

ANNUAL FINANCIAL REPORT • FISCAL YEAR 2023

Seminole County Board of Education Donalsonville, Georgia

Including Independent Auditor's Report



Greg S. Griffin | State Auditor

Seminole County Board of Education

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Section I

Financial



INDEPENDENT AUDITOR'S REPORT

The Honorable Brian P. Kemp, Governor of Georgia Members of the General Assembly of the State of Georgia Members of the State Board of Education and Mr. Mark Earnest, Superintendent and Members of the Seminole County Board of Education

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and fiduciary activities of the Seminole County Board of Education (School District) as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and fiduciary activities of the School District as of June 30, 2023, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.

We are required to be independent of the School District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Management has omitted the Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinions on the basic financial statements are not affected by this missing information.

Accounting principles generally accepted in the United States of America require that the required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient appropriate evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the School District's basic financial statements. The accompanying supplementary information, as listed in the table of contents, is presented for the purposes of additional analysis and is not a required part of the basic financial statements. The *Schedule of Expenditures of Federal Awards* is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the basic financial statements.

The supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 27, 2024 on our consideration of the School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School District's internal control over financial reporting and compliance.

A copy of this report has been filed as a permanent record and made available to the press of the State, as provided for by Official Code of Georgia Annotated section 50-6-24.

Respectfully submitted,

Sheger S. Shiff-

Greg S. Griffin State Auditor

June 27, 2024

Seminole County Board of Education

SEMINOLE COUNTY BOARD OF EDUCATION STATEMENT OF NET POSITION JUNE 30, 2023

		GOVERNMENTAL ACTIVITIES
ASSETS		ACTIVITIES
Cash and Cash Equivalents	\$	29,023,561.28
Accounts Receivable, Net	Ŷ	23,023,301.20
Taxes		449,572.00
State Government		1,717,149.00
Federal Government		583,591.96
Other		6,386.75
Inventories		18,837.02
Capital Assets, Non-Depreciable		1,660,510.00
Capital Assets, Depreciable (Net of Accumulated Depreciation)		12,679,530.25
Total Assets		46,139,138.26
DEFERRED OUTFLOWS OF RESOURCES		
Related to Defined Benefit Pension Plan		9,316,402.00
Related to OPEB Plan		2,172,195.00
Total Deferred Outflows of Resources		11,488,597.00
LIABILITIES		
Accounts Payable		1,079,377.22
Salaries and Benefits Payable		1,910,723.60
Interest Payable		237,333.33
Claims and Judgements		1,714,360.00
Net Pension Liability		19,200,329.00
Net OPEB Liability		9,164,207.00
Long-Term Liabilities		-, - ,
Due Within One Year		354,287.25
Due in More Than One Year		14,474,678.55
Total Liabilities		48,135,295.95
DEFERRED INFLOWS OF RESOURCES		
Related to Defined Benefit Pension Plan		613,893.00
Related to OPEB Plan	_	6,496,152.00
Total Deferred Inflows of Resources	_	7,110,045.00
NET POSITION		
Net Investment in Capital Assets		14,356,231.75
Restricted for		
Continuation of Federal Programs		1,478,258.94
Debt Service		448,666.67
Capital Projects		1,807,073.17
Unrestricted (Deficit)	-	(15,707,836.22)
Total Net Position	\$	2,382,394.31

SEMINOLE COUNTY BOARD OF EDUCATION STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2023

				PR	OGRAM REVENUES			NET (EXPENSES)
	EXPENSES		CHARGES FOR SERVICES		OPERATING GRANTS AND CONTRIBUTIONS		CAPITAL GRANTS AND CONTRIBUTIONS	REVENUES AND CHANGES IN NET POSITION
GOVERNMENTAL ACTIVITIES								
Instruction	\$ 10,962,677.86	\$	489,681.46	\$	8,072,039.41	\$	- \$	(2,400,956.99)
Support Services	+		,	-	-,,	-	-	(_,,,
Pupil Services	1,626,154.66		-		276,255.40		-	(1,349,899.26)
Improvement of Instructional Services	1,474,826.58		-		1,207,943.93		-	(266,882.65)
Educational Media Services	538,958.25		-		230,951.85		-	(308,006.40)
General Administration	439,075.68		-		537,353.77		-	98,278.09
School Administration	1,070,284.56		-		453,358.22		-	(616,926.34)
Business Administration	543,085.63		-		1,282.20		-	(541,803.43)
Maintenance and Operation of Plant	1,329,976.68		250.00		466,640.53		-	(863,086.15)
Student Transportation Services	1,005,227.94		3,613.19		450,427.34		528,660.00	(22,527.41)
Central Support Services	99,689.33		-		3,521.85		-	(96,167.48)
Other Support Services	7,675.00		-		8.21		-	(7,666.79)
Operations of Non-Instructional Services								
Enterprise Operations	87,722.66		-		1,729.27		-	(85,993.39)
Community Services	9,384.99		-		9,384.99		-	-
Food Services	1,213,849.20		60,312.46		1,501,016.93		-	347,480.19
Interest on Long-Term Debt	403,097.38		-		-	•	-	(403,097.38)
Total Governmental Activities	\$ 20,811,686.40	\$	553,857.11	\$	13,211,913.90	\$	528,660.00	(6,517,255.39)
	General Revenues							
	Taxes							
	Property Ta	axes						
			ance and Operation	IS				5,981,705.55
	Railroad							15,851.73
	Sales Taxes	5						
	Special	Purp	ose Local Option Sa	ales	Tax			
	Fo	r Caj	pital Projects					1,269,426.32
	Other Sa	ales	Tax					37,287.71
	Grants and Co	ontri	ibutions not Restrict	ted	to Specific Program	IS		217,788.00
	Investment Ea	arnir	ngs					419,712.50
	Miscellaneou	s						205,981.55
	Special Item							
	PPP Loan Rep							(1,714,360.00)
	Total	Gen	eral Revenues and S	Spe	cial Item			6,433,393.36
Change in Net Position						(83,862.03)		
	Net Position	- Beg	ginning of Year					2,466,256.34
	Net Position	- Enc	d of Year				\$	2,382,394.31

SEMINOLE COUNTY BOARD OF EDUCATION BALANCE SHEET GOVERNMENTAL FUNDS JUNE 30, 2023

	_	GENERAL FUND	CAPITAL PROJECTS FUND		DEBT SERVICE FUND		TOTAL
ASSETS							
Cash and Cash Equivalents	\$	11,789,513.64 \$	17,234,047.64	\$	-	\$	29,023,561.28
Accounts Receivable, Net							
Taxes		344,628.63	104,943.37		-		449,572.00
State Government		1,717,149.00	-		-		1,717,149.00
Federal Government		583,591.96	-		-		583,591.96
Other		4,215.34	2,171.41		-		6,386.75
Inventories	_	18,837.02	-		-		18,837.02
Total Assets	\$ _	14,457,935.59 \$	17,341,162.42	\$	-	= *	31,799,098.01
LIABILITIES							
Accounts Payable	\$	755,556.27 \$	323,820.95	\$	-	\$	1,079,377.22
Salaries and Benefits Payable		1,910,723.60	-		-		1,910,723.60
Claims and Judgements		1,714,360.00	-		-		1,714,360.00
Total Liabilities	_	4,380,639.87	323,820.95		-		4,704,460.82
DEFERRED INFLOWS OF RESOURCES							
Unavailable Revenue - Property Taxes		238,165.93	-		-		238,165.93
Unavailable Revenue - Federal Funds		516,249.43	-		-		516,249.43
Total Deferred Inflows of Resources	_	754,415.36	-		-		754,415.36
FUND BALANCES							
Nonspendable		18,837.02	-		-		18,837.02
Restricted		1,459,421.92	17,017,341.47		-		18,476,763.39
Assigned		310,982.70	-		-		310,982.70
Unassigned		7,533,638.72	-		-		7,533,638.72
Total Fund Balances	_	9,322,880.36	17,017,341.47	_	-		26,340,221.83
Total Liabilities, Deferred Inflows							
of Resources, and Fund Balances	\$	14,457,935.59 \$	17,341,162.42	\$	-	= *	31,799,098.01

SEMINOLE COUNTY BOARD OF EDUCATION RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION JUNE 30, 2023

Total fund balances - governmental funds (Exhibit "C")	\$	26,340,221.83
Amounts reported for governmental activities in the Statement of Net Position are		
different because:		
Capital assets used in governmental activities are not financial resources		
and therefore are not reported in the funds.		
Land	\$ 795,518.00	
Construction in progress	864,992.00	
Buildings and improvements	15,471,570.00	
Equipment	2,928,403.00	
Land improvements	857,908.00	
Accumulated depreciation	 (6,578,350.75)	14,340,040.25
Some liabilities are not due and payable in the current period and,		
therefore, are not reported in the funds.		
Net pension liability	\$ (19,200,329.00)	
Net OPEB liability	 (9,164,207.00)	(28,364,536.00)
Deferred outflows and inflows of resources related to pensions/OPEB are		
applicable to future periods and, therefore, are not reported in the funds.		
Related to pensions	\$ 8,702,509.00	
Related to OPEB	 (4,323,957.00)	4,378,552.00
Taxes that are not available to pay for current period expenditures are		
deferred in the funds.		238,165.93
Grant revenues that are not available to pay for current period expenditures are deferred in the funds.		516,249.43
Long-term liabilities, and related accrued interest, are not due and payable		
in the current period and therefore are not reported in the funds.		
Bonds payable	\$ (14,240,000.00)	
Accrued interest payable	(237,333.33)	
Unamortized bond premiums	 (588,965.80)	(15,066,299.13)
	_	
Net position of governmental activities (Exhibit "A")	\$	2,382,394.31

SEMINOLE COUNTY BOARD OF EDUCATION STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2023

	_	GENERAL FUND	CAPITAL PROJECTS FUND	DEBT SERVICE FUND	TOTAL
REVENUES					
Property Taxes	\$	5,952,173.21 \$	- \$	- \$	5,952,173.21
Sales Taxes		37,287.71	1,269,426.32	-	1,306,714.03
State Funds		10,095,193.62	-	-	10,095,193.62
Federal Funds		4,004,039.15	-	-	4,004,039.15
Charges for Services		553,857.11	-	-	553,857.11
Investment Earnings		109,521.40	310,191.10	-	419,712.50
Miscellaneous		181,961.54	24,020.01		205,981.55
Total Revenues	_	20,934,033.74	1,603,637.43		22,537,671.17
EXPENDITURES					
Current					
Instruction		10,540,934.95	255,245.39	-	10,796,180.34
Support Services					
Pupil Services		1,499,468.63	23,402.41	-	1,522,871.04
Improvement of Instructional Services		1,505,213.98	-	-	1,505,213.98
Educational Media Services		538,629.06	-	-	538,629.06
General Administration		439,821.02	-	-	439,821.02
School Administration		1,093,276.24	-	-	1,093,276.24
Business Administration		214,678.23	328,181.45	-	542,859.68
Maintenance and Operation of Plant		1,406,451.67	58,149.80	-	1,464,601.47
Student Transportation Services		1,466,218.08	124,383.00	-	1,590,601.08
Central Support Services		101,183.83	-	-	101,183.83
Other Support Services		7,675.00	-	-	7,675.00
Enterprise Operations		92,608.85	-	-	92,608.85
Community Services		9,384.99	-	-	9,384.99
Food Services Operation		1,291,664.78	-	-	1,291,664.78
Capital Outlay		-	255,391.37	-	255,391.37
Debt Services					
Interest	_	-	-	181,955.55	181,955.55
Total Expenditures		20,207,209.31	1,044,753.42	181,955.55	21,433,918.28
Revenues over (under) Expenditures	_	726,824.43	558,884.01	(181,955.55)	1,103,752.89
OTHER FINANCING SOURCES (USES)					
Proceeds of Bonds		-	14,240,000.00	-	14,240,000.00
Premiums on Bonds Sold		-	605,157.30	-	605,157.30
Transfers In		15,723.00	-	181,955.55	197,678.55
Transfers Out		-	(197,678.55)	-	(197,678.55)
Total Other Financing Sources (Uses)	_	15,723.00	14,647,478.75	181,955.55	14,845,157.30
SPECIAL ITEM					
		(1 714 260 00)			(1 714 260 00)
PPP Loan Repayment	_	(1,714,360.00)	-		(1,714,360.00)
Net Change in Fund Balances		(971,812.57)	15,206,362.76	-	14,234,550.19
Fund Balances - Beginning	_	10,294,692.93	1,810,978.71		12,105,671.64
Fund Balances - Ending	\$ _	9,322,880.36 \$	17,017,341.47 \$	\$	26,340,221.83

SEMINOLE COUNTY BOARD OF EDUCATION RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES TO THE STATEMENT OF ACTIVITIES JUNE 30, 2023

Net change in fund balances total governmental funds (Exhibit "E")		\$	14,234,550.19
Amounts reported for governmental activities in the Statement of Activities are different because:			
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of capital assets is allocated over their estimated useful lives as depreciation expense. Capital outlay Depreciation expense	\$ 817,222.00 (368,699.27)		448,522.73
Taxes reported in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds.			45,384.07
Grants reported in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds.			(182,576.89)
The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. Also, governmental funds report the effect of premiums, discounts and the difference between the carrying value of refunded debt and the acquisition cost of refunded debt when debt is first issued. These amounts are deferred and amortized in the Statement of Activities. General obligation bonds issued, including a premium of \$605,157.30 Amortization of bond premium	\$ (14,845,157.30) 16,191.50		(14,828,965.80)
District pension/OPEB contributions are reported as expenditures in the governmental funds when made. However, they are reported as deferred outflows of resources in the Statement of Net Position because the reported net pension/OPEB liability is measured a year before the District's report date. Pension/OPEB expense, which is the change in the net pension/OPEB liability adjusted for changes in deferred outflows and inflows of resources related to pensions/OPEB, is reported in the Statement of Activities. Pension expense OPEB expense	\$ (776,634.00) 1,213,191.00		436,557.00
Some items reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds. Net decrease in accrued interest		\$	(237,333.33)
Change in net position of governmental activities (Exhibit "B")		*	(83,862.03)

SEMINOLE COUNTY BOARD OF EDUCATION STATEMENT OF FIDUCIARY NET POSITION FIDUCIARY FUNDS JUNE 30, 2023

ASSETS Cash and Cash Equivalents

NET POSITION

Restricted Individuals, Organizations, and Other Governments CUSTODIAL FUNDS

\$_____

\$____

SEMINOLE COUNTY BOARD OF EDUCATION STATEMENT OF CHANGES IN FIDCUCIARY NET POSITION FIDUCIARY FUNDS YEAR ENDED JUNE 30, 2023

	CUSTODIAL FUNDS
ADDITIONS	
Contributions	\$ 1,000.00
DEDUCTIONS	
Other Deductions	 1,000.00
Change in Net Position	-
Net Position - Beginning	 -
Net Position - Ending	\$ -

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NOTE 1: DESCRIPTION OF SCHOOL DISTRICT AND REPORTING ENTITY

Reporting Entity

The Seminole County Board of Education (School District) was established under the laws of the State of Georgia and operates under the guidance of a board elected by the voters and a Superintendent appointed by the Board. The School District is organized as a separate legal entity and has the power to levy taxes and issue bonds. Its budget is not subject to approval by any other entity. Accordingly, the School District is a primary government and consists of all the organizations that compose its legal entity.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying financial statements of the School District have been prepared in conformity with generally accepted accounting principles (GAAP) as prescribed by the Governmental Accounting Standards Board (GASB). GASB is the accepted standard-setting body for governmental accounting and financial reporting principles. The most significant of the School District's accounting policies are described below.

Basis of Presentation

The School District's basic financial statements are collectively comprised of the government-wide financial statements, fund financial statements and notes to the basic financial statements. The government-wide statements focus on the School District as a whole, while the fund financial statements focus on major funds. Each presentation provides valuable information that can be analyzed and compared between years and between governments to enhance the information's usefulness.

Government-Wide Statements:

The Statement of Net Position and the Statement of Activities display information about the financial activities of the overall School District, except for fiduciary activities. Eliminations have been made to minimize the double counting of internal activities. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions.

The Statement of Net Position presents the School District's non-fiduciary assets, deferred outflows of resources, deferred inflows of resources and liabilities, with the difference reported as net position. Net position is reported in three categories as follows:

- 1. **Net investment in capital assets** consists of the School District's total investment in capital assets, net of accumulated depreciation, and reduced by outstanding debt obligations related to those capital assets. To the extent debt has been incurred but not yet expended for capital assets, such amounts are not included as a component of net investment in capital assets.
- 2. **Restricted net position** consists of resources for which the School District is legally or contractually obligated to spend in accordance with restrictions imposed by external third parties or imposed by law through constitutional provisions or enabling legislation.
- 3. **Unrestricted net position** consists of resources not meeting the definition of the two preceding categories. Unrestricted net position often has constraints on resources imposed by management which can be removed or modified.

The Statement of Activities presents a comparison between direct expenses and program revenues for each function of the School District's governmental activities.

Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. Indirect expenses (expenses of the School District related to the administration and support of the School District's programs, such as office and maintenance personnel and accounting) are not allocated to programs.

Program revenues include (a) charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Fund Financial Statements

The fund financial statements provide information about the School District's funds, including fiduciary funds. Eliminations have been made to minimize the double counting of internal activities. Separate financial statements are presented for governmental and fiduciary funds. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column.

The School District reports the following major governmental funds:

- The general fund is the School District's primary operating fund. It accounts for and reports all financial resources not accounted for and reported in another fund.
- The capital projects fund accounts for and reports financial resources including Education Special Purpose Local Option Sales Tax (ESPLOST) and bond proceeds that are restricted, committed or assigned for capital outlay expenditures, including the acquisition or construction of capital facilities and other capital assets.
- The debt service fund accounts for and reports financial resources that are restricted, committed, or assigned including taxes (sales) legally restricted for the payment of general long-term principal and interest.

The School District reports the following fiduciary fund type:

• Custodial funds are used to report resources held by the School District in a purely custodial capacity.

Basis of Accounting

The basis of accounting determines when transactions are reported on the financial statements. The government-wide and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Nonexchange transactions, in which the School District gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, sales taxes, grants and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from sales taxes is recognized in the fiscal year in which the underlying transaction (sale) takes place. Revenue from grants and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

The School District uses funds to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain governmental functions or activities. A fund is a separate accounting entity with a self-balancing set of accounts.

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. The School District considers certain revenues reported in the governmental funds to be available if they are collected within 60 days after year-end. The School District considers all intergovernmental revenues to be available if they are collected within 120 days after year-end. Property taxes, sales taxes and interest are considered to be susceptible to accrual. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, which are recognized as expenditures to the extent they have matured. Capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term liabilities are reported as other financing sources.

The School District funds certain programs by a combination of specific cost-reimbursement grants, categorical grants, and general revenues. Thus, when program costs are incurred, there are both restricted and unrestricted resources available to finance the program. It is the School District's policy to first apply grant resources to such programs, followed by cost-reimbursement grants, then general revenues.

New Accounting Pronouncements

In fiscal year 2023, the School District adopted Governmental Accounting Standards Board (GASB) Statement No. 96, *Subscription-Based Information Technology Arrangements*. This statement defines subscription-based information technology arrangements and provides uniform guidance for accounting and financial reporting for transactions that meet that definition. Under this statement, a government is required to recognize a subscription liability and an intangible right-to-use asset for contracts that meet the definition of a subscription-based information technology arrangement. The adoption of this statement did not have a material impact on the School District's financial statements.

Cash and Cash Equivalents

Cash and cash equivalents consist of cash on hand, demand deposits, investments in the State of Georgia local government investment pool (Georgia Fund 1) and short-term investments with original maturities of three months or less from the date of acquisition in authorized financial institutions. Official Code of Georgia Annotated (O.C.G.A.) §45-8-14 authorizes the School District to deposit its funds in one or more solvent banks, insured Federal savings and loan associations or insured chartered building and loan associations.

Receivables

Receivables consist of amounts due from property and sales taxes, grant reimbursements due on Federal, State or other grants for expenditures made but not reimbursed and other receivables disclosed from information available. Receivables are recorded when either the asset or revenue recognition criteria has been met. Receivables recorded on the basic financial statements do not include any amounts which would necessitate the need for an allowance for uncollectible receivables.

Inventories

Food Inventories

On the basic financial statements, inventories of donated food commodities used in the preparation of meals are reported at their Federally assigned value and purchased foods inventories are reported at cost (calculated on the first-in, first-out basis). The School District uses the consumption method to account for inventories whereby donated food commodities are recorded as an asset and as revenue when received, and expenses/expenditures are recorded as the inventory items are used. Purchased foods are recorded as an asset when purchased and expenses/expenditures are recorded as the inventory items are used.

Capital Assets

On the government-wide financial statements, capital assets are recorded at cost where historical records are available and at estimated historical cost based on appraisals or deflated current replacement cost where no historical records exist. Donated capital assets are recorded at the acquisition value on the date donated. The cost of normal maintenance and repairs that do not add to the value of assets or materially extend the useful lives of the assets is not capitalized. The School District does not capitalize book collections or works of art.

Capital acquisition and construction are recorded as expenditures in the governmental fund financial statements at the time of purchase (including ancillary charges), and the related assets are reported as capital assets in the governmental activities column in the government-wide financial statements.

Depreciation is computed using the straight-line for all assets, except land, and is used to allocate the actual or estimated historical cost of capital assets over estimated useful lives.

Capitalization thresholds and estimated useful lives of capital assets reported in the government-wide statements are as follows:

	 Capitalization Policy	Estimated Useful Life
Land	All	N/A
Land Improvements	\$ 150,000.00	20 to 80 years
Buildings and	\$ 150,000.00	50 to 80 years
Equipment	\$ 50,000.00	5 to 50 years
Intangible Assets	\$ 100,000.00	10 to 20 years

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position will report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of resources that applies to a future period(s) and therefore will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of financial position will report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of resources that applies to a future period(s) and therefore will not be recognized as an inflow of resources (revenue) until that time.

Long-Term Liabilities and Bond Discount/Premiums

In the School District's government-wide financial statements, outstanding debt is reported as liabilities. Bond premiums and discounts and the difference between the reacquisition price and the net carrying value of refunded debt are deferred and amortized over the life of the bonds using the straight-line method. To conform to generally accepted accounting principles, bond premiums and discounts should be amortized using the effective interest method. The effect of this deviation is deemed to be immaterial to the fair presentation of the basic financial statements. Bond issuance costs are recognized as an outflow of resources in the fiscal year in which the bonds are issued.

In the governmental fund financial statements, the School District recognizes the proceeds of debt and premiums as other financing sources of the current period. Bond issuance costs are reported as debt service expenditures.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the pension plan's fiduciary net position and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Post-Employment Benefits Other Than Pensions (OPEB)

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Georgia School Employees Post-Employment Benefit Fund (School OPEB Fund) and additions to/deductions from School OPEB Fund fiduciary net position have been determined on the same basis as they are reported by School OPEB Fund. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Fund Balances

Fund balance for governmental funds is reported in classifications that comprise a hierarchy based primarily on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

The School District's fund balances are classified as follows:

Nonspendable consists of resources that cannot be spent either because they are in a nonspendable form or because they are legally or contractually required to be maintained intact.

Restricted consists of resources that can be used only for specific purposes pursuant constraints either (1) externally imposed by creditors, grantors, contributors, or laws and regulations of other governments or (2) imposed by law through constitutional provisions or enabling legislation.

Committed consists of resources that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board. The Board is the School District's highest level of decision-making authority, and the formal action that is required to be taken to establish, modify, or rescind a fund balance commitment is a resolution approved by the Board. Committed fund balance also should incorporate contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements.

Assigned consists of resources constrained by the School District's intent to be used for specific purposes but are neither restricted nor committed. The intent should be expressed by (1) the Board or (2) the budget or finance committee, or the Superintendent, or designee, to assign amounts to be used for specific purposes.

Unassigned consists of resources within the general fund not meeting the definition of any aforementioned category. The general fund should be the only fund that reports a positive unassigned fund balance amount. In other governmental funds, it may be necessary to report a negative unassigned fund balance.

Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

Property Taxes

The Seminole County Board of Commissioners adopted the property tax levy for the 2022 tax digest year (calendar year) on November 7, 2022 (levy date) based on property values as of January 1, 2022. Taxes were due on January 20, 2023 (lien date). Taxes collected within the current fiscal year or within 60 days after year-end on the 2022 tax digest are reported as revenue in the governmental funds for fiscal year 2023. The Seminole County Tax Commissioner collects the property taxes for the School District and remits the balance of taxes collected to the School District. Property tax revenues, at the fund reporting level, during the fiscal year ended June 30, 2023, for maintenance and operations amounted to \$5,329,277.54.

The tax millage rate levied for the 2022 tax digest year (calendar year) for the School District was as follows (a mill equals \$1 per thousand dollars of assessed value):

School Operations 15.937 mills

Additionally, Title Ad Valorem Tax revenues, at the fund reporting level, amounted to \$607,043.94 during fiscal year ended June 30, 2023.

Sales Taxes

Education Special Purpose Local Option Sales Tax (ESPLOST), at the fund reporting level, during the year amounted to \$1,269,426.32 and is to be used for capital outlay for educational purposes or debt service. This sales tax was authorized by local referendum and the sales tax must be re-authorized at least every five years.

NOTE 3: BUDGETARY DATA

The budget is a complete financial plan for the School District's fiscal year and is based upon careful estimates of expenditures together with probable funding sources. The budget is legally adopted each year for the general and capital projects funds. There is no statutory prohibition regarding over expenditure of the budget at any level. The budget for all governmental funds is prepared and adopted by fund, function and object. The legal level of budgetary control was established by the Board at the aggregate function level. The budget for the general fund was prepared in accordance with accounting principles generally accepted in the United States of America.

The budgetary process begins with the School District's administration presenting an initial budget for the Board's review. The administration makes revisions as necessary based on the Board's guidelines, and a tentative budget is approved. After approval of this tentative budget by the Board, such budget is advertised at least once in a newspaper of general circulation in the locality, as well as the School District's website. At the next regularly scheduled meeting of the Board after advertisement, the Board receives comments on the tentative budget, makes revisions as necessary and adopts a final budget. The approved budget is then submitted, in accordance with provisions of O.C.G.A. §20-2-167(c), to the Georgia Department of Education. The Board may increase or decrease the budget at any time during the year. All unexpended budget authority lapses at fiscal year-end.

See the General Fund Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget to Actual in the Supplementary Information Section for a detail of any over/under expenditures during the fiscal year under review.

NOTE 4: DEPOSITS AND CASH EQUIVALENTS

Collateralization of Deposits

O.C.G.A. §45-8-12 provides that there shall not be on deposit at any time in any depository for a time longer than ten days a sum of money which has not been secured by surety bond, by guarantee of insurance, or by collateral. The aggregate of the face value of such surety bond and the market value of securities pledged shall be equal to not less than 110% of the public funds being secured after the deduction of the amount of deposit insurance. If a depository elects the pooled method (O.C.G.A. §45-8-13.1) the aggregate of the market value of the securities pledged to secure a pool of public funds shall be not less than 110% of the daily pool balance.

Acceptable security for deposits consists of any one of or any combination of the following:

- (1) Surety bond signed by a surety company duly qualified and authorized to transact business within the State of Georgia,
- (2) Insurance on accounts provided by the Federal Deposit Insurance Corporation,
- (3) Bonds, bills, notes, certificates of indebtedness or other direct obligations of the United States or of the State of Georgia,
- (4) Bonds, bills, notes, certificates of indebtedness or other obligations of the counties or municipalities of the State of Georgia,
- (5) Bonds of any public authority created by the laws of the State of Georgia, providing that the statute that created the authority authorized the use of the bonds for this purpose,
- (6) Industrial revenue bonds and bonds of development authorities created by the laws of the State of Georgia, and
- (7) Bonds, bills, notes, certificates of indebtedness, or other obligations of a subsidiary corporation of the United States government, which are fully guaranteed by the United States government both as to principal and interest or debt obligations issued by or securities guaranteed by the Federal Land Bank, the Federal Home Loan Bank, the Federal Intermediate Credit Bank, the Central Bank for Cooperatives, the Farm Credit Banks, the Federal Home Loan Mortgage Association, and the Federal National Mortgage Association.

Categorization of Deposits

Custodial credit risk is the risk that in the event of a bank failure, the School District's deposits may not be returned to it. The School District does not have a deposit policy for custodial credit risk. At June 30, 2023, the School District had deposits with a carrying amount of \$14,431,626.79 and a bank balance of \$14,943,644.90. The bank balances insured by Federal depository insurance were \$503,692.81 and the bank balances collateralized with securities held by the pledging financial institution's trust department or agent in the School District's name were \$11,788,807.99.

At June 30, 2023, \$2,651,144.10 of the School District's bank balances were exposed to custodial credit risk. This balance was in the State's Secure Deposit Program (SDP).

The School District participates in the State's Secure Deposit Program (SDP), a multi-bank pledging pool. The SDP requires participating banks that accept public deposits in Georgia to operate under the policy and procedures of the program. The Georgia Office of State Treasurer (OST) sets the collateral requirements and pledging level for each covered depository. There are four tiers of collateralization levels specifying percentages of eligible securities to secure covered deposits: 25%, 50%, 75%, and 110%. The SDP also provides for collateral levels to be increased in the amount of up to 125% if economic or financial conditions warrants. The program lists the types of eligible criteria. The OST approves authorized custodians.

In accordance with the SDP, if a covered depository defaults, losses to public depositors are first satisfied with any applicable insurance, followed by demands of payment under any letters of credit or sale of the covered depository collateral. If necessary, any remaining losses are to be satisfied by assessments made against the other participating covered depositories. Therefore, for disclosure purposes, all deposits of the SDP are considered to be fully collateralized.

Reconciliation of cash and cash equivalents balances to carrying value of deposits:

Cash and cash equivalents		
Statement of Net Position	\$	29,023,561.28
Less:		
Investment pools reported as cash and cash equivalents		
Georgia Fund 1		14,591,934.49
	_	
Total carrying value of deposits - June 30, 2023	\$_	14,431,626.79

Categorization of Cash Equivalents

The School District reported cash equivalents of \$14,591,934.49 in Georgia Fund 1, a local government investment pool, which is included in the cash balances above. Georgia Fund 1 is not registered with the SEC as an investment company and does not operate in a manner consistent with the SEC's Rule 2a-7 of the Investment Company Act of 1940. The investment is valued at the pool's share price, \$1.00 per share, which approximates fair value. The pool is an AAAf rated investment pool by Fitch. The weighted average maturity of Georgia Fund 1 may not exceed 60 days. The weighted average maturity for Georgia Fund 1 may so the state of 1940.

Georgia Fund 1, administered by the State of Georgia, Office of the State Treasurer, is not required to be categorized since the School District did not own any specific identifiable securities in the pool. The investment policy of the State of Georgia, Office of the State Treasurer for the Georgia Fund 1, does not

provide for investment in derivatives or similar investments. Additional information on the Georgia Fund 1 is disclosed in the State of Georgia Annual Comprehensive Financial Report, which is publicly available at <u>https://sao.georgia.gov/statewide-reporting/acfr</u>.

NOTE 5: CAPITAL ASSETS

The following is a summary of changes in the capital assets for governmental activities during the fiscal year:

Governmental Activities	Balances July 1, 2022	Increases	Decreases	Balances June 30, 2023
Capital Assets,				
Not Being Depreciated:				
Land	\$ 795,518.00		\$ -	\$ 795,518.00
Construction in Progress	836,162.00	28,830.00		864,992.00
Total Capital Assets				
Not Being Depreciated	1,631,680.00	28,830.00	-	1,660,510.00
Capital Assets,				
Being Depreciated:				
Buildings and Improvements	15,471,570.00	-	-	15,471,570.00
Equipment	2,140,011.00	788,392.00	-	2,928,403.00
Land Improvements	857,908.00	-	-	857,908.00
Less Accumulated				
Depreciation:				
Buildings and Improvements	4,593,591.05	221,008.89	-	4,814,599.94
Equipment	1,123,367.88	119,093.45	-	1,242,461.33
Land Improvements	492,692.55	28,596.93	-	521,289.48
Total Capital Assets,	10 050 007 50	440 600 70		10 670 500 05
Being Depreciated, Net	12,259,837.52	419,692.73		12,679,530.25
Governmental Activities				
Capital Assets - Net	\$ 13,891,517.52	\$ 448.522.73	\$ -	\$ 14,340,040.25
'		4	-	+ <u> </u>
Current year depreciation expense by	function is as fo	llows:		
Instruction			\$	186,850.50
Support Services				
Pupil Services	\$	53,123.4	0	
	()		•	

2,422.90

177,011.27

368,699.27

\$

4,837.50

121,464.97

Maintenance and Operation of Plant

Student Transportation Services

Food Services

NOTE 6: INTERFUND TRANSFERS

Interfund transfers for the year ended June 30, 2023, consisted of the following:

	_	Transfers From
Transfers to	_	Capital Projects Fund
General Fund	\$	15,723.00
Debt Service Fund		181,955.55
Total	\$	197,678.55

Transfers are used to move ESPLOST proceeds collected by the capital projects fund to the general fund to cover project expenses and to debt service fund to pay interest on bonds.

NOTE 7: LONG-TERM LIABILITIES

The changes in long-term liabilities during the fiscal year for governmental activities were as follows:

	Governmental Activities							
	Balance July 1, 2022		Additions	_	Deductions		Balance June 30, 2023	 Due Within One Year
General Obligation (G.O.) Bonds Unamortized Bond Premiums	\$ -	\$	14,240,000.00 \$ 605,157.30	\$ -	- 16,191.50	\$	14,240,000.00 588,965.80	\$ 330,000.00 24,287.25
	\$ -	_\$_	14,845,157.30	\$_	16,191.50	\$	14,828,965.80	\$ 354,287.25

General Obligation Bonds

The School District's bonded debt consists of general obligation bonds that are generally noncallable with interest payable semiannually. Bond proceeds primarily pay for acquiring or constructing capital facilities. The School District repays general obligation bonds from voter-approved sales taxes. General obligation bonds are direct obligations and pledge the full faith and credit of the School District.

The School District had no unused line of credit or outstanding notes from direct borrowings and direct placements related to governmental activities as of June 30, 2023. In the event the entity is unable to make the principal and interest payments using proceeds from the Education Special Purpose Local Option Sales Tax (ESPLOST), the debt will be satisfied from a direct annual ad valorem tax levied upon all taxable property within the School District. Additional security is provided by the State of Georgia Intercept Program which allows for state appropriations entitled to the School District to be transferred to the Debt Service Account Custodian for the payment of debt.

During the current year, the school District issued general obligation bonds totaling \$14,240,000.00 to acquire or construct capital facilities.

General obligation bonds currently outstanding are as follows:

Description	Interest Rate	Issue Date	Maturity Date	Amount Issued	Amount Outstanding
General Government - Series 2022	5.00%	11/29/2022	9/1/2047	\$ <u>14,240,000.00</u> \$	14,240,000.00

The following schedule details debt service requirements to maturity for the School District's total general obligation bonds payable:

	_	General Obligation Debt			_	Unamortized
Fiscal Year Ended June 30:	_	Principal		Interest		Bond Premium
2024	\$	330,000.00	\$	703,750.00	\$	24,287.25
2025		340,000.00		687,000.00		24,287.25
2026		355,000.00		669,625.00		24,287.25
2027		370,000.00		651,500.00		24,287.25
2028		385,000.00		632,625.00		24,287.25
2029 - 2033		2,160,000.00		2,853,250.00		121,436.25
2034 - 2038		2,645,000.00		2,256,125.00		121,436.25
2039 - 2043		3,365,000.00		1,509,375.00		121,436.25
2044 - 2048		4,290,000.00		557,500.00		103,220.80
	_					
Total Principal and Interest	\$	14,240,000.00	\$	10,520,750.00	\$	588,965.80

NOTE 8: RISK MANAGEMENT

Insurance

Commercial Insurance

The School District is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors or omissions; job related illness or injuries to employees; and natural disasters. The School District carries commercial insurance for risk of loss associated with automobile risks and flood risks. Settled claims resulting from these insured risks have not exceed commercial insurance coverage in any of the past three fiscal years.

Georgia School Boards Association Risk Management Fund

The School District participates in the Georgia School Boards Association Risk Management Fund (the Fund), a public entity risk pool organized on August 1, 1994, to develop and administer a plan to reduce risk of loss on account of general liability, errors and omissions liability, cyber risk and property damage, including safety engineering and other loss prevention and control techniques, and to administer the Fund including the processing and defense of claims brought against members of the Fund. The School District pays an annual contribution to the Fund for coverage. Reinsurance is provided to the Fund through agreements by the Fund with insurance companies according to their specialty for property (including coverage for flood and earthquake), machinery breakdown, general liability, errors and omissions, crime, and cyber risk. Reinsurance limits and retentions vary by line of coverage.

Workers' Compensation

Georgia School Boards Association Workers' Compensation Fund

The School District participates in the Georgia School Boards Association Workers' Compensation Fund (the Fund), a public entity risk pool organized on July 1, 1992, to develop, implement, and administer a program to reduce the risk of loss from employee accidents. The School District pays an annual contribution to the Fund for coverage. The Fund provides statutory limits of coverage for Workers' Compensation coverage and a \$2,000,000 limit per occurrence for Employers' Liability coverage. Excess insurance coverage is provided through an agreement between the Fund and the Safety National Casualty Corporation to limit the Fund's exposure to large losses.

Unemployment Compensation

The School District is self-insured with regard to unemployment compensation claims. The School District accounts for claims within the general fund with expenses/expenditures and liability being reported when it is probable that a loss has occurred, and the amount of that loss can be reasonably estimated.

Changes in the unemployment compensation claims liability during the last two fiscal years are as follows:

		Beginning of Year		Claims and Changes in		Claims		End of Year
	_	Liability	-	Estimates		Paid		Liability
2022	\$	-	\$	1,650.30	\$	1,650.30	\$	
2023	\$	-	\$	-	\$	-	\$	-

Surety Bond

The School District purchased a surety bond to provide additional insurance coverage as follows:

Position Covered	 Amount
Superintendent	\$ 100,000.00

NOTE 9: FUND BALANCE CLASSIFICATION DETAILS

The School District's financial statements include the following amounts presented in the aggregate at June 30, 2023:

Nonspendable			
Inventories		\$	18,837.02
Restricted			
Continuation of Federal Programs \$	1,459,421.92		
Capital Projects	16,331,341.47		
Debt Service	686,000.00	_	18,476,763.39
Assigned		_	
School Activity Accounts			310,982.70
Unassigned		_	9,247,998.72
Fund Balance, June 30, 2023		\$	28,054,581.83

When multiple categories of fund balance are available for an expenditure, the School District will start with the most restricted category and spend those funds first before moving down to the next category with available funds.

It is the goal of the School District to achieve and maintain a committed, assigned, and unassigned fund balance in the general fund at fiscal year-end of not less than 2% of revenues, not to exceed 15% of the total budget of the subsequent fiscal year. If the unassigned fund balance at fiscal year-end falls below the goal, the School District shall develop a restoration plan to achieve and maintain the minimum fund balance.

NOTE 10: SIGNIFICANT CONTINGENT LIABILITIES

Federal Grants

Amounts received or receivable principally from the Federal government are subject to audit and review by grantor agencies. This could result in requests for reimbursement to the grantor agency for any costs which are disallowed under grant terms. Any disallowances resulting from the grantor audit may become a liability of the School District. However, the School District believes that such disallowances, if any, will be immaterial to its overall financial position.

Litigation

The School District is a defendant in a legal proceeding pertaining to the receipt of a Paycheck Protection Program (PPP) loan. In December 2023, the School District received a letter from the United States Department of Justice that the U.S. Attorney's Office for the Middle District of Georgia, in coordination with the United States Small Business Administration, opened a civil investigation under the False Claims Act, 31 U.S.C. § 3729, et al., concerning the Seminole County Board of Education's (SCBOE) application for and receipt of a Paycheck Protection Program (PPP) loan claiming that the School District was not eligible to receive the PPP loan in June 2020. The School District's liability in this matter is \$1,714,360.00. On April 18, 2024, Seminole County Board of Education returned the full PPP loan in the amount of \$1,714,360.00 to the federal reserve via wire transfer.

NOTE 11: OTHER POST-EMPLOYMENT BENEFITS (OPEB)

Georgia School Personnel Post-Employment Health Benefit Fund

Plan Description: Certified teachers and non-certified public school employees of the School District as defined in §20-2-875 of the Official Code of Georgia Annotated (O.C.G.A.) are provided OPEB through the School OPEB Fund - a cost-sharing multiple-employer defined benefit post-employment healthcare plan, reported as an employee trust fund and administered by a Board of Community Health (Board). Title 20 of the O.C.G.A. assigns the authority to establish and amend the benefit terms of the group health plan to the Board.

Benefits Provided: The School OPEB Fund provides healthcare benefits for retirees and their dependents due under the group health plan for public school teachers, including librarians, other certified employees of public schools, regional educational service agencies and non-certified public school employees. Retiree medical eligibility is attained when an employee retires and is immediately eligible to draw a retirement annuity from Employees' Retirement System (ERS), Georgia Judicial Retirement System (JRS), Legislative Retirement System (LRS), Teachers Retirement System (TRS) or Public School Employees Retirement System (PSERS). If elected, dependent coverage starts on the same day as retiree coverage. Medicare-eligible retirees are offered Standard and Premium Medicare Advantage plan options. Non-Medicare eligible retiree plan options include Health Reimbursement Arrangement (HRA), Health Maintenance Organization (HMO) and a High Deductible Health Plan (HDHP). The School OPEB Fund also pays for administrative expenses of the fund. By law, no other use of the assets of the School OPEB Fund is permitted.

Contributions: As established by the Board, the School OPEB Fund is substantially funded on a payas-you-go basis; that is, annual cost of providing benefits will be financed in the same year as claims occur. Contributions to the School OPEB Fund from the School District were \$354,774.00 for the year ended June 30, 2023. Active employees are not required to contribute to the School OPEB Fund.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2023, the School District reported a liability of \$9,164,207.00 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2022. The total OPEB liability used to calculate the net OPEB liability was based on an actuarial valuation as of June 30, 2021. An expected total OPEB liability as of June 30, 2022 was determined using standard roll-forward techniques. The School District's proportion of the net OPEB liability was actuarially determined based on employer contributions during the fiscal year ended June 30, 2022. At June 30, 2022, the School District's proportion was 0.092538%, which was a decrease of (0.000801)% from its proportion measured as of June 30, 2021.

For the year ended June 30, 2023, the School District recognized OPEB expense of (\$858,417.00). At June 30, 2023, the School District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	_	0	PEB	
		Deferred		Deferred
		Outflows of		Inflows of
	_	Resources		Resources
Differences between expected and actual experience	\$	365,795.00	\$	3,601,811.00
Changes of assumptions		1,395,727.00		1,853,473.00
Net difference between projected and actual earnings on OPEB plan investments		55,899.00		-
Changes in proportion and differences between School District contributions and proportionate share of contributions		-		1,040,868.00
School District contributions subsequent to the measurement date	_	354,774.00		-
Total	\$	2,172,195.00	\$	6,496,152.00

School District contributions subsequent to the measurement date are reported as deferred outflows of resources and will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30:	· ·	OPEB
2024	\$	(1,389,123.00)
2025	\$	(1,089,001.00)
2026	\$	(848,556.00)
2027	\$	(891,694.00)
2028	\$	(415,739.00)
Thereafter	\$	(44,618.00)

Actuarial Assumptions: The total OPEB liability as of June 30, 2022 was determined by an actuarial valuation as of June 30, 2021 using the following actuarial assumptions and other inputs, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2022:

OPEB:

Inflation	2.50%
Salary increases	3.00% – 8.75%, including inflation
Long-term expected rate of return	7.00%, compounded annually, net of investment expense, and including inflation
Healthcare cost trend rate	
Pre-Medicare Eligible	6.50%
Medicare Eligible	5.00%
Ultimate trend rate	
Pre-Medicare Eligible	4.50%
Medicare Eligible	4.50%
Year of Ultimate trend rate	
Pre-Medicare Eligible	2029
Medicare Eligible	2023

The Plan currently uses mortality tables that vary by age, gender, and health status (i.e. disabled or not disabled) as follows:

- For TRS members: Post-retirement mortality rates for service retirements and beneficiaries were based on the Pub-2010 Teachers Headcount Weighted Below Median Healthy Retiree mortality table (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. Post-retirement mortality rates for disability retirements were based on the Pub-2010 Teachers Mortality Table for Disabled Retirees (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. The Pub-2010 Teachers Mortality Table for Disabled Retirees (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. The Pub-2010 Teachers Headcount Weighted Below Median Employee mortality table with ages set forward one year and adjusted 106% was used for death prior to retirement. Future improvement in mortality rates was assumed using the MP-2019 Projection scale generationally. These rates of improvement were reduced by 20% for all years prior to the ultimate rate.
- For PSERS members: Pre-retirement mortality rates were based on the Pub-2010 General Employee Mortality Table, with no adjustment, with the MP-2019 Projection scale applied generationally. Post-retirement mortality rates for service retirements were based on the Pub-2010 General Healthy Annuitant Mortality Table (ages set forward one year and adjusted 101% for males and 103% for females) with the MP-2019 Projection scale applied generationally. Post-retirement mortality retirements were based on the Pub-2010 General Healthy Annuitant Mortality Table (ages set forward one year and adjusted 101% for males and 103% for females) with the MP-2019 Projection scale applied generationally. Post-retirement mortality rates for disability retirements were based on the Pub-2010 General

Disabled Mortality Table (ages set back three years for males and adjusted 103% for males and 106% for females) with the MP-2019 Projection scaled applied generationally. Postretirement mortality rates for beneficiaries were based on the Pub-2010 General Contingent Survivor Mortality Table (ages set forward two years and adjusted 104% for males and 99% for females) with the MP-2019 Projection scale applied generationally.

The actuarial assumptions used in the June 30, 2021 valuation were based on the results of an actuarial experience study for the pension systems, which covered the five-year period ending June 30, 2018, with the exception of the assumed annual rate of inflation which was changed from 2.75% to 2.50%, effective with the June 30, 2018 valuation.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) used in the June 30, 2021 valuation were based on a review of recent plan experience done concurrently with the June 30, 2021 valuation.

Projection of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculation.

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation	Long-Term Expected Real Rate of Return*
Fixed income Equities	30.00% 70.00%	2.00% 9.40%
Total	100.00%	

*Net of Inflation

Discount Rate: In order to measure the total OPEB liability for the School OPEB Fund, a single equivalent interest rate of 3.57% was used as the discount rate, as compared with last year's rate of 2.20%. The plan's fiduciary net position was projected to not be able to make all future benefit payments of current plan members. Therefore, the municipal bond rate as used for the long-term rate of return was applied to all periods of projected benefit payments to determine total OPEB liability. This is comprised mainly of the yield or index rate for 20 year tax-exempt general obligation bonds with an average rating of AA or higher (3.54% per the Municipal Bond Index Rate). The projection of cash flows used to determine the discount rate assumed that contributions from members and from the employers will be made at the current level as averaged over the last five years, adjusted for annual projected changes in headcount. Projected future benefit payments for all current plan members were projected through 2128.

Sensitivity of the School District's Proportionate Share of the Net OPEB Liability to

Changes in the Discount Rate: The following presents the School District's proportionate share of the net OPEB liability calculated using the discount rate of 3.57%, as well as what the School District's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (2.57%) or 1-percentage-point higher (4.57%) than the current discount rate:

	1% Decrease	(Current Discount Rate		1% Increase
	 (2.57%)	_	(3.57%)	_	(4.57%)
School District's proportionate					
share of the Net OPEB liability	\$ 10,365,818.00	\$	9,164,207.00	\$	8,145,788.00

Sensitivity of the School District's Proportionate Share of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates: The following presents the School District's proportionate share of the net OPEB liability, as well as what the School District's proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

		Current Healthcare						
	_	1% Decrease	_	Cost Trend Rate	_	1% Increase		
School District's proportionate								
share of the Net OPEB liability	\$	7,896,059.00	\$	9,164,207.00	\$	10,722,754.00		

OPEB Plan Fiduciary Net Position: Detailed information about the OPEB plan's fiduciary net position is available in the Annual Comprehensive Financial Report, which is publicly available at <u>https://sao.georgia.gov/statewide-reporting/acfr</u>.

NOTE 12: RETIREMENT PLANS

The School District participates in various retirement plans administered by the State of Georgia, as further explained below.

Teachers Retirement System of Georgia (TRS)

Plan Description: All teachers of the School District as defined in O.C.G.A. §47-3-60 and certain other support personnel as defined by O.C.G.A. §47-3-63 are provided a pension through the Teachers Retirement System of Georgia (TRS). TRS, a cost-sharing multiple-employer defined benefit pension plan, is administered by the TRS Board of Trustees (TRS Board). Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. The Teachers Retirement System of Georgia issues a publicly available separate financial report that can be obtained at <u>www.trsga.com/publications</u>.

Benefits Provided: TRS provides service retirement, disability retirement, and death benefits. Normal retirement benefits are determined as 2% of the average of the employee's two highest paid consecutive years of service, multiplied by the number of years of creditable service up to 40 years. An employee is eligible for normal service retirement after 30 years of creditable service, regardless of age, or after 10 years of service and attainment of age 60. Ten years of service is required for disability and death benefits eligibility. Disability benefits are based on the employee's creditable service and

compensation up to the time of disability. Death benefits equal the amount that would be payable to the employee's beneficiary had the employee retired on the date of death. Death benefits are based on the employee's creditable service and compensation up to the date of death.

Contributions: Per Title 47 of the O.C.G.A., contribution requirements of active employees and participating employers, as actuarially determined, are established and may be amended by the TRS Board. Pursuant to O.C.G.A. §47-3-63, the employer contributions for certain full-time public school support personnel are funded on behalf of the employer by the State of Georgia. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Employees were required to contribute 6.00% of their annual pay during fiscal year 2023. The School District's contractually required contribution rate for the year ended June 30, 2023 was 19.98% of annual School District payroll, of which 19.65% of payroll was required from the School District and 0.33% of payroll was required from the State. For the current fiscal year, employer contributions to the pension plan were \$1,761,943.00 and \$28,801.98 from the School District and the State, respectively.

Public School Employees Retirement System (PSERS)

Plan Description: PSERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1969 for the purpose of providing retirement allowances for public school employees who are not eligible for membership in the Teachers Retirement System of Georgia. The ERS Board of Trustees, plus two additional trustees, administers PSERS. Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. PSERS issues a publicly available financial report that can be obtained at <u>www.ers.ga.gov/financials</u>.

Benefits Provided: A member may retire and elect to receive normal monthly retirement benefits after completion of ten years of creditable service and attainment of age 65. A member may choose to receive reduced benefits after age 60 and upon completion of ten years of service.

Upon retirement, the member will receive a monthly benefit of \$15.75, multiplied by the number of years of creditable service. Death and disability benefits are also available through PSERS. Additionally, PSERS may make periodic cost-of-living adjustments to the monthly benefits. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contribution, the member forfeits all rights to retirement benefits.

Contributions: The general assembly makes an annual appropriation to cover the employer contribution to PSERS on behalf of local school employees (bus drivers, cafeteria workers, and maintenance staff). The annual employer contribution required by statute is actuarially determined and paid directly to PSERS by the State Treasurer in accordance with O.C.G.A. §47-4-29(a) and 60(b). Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability.

Individuals who became members prior to July 1, 2012 contribute \$4 per month for nine months each fiscal year. Individuals who became members on or after July 1, 2012 contribute \$10 per month for nine months each fiscal year. The State of Georgia, although not the employer of PSERS members, is required by statute to make employer contributions actuarially determined and approved and certified by the PSERS Board of Trustees. The current fiscal year contribution was \$38,896.00.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2023, the School District reported a liability of \$19,200,329.00 for its proportionate share of the net pension liability for TRS.

The TRS net pension liability reflected a reduction for support provided to the School District by the State of Georgia for certain public school support personnel. The amount recognized by the School District as its proportionate share of the net pension liability, the related State of Georgia support, and the total portion of the net pension liability that was associated with the School District were as follows:

School District's proportionate share of the net pension liability	\$ 19,200,329.00
State of Georgia's proportionate share of the net pension liability	
associated with the School District	 327,642.00
Total	\$ 19,527,971.00

The net pension liability for TRS was measured as of June 30, 2022. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2021. An expected total pension liability as of June 30, 2022 was determined using standard roll-forward techniques. The School District's proportion of the net pension liability was based on contributions to TRS during the fiscal year ended June 30, 2022.

At June 30, 2022, the School District's TRS proportion was 0.059129%, which was an increase of 0.000675% from its proportion measured as of June 30, 2021.

At June 30, 2023, the School District did not have a PSERS liability for a proportionate share of the net pension liability because of a Special Funding Situation with the State of Georgia, which is responsible for the net pension liability of the plan. The amount of the State's proportionate share of the net pension liability associated with the School District is \$216,280.00.

The PSERS net pension liability was measured as of June 30, 2022. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2021. An expected total pension liability as of June 30, 2022 was determined using standard roll-forward techniques. The State's proportion of the net pension liability associated with the School District was based on actuarially determined contributions paid by the State during the fiscal year ended June 30, 2022.

For the year ended June 30, 2023, the School District recognized pension expense of \$2,593,630.00 for TRS and \$54,351.00 for PSERS and revenue of \$55,053.00 for TRS and \$54,351.00 for PSERS. The revenue is support provided by the State of Georgia. For TRS the State of Georgia support is provided only for certain support personnel.

At June 30, 2023, the School District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

			TRS	
		Deferred		Deferred
		Outflows of		Inflows of
	_	Resources	_	Resources
Differences between expected and actual experience	\$	797,010.00	\$	99,942.00
Changes of assumptions		2,890,262.00		-
Net difference between projected and actual earnings on pension plan investments		3,772,318.00		-
Changes in proportion and differences between School District contributions and proportionate share of contributions		94,869.00		513,951.00
School District contributions subsequent to the measurement date	_	1,761,943.00	_	
Total	\$_	9,316,402.00	\$_	613,893.00

The School District contributions subsequent to the measurement date for TRS are reported as deferred outflows of resources and will be recognized as a reduction of the net pension liability in the year ended June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	 TRS
2024	\$ 1,769,338.00
2025	\$ 1,373,288.00
2026	\$ 1,034,751.00
2027	\$ 2,763,189.00

Actuarial Assumptions: The total pension liability as of June 30, 2022 was determined by an actuarial valuation as of June 30, 2021, using the following actuarial assumptions, applied to all periods included in the measurement:

Teachers Retirement System:

Inflation	2.50%
Salary increases	3.00% – 8.75%, average, including inflation
Investment rate of return	6.90%, net of pension plan investment expense, including inflation
Post-retirement benefit increases	1.50% semi-annually

Post-retirement mortality rates for service retirements and beneficiaries were based on the Pub-2010 Teachers Headcount Weighted Below Median Healthy Retiree mortality table (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. Post-retirement mortality rates for disability retirements were based on the Pub-2010 Teachers Mortality Table for Disabled Retirees (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. The Pub-2010 Teachers Headcount Weighted Below Median Employee mortality table with ages set forward one year and adjusted 106% as used for death prior to retirement. Future improvement in mortality rates was assumed using the MP-2019 Projection scale generationally. These rates of improvement were reduced by 20% for all years prior to the ultimate rate.

The actuarial assumptions used in the June 30, 2021 valuation were based on the results of an actuarial experience study for the period July 1, 2013 – June 30, 2018, with the exception of the investment rate of return and payroll growth assumption.

Public School Employees Retirement System:

Inflation	2.50%
Salary increases	N/A
Investment rate of return	7.00%, net of pension plan investment
	expense, including inflation
Post-retirement benefit increases	1.50% semi-annually

Mortality rates are as follows:

- The Pub-2010 General Employee Table, with no adjustments, projected generationally with the MP-2019 scale is used for both males and females while in active service.
- The Pub-2010 Family of Tables projected generationally with the MP-2019 Scale and with further adjustments are used for post-retirement mortality assumptions as follows:

Participant Type	<u>Membership Table</u>	Set Forward (+)/ Setback (-)	Adjustment to Rates
Service Retirees	General Healthy Below- Median Annuitant	Male: +2; Female: +2	Male: 101%; Female: 103%
Disability Retirees	General Disabled	Male: -3; Female: 0	Male: 103%; Female: 106%
Beneficiaries	General Below-Median Contingent Survivors	Male: +2; Female: +2	Male: 104%; Female: 99%

The actuarial assumptions used in the June 30, 2021 valuation were based on the results of an actuarial experience study for the period July 1, 2014 – June 30, 2019.

The long-term expected rate of return on TRS and PSERS pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

	TRS/PSERS Target	Long-Term Expected Real
Asset Class	Allocation	Rate of Return*
Fixed income	30.00%	0.20%
Domestic large stocks	46.30%	9.40%
Domestic small stocks	1.20%	13.40%
International developed market stocks	12.30%	9.40%
International emerging market stocks	5.20%	11.40%
Alternative	5.00%	10.50%
Total	100.00%	

* Rates shown are net of inflation

Discount Rate: The discount rate used to measure the total TRS pension liability was 6.90%. The discount rate used to measure the total PSERS pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the TRS and PSERS pension plans' fiduciary net position were projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the School District's Proportionate Share of the Net Pension Liability to

Changes in the Discount Rate: The following presents the School District's proportionate share of the net pension liability calculated using the discount rate of 6.90%, as well as what the School District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.90%) or 1-percentage-point higher (7.90%) than the current rate:

Teachers Retirement System:	 1% Decrease (5.90%)	Current Discount Rate (6.90%)	1% Increase (7.90%)
School District's proportionate share of the net pension liability	\$ 28,966,938.00	\$ 19,200,329.00	\$ 11,224,601.00

Pension Plan Fiduciary Net Position: Detailed information about the pension plan's fiduciary net position is available in the separately issued TRS and PSERS financial report which is publicly available at <u>www.trsga.com/publications</u> and <u>www.ers.ga.gov/financials</u>.

NOTE 13: SPECIAL ITEM

An expense and related liability were reported in the amount of \$1,714,360.00 for repayment of a Paycheck Protection Program (PPP) loan that was forgiven previously but has since been determined to be ineligible. This special item was recorded on the Statement of Activities. See Note 10 for additional information.

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SEMINOLE COUNTY BOARD OF EDUCATION REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY TEACHERS RETIREMENT SYSTEM OF GEORGIA

For the Year Ended June 30	School District's proportion of the Net Pension Liability (NPL)	chool District's portionate share of the NPL	propo assoc	State of Georgia's proportionate share of the NPL associated with the School District		Total	hool District's overed payroll	School District's proportionate share of the NPL as a percentage of its covered payroll	Plan fiduciary net position as a percentage of the total pension liability
2023	0.059129%	\$ 19,200,329.00	\$	327,642.00	\$	19,527,971.00	\$ 8,128,530.96	236.21%	72.85%
2022	0.058454%	\$ 5,169,866.00	\$	88,001.00	\$	5,257,867.00	\$ 7,734,855.39	66.84%	92.03%
2021	0.061807%	\$ 14,972,075.00	\$	213,170.00	\$	15,185,245.00	\$ 8,082,144.81	185.25%	77.01%
2020	0.062549%	\$ 13,449,726.00	\$	179,548.00	\$	13,629,274.00	\$ 7,728,850.01	174.02%	78.56%
2019	0.064632%	\$ 11,997,084.00	\$	135,132.00	\$	12,132,216.00	\$ 7,772,407.80	154.35%	80.27%
2018	0.065597%	\$ 12,191,404.00	\$	155,187.00	\$	12,346,591.00	\$ 7,642,765.48	159.52%	79.33%
2017	0.069488%	\$ 14,336,149.00	\$	179,491.00	\$	14,515,640.00	\$ 7,721,713.62	185.66%	76.06%
2016	0.070142%	\$ 10,678,423.00	\$	138,386.00	\$	10,816,809.00	\$ 7,499,880.68	142.38%	81.44%
2015	0.073932%	\$ 9,340,333.00	\$	120,273.00	\$	9,460,606.00	\$ 7,573,215.80	123.33%	84.03%

SEMINOLE COUNTY BOARD OF EDUCATION REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CONTRIBUTIONS TEACHERS RETIREMENT SYSTEM OF GEORGIA

For the Year Ended June 30	Contractually required contribution		butions in relation to ontractually required contribution	tion deficiency excess)	 hool District's overed payroll	Contribution as a percentage of covered payroll
2023	\$	1,761,943.00	\$ 1,761,943.00	\$ -	\$ 8,964,493.14	19.65%
2022	\$	1,583,255.00	\$ 1,583,255.00	\$ -	\$ 8,128,530.96	19.48%
2021	\$	1,449,577.00	\$ 1,449,577.00	\$ -	\$ 7,734,855.39	18.74%
2020	\$	1,684,568.00	\$ 1,684,568.00	\$ -	\$ 8,082,144.81	20.84%
2019	\$	1,594,037.18	\$ 1,594,037.18	\$ -	\$ 7,728,850.01	20.62%
2018	\$	1,291,957.15	\$ 1,291,957.15	\$ -	\$ 7,772,407.80	16.62%
2017	\$	1,076,941.31	\$ 1,076,941.31	\$ -	\$ 7,642,765.48	14.09%
2016	\$	1,087,852.85	\$ 1,087,852.85	\$ -	\$ 7,721,713.62	14.09%
2015	\$	973,609.47	\$ 973,609.47	\$ -	\$ 7,499,880.68	12.98%

SEMINOLE COUNTY BOARD OF EDUCATION REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM OF GEORGIA

For the Year Ended June 30	School District's proportion of the Net Pension Liability (NPL)	prop	hool District's portionate share of the NPL	prop asso	State of Georgia's proportionate share of the NPL associated with the School District Total			nool District's vered payroll	School District's proportionate share of the NPL as a percentage of its covered payroll	Plan fiduciary net position as a percentage of the total pension liability
2023	0.00%	\$	-	\$	216,280.00	\$	216,280.00	\$ 384,426.19	N/A	81.21%
2022	0.00%	\$	-	\$	31,168.00	\$	31,168.00	\$ 383,450.18	N/A	98.00%
2021	0.00%	\$	-	\$	213,381.00	\$	213,381.00	\$ 431,581.02	N/A	84.45%
2020	0.00%	\$	-	\$	229,056.00	\$	229,056.00	\$ 368,911.42	N/A	85.02%
2019	0.00%	\$	-	\$	217,014.00	\$	217,014.00	\$ 515,441.15	N/A	85.26%
2018	0.00%	\$	-	\$	171,540.00	\$	171,540.00	\$ 440,543.59	N/A	85.69%
2017	0.00%	\$	-	\$	237,903.00	\$	237,903.00	\$ 423,892.67	N/A	81.00%
2016	0.00%	\$	-	\$	156,045.00	\$	156,045.00	\$ 402,167.73	N/A	87.00%
2015	0.00%	\$	-	\$	131,794.00	\$	131,794.00	\$ 396,430.40	N/A	88.29%

SEMINOLE COUNTY BOARD OF EDUCATION REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY SCHOOL OPEB FUND

For the Year Ended June 30	School District's proportion of the Net OPEB Liability (NOL)	-	chool District's portionate share of the NOL	proj share asso	of Georgia's portionate of the NOL ciated with hool District	ate NOL with		School District covered-emplo Total payroll		School District's proportionate share of the NOL as a percentage of its covered- employee payroll	Plan fiduciary net position as a percentage of the total OPEB liability
2023	0.092538%	\$	9,164,207.00	\$	-	\$	9,164,207.00	\$	8,740,693.06	104.85%	6.17%
2022	0.093339%	\$	10,109,386.00	\$	-	\$	10,109,386.00	\$	7,978,430.25	126.71%	6.14%
2021	0.097294%	\$	14,290,223.00	\$	-	\$	14,290,223.00	\$	6,846,583.22	208.72%	3.99%
2020	0.101189%	\$	12,418,061.00	\$	-	\$	12,418,061.00	\$	7,337,785.59	169.23%	4.63%
2019	0.102860%	\$	13,073,190.00	\$	-	\$	13,073,190.00	\$	6,857,585.78	190.64%	2.93%
2018	0.105055%	\$	14,760,185.00	\$	-	\$	14,760,185.00	\$	5,623,442.50	262.48%	1.61%

SEMINOLE COUNTY BOARD OF EDUCATION REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CONTRIBUTIONS SCHOOL OPEB FUND

For the Year Contractually required Ended June 30 contribution		Contributions in relation to the contractually required contribution		Contribution deficiency (excess)		School District's covered-employee payroll		Contribution as a percentage of covered-employee payroll	
2023	\$	354,774.00	\$	354,774.00	\$	-	\$	8,867,447.97	4.00%
2022	\$	334,596.00	\$	334,596.00	\$	-	\$	8,740,693.06	3.83%
2021	\$	347,205.00	\$	347,205.00	\$	-	\$	7,978,430.25	4.35%
2020	\$	329,025.00	\$	329,025.00	\$	-	\$	6,846,583.22	4.81%
2019	\$	544,977.00	\$	544,977.00	\$	-	\$	7,337,785.59	7.43%
2018	\$	533,113.00	\$	533,113.00	\$	-	\$	6,857,585.78	7.77%

Teachers Retirement System

Change of benefit terms: There have been no changes in benefit terms.

Changes of assumptions: On November 18, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, disability, withdrawal and salary increases. The expectation of retired life mortality was changed to RP-2000 White Collar Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB (set forward one year for males).

On May 15, 2019, the Board adopted recommended changes from the smoothed valuation interest rate methodology that has been in effect since June 30, 2009, to a constant interest rate method. In conjunction with the methodology, the long-term assumed rate of return in assets (discount rate) has been changed from 7.50% to 7.25%, and the assumed annual rate of inflation has been reduced from 2.75% to 2.50%.

In 2019 and later, the expectation of retired life mortality was changed to the Pub-2010 Teacher Headcount Weighted Below Median Healthy Retiree mortality table from the RP-2000 Mortality Tables. In 2019, rates of withdrawal, retirement, disability and mortality were adjusted to more closely reflect actual experience.

On May 11, 2022, the Board adopted recommended changes to the long-term assumed rate of return and payroll growth assumption utilized by the System. The long-term assumed rate of return was changed from 7.25% to 6.90%, and the payroll growth assumption was changed from 3.00% to 2.50%.

Public School Employees Retirement System

Changes of benefit terms: There have been no changes in benefit terms.

Changes of assumptions: On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement and withdrawal. The expectation of retired life mortality was changed to the RP-2000 Blue Collar Mortality Table projected to 2025 with projection scale BB (set forward 3 years for males and 2 years for females).

A new funding policy was initially adopted by the Board on March 15, 2018, and most recently amended on December 17, 2020. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation and further reduced from 7.40% to 7.30% for the June 30, 2018 actuarial valuation.

On December 17, 2020, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System based on the experience study prepared for the five-year period ending June 30, 2019. Primary among the changes were the updates to rates or mortality, retirement, disability, and withdrawal. This also included a change to the long-term assumed investment rate of return to 7.00%. These assumption changes are reflected in the calculation of the June 30, 2021 Total Pension Liability.

School OPEB Fund

Changes of benefit terms: There have been no changes in benefit terms.

Changes in assumptions: June 30, 2020 valuation: Decremental assumptions were changed to reflect the Employees' Retirement System's experience study. Approximately 0.10% of employees are members of the Employees' Retirement System.

June 30, 2019 valuation: Decremental assumptions were changed to reflect the Teachers Retirement System's experience study.

June 30, 2018 valuation: The inflation assumption was lowered from 2.75% to 2.50%.

June 30, 2017 valuation: The participation assumption, tobacco use assumption and morbidity factors were revised.

June 30, 2015 valuation: Decremental and underlying inflation assumptions were changed to reflect the Retirement Systems' experience studies.

June 30, 2012 valuation: A data audit was performed and data collection procedures and assumptions were changed.

The discount rate was updated from 3.07% as of June 30, 2016 to 3.58% as of June 30, 2017, to 3.87% as of June 30, 2018, back to 3.58% as of June 30, 2019, and to 2.22% as of June 30, 2020.

SEMINOLE COUNTY BOARD OF EDUCATION GENERAL FUND SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES BUDGET AND ACTUAL YEAR ENDED JUNE 30, 2023

	NONAPPROPRIATED BUDGETS		ACTUAL	VARIANCE	
		ORIGINAL	FINAL	AMOUNTS	OVER/UNDER
REVENUES					
Property Taxes	\$	5,709,495.00 \$	5,929,712.00 \$	5,952,173.21 \$	22,461.21
Sales Taxes	Ŷ	30,000.00	30,000.00	37,287.71	7,287.71
State Funds		9,549,296.00	9,962,675.00	10,095,193.62	132,518.62
Federal Funds		6,457,494.00	5,580,157.00	4,004,039.15	(1,576,117.85)
Charges for Services		493,770.00	482,420.00	553,857.11	71,437.11
Investment Earnings		86,231.00	106,712.00	109,521.40	2,809.40
Miscellaneous		65,881.00	92,742.00	181,961.54	89,219.54
Total Revenues		22,392,167.00	22,184,418.00	20,934,033.74	(1,250,384.26)
		,,	, , ,		())
EXPENDITURES					
Current					
Instruction		12,421,325.00	10,924,236.00	10,540,934.95	383,301.05
Support Services					
Pupil Services		1,578,391.00	1,602,524.00	1,499,468.63	103,055.37
Improvement of Instructional Services		1,639,506.00	2,608,979.00	1,505,213.98	1,103,765.02
Educational Media Services		804,890.00	714,253.00	538,629.06	175,623.94
General Administration		535,732.00	498,698.00	439,821.02	58,876.98
School Administration		1,081,289.00	1,187,168.00	1,093,276.24	93,891.76
Business Administration		209,269.00	227,591.00	214,678.23	12,912.77
Maintenance and Operation of Plant		1,789,918.00	1,634,837.00	1,406,451.67	228,385.33
Student Transportation Services		1,693,962.00	1,826,238.00	1,466,218.08	360,019.92
Central Support Services		96,566.00	101,521.00	101,183.83	337.17
Other Support Services		32,250.00	8,750.00	7,675.00	1,075.00
Enterprise Operations		80,000.00	87,000.00	92,608.85	(5,608.85)
Community Services Operations		-	28,900.00	9,384.99	19,515.01
Food Services Operation		1,115,495.00	1,277,259.00	1,291,664.78	(14,405.78)
Total Expenditures		23,078,593.00	22,727,954.00	20,207,209.31	2,520,744.69
Excess of Revenues over (under) Expenditures		(686,426.00)	(543,536.00)	726,824.43	1,270,360.43
OTHER FINANCING SOURCES(USES)					
Other Sources		76,149.00	82,529.00	15,723.00	(66,806.00)
Other Uses		(76,149.00)	(82,529.00)	15,725.00	82,529.00
		(76,149.00)	(02,529.00)	-	
Special Item			<u> </u>	(1,714,360.00)	(1,714,360.00)
Total Other Financing Sources (Uses)				(1,698,637.00)	(1,698,637.00)
Net Change in Fund Balances		(686,426.00)	(543,536.00)	(971,812.57)	(428,276.57)
Fund Balances - Beginning		10,992,123.80	10,992,123.80	10,294,692.93	(697,430.87)
Adjustments		16,934.56	12,756.38		(12,756.38)
Fund Balances - Ending	\$	10,322,632.36 \$	\$ 10,461,344.18 \$	9,322,880.36 \$	11,138,463.82

Notes to the Schedule of Revenues, Expenditures and Changes in Fund Balances Budget and Actual

The accompanying schedule of revenues, expenditures and changes in fund balances budget and actual is presented on the modified accrual basis of accounting which is the basis of accounting used in the presentation of the fund financial statements.

SEMINOLE COUNTY BOARD OF EDUCATION SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS YEAR ENDED JUNE 30, 2023

SC	CHE	ΕDL	JLE	"8"

FUNDING AGENCY <u>PROGRAM/GRANT</u> Agriculture, U. S. Department of	ASSISTANCE LISTING NUMBER	PASS- THROUGH ENTITY ID NUMBER		expenditures In period
Child Nutrition Cluster				
Pass-Through From Georgia Department of Education				
Food Services				
School Breakfast Program	10.553	235GA324N1199	\$	384,194.31
National School Lunch Program	10.555	235GA324N1199		747,783.96
COVID-19 - National School Lunch Program	10.555	225GA324N1099		46,510.34
Total U.S. Department of Agriculture			_	1,178,488.61
Education, U. S. Department of				
Education Stabilization Fund				
Pass-Through From Georgia Department of Education				
COVID-19 - Elementary and Secondary School Emergency Relief Fund	84.425D	S425D200012		3,349.96
COVID-19 - American Rescue Plan Elementary and Secondary School				
Emergency Relief Fund	84.425U	S425U210012		928,498.99
COVID-19 - American Rescue Plan Elementary and Secondary School				
Emergency Relief Fund - Homeless Children and Youth Total Education Stabilization Fund	84.425W	S425W210011		14,458.05 946,307.00
Special Education Cluster				
Pass-Through From Georgia Department of Education Special Education				
Grants to States	84.027A	H027A210073		219,233.95
Grants to States	84.027A	H027A220073		241,840.86
COVID-19 - American Rescue Plan - Grants to States	84.027X	H027X210073		72,870.04
Preschool Grants	84.173A	H173A220081		33,420.67
Total Special Education Cluster			_	567,365.52
Other Programs				
Pass-Through From Georgia Department of Education				
Career and Technical Education - Basic Grants to States	84.048A	V048A220010		27,292.49
Rural and Low-Income School Program	84.358B	S358B210010		8,545.40
Rural and Low-Income School Program	84.358B	S358F220010		16,343.67
Supporting Effective Instruction State Grants	84.367A	S367A220001		52,484.09
Title I Grants to Local Educational Agencies	84.010A	S010A210010-21A		143,323.69
Title I Grants to Local Educational Agencies	84.010A	S010A220010		684,945.96
Total Other Programs				932,935.30
Total U. S. Department of Education				2,446,607.82
Health and Human Services, U. S. Department of				
Pass-Through From Bright From the Start				
Georgia Department of Early Care and Learning				
COVID-19 - Child Care and Development Block Grant	93.575	2210GACCC5	_	10,454.89
Total Expenditures of Federal Awards			\$	3,635,551.32

SEMINOLE COUNTY BOARD OF EDUCATION SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS YEAR ENDED JUNE 30, 2023

Notes to the Schedule of Expenditures of Federal Awards

Note 1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of the Seminole County Board of Education (the "Board") under programs of the federal government for the year ended June 30, 2023. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Board, it is not intended to and does not present the financial position or changes in net position of the Board.

Note 2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Note 3. Indirect Cost Rate

The Board has elected not to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

Note 4. Transfers Between Programs

Funds totaling \$54,029.00 were transferred from the Title IV-A Student Support and Academic Enrichment program (ALN 84.424A) and expended in the Title I-A Improving the Academic Achievement of the Disadvantaged program (ALN 84.010A) during Fiscal Year 2023.

SEMINOLE COUNTY BOARD OF EDUCATION SCHEDULE OF STATE REVENUE YEAR ENDED JUNE 30, 2023

	/ERNMENTAL UND TYPE
(GENERAL
	FUND
\$	331,141.8
	377,800.0
	160,768.0
	782,999.0
	509,304.0
	455,785.0
	330,981.0
	811,389.0
	1,017,843.0
	294,715.0
	1,228,914.0
	283,153.0
	186,700.0
	68,595.0
	10,290.0
	166,145.0
	52,947.0
	28,739.0
	596.0
	410,142.0
	357,992.0
	326,562.0
	75,770.0
	358,140.
	278,562.0
	45,946.0
	34,453.0
	217,788.0
	,
	12,950.0
	63,214.0
	1,087.0
	6,000.0
	3,126.8
	28,331.0
	528,660.0
	36,000.0
	28,801.9
	28,801.
	7,167.
	20.000
	38,896.0
	25,000.0
¢	10,095,193.6
	\$

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SEMINOLE COUNTY BOARD OF EDUCATION SCHEDULE OF APPROVED LOCAL OPTION SALES TAX PROJECTS YEAR ENDED JUNE 30, 2023

PROJECT SPLOST V	-	ORIGINAL ESTIMATED COST (1)	CURRENT ESTIMATED COSTS (2)	ESTIMATED COMPLETION DATE
 Acquiring technology improvements, including safety and security improvements, computer technology hardware and software; acquiring new school equipment, including, but not limited to, new buses, textbooks, and band instruments, maintenance vehicles and 	\$	2,000,000.00 \$	2,000,000.00	6/30/2025
playground equipment; 3) adding to, renovating, repairing, improving and demolishing, furnishing, and equipping existing school buildings and other buildings and facilities useful and desirable in connection therewith, including, but not limited to, bathrooms and cafeterias, additional classrooms,		1,500,000.00	1,500,000.00	6/30/2025
physical education/athletic facilities, administrative facilities, HVAC and flooring, lighting and paving; 4) acquiring, constructing and equipping new school buildings and facilities useful and desirable in connection therewith, including, but not limited to, athletic/physical education facilities and administrative		3,100,000.00	3,100,000.00	6/30/2025
facilities; and 5) acquiring any necessary or desirable property, both real and		200,000.00	200,000.00	6/30/2025
personal. Subtotal SPLOST V Projects	_	200,000.00 7,000,000.00	479,083.00 7,279,083.00	6/30/2025
 SPLOST VI 1) Paying a portion of the costs of acquiring , constructing, equipping, and furnishing new school buildings and facilities useful and desirable in connection therewith, including, but not limited to, a kindergarten to 12th grade building and support and athletic/ physical education facilities; 2) adding to, renovating, repairing, improving and equipping existing schools and facilities including, but not limited to, vocational/agricultural facilities, gymnasiums, HVAC and physical education and athletic facilities; 		2,000,000.00	2,000,000.00	6/30/2028 6/30/2028
3) acquiring miscellaneous new equipment, fixtures and furnishings for the School District, including textbooks, band instruments, computer technology equipment and software, interactive boards, safety and security technology, food service equipment, school		-	-	
buses and other vehicles;		311,150.00	311,150.00	6/30/2028
4) acquiring real property;5) acquiring any capital property necessary or desirable for the		-	-	6/30/2028
foregoing purposes, both real and personal; and 6) paying a portion of the principal of and interest on the Bonds, paying all or part of the costs of the projects and or paying capitalized		-	-	6/30/2028
interest on the bonds.	_	4,288,850.00	4,288,850.00	6/30/2028
Subtotal SPLOST VI Projects	_	6,600,000.00	6,600,000.00	
Total	\$_	13,600,000.00 \$	13,879,083.00	

SEMINOLE COUNTY BOARD OF EDUCATION SCHEDULE OF APPROVED LOCAL OPTION SALES TAX PROJECTS YEAR ENDED JUNE 30, 2023

PROJECT SPLOST V	AMOUNT EXPENDED IN CURRENT YEAR (3)	AMOUNT EXPENDED IN PRIOR YEARS (3)	TOTAL COMPLETION COST	EXCESS PROCEEDS NOT EXPENDED
 Acquiring technology improvements, including safety and security improvements, computer technology hardware and software; acquiring new school equipment, including, but not limited to, new 	\$ 157,794.23 \$	914,041.80 \$	- \$	-
buses, textbooks, and band instruments, maintenance vehicles and playground equipment; 3) adding to, renovating, repairing, improving and demolishing,	312,920.99	688,402.59	-	-
 furnishing, and equipping existing school buildings and other buildings and facilities useful and desirable in connection therewith, including, but not limited to, bathrooms and cafeterias, additional classrooms, physical education/athletic facilities, administrative facilities, HVAC and flooring, lighting and paving; 4) acquiring, constructing and equipping new school buildings and facilities useful and desirable in connection therewith, including, but 	253,442.20	2,671,074.37	-	-
not limited to, athletic/physical education facilities and administrative facilities; and 5) acquiring any necessary or desirable property, both real and	15,430.00	-	-	-
personal.		479,083.00	-	
Subtotal SPLOST V Projects	739,587.42	4,752,601.76	-	
 SPLOST VI 1) Paying a portion of the costs of acquiring , constructing, equipping, and furnishing new school buildings and facilities useful and desirable in connection therewith, including, but not limited to, a kindergarten to 12th grade building and support and athletic/ physical education facilities; 2) adding to, renovating, repairing, improving and equipping existing schools and facilities including, but not limited to, vocational/agricultural facilities, gymnasiums, HVAC and physical education and athletic facilities; 	-	-	-	-
education and athletic facilities; 3) acquiring miscellaneous new equipment, fixtures and furnishings for the School District, including textbooks, band instruments, computer technology equipment and software, interactive boards, safety and security technology, food service equipment, school	-	-	-	-
buses and other vehicles;	-	-	-	-
4) acquiring real property;	-	-	-	-
5) acquiring any capital property necessary or desirable for the				
foregoing purposes, both real and personal; and	-	-	-	-
6) paying a portion of the principal of and interest on the Bonds, paying all or part of the costs of the projects and or paying capitalized interest on the bonds.				
interest on the bonds. Subtotal SPLOST VI Projects	181,955.55		-	
	181,955.55			
Total	\$ 921,542.97 \$	4,752,601.76 \$	- \$	-

(1) The School District's original cost estimate as specified in the resolution calling for the imposition of the Local Option Sales Tax.

(2) The School District's current estimate of total cost for the projects. Includes all cost from project inception to completion.

(3) The voters of Seminole County approved the imposition of a 1% sales tax to fund the above projects and retire associated debt. Amounts expended for these projects may include sales tax proceeds, state, local property taxes and/or other funds over the life of the projects. Section II

Compliance and Internal Control Reports



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

The Honorable Brian P. Kemp, Governor of Georgia Members of the General Assembly of the State of Georgia Members of the State Board of Education and Mr. Mark Earnest, Superintendent and Members of the Seminole County Board of Education

We have audited the financial statements of the governmental activities, each major fund, and fiduciary activities of the Seminole County Board of Education (School District) as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements, and have issued our report thereon dated June 27, 2024. We conducted our audit in accordance with the auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the basic financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the School District's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any

deficiencies in internal control that we consider to be material weaknesses. We did identify a certain deficiency in internal control, described in the accompanying *Schedule of Findings and Questioned Costs* in finding FS 2023-001 that we consider to be a significant deficiency.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

School District's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the School District's response to the finding identified in our audit and described in the accompanying *Schedule of Findings and Questioned Costs*. The School District's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,

Sheg & Shiff-

Greg S. Griffin State Auditor

June 27, 2024



INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

The Honorable Brian P. Kemp, Governor of Georgia Members of the General Assembly of the State of Georgia Members of the State Board of Education and Mr. Mark Earnest, Superintendent and Members of the Seminole County Board of Education

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited the Seminole County Board of Education's (School District) compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of the School District's major federal programs for the year ended June 30, 2023. The School District's major federal programs are identified in the *Summary of Auditor's Results* section of the accompanying *Schedule of Findings and Questioned Costs*.

In our opinion, the School District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2023.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the School District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the School District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the School District's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the School District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the School District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the School District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the School District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance

requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance that weaknesses or significant deficiencies in internal control over compliance that we consider to be material control over compliance that weaknesses or significant deficiencies in internal control over compliance that weaknesses or significant deficiencies in internal control over compliance that weaknesses or significant deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance that we consider to be material weaknesses on the set of the set of

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Respectfully submitted,

Sheg & Shiff-

Greg S. Griffin State Auditor

June 27, 2024

Section III

Auditee's Response to Prior Year Findings and Questioned Costs

SEMINOLE COUNTY BOARD OF EDUCATION AUDITEE'S RESPONSE SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS YEAR ENDED JUNE 30, 2023

PRIOR YEAR FINANCIAL STATEMENT FINDINGS

No matters were reported.

PRIOR YEAR FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

No matters were reported.

Section IV

Findings and Questioned Costs

SEMINOLE COUNTY BOARD OF EDUCATION SCHEDULE OF FINDINGS AND QUESTIONED COSTS YEAR ENDED JUNE 30, 2023

I SUMMARY OF AUDITOR'S RESULTS

Financial Statements

Type of auditor's report issued: Governmental Activities, Eacl Fiduciary Activities	h Major Fund, and	Unmodified
 Internal control over financial repo Material weakness(es) ident Significant deficiency(ies) id 	ified?	No Yes
Noncompliance material to financ	ial statements noted:	No
Federal Awards		
 Internal control over major progra Material weakness(es) iden Significant deficiency(ies) ider 	tified?	No None Reported
Type of auditor's report issued on o	compliance for major programs:	
All major programs		Unmodified
Any audit findings disclosed that a accordance with 2 CFR 200.516(a)		No
Identification of major programs:		
Assistance Listing Number	Assistance Listing Program or Cluster Title	
000/ 000	Child Nutrition Cluster Education Stabilization Fund	
Dollar threshold used to distinguis	h between Type A and Type B programs:	\$750,000.00
Auditee qualified as low-risk audit	ee?	No

SEMINOLE COUNTY BOARD OF EDUCATION SCHEDULE OF FINDINGS AND QUESTIONED COSTS YEAR ENDED JUNE 30, 2023

II FINANCIAL STATEMENT FINDINGS

FS 2023-001 Internal Controls over Financial Reporting

Internal Control Impact:	Significant Deficiency
Compliance Impact:	None

Description:

The School District did not have adequate internal controls in place over the financial statement reporting process.

Criteria:

Management is responsible for having adequate controls over the preparation of financial statements in accordance with generally accepted accounting principles (GAAP). The School District's internal controls over GAAP financial reporting should include adequately trained personnel with the knowledge, skills and experience to prepare GAAP based financial statements and include all disclosures as required by the Governmental Accounting Standards Board (GASB).

GASB Statement No. 34, *Basic Financial Statements – Management's Discussion and Analysis – for State and Local Governments* (Statement), requires governments to present government-wide and fund financial statements as well as a summary reconciliation of the (a) total governmental funds balances to the net position of governmental activities in the Statement of Net Position, and (b) total change in governmental fund balances to the change in the net position of governmental activities in the Statement of Activities. In addition, the Statement requires information about the government's major and nonmajor funds in the aggregate, to be provided in the fund financial statements.

Chapter II – 2, *Annual Financial Reporting* of the <u>Financial Management for Georgia Local Units of</u> <u>Administration</u> provides that School Districts must prepare their financial statements in accordance with generally accepted accounting principles.

Condition:

The following errors and omissions were noted in the School District's financial statements, note disclosures and supplementary information presented for audit:

- Sales tax revenue and accounts receivable related to ESPLOST were overstated by \$100,057.81 due to improper revenue recognition. These adjustments were material to the capital projects fund. An audit adjustment was proposed by the auditors and accepted by the School District to correctly report revenue and accounts receivable.
- Federal revenues totaling \$516,249.43, which were not received within the revenue recognition period of 120 days, were recognized on the fund level financial statements. An audit adjustment was proposed by the auditors and accepted by the School District to correctly report revenues.
- Cash and salaries and benefits payable were understated by \$202,942.63 due to an outstanding wire being initiated after fiscal year-end. An audit adjustment was proposed by the auditors and accepted by the School District to correct.
- Interest payable and expenses related to G.O. Bonds were not recorded in the current year, understating both account balances by \$237,333.33. An audit adjustment was proposed by the auditors and accepted by the School District to correct.

SEMINOLE COUNTY BOARD OF EDUCATION SCHEDULE OF FINDINGS AND QUESTIONED COSTS YEAR ENDED JUNE 30, 2023

- The net effect of Pension/OPEB expenses on the Reconciliation of the Governmental Funds Statements of Revenues, Expenditures, and Changes in Fund Balances to the Statement of Activities were understated by \$1,469,694.04. Adjustments to the financial statements were proposed by the auditor and accepted by the School District.
- The long-term liabilities note disclosure was omitted from the financial statements.
- Several other audit adjustments and reclassifications were proposed and accepted by the client to properly present the School District's financial statements, note disclosures, and supplemental information.

Cause:

In discussing these deficiencies with the finance director, they indicated the errors occurred due to oversight in preparing the financial statements.

Effect:

Significant misstatements were included in the financial statements presented for audit. The lack of controls and monitoring could impact the reporting of the School District's financial position and results of operations.

Recommendation:

The School District should strengthen their internal controls and review procedures over the financial reporting process to ensure that the financial statements, including disclosures, presented for audit are complete and accurate. These procedures should be performed by a properly trained individual possessing a thorough understanding of GAAP statements, GASB pronouncements and knowledge of the School District's activities and operations. The School District should also consider implementing the use of a review checklist to assist in the review process over the financial statements.

Views of Responsible Officials:

We concur with this finding.

III FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

No matters were reported.

Section V

Management's Corrective Action

SEMINOLE COUNTY BOARD OF EDUCATION

203 East 6th Street Donalsonville, GA 39845 Telephone: (229) 524-2433 Fax: (229) 542-2212

06/24/24

CORRECTIVE ACTION PLANS - FINANCIAL STATEMENT FINDINGS

FS 2023-001 Internal Controls over Financial Reporting

Internal Control Impact:	
Compliance Impact:	

Significant Deficiency None

Description:

The School District did not have adequate internal controls in place over the financial statement reporting process.

Corrective Action Plans:

We have now hired another consultant to create our financial statements for FY 2024. Their work will begin in September 2024. Due to the earlier preparation, the Financial Director and Payroll Director will have time to review the financial statements for accuracy prior to submission to state.

Estimated Completion Date: December 31, 2024

Contact Person: Sherry Gray, Financial Director

Telephone: (229)-524-2433

Email: sgray@seminole.k12.ga.us

Thank you,

Mark Earnest Superintendent of Seminole County