mortality Table projected to 2025 with projection scale BB (set forward 3 years for males and 2 years for females).

On March 15, 2018, the Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for June 30, 2017 actuarial valuation. In addition, based on the Board's new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date.

#### School OPEB Fund

Changes of benefit terms: There have been no changes in benefit terms.

*Changes in assumptions:* The June 30, 2017 actuarial valuation was revised, for various factors, including the methodology used to determine how employees and retirees were assigned to each of the OPEB Funds and anticipated participation percentages. Current and former employees of State organizations (including technical colleges, community service boards and public health departments) are now assigned to State OPEB fund based on their last employer payroll location; irrespective of retirement affiliation.

The discount rate was updated from 3.07% as of June 30, 2016 to 3.58% as of June 30, 2017 to 3.87% as of June 30, 2018, and back to 3.58% as of June 30, 2019.

#### DODGE COUNTY BOARD OF EDUCATION GENERAL FUND SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES BUDGET AND ACTUAL YEAR ENDED JUNE 30, 2020

	NONAPPROPRIATED BUI			D BUDGETS		ACTUAL		VARIANCE
	_	ORIGINAL (1)		FINAL (1)		AMOUNTS		OVER/UNDER
REVENUES								
Property Taxes	\$	5,639,396	\$	5,639,396	\$	6,028,926	\$	389,530
Sales Taxes		-		-		73,312		73,312
State Funds		23,263,774		23,263,774		23,874,113		610,339
Federal Funds		2,371,000		2,371,000		5,220,424		2,849,424
Charges for Services		144,050		144,050		574,998		430,948
Investment Earnings		4,200		4,200		4,714		514
Miscellaneous		130,552		130,552		283,056	_	152,504
Total Revenues	_	31,552,972		31,552,972		36,059,543	_	4,506,571
EXPENDITURES								
Current								
Instruction		19,433,758		21,498,824		21,509,193		(10,369)
Support Services								
Pupil Services		1,428,154		1,826,810		1,960,754		(133,944)
Improvement of Instructional Services		701,019		1,347,743		1,302,474		45,269
Educational Media Services		536,291		535,480		549,682		(14,202)
General Administration		869,155		894,468		799,194		95,274
School Administration		1,678,775		1,678,775		1,531,601		147,174
Business Administration		-		8,074		7,518		556
Maintenance and Operation of Plant		1,936,557		1,936,557		2,229,638		(293,081)
Student Transportation Services		1,959,608		2,031,354		1,753,381		277,973
Other Support Services		26,500		67,749		72,339		(4,590)
Food Services Operation		2,754,263		2,757,263		2,427,513	_	329,750
Total Expenditures	_	31,324,080		34,583,097		34,143,287	_	439,810
Excess of Revenues over (under) Expenditures		228,892		(3,030,125)		1,916,256		4,946,381
Fund Balances - Beginning		7,326,386		7,326,386		7,754,445		428,059
Adjustments		54,272		34,190	_	-	_	(34,190)
Fund Balances - Ending	\$	7,609,550	\$	4,330,451	\$	9,670,701	\$	5,340,250

#### Notes to the Schedule of Revenues, Expenditures and Changes in Fund Balances Budget and Actual

(1) Original and Final Budget amounts do not include the budgeted revenues or expenditures of the various principal accounts. The actual revenues and expenditures of the various principal accounts are \$404,096 and \$423,524, respectively.

The accompanying schedule of revenues, expenditures and changes in fund balances budget and actual is presented on the modified accrual basis of accounting which is the basis of accounting used in the presentation of the fund financial statements.

#### DODGE COUNTY BOARD OF EDUCATION SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS YEAR ENDED JUNE 30, 2020

FUNDING AGENCY PROGRAM/GRANT	CFDA NUMBER	PASS- THROUGH ENTITY ID NUMBER	EXPENDITURES IN PERIOD
Agriculture, U. S. Department of			
Child Nutrition Cluster			
Pass-Through From Georgia Department of Education			
Food Services	10 550	0050400404000	000 740
School Breakfast Program National School Lunch Program	10.553 10.555	205GA324N1099 \$ 205GA324N1099	668,748 1,668,463
National School Lunch Program	10.555	205GA524N1099	1,000,403
Total U. S. Department of Agriculture			2,337,211
Education, U. S. Department of			
Special Education Cluster			
Pass-Through From Georgia Department of Education			
Special Education			
Grants to States	84.027	H027A180073	53,092
Grants to States	84.027	H027A190073	549,342
Preschool Grants	84.173	H173A180081	870
Preschool Grants	84.173	H173A190081	21,330
Total Special Education Cluster			624,634
Other Programs			
Pass-Through From Georgia Department of Education			
Career and Technical Education - Basic Grants to States	84.048	V048A180010	1,816
Career and Technical Education - Basic Grants to States	84.048	V048A190010	32,300
Migrant Education - State Grant Program	84.011	S011A180011	2,416
Migrant Education - State Grant Program	84.011	S011A190011	10,734
Rural Education	84.358	S365B180010	20,145
Rural Education	84.358	S358B190010	50,100
Student Support and Academic Enrichment Program	84.424A 84.424A	S424A180011 S424A190011	38,458
Student Support and Academic Enrichment Program Supporting Effective Instruction State Grants	84.424A 84.367	S367A180001	34,080 116,972
Supporting Effective Instruction State Grants	84.367	S367A190001	37,770
Title I Grants to Local Educational Agencies	84.010	S010A180010	242,987
Title I Grants to Local Educational Agencies	84.010	S010A190010	1,223,674
Twenty-First Century Community Learning Centers	84.287	S287C180010	59,950
Twenty-First Century Community Learning Centers	84.287	S287C190010	355,492
Total Other Programs			2,226,894
Total U. S. Department of Education			2,851,528
Health and Human Services, U. S. Department of			
Other Programs			
Pass-Through From Bleckley County Board of Education			
Rural Health Care Services Outreach, Rural Health Network			
Development and Small Health Care Provider Quality Improvement Program	93.912	D06RH27765	29,566
inprovement regram	00.012	00011121100	23,000
Defense, U. S. Department of Direct			
Department of the Army			
R.O.T.C. Program			43,757
Total Expenditures of Federal Awards		\$	5,262,062

Notes to the Schedule of Expenditures of Federal Awards

Note 1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of the Dodge County Board of Education (the "Board") under programs of the federal government for the year ended June 30, 2020. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Board, it is not intended to and does not present the financial position or changes in net position of the Board.

Note 2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

#### Note 3. Indirect Cost Rate

The Board has elected not to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

#### DODGE COUNTY BOARD OF EDUCATION SCHEDULE OF STATE REVENUE YEAR ENDED JUNE 30, 2020

	GOVERNMENTA FUND TYPE GENERAL
SENCY/FUNDING	FUND
GRANTS	
Bright From the Start:	
Georgia Department of Early Care and Learning	
Pre-Kindergarten Program	\$ 482,91
Education, Georgia Department of	
Quality Basic Education	
Direct Instructional Cost	
Kindergarten Program	851,78
Kindergarten Program - Early Intervention Program	435,71
Primary Grades (1-3) Program	1,624,46
Primary Grades - Early Intervention (1-3) Program	1,609,00
Upper Elementary Grades (4-5) Program	737,17
Upper Elementary Grades - Early Intervention (4-5) Program	1,109,19
Middle School (6-8) Program	2,475,07
High School General Education (9-12) Program	1,913,67
Vocational Laboratory (9-12) Program Students with Disabilities	727,63
	3,709,03 627,20
Gifted Student - Category VI	177,04
Remedial Education Program Alternative Education Program	171,22
English Speakers of Other Languages (ESOL)	106,81
Media Center Program	395,20
20 Days Additional Instruction	120,70
Staff and Professional Development	71,41
Principal Staff and Professional Development	1,50
Indirect Cost	1,00
Central Administration	742,57
School Administration	870,93
Facility Maintenance and Operations	811,70
Mid-term Adjustment Hold-Harmless	41,32
Amended Formula Adjustment	(303,00
Categorical Grants	
Pupil Transportation	
Regular	537,52
Nursing Services	63,70
Vocational Supervisors	14,14
Education Equalization Funding Grant	3,182,05
Other State Programs	
Food Services	59,83
Georgia Communities in Schools Dropout Prevention	26,50
Hygiene Products in Georgia Schools	3,22
Math and Science Supplements	13,60
Preschool Disability Services	38,70
Pupil Transportation - State Bonds	77,22
School Safety Grant	160,07
Teachers Retirement Vocational Education	26,34 44,00
Vocatorial Educatori	
Office of the State Treasurer	
Public School Employees Retirement	66,82
CONTRACT	
Human Resources, Georgia Department of	
Family Connection	50,00

\$ 23,874,113

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# DODGE COUNTY BOARD OF EDUCATION SCHEDULE OF APPROVED LOCAL OPTION SALES TAX PROJECTS YEAR ENDED JUNE 30, 2020

PROJECT SPLOST IV	ORIGINAL ESTIMATED COST (1)	CURRENT ESTIMATED COSTS (2)	AMOUNT EXPENDED IN CURRENT YEAR (3)	AMOUNT EXPENDED IN PRIOR YEARS (3)	TOTAL COMPLETION COST	EXCESS PROCEEDS NOT EXPENDED	ESTIMATED COMPLETION DATE
<ol> <li>Adding to, remodeling, renovating, modifying, furnishing, and equipping school buildings, classrooms, instructional and support space and other facilities (including physical education/athetic facilities) at existing School District facilities; \$</li> </ol>	5,000,000 \$	5,000,000 \$	\$ 106,291 \$	1,594,859	\$-	\$-	6/30/2022
(2) Acquiring furnishings, equipment and fixtures for new and existing facilities District-wide including, but not limited to, technology equipment, safety and security equipment, signage, band instruments, and other furnishings;	4,350,000	4,350,000	133,594	389,405			6/30/2022
(3) Acquiring, constructing, and equipping new school facilities and other buildings and facilities useful and desirable thereto including, but not limited to, a new auditorium;	2,000,000	2,000,000		3,482	-	-	6/30/2022
<ul><li>(4) Acquiring and/or improving land for School District facilities;</li></ul>	200,000	200,000	-	-	-	-	6/30/2022
(5) Acquiring books, digital resources, and other media for the School District;	1,525,000	1,525,000	123,025	392,801	-	-	6/30/2022
(6) Purchasing school buses or other vehicles;	875,000	875,000	201,497	83,312	-	-	6/30/2022
(7) Payment of expenses incident to accomplishing the foregoing.	50,000	50,000	<u> </u>	-			6/30/2022
\$	14,000,000 \$	14,000,000 \$	5564,407\$	2,463,859	\$	\$	

(1) The School District's original cost estimate as specified in the resolution calling for the imposition of the Local Option Sales Tax.

(2) The School District's current estimate of total cost for the projects. Includes all cost from project inception to completion.

(3) The voters of Dodge County approved the imposition of a 1% sales tax to fund the above projects. Amounts expended for these projects may include sales tax proceeds, state, local property taxes and/or other funds over the life of the projects.

SECTION II

COMPLIANCE AND INTERNAL CONTROL REPORTS



**DEPARTMENT OF AUDITS AND ACCOUNTS** 

270 Washington Street, S.W., Suite 4-101 Atlanta, Georgia 30334-8400

Greg S. Griffin STATE AUDITOR (404) 656-2174

## INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

The Honorable Brian P. Kemp, Governor of Georgia Members of the General Assembly of the State of Georgia Members of the State Board of Education and Superintendent and Members of the Dodge County Board of Education

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Dodge County Board of Education (School District), as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements, and have issued our report thereon dated September 7, 2021.

## Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,

Sheard Shiff-

Greg S. Griffin State Auditor

September 7, 2021



**DEPARTMENT OF AUDITS AND ACCOUNTS** 

270 Washington Street, S.W., Suite 4-101 Atlanta, Georgia 30334-8400

Greg S. Griffin STATE AUDITOR (404) 656-2174

# INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

The Honorable Brian P. Kemp, Governor of Georgia Members of the General Assembly of the State of Georgia Members of the State Board of Education and Superintendent and Members of the Dodge County Board of Education

# Report on Compliance for Each Major Federal Program

We have audited the Dodge County Board of Education's (School District) compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2020. The School District's major federal programs are identified in the *Summary of Auditor's Results* section of the accompanying *Schedule of Findings and Questioned Costs*.

## Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

#### Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the School District's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the School District's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the School District's compliance.

## **Opinion on Each Major Federal Program**

In our opinion, the School District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2020.

# **Report on Internal Control over Compliance**

Management of the School District is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the School District's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the School District's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Respectfully submitted,

Sheger Shiff-

Greg S. Griffin State Auditor

September 7, 2021

SECTION III

AUDITEE'S RESPONSE TO PRIOR YEAR FINDINGS AND QUESTIONED COSTS

# DODGE COUNTY BOARD OF EDUCATION AUDITEE'S RESPONSE SUMMARY SCHEDULE OF PRIOR YEAR FINDINGS AND QUESTIONED COSTS YEAR ENDED JUNE 30, 2020

## PRIOR YEAR FINANCIAL STATEMENT FINDINGS AND QUESTIONED COSTS

No matters were reported.

## PRIOR YEAR FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

No matters were reported.

SECTION IV

FINDINGS AND QUESTIONED COSTS

# DODGE COUNTY BOARD OF EDUCATION SCHEDULE OF FINDINGS AND QUESTIONED COSTS YEAR ENDED JUNE 30, 2020

# I SUMMARY OF AUDITOR'S RESULTS

# **Financial Statements**

Type of auditor's report issued: Governmental Activities; All Major Fu Information	inds; Aggregate Remaining Fund	Unmodified
<ul> <li>Internal control over financial reporting:</li> <li>Material weakness identified?</li> <li>Significant deficiency identified?</li> </ul>		No None Reported
Noncompliance material to financial stat	ements noted:	No
Federal Awards		
<ul> <li>Internal Control over major programs:</li> <li>Material weakness identified?</li> <li>Significant deficiency identified?</li> </ul>		No None Reported
Type of auditor's report issued on complia All major programs	ance for major programs:	Unmodified
Any audit findings disclosed that are req accordance with 2 CFR 200.516(a)?	uired to be reported in	No
Identification of major programs:		
CFDA Numbers	Name of Federal Program or Cluster	
10.553, 10.555 84.010	Child Nutrition Cluster Title I Grants to Local Educational Age	encies
Dollar threshold used to distinguish betw	een Type A and Type B programs:	\$750,000
Auditee qualified as low-risk auditee?		No

## II FINANCIAL STATEMENT FINDINGS AND QUESTIONED COSTS

No matters were reported.

# III FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

No matters were reported.