



**The Glascock County
Board of Education
Gibson, GA
Annual Financial Report
(Including Independent Auditor's Report)
For the Fiscal Year Ended
June 30, 2024**

Glascock County Board of Education

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Section I

Financial



INDEPENDENT AUDITOR'S REPORT

The Honorable Brian P. Kemp, Governor of Georgia
Members of the General Assembly of the State of Georgia
Members of the State Board of Education
and
Mrs. Jessica Miller, Superintendent and Members of the
Glascok County Board of Education

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and fiduciary activities of the Glascok County Board of Education (School District) as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and fiduciary activities of the School District as of June 30, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.

We are required to be independent of the School District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Management has omitted the Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of

financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinions on the basic financial statements are not affected by this missing information.

Accounting principles generally accepted in the United States of America require that the required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient appropriate evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the School District's basic financial statements. The accompanying supplementary information, as listed in the table of contents, is presented for the purposes of additional analysis and is not a required part of the basic financial statements. The *Schedule of Expenditures of Federal Awards* is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the basic financial statements.

The supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 21, 2025 on our consideration of the School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School District's internal control over financial reporting and compliance.

A copy of this report has been filed as a permanent record and made available to the press of the State, as provided for by Official Code of Georgia Annotated section 50-6-24.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Greg S. Griffin". The signature is fluid and cursive, with a horizontal line extending from the end.

Greg S. Griffin
State Auditor

November 21, 2025

Glascock County Board of Education

GLASCOCK COUNTY BOARD OF EDUCATION
STATEMENT OF NET POSITION
JUNE 30, 2024

EXHIBIT "A"

	GOVERNMENTAL ACTIVITIES
<u>ASSETS</u>	
Cash and Cash Equivalents	\$ 1,578,222.35
Accounts Receivable, Net	
Taxes	85,683.73
State Government	1,228,043.29
Federal Government	336,475.21
Other	232.45
Inventories	5,193.35
Capital Assets, Non-Depreciable	2,881,927.64
Capital Assets, Depreciable (Net of Accumulated Depreciation)	3,760,491.14
Total Assets	<u>9,876,269.16</u>
<u>DEFERRED OUTFLOWS OF RESOURCES</u>	
Related to Defined Benefit Pension Plan	3,029,483.23
Related to OPEB Plan	1,568,752.00
Total Deferred Outflows of Resources	<u>4,598,235.23</u>
<u>LIABILITIES</u>	
Salaries and Benefits Payable	901,111.30
Contracts Payable	332,274.20
Retainages Payable	37,823.09
Net Pension Liability	8,643,828.00
Net OPEB Liability	4,825,964.00
Total Liabilities	<u>14,741,000.59</u>
<u>DEFERRED INFLOWS OF RESOURCES</u>	
Related to Defined Benefit Pension Plan	37,871.00
Related to OPEB Plan	2,104,992.00
Total Deferred Inflows of Resources	<u>2,142,863.00</u>
<u>NET POSITION</u>	
Net Investment in Capital Assets	6,272,321.49
Restricted for	
Continuation of Federal Programs	184,682.77
Capital Projects	741,273.14
Unrestricted (Deficit)	<u>(9,607,636.60)</u>
Total Net Position	<u>\$ (2,409,359.20)</u>

GLASCOCK COUNTY BOARD OF EDUCATION
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2024

EXHIBIT "B"

	PROGRAM REVENUES				NET (EXPENSES)
		CHARGES FOR	OPERATING	CAPITAL	REVENUES
	EXPENSES	SERVICES	GRANTS AND	GRANTS AND	AND CHANGES IN
			CONTRIBUTIONS	CONTRIBUTIONS	NET POSITION
<u>GOVERNMENTAL ACTIVITIES</u>					
Instruction	\$ 5,783,386.94	\$ 78,145.58	\$ 4,341,961.87	\$ 314,011.49	\$ (1,049,268.00)
Support Services					
Pupil Services	795,780.29	-	499,702.64	181,445.34	(114,632.31)
Improvement of Instructional Services	755,578.41	-	580,466.47	102,299.83	(72,812.11)
Educational Media Services	157,614.41	-	93,256.64	4,705.52	(59,652.25)
General Administration	653,803.49	-	501,924.26	-	(151,879.23)
School Administration	538,487.58	-	333,109.70	56,512.34	(148,865.54)
Business Administration	148,763.39	-	7,329.15	-	(141,434.24)
Maintenance and Operation of Plant	1,050,788.69	-	403,563.15	191,567.95	(455,657.59)
Student Transportation Services	632,541.28	-	289,427.13	352,440.00	9,325.85
Other Support Services	26,461.85	-	8,843.39	-	(17,618.46)
Operations of Non-Instructional Services					
Community Services	-	-	26,441.24	-	26,441.24
Food Services	456,037.33	69,959.52	263,239.90	237,814.93	114,977.02
Total Governmental Activities	\$ <u>10,999,243.66</u>	\$ <u>148,105.10</u>	\$ <u>7,349,265.54</u>	\$ <u>1,440,797.40</u>	<u>(2,061,075.62)</u>
General Revenues					
Taxes					
Property Taxes					
For Maintenance and Operations					
1,704,385.06					
Sales Taxes					
Special Purpose Local Option Sales Tax					
For Capital Projects					
293,152.13					
Other Sales Tax					
17,998.49					
Grants and Contributions not Restricted to Specific Programs					
728,175.00					
Investment Earnings					
88,900.04					
Miscellaneous					
216,184.02					
Extraordinary Item					
Insurance Proceeds					
301,855.34					
Total General Revenues and Extraordinary Item					
3,350,650.08					
Change in Net Position					
1,289,574.46					
Net Position - Beginning of Year					
(3,698,933.66)					
Net Position - End of Year					
\$ (2,409,359.20)					

GLASCOCK COUNTY BOARD OF EDUCATION
BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2024

EXHIBIT "C"

	GENERAL FUND	CAPITAL PROJECTS FUND	TOTAL
<u>ASSETS</u>			
Cash and Cash Equivalents	\$ 1,369,709.70	\$ 208,512.65	\$ 1,578,222.35
Accounts Receivable, Net			
Taxes	61,635.63	24,048.10	85,683.73
State Government	719,330.90	508,712.39	1,228,043.29
Federal Government	336,475.21	-	336,475.21
Other	232.45	-	232.45
Inventories	5,193.35	-	5,193.35
	<u>5,193.35</u>	<u>-</u>	<u>5,193.35</u>
Total Assets	\$ <u>2,492,577.24</u>	\$ <u>741,273.14</u>	\$ <u>3,233,850.38</u>
<u>LIABILITIES</u>			
Salaries and Benefits Payable	\$ 901,111.30	\$ -	\$ 901,111.30
Contracts Payable	-	332,274.20	332,274.20
Retainages Payable	-	37,823.09	37,823.09
Total Liabilities	<u>901,111.30</u>	<u>370,097.29</u>	<u>1,271,208.59</u>
<u>DEFERRED INFLOWS OF RESOURCES</u>			
Unavailable Revenue - Property Taxes	<u>32,698.82</u>	<u>-</u>	<u>32,698.82</u>
<u>FUND BALANCES</u>			
Nonspendable	5,193.35	-	5,193.35
Restricted	179,489.42	371,175.85	550,665.27
Assigned	129,374.15	-	129,374.15
Unassigned	1,244,710.20	-	1,244,710.20
Total Fund Balances	<u>1,558,767.12</u>	<u>371,175.85</u>	<u>1,929,942.97</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$ <u>2,492,577.24</u>	\$ <u>741,273.14</u>	\$ <u>3,233,850.38</u>

GLASCOCK COUNTY BOARD OF EDUCATION
RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET
TO THE STATEMENT OF NET POSITION
JUNE 30, 2024

EXHIBIT "D"

Total fund balances - governmental funds (Exhibit "C")	\$	1,929,942.97
Amounts reported for governmental activities in the Statement of Net Position are different because:		
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.		
Land	\$	79,058.00
Construction in progress		2,802,869.64
Buildings and improvements		3,644,653.50
Equipment		2,162,971.82
Land improvements		215,117.97
Accumulated depreciation		<u>(2,262,252.15)</u>
		6,642,418.78
Some liabilities are not due and payable in the current period and, therefore, are not reported in the funds.		
Net pension liability	\$	(8,643,828.00)
Net OPEB liability		<u>(4,825,964.00)</u>
		(13,469,792.00)
Deferred outflows and inflows of resources related to pensions/OPEB are applicable to future periods and, therefore, are not reported in the funds.		
Related to pensions	\$	2,991,612.23
Related to OPEB		<u>(536,240.00)</u>
		2,455,372.23
Taxes that are not available to pay for current period expenditures are deferred in the funds.		
		<u>32,698.82</u>
Net position of governmental activities (Exhibit "A")	\$	<u><u>(2,409,359.20)</u></u>

GLASCOCK COUNTY BOARD OF EDUCATION
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2024

EXHIBIT "E"

	GENERAL FUND	CAPITAL PROJECTS FUND	TOTAL
<u>REVENUES</u>			
Property Taxes	\$ 1,705,439.70	\$ -	\$ 1,705,439.70
Sales Taxes	17,998.49	293,152.13	311,150.62
State Funds	6,532,377.83	1,088,357.40	7,620,735.23
Federal Funds	1,898,598.71	-	1,898,598.71
Charges for Services	148,105.10	-	148,105.10
Investment Earnings	82,138.68	6,761.36	88,900.04
Miscellaneous	216,184.02	-	216,184.02
Total Revenues	<u>10,600,842.53</u>	<u>1,388,270.89</u>	<u>11,989,113.42</u>
<u>EXPENDITURES</u>			
Current			
Instruction	5,182,324.01	95,812.85	5,278,136.86
Support Services			
Pupil Services	681,207.84	18,120.00	699,327.84
Improvement of Instructional Services	678,886.55	-	678,886.55
Educational Media Services	139,514.06	-	139,514.06
General Administration	589,237.32	1,399.14	590,636.46
School Administration	447,527.01	5,403.74	452,930.75
Business Administration	147,582.46	-	147,582.46
Maintenance and Operation of Plant	1,035,629.14	27,821.54	1,063,450.68
Student Transportation Services	905,637.24	-	905,637.24
Other Support Services	26,461.85	81,102.00	107,563.85
Food Services Operation	382,919.22	-	382,919.22
Capital Outlay	237,229.00	1,830,003.41	2,067,232.41
Total Expenditures	<u>10,454,155.70</u>	<u>2,059,662.68</u>	<u>12,513,818.38</u>
Revenues over (under) Expenditures	<u>146,686.83</u>	<u>(671,391.79)</u>	<u>(524,704.96)</u>
<u>OTHER FINANCING SOURCES (USES)</u>			
Transfers In	-	115,417.14	115,417.14
Transfers Out	(115,417.14)	-	(115,417.14)
Total Other Financing Sources (Uses)	<u>(115,417.14)</u>	<u>115,417.14</u>	<u>-</u>
<u>EXTRAORDINARY ITEM</u>			
Insurance Proceeds	<u>-</u>	<u>301,855.34</u>	<u>301,855.34</u>
Net Change in Fund Balances	31,269.69	(254,119.31)	(222,849.62)
Fund Balances - Beginning	<u>1,527,497.43</u>	<u>625,295.16</u>	<u>2,152,792.59</u>
Fund Balances - Ending	<u>\$ 1,558,767.12</u>	<u>\$ 371,175.85</u>	<u>\$ 1,929,942.97</u>

GLASCOCK COUNTY BOARD OF EDUCATION
RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF
REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
TO THE STATEMENT OF ACTIVITIES
JUNE 30, 2024

EXHIBIT "F"

Net change in fund balances total governmental funds (Exhibit "E")	\$	(222,849.62)
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Amounts reported for governmental activities in the Statement of Activities are different because:

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of capital assets is allocated over their estimated useful lives as depreciation expense.

Capital outlay	\$	2,383,885.03	
Depreciation expense		<u>(183,922.58)</u>	2,199,962.45

Taxes reported in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds.

(1,054.64)

District pension/OPEB contributions are reported as expenditures in the governmental funds when made. However, they are reported as deferred outflows of resources in the Statement of Net Position because the reported net pension/OPEB liability is measured a year before the District's report date. Pension/OPEB expense, which is the change in the net pension/OPEB liability adjusted for changes in deferred outflows and inflows of resources related to pensions/OPEB, is reported in the Statement of Activities.

Pension expense	\$	(921,172.73)	
OPEB expense		<u>234,689.00</u>	<u>(686,483.73)</u>

Change in net position of governmental activities (Exhibit "B")	\$	<u><u>1,289,574.46</u></u>
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GLASCOCK COUNTY BOARD OF EDUCATION
STATEMENT OF FIDUCIARY NET POSITION
FIDUCIARY FUNDS
JUNE 30, 2024

EXHIBIT "G"

	CUSTODIAL FUNDS
	<hr/>
<u>ASSETS</u>	
Cash and Cash Equivalents	\$ 44,028.18
Receivables, Net	
Federal	115,657.22
Local	129,841.50
Total Assets	<hr/> 289,526.90 <hr/>
<u>LIABILITIES</u>	
Accounts Payable and Accrued Liabilities	<hr/> 202,605.71 <hr/>
<u>NET POSITION</u>	
Restricted	
Individuals, Organizations, and Other Governments	\$ <hr/> 86,921.19 <hr/>

GLASCOCK COUNTY BOARD OF EDUCATION
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
FIDUCIARY FUNDS
YEAR ENDED JUNE 30, 2024

EXHIBIT "H"

	CUSTODIAL FUNDS
	<hr/>
<u>ADDITIONS</u>	
Contributions	
Grants and Contracts	\$ 390,546.49
Other Additions	172,379.89
	<hr/>
Investment Earnings	
Interest	71.98
Total Additions	562,998.36
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<u>DEDUCTIONS</u>	
Other Deductions	533,363.44
	<hr/>
Change in Net Position	29,634.92
Net Position - Beginning	57,286.27
	<hr/>
Net Position - Ending	\$ 86,921.19
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GLASCOCK COUNTY BOARD OF EDUCATION
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2024

EXHIBIT "I"

NOTE 1: DESCRIPTION OF SCHOOL DISTRICT AND REPORTING ENTITY

Reporting Entity

The Glascock County Board of Education (School District) was established under the laws of the State of Georgia and operates under the guidance of a board elected by the voters and a Superintendent appointed by the Board. The School District is organized as a separate legal entity and has the power to levy taxes and issue bonds. Its budget is not subject to approval by any other entity. Accordingly, the School District is a primary government and consists of all the organizations that compose its legal entity.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying financial statements of the School District have been prepared in conformity with generally accepted accounting principles (GAAP) as prescribed by the Governmental Accounting Standards Board (GASB). GASB is the accepted standard-setting body for governmental accounting and financial reporting principles. The most significant of the School District's accounting policies are described below.

Basis of Presentation

The School District's basic financial statements are collectively comprised of the government-wide financial statements, fund financial statements and notes to the basic financial statements. The government-wide statements focus on the School District as a whole, while the fund financial statements focus on major funds. Each presentation provides valuable information that can be analyzed and compared between years and between governments to enhance the information's usefulness.

Government-Wide Statements:

The Statement of Net Position and the Statement of Activities display information about the financial activities of the overall School District except for fiduciary activities. Eliminations have been made to minimize the double counting of internal activities. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions.

The Statement of Net Position presents the School District's non-fiduciary assets, deferred outflows of resources, deferred inflows of resources and liabilities, with the difference reported as net position. Net position is reported in three categories as follows:

1. **Net investment in capital assets** consists of the School District's total investment in capital assets, net of accumulated depreciation, and reduced by contracts and retainages payable related to those capital assets.
2. **Restricted net position** consists of resources for which the School District is legally or contractually obligated to spend in accordance with restrictions imposed by external third parties or imposed by law through constitutional provisions or enabling legislation.
3. **Unrestricted net position** consists of resources not meeting the definition of the two preceding categories. Unrestricted net position often has constraints on resources imposed by management which can be removed or modified.

The Statement of Activities presents a comparison between direct expenses and program revenues for each function of the School District's governmental activities.

GLASCOCK COUNTY BOARD OF EDUCATION
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2024

EXHIBIT "I"

Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. Indirect expenses (expenses of the School District related to the administration and support of the School District's programs, such as office and maintenance personnel and accounting) are not allocated to programs.

Program revenues include (a) charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Fund Financial Statements

The fund financial statements provide information about the School District's funds, including fiduciary funds. Eliminations have been made to minimize the double counting of internal activities. Separate financial statements are presented for governmental and fiduciary funds. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column.

The School District reports the following major governmental funds:

- The general fund is the School District's primary operating fund. It accounts for and reports all financial resources not accounted for and reported in another fund.
- The capital projects fund accounts for and reports financial resources including Education Special Purpose Local Option Sales Tax (ESPLOST) and grants from Georgia State Financing and Investment Commission that are restricted, committed or assigned for capital outlay expenditures, including the acquisition or construction of capital facilities and other capital assets.

The School District reports the following fiduciary fund type:

- Custodial funds are used to report resources held by the School District in a purely custodial capacity.

Basis of Accounting

The basis of accounting determines when transactions are reported on the financial statements. The government-wide and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Nonexchange transactions, in which the School District gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, sales taxes, grants and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from sales taxes is recognized in the fiscal year in which the underlying transaction (sale) takes place. Revenue from grants and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

The School District uses funds to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain governmental functions or activities. A fund is a separate accounting entity with a self-balancing set of accounts.

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Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. The School District considers certain revenues reported in the governmental funds to be available if they are collected within 60 days after year-end. The School District considers all intergovernmental revenues to be available if they are collected within 120 days after year-end. Property taxes, sales taxes and interest are considered to be susceptible to accrual. Expenditures are recorded when the related fund liability is incurred. Capital asset acquisitions are reported as expenditures in governmental funds.

The School District funds certain programs by a combination of specific cost-reimbursement grants, categorical grants, and general revenues. Thus, when program costs are incurred, there are both restricted and unrestricted resources available to finance the program. It is the School District's policy to first apply grant resources to such programs, followed by cost-reimbursement grants, then general revenues.

New Accounting Pronouncements

In fiscal year 2024, the School District adopted Governmental Accounting Standards Board (GASB) Statement No. 100, *Accounting Changes and Error Corrections*. The objective of this statement is to enhance accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent and comparable information for making decisions or assessing accountability. The adoption of this statement did not have a material impact on the School District's financial statements. This statement will be applied prospectively.

Cash and Cash Equivalents

Cash and cash equivalents consist of cash on hand, demand deposits, investments in the State of Georgia local government investment pool (Georgia Fund 1) and short-term investments with original maturities of three months or less from the date of acquisition in authorized financial institutions. Official Code of Georgia Annotated (O.C.G.A.) §45-8-14 authorizes the School District to deposit its funds in one or more solvent banks, insured Federal savings and loan associations or insured chartered building and loan associations.

Receivables

Receivables consist of amounts due from property and sales taxes, grant reimbursements due on Federal, State or other grants for expenditures made but not reimbursed and other receivables disclosed from information available. Receivables are recorded when either the asset or revenue recognition criteria has been met. Receivables recorded on the basic financial statements do not include any amounts which would necessitate the need for an allowance for uncollectible receivables.

Inventories

Food Inventories

On the basic financial statements, inventories of donated food commodities used in the preparation of meals are reported at their Federally assigned value and purchased foods inventories are reported at cost (calculated on the first in, first out basis). The School District uses the consumption method to account for inventories whereby donated food commodities are recorded as an asset and as revenue

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when received, and expenses/expenditures are recorded as the inventory items are used. Purchased foods are recorded as an asset when purchased and expenses/expenditures are recorded as the inventory items are used.

Capital Assets

On the government-wide financial statements, capital assets are recorded at cost where historical records are available and at estimated historical cost based on appraisals or deflated current replacement cost where no historical records exist. Donated capital assets are recorded at the acquisition value on the date donated. The cost of normal maintenance and repairs that do not add to the value of assets or materially extend the useful lives of the assets is not capitalized. The School District does not capitalize book collections or works of art.

Capital acquisition and construction are recorded as expenditures in the governmental fund financial statements at the time of purchase (including ancillary charges), and the related assets are reported as capital assets in the governmental activities column in the government-wide financial statements.

Depreciation is computed using the straight-line for all assets, except land, and is used to allocate the actual or estimated historical cost of capital assets over estimated useful lives.

Capitalization thresholds and estimated useful lives of capital assets reported in the government-wide statements are as follows:

	Capitalization Policy	Estimated Useful Life
Land	\$ 5,000.00	N/A
Land Improvements	\$ 5,000.00	5 to 90 years
Buildings and Improvements	\$ 5,000.00	5 to 90 years
Equipment	\$ 5,000.00	1 to 90 years
Intangible Assets	\$ 100,000.00	5 to 90 years

During the fiscal year, management established a capital asset threshold of \$5,000.00 for Land, Land Improvements and Buildings and Improvements, which was previously applied to all amounts. In addition, the estimated useful life for land improvements was changed to 5 to 90 years from 10 to 90 years. The estimated useful life for buildings and improvements was changed to 5 to 90 years from 20 to 90 years. The estimated useful life for equipment was changed to 1 to 90 years from 1 to 16 years. The estimated useful life for intangible assets was changed to 5 to 90 years from 5 to 50 years. The changes in threshold and useful life did not have a material or significant impact on the financial statements.

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position will report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of resources that applies to a future period(s) and therefore will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of financial position will report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of resources that applies to a future period(s) and therefore will not be recognized as an inflow of resources (revenue) until that time.

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Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the pension plan's fiduciary net position and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Post-Employment Benefits Other than Pensions (OPEB)

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Georgia School Employees Post-Employment Benefit Fund (School OPEB Fund) and additions to/deductions from School OPEB Fund fiduciary net position have been determined on the same basis as they are reported by School OPEB Fund. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Fund Balances

Fund balance for governmental funds is reported in classifications that comprise a hierarchy based primarily on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

The School District's fund balances are classified as follows:

Nonspendable consists of resources that cannot be spent either because they are in a nonspendable form or because they are legally or contractually required to be maintained intact.

Restricted consists of resources that can be used only for specific purposes pursuant constraints either (1) externally imposed by creditors, grantors, contributors, or laws and regulations of other governments or (2) imposed by law through constitutional provisions or enabling legislation.

Committed consists of resources that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board. The Board is the School District's highest level of decision-making authority, and the formal action that is required to be taken to establish, modify, or rescind a fund balance commitment is a resolution approved by the Board. Committed fund balance also should incorporate contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements.

Assigned consists of resources constrained by the School District's intent to be used for specific purposes but are neither restricted nor committed. The intent should be expressed by (1) the Board or (2) the budget or finance committee, or the Superintendent, or designee, to assign amounts to be used for specific purposes.

Unassigned consists of resources within the general fund not meeting the definition of any aforementioned category. The general fund should be the only fund that reports a positive unassigned fund balance amount. In other governmental funds, it may be necessary to report a negative unassigned fund balance.

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Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

Property Taxes

The Glascock County Board of Commissioners adopted the property tax levy for the 2023 tax digest year (calendar year) on August 31, 2023 (levy date) based on property values as of January 1, 2023. Taxes were due on November 15, 2023 (lien date). Taxes collected within the current fiscal year or within 60 days after year-end on the 2023 tax digest are reported as revenue in the governmental funds for fiscal year 2024. The Glascock County Tax Commissioner bills and collects the property taxes for the School District, withholds 2.5% of taxes collected as a fee for tax collection and remits the balance of taxes collected to the School District. Property tax revenues, at the fund reporting level, during the fiscal year ended June 30, 2024, for maintenance and operations amounted to \$1,534,418.64.

The tax millage rate levied for the 2023 tax digest year (calendar year) for the School District was as follows (a mill equals \$1 per thousand dollars of assessed value):

School Operations	<u>14.565</u> mills
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Additionally, Title Ad Valorem Tax revenues, at the fund reporting level, amounted to \$171,021.06 during fiscal year ended June 30, 2024.

Sales Taxes

Education Special Purpose Local Option Sales Tax (ESPLOST), at the fund reporting level, during the year amounted to \$293,152.13 and is to be used for capital outlay for educational purposes or debt service. This sales tax was authorized by local referendum and the sales tax must be re-authorized at least every five years.

NOTE 3: BUDGETARY DATA

The budget is a complete financial plan for the School District's fiscal year and is based upon careful estimates of expenditures together with probable funding sources. The budget is legally adopted each year for the general and capital projects funds. There is no statutory prohibition regarding over expenditure of the budget at any level. The budget for all governmental funds, except the various school activity (principal) accounts, is prepared and adopted by fund, function and object. The legal level of budgetary control was established by the Board at the aggregate fund level. The budget for the general fund was prepared in accordance with accounting principles generally accepted in the United States of America.

The budgetary process begins with the School District's administration presenting an initial budget for the Board's review. The administration makes revisions as necessary based on the Board's guidelines, and a tentative budget is approved. After approval of this tentative budget by the Board, such budget is advertised at least once in a newspaper of general circulation in the locality, as well as the School District's website. At the next regularly scheduled meeting of the Board after advertisement, the Board receives comments on the tentative budget, makes revisions as necessary and adopts a final budget. The

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approved budget is then submitted, in accordance with provisions of O.C.G.A. §20-2-167(c), to the Georgia Department of Education. The Board may increase or decrease the budget at any time during the year. All unexpended budget authority lapses at fiscal year-end.

See the General Fund Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget to Actual in the Supplementary Information Section for a detail of any over/under expenditures during the fiscal year under review.

NOTE 4: DEPOSITS AND CASH EQUIVALENTS

Collateralization of Deposits

O.C.G.A. §45-8-12 provides that there shall not be on deposit at any time in any depository for a time longer than ten days a sum of money which has not been secured by surety bond, by guarantee of insurance, or by collateral. The aggregate of the face value of such surety bond and the market value of securities pledged shall be equal to not less than 110% of the public funds being secured after the deduction of the amount of deposit insurance. If a depository elects the pooled method (O.C.G.A. §45-8-13.1) the aggregate of the market value of the securities pledged to secure a pool of public funds shall be not less than 110% of the daily pool balance. At June 30, 2025, \$2,055,956.54 of deposits were not secured by surety bond, insurance or collateral as specified above. The School District is working with the affected financial institutions to ensure appropriate levels of collateral are maintained for all the School District's deposits.

Acceptable security for deposits consists of any one of or any combination of the following:

- (1) Surety bond signed by a surety company duly qualified and authorized to transact business within the State of Georgia,
- (2) Insurance on accounts provided by the Federal Deposit Insurance Corporation,
- (3) Bonds, bills, notes, certificates of indebtedness or other direct obligations of the United States or of the State of Georgia,
- (4) Bonds, bills, notes, certificates of indebtedness or other obligations of the counties or municipalities of the State of Georgia,
- (5) Bonds of any public authority created by the laws of the State of Georgia, providing that the statute that created the authority authorized the use of the bonds for this purpose,
- (6) Industrial revenue bonds and bonds of development authorities created by the laws of the State of Georgia, and
- (7) Bonds, bills, notes, certificates of indebtedness, or other obligations of a subsidiary corporation of the United States government, which are fully guaranteed by the United States government both as to principal and interest or debt obligations issued by or securities guaranteed by the Federal Land Bank, the Federal Home Loan Bank, the Federal Intermediate Credit Bank, the Central Bank for Cooperatives, the Farm Credit Banks, the Federal Home Loan Mortgage Association, and the Federal National Mortgage Association.

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Categorization of Deposits

Custodial credit risk is the risk that in the event of a bank failure, the School District's deposits may not be returned to it. The School District does not have a deposit policy for custodial credit risk. At June 30, 2024, the School District had deposits with a carrying amount of \$870,765.01, and a bank balance of \$2,578,468.08. The bank balances insured by Federal depository insurance were \$522,511.54.

At June 30, 2024, \$2,055,956.54 of the School District's bank balance was exposed to custodial credit risk as follows:

Uninsured and Uncollateralized	\$ -
Uninsured with collateral held by the pledging financial institution	78,310.09
Uninsured with collateral held by the pledging financial institution's trust department or agent but not in the School District's name	<u>1,977,646.45</u>
Total	\$ <u><u>2,055,956.54</u></u>

Reconciliation of cash and cash equivalents balances to carrying value of deposits:

Cash and cash equivalents	
Statement of Net Position	\$ 1,578,222.35
Statement of Fiduciary Net Position	<u>44,028.18</u>
Total cash and cash equivalents	1,622,250.53
Less:	
Investment pools reported as cash and cash equivalents	
Georgia Fund 1 Investment Pool	<u>751,485.52</u>
Total carrying value of deposits - June 30, 2024	\$ <u><u>870,765.01</u></u>

Categorization of Cash Equivalents

The School District reported cash equivalents of \$751,485.52 in Georgia Fund 1, a local government investment pool, which is included in the cash balances above. Georgia Fund 1 is not registered with the SEC as an investment company and does not operate in a manner consistent with the SEC's Rule 2a-7 of the Investment Company Act of 1940. The investment is valued at the pool's share price, \$1.00 per share, which approximates fair value. The pool is an AA+ rated investment pool by Fitch. The weighted average maturity of Georgia Fund 1 may not exceed 60 days. The weighted average maturity for Georgia Fund 1 on June 30, 2024 was 33 days.

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Georgia Fund 1, administered by the State of Georgia, Office of the State Treasurer, is not required to be categorized since the School District did not own any specific identifiable securities in the pool. The investment policy of the State of Georgia, Office of the State Treasurer for the Georgia Fund 1, does not provide for investment in derivatives or similar investments. Additional information on the Georgia Fund 1 is disclosed in the State of Georgia Annual Comprehensive Financial Report, which is publicly available at <https://sao.georgia.gov/statewide-reporting/acfr>.

NOTE 5: CAPITAL ASSETS

The following is a summary of changes in the capital assets for governmental activities during the fiscal year:

	Balances July 1, 2023	Increases	Decreases	Balances June 30, 2024
Governmental Activities				
Capital Assets,				
Not Being Depreciated:				
Land	\$ 79,058.00	\$ -	\$ -	\$ 79,058.00
Construction in Progress	1,102,478.07	1,700,391.57	-	2,802,869.64
Total Capital Assets				
Not Being Depreciated	1,181,536.07	1,700,391.57	-	2,881,927.64
Capital Assets,				
Being Depreciated				
Buildings and Improvements	3,614,758.73	49,425.00	19,530.23	3,644,653.50
Equipment	1,877,363.96	624,733.86	339,126.00	2,162,971.82
Land Improvements	205,783.37	9,334.60	-	215,117.97
Less Accumulated Depreciation:				
Buildings and Improvements	1,210,731.54	58,772.43	19,530.23	1,249,973.74
Equipment	1,154,176.12	112,843.74	339,126.00	927,893.86
Land Improvements	72,078.14	12,306.41	-	84,384.55
Total Capital Assets,				
Being Depreciated, Net	3,260,920.26	499,570.88	-	3,760,491.14
Governmental Activities				
Capital Assets - Net	\$ 4,442,456.33	\$ 2,199,962.45	\$ -	\$ 6,642,418.78

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Current year depreciation expense by function is as follows:

Instruction		\$ 39,718.42
Support Services		
Pupil Services	\$ 20,803.28	
Improvements of Instructional Services	10,878.19	
Educational Media Services	540.87	
School Administration	533.50	
Maintenance and Operation of Plant	27,646.54	
Student Transportation Services	56,536.22	116,938.60
Food Services		27,265.56
		<u>\$ 183,922.58</u>

NOTE 6: INTERFUND TRANSFERS

Interfund transfers for the year ended June 30, 2024, consisted of the following:

Transfers to	Transfers From General Fund
Capital Projects Fund	\$ 115,417.14

Transfers are used to move property tax revenues collected by the general fund to the capital projects fund as a supplemental funding source for capital construction projects.

NOTE 7: RISK MANAGEMENT

Insurance

Commercial Insurance

The School District is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors or omissions; job related illness or injuries to employees; and natural disasters. The School District carries commercial insurance for these risks. Settled claims resulting from these insured risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

Unemployment Compensation

The School District is self-insured with regard to unemployment compensation claims. The School District accounts for claims within the general fund with expenses/expenditures and liability being reported when it is probable that a loss has occurred, and the amount of that loss can be reasonably estimated. The School District has not incurred any liabilities for unemployment compensation claims during the last two fiscal years.

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Surety Bond

The School District purchased surety bonds to provide additional insurance coverage as follows:

<u>Position Covered</u>	<u>Amount</u>
Superintendent	\$ 25,000.00
Principal	\$ 5,000.00
Bookkeeper	\$ 10,000.00

NOTE 8: FUND BALANCE CLASSIFICATION DETAILS

The School District's financial statements include the following amounts presented in the aggregate at June 30, 2024:

Nonspendable		
Inventories	\$	5,193.35
Restricted		
Continuation of Federal Programs	\$ 179,489.42	
Capital Projects	<u>371,175.85</u>	550,665.27
Assigned		
School Activity Accounts		129,374.15
Unassigned		<u>1,244,710.20</u>
Fund Balance, June 30, 2024	\$	<u><u>1,929,942.97</u></u>

When multiple categories of fund balance are available for an expenditure, the School District will start with the most restricted category and spend those funds first before moving down to the next category with available funds.

NOTE 9: SIGNIFICANT COMMITMENTS

Commitments under Construction Contracts

The following is an analysis of significant outstanding construction or renovation contracts executed by the School District as of June 30, 2024, together with funding available:

<u>Project</u>	<u>Unearned Executed Contracts (1)</u>	<u>Payments through June 30, 2024 (2)</u>	<u>Funding Available From State (1)</u>
23LW-662-001 Glascock County K12 Renovations	\$ 7,592.61	\$ 2,640,343.24	\$ 144,160.60
Old Gym Renovation	<u>438,375.00</u>	<u>128,690.81</u>	<u>-</u>
	<u>\$ 445,967.61</u>	<u>\$ 2,769,034.05</u>	<u>\$ 144,160.60</u>

(1) The amounts described are not reflected in the basic financial statements.

(2) Payments include contracts and retainages payable at year-end.

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NOTE 10: SIGNIFICANT CONTINGENT LIABILITIES

Federal Grants

Amounts received or receivable principally from the Federal government are subject to audit and review by grantor agencies. This could result in requests for reimbursement to the grantor agency for any costs which are disallowed under grant terms. Any disallowances resulting from the grantor audit may become a liability of the School District. However, the School District believes that such disallowances, if any, will be immaterial to its overall financial position.

NOTE 11: OTHER POST-EMPLOYMENT BENEFITS (OPEB)

Georgia School Personnel Post-Employment Health Benefit Fund

Plan Description: Certified teachers and non-certified public school employees of the School District as defined in §20-2-875 of the Official Code of Georgia Annotated (O.C.G.A.) are provided OPEB through the School OPEB Fund - a cost-sharing multiple-employer defined benefit post-employment healthcare plan, reported as an employee trust fund and administered by a Board of Community Health (Board). Title 20 of the O.C.G.A. assigns the authority to establish and amend the benefit terms of the group health plan to the Board.

Benefits Provided: The School OPEB Fund provides healthcare benefits for retirees and their dependents due under the group health plan for public school teachers, including librarians, other certified employees of public schools, regional educational service agencies and non-certified public school employees. Retiree medical eligibility is attained when an employee retires and is immediately eligible to draw a retirement annuity from Employees' Retirement System (ERS), Georgia Judicial Retirement System (JRS), Legislative Retirement System (LRS), Teachers Retirement System (TRS) or Public School Employees Retirement System (PSERS). If elected, dependent coverage starts on the same day as retiree coverage. Medicare-eligible retirees are offered Standard and Premium Medicare Advantage plan options. Non-Medicare eligible retiree plan options include Health Reimbursement Arrangement (HRA), Health Maintenance Organization (HMO) and a High Deductible Health Plan (HDHP). The School OPEB Fund also pays for administrative expenses of the fund. By law, no other use of the assets of the School OPEB Fund is permitted.

Contributions: As established by the Board, the School OPEB Fund is substantially funded on a pay-as-you-go basis; that is, annual cost of providing benefits will be financed in the same year as claims occur. Contributions to the School OPEB Fund from the School District were \$172,872.00 for the year ended June 30, 2024. Active employees are not required to contribute to the School OPEB Fund.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2024, the School District reported a liability of \$4,825,964.00 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2023. The total OPEB liability used to calculate the net OPEB liability was based on an actuarial valuation as of June 30, 2022. An expected total OPEB liability as of June 30, 2023 was determined using standard roll-forward techniques. The School District's proportion of the net OPEB liability was actuarially determined based on employer contributions during the fiscal year ended June 30, 2023. At June 30, 2023, the School District's proportion was 0.044059%, which was an increase of 0.000002% from its proportion measured as of June 30, 2022.

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For the year ended June 30, 2024, the School District recognized OPEB expense of (\$61,817.00). At June 30, 2024, the School District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>OPEB</u>	
	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 140,669.00	\$ 1,386,074.00
Changes of assumptions	876,783.00	602,690.00
Net difference between projected and actual earnings on OPEB plan investments	2,895.00	-
Changes in proportion and differences between School District contributions and proportionate share of contributions	375,533.00	116,228.00
School District contributions subsequent to the measurement date	<u>172,872.00</u>	<u>-</u>
Total	\$ <u>1,568,752.00</u>	\$ <u>2,104,992.00</u>

School District contributions subsequent to the measurement date are reported as deferred outflows of resources and will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30:	<u>OPEB</u>
2025	\$ (278,505.00)
2026	\$ (152,065.00)
2027	\$ (212,187.00)
2028	\$ (109,130.00)
2029	\$ 34,968.00
Thereafter	\$ 7,807.00

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Actuarial Assumptions: The total OPEB liability as of June 30, 2023 was determined by an actuarial valuation as of June 30, 2022 using the following actuarial assumptions and other inputs, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2023:

OPEB:

Inflation	2.50%
Salary increases	3.00% – 8.75%, including inflation
Long-term expected rate of return	7.00%, compounded annually, net of investment expense, and including inflation
Healthcare cost trend rate	7.00%
Ultimate trend rate	4.50%
Year of Ultimate trend rate	2032

The Plan currently uses mortality tables that vary by age, gender, and health status (i.e. disabled or not disabled) as follows:

- For TRS members: Post-retirement mortality rates for service retirements and beneficiaries were based on the Pub-2010 Teachers Headcount Weighted Below Median Healthy Retiree mortality table (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. Post-retirement mortality rates for disability retirements were based on the Pub-2010 Teachers Mortality Table for Disabled Retirees (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. The Pub-2010 Teachers Headcount Weighted Below Median Employee mortality table with ages set forward one year and adjusted 106% was used for death prior to retirement. Future improvement in mortality rates was assumed using the MP-2019 Projection scale generationally. These rates of improvement were reduced by 20% for all years prior to the ultimate rate.
- For PSERS members: Pre-retirement mortality rates were based on the Pub-2010 General Employee Mortality Table, with no adjustment, with the MP-2019 Projection scale applied generationally. Post-retirement mortality rates for service retirements were based on the Pub-2010 General Healthy Annuitant Mortality Table (ages set forward one year and adjusted 101% for males and 103% for females) with the MP-2019 Projection scale applied generationally. Post-retirement mortality rates for disability retirements were based on the Pub-2010 General Disabled Mortality Table (ages set back three years for males and adjusted 103% for males and 106% for females) with the MP-2019 Projection scaled applied generationally. Post-retirement mortality rates for beneficiaries were based on the Pub-2010 General Contingent Survivor Mortality Table (ages set forward two years and adjusted 104% for males and 99% for females) with the MP-2019 Projection scale applied generationally.

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The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the pension systems, which covered the five-year period ending June 30, 2018, with the exception of the assumed annual rate of inflation which was changed from 2.75% to 2.50%, effective with the June 30, 2018 valuation.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) used in the June 30, 2022 valuation were based on a review of recent plan experience done concurrently with the June 30, 2022 valuation.

Projection of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculation.

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return*
Fixed income	30.00%	1.50%
Equities	70.00%	9.40%
Total	100.00%	

* Net of inflation

Discount Rate: In order to measure the total OPEB liability for the School OPEB Fund, a single equivalent interest rate of 3.68% was used as the discount rate, as compared with last year's rate of 3.57%. The plan's fiduciary net position was projected to not be able to make all future benefit payments of current plan members. Therefore, the municipal bond rate as used for the long-term rate of return was applied to all periods of projected benefit payments to determine total OPEB liability. This is comprised mainly of the yield or index rate for 20 year tax-exempt general obligation bonds with an average rating of AA or higher (3.65% per the Municipal Bond Index Rate). The projection of cash flows used to determine the discount rate assumed that contributions from members and from the employers will be made at the current level as averaged over the last five years, adjusted for annual projected changes in headcount. Projected future benefit payments for all current plan members were projected through 2128.

GLASCOCK COUNTY BOARD OF EDUCATION
NOTES TO THE BASIC FINANCIAL STATEMENTS
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EXHIBIT "I"

Sensitivity of the School District's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate: The following presents the School District's proportionate share of the net OPEB liability calculated using the discount rate of 3.68%, as well as what the School District's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (2.68%) or 1-percentage-point higher (4.68%) than the current discount rate:

	1% Decrease (2.68%)	Current Discount Rate (3.68%)	1% Increase (4.68%)
School District's proportionate share of the Net OPEB liability	\$ 5,470,453.00	\$ 4,825,964.00	\$ 4,283,168.00

Sensitivity of the School District's Proportionate Share of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates: The following presents the School District's proportionate share of the net OPEB liability, as well as what the School District's proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease	Current Healthcare Cost Trend Rate	1% Increase
School District's proportionate share of the Net OPEB liability	\$ 4,156,928.00	\$ 4,825,964.00	\$ 5,650,741.00

OPEB Plan Fiduciary Net Position: Detailed information about the OPEB plan's fiduciary net position is available in the Annual Comprehensive Financial Report, which is publicly available at <https://sao.georgia.gov/statewide-reporting/acfr>.

NOTE 12: RETIREMENT PLANS

The School District participates in various retirement plans administered by the State of Georgia, as further explained below.

Teachers Retirement System of Georgia (TRS)

Plan Description: All teachers of the School District as defined in O.C.G.A. §47-3-60 and certain other support personnel as defined by O.C.G.A. §47-3-63 are provided a pension through the Teachers Retirement System of Georgia (TRS). TRS, a cost-sharing multiple-employer defined benefit pension plan, is administered by the TRS Board of Trustees (TRS Board). Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. The Teachers Retirement System of Georgia issues a publicly available separate financial report that can be obtained at www.trsga.com/publications.

Benefits Provided: TRS provides service retirement, disability retirement, and death benefits. Normal retirement benefits are determined as 2% of the average of the employee's two highest paid consecutive years of service, multiplied by the number of years of creditable service up to 40 years. An employee is eligible for normal service retirement after 30 years of creditable service, regardless of age, or after 10 years of service and attainment of age 60. Ten years of service is required for disability and death benefits eligibility. Disability benefits are based on the employee's creditable service and

GLASCOCK COUNTY BOARD OF EDUCATION
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EXHIBIT "I"

compensation up to the time of disability. Death benefits equal the amount that would be payable to the employee's beneficiary had the employee retired on the date of death. Death benefits are based on the employee's creditable service and compensation up to the date of death.

Contributions: Per Title 47 of the O.C.G.A., contribution requirements of active employees and participating employers, as actuarially determined, are established and may be amended by the TRS Board. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Employees were required to contribute 6.00% of their annual pay during fiscal year 2024. The School District's contractually required contribution rate for the year ended June 30, 2024 was 19.98% of annual School District payroll. For the current fiscal year, employer contributions to the pension plan were \$884,825.23 from the School District.

Public School Employees Retirement System (PSERS)

Plan Description: PSERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1969 for the purpose of providing retirement allowances for public school employees who are not eligible for membership in the Teachers Retirement System of Georgia. The ERS Board of Trustees, plus two additional trustees, administers PSERS. Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. PSERS issues a publicly available financial report that can be obtained at www.ers.ga.gov/financials.

Benefits Provided: A member may retire and elect to receive normal monthly retirement benefits after completion of ten years of creditable service and attainment of age 65. A member may choose to receive reduced benefits after age 60 and upon completion of ten years of service.

Upon retirement, the member will receive a monthly benefit of \$16.00, multiplied by the number of years of creditable service. Death and disability benefits are also available through PSERS. Additionally, PSERS may make periodic cost-of-living adjustments to the monthly benefits. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contribution, the member forfeits all rights to retirement benefits.

Contributions: The general assembly makes an annual appropriation to cover the employer contribution to PSERS on behalf of local school employees (bus drivers, cafeteria workers, and maintenance staff). The annual employer contribution required by statute is actuarially determined and paid directly to PSERS by the State Treasurer in accordance with O.C.G.A. §47-4-29(a) and 60(b). Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability.

Individuals who became members prior to July 1, 2012, contribute \$4 per month for nine months each fiscal year. Individuals who became members on or after July 1, 2012, contribute \$10 per month for nine months each fiscal year. The State of Georgia, although not the employer of PSERS members, is required by statute to make employer contributions actuarially determined and approved and certified by the PSERS Board of Trustees. The current fiscal year contribution was \$18,522.00.

GLASCOCK COUNTY BOARD OF EDUCATION
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EXHIBIT "I"

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2024, the School District reported a liability of \$8,643,828.00 for its proportionate share of the net pension liability for TRS.

The net pension liability for TRS was measured as of June 30, 2023. The total pension liability used to calculate the net pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2022. An expected total pension liability as of June 30, 2023 was determined using standard roll-forward techniques. The School District's proportion of the net pension liability was based on contributions to TRS during the fiscal year ended June 30, 2023.

At June 30, 2023, the School District's TRS proportion was 0.029277%, which was an increase of 0.000297% from its proportion measured as of June 30, 2022.

At June 30, 2024, the School District did not have a PSERS liability for a proportionate share of the net pension liability because of a Special Funding Situation with the State of Georgia, which is responsible for the net pension liability of the plan. The amount of the State's proportionate share of the net pension liability associated with the School District is \$96,549.00.

The PSERS net pension liability was measured as of June 30, 2023. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2022. An expected total pension liability as of June 30, 2023 was determined using standard roll-forward techniques. The State's proportion of the net pension liability associated with the School District was based on actuarially determined contributions paid by the State during the fiscal year ended June 30, 2023.

For the year ended June 30, 2024, the School District recognized pension expense of \$1,805,998.40 for TRS and \$17,426.00 for PSERS and revenue of \$17,426.00 for PSERS. The revenue is support provided by the State of Georgia.

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EXHIBIT "I"

At June 30, 2024, the School District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	TRS	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 438,922.00	\$ 35,739.00
Changes of assumptions	889,264.00	-
Net difference between projected and actual earnings on pension plan investments	607,944.00	-
Changes in proportion and differences between School District contributions and proportionate share of contributions	208,528.00	2,132.00
School District contributions subsequent to the measurement date	<u>884,825.23</u>	<u>-</u>
Total	<u>\$ 3,029,483.23</u>	<u>\$ 37,871.00</u>

The School District contributions subsequent to the measurement date for TRS are reported as deferred outflows of resources and will be recognized as a reduction of the net pension liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	TRS
2025	\$ 683,943.00
2026	\$ 437,281.00
2027	\$ 1,191,580.00
2028	\$ (206,017.00)

GLASCOCK COUNTY BOARD OF EDUCATION
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2024

EXHIBIT "I"

Actuarial Assumptions: The total pension liability as of June 30, 2023 was determined by an actuarial valuation as of June 30, 2022, using the following actuarial assumptions, applied to all periods included in the measurement:

Teachers Retirement System:

Inflation	2.50%
Salary increases	3.00% – 8.75%, average, including inflation
Investment rate of return	6.90%, net of pension plan investment expense, including inflation
Post-retirement benefit increases	1.50% semi-annually

Post-retirement mortality rates for service retirements and beneficiaries were based on the Pub-2010 Teachers Headcount Weighted Below Median Healthy Retiree mortality table (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. Post-retirement mortality rates for disability retirements were based on the Pub-2010 Teachers Mortality Table for Disabled Retirees (ages set forward one year and adjusted 106%) with the MP-2019 projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. The Pub-2010 Teachers Headcount Weighted Below Median Employee mortality table with ages set forward one year and adjusted 106% as used for death prior to retirement. Future improvement in mortality rates was assumed using the MP-2019 projection scale generationally. These rates of improvement were reduced by 20% for all years prior to the ultimate rate.

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period July 1, 2013 – June 30, 2018.

Public School Employees Retirement System:

Inflation	2.50%
Salary increases	N/A
Investment rate of return	7.00%, net of pension plan investment expense, including inflation
Post-retirement benefit increases	1.50% semi-annually

GLASCOCK COUNTY BOARD OF EDUCATION
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2024

EXHIBIT "I"

Mortality rates are as follows:

- The Pub-2010 General Employee Table, with no adjustments, projected generationally with the MP-2019 scale is used for both males and females while in active service.
- The Pub-2010 Family of Tables projected generationally with the MP-2019 Scale and with further adjustments are used for post-retirement mortality assumptions as follows:

<u>Participant Type</u>	<u>Membership Table</u>	<u>Set Forward (+)/ Setback (-)</u>	<u>Adjustment to Rates</u>
Service Retirees	General Healthy Below-Median Annuitant	Male: +2; Female: +2	Male: 101%; Female: 103%
Disability Retirees	General Disabled	Male: -3; Female: 0	Male: 103%; Female: 106%
Beneficiaries	General Below-Median Contingent Survivors	Male: +2; Female: +2	Male: 104%; Female: 99%

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period July 1, 2014 – June 30, 2019.

The long-term expected rate of return on TRS and PSERS pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>TRS/PSERS Target Allocation</u>	<u>Long-Term Expected Real Rate of Return*</u>
Fixed income	30.00%	0.90%
Domestic large stocks	46.30%	9.40%
Domestic small stocks	1.20%	13.40%
International developed market stocks	12.30%	9.40%
International emerging market stocks	5.20%	11.40%
Alternative	5.00%	10.50%
Total	100.00%	

* Rates shown are net of inflation

GLASCOCK COUNTY BOARD OF EDUCATION
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2024

EXHIBIT "I"

Discount Rate: The discount rate used to measure the total TRS pension liability was 6.90%. The discount rate used to measure the total PSERS pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the TRS and PSERS pension plans' fiduciary net position were projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the School District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate: The following presents the School District's proportionate share of the net pension liability calculated using the discount rate of 6.90%, as well as what the School District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.90%) or 1-percentage-point higher (7.90%) than the current rate:

Teachers Retirement System:	1% Decrease (5.90%)	Current Discount Rate (6.90%)	1% Increase (7.90%)
School District's proportionate share of the net pension liability	\$ 13,666,897.00	\$ 8,643,828.00	\$ 4,541,815.00

Pension Plan Fiduciary Net Position: Detailed information about the pension plan's fiduciary net position is available in the separately issued TRS and PSERS financial report which is publicly available at www.trsga.com/publications and www.ers.ga.gov/financials.

NOTE 13: EXTRAORDINARY ITEM

The School District received insurance proceeds in the amount of \$301,855.34 related to a fire at the Glascock County Consolidated School gym. The insurance proceeds have been reported as an extraordinary item on the Statement of Activities and the Statement of Revenues, Expenditures, and Changes in Fund Balance.

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GLASCOCK COUNTY BOARD OF EDUCATION
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
TEACHERS RETIREMENT SYSTEM OF GEORGIA

SCHEDULE "1"

For the Year Ended June 30	School District's proportion of the Net Pension Liability (NPL)	School District's proportionate share of the NPL	State of Georgia's proportionate share of the NPL associated with the School District	Total	School District's covered payroll	School District's proportionate share of the NPL as a percentage of its covered payroll	Plan fiduciary net position as a percentage of the total pension liability
2024	0.029277%	\$ 8,643,828.00	\$ -	\$ 8,643,828.00	\$ 4,252,517.32	203.26%	76.29%
2023	0.028980%	\$ 9,410,366.00	\$ -	\$ 9,410,366.00	\$ 3,927,064.48	239.63%	72.85%
2022	0.029001%	\$ 2,564,945.00	\$ -	\$ 2,564,945.00	\$ 3,773,956.66	67.96%	92.03%
2021	0.027083%	\$ 6,560,563.00	\$ -	\$ 6,560,563.00	\$ 3,491,808.67	187.88%	77.01%
2020	0.026263%	\$ 5,647,255.00	\$ -	\$ 5,647,255.00	\$ 3,195,907.43	176.70%	78.56%
2019	0.027586%	\$ 5,120,552.00	\$ -	\$ 5,120,552.00	\$ 3,285,692.74	155.84%	80.27%
2018	0.028983%	\$ 5,386,580.00	\$ -	\$ 5,386,580.00	\$ 3,330,534.00	161.73%	79.33%
2017	0.028504%	\$ 5,880,693.00	\$ -	\$ 5,880,693.00	\$ 3,126,574.24	188.09%	76.06%
2016	0.029099%	\$ 4,430,034.00	\$ -	\$ 4,430,034.00	\$ 3,071,602.25	144.23%	81.44%
2015	0.028826%	\$ 3,641,785.00	\$ -	\$ 3,641,785.00	\$ 2,940,791.27	123.84%	84.03%

GLASCOCK COUNTY BOARD OF EDUCATION
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CONTRIBUTIONS
TEACHERS RETIREMENT SYSTEM OF GEORGIA

SCHEDULE "2"

For the Year Ended June 30	Contractually required contribution	Contributions in relation to the contractually required contribution	Contribution deficiency (excess)	School District's covered payroll	Contribution as a percentage of covered payroll
2024	\$ 884,825.23	\$ 884,825.23	\$ -	\$ 4,428,539.72	19.98%
2023	\$ 849,652.96	\$ 849,652.96	\$ -	\$ 4,252,517.32	19.98%
2022	\$ 777,951.48	\$ 777,951.48	\$ -	\$ 3,927,064.48	19.81%
2021	\$ 719,316.15	\$ 719,316.15	\$ -	\$ 3,773,956.66	19.06%
2020	\$ 738,168.35	\$ 738,168.35	\$ -	\$ 3,491,808.67	21.14%
2019	\$ 667,944.65	\$ 667,944.65	\$ -	\$ 3,195,907.43	20.90%
2018	\$ 552,324.35	\$ 552,324.35	\$ -	\$ 3,285,692.74	16.81%
2017	\$ 475,267.19	\$ 475,267.19	\$ -	\$ 3,330,534.00	14.27%
2016	\$ 446,162.12	\$ 446,162.12	\$ -	\$ 3,126,574.24	14.27%
2015	\$ 403,915.71	\$ 403,915.71	\$ -	\$ 3,071,602.25	13.15%

GLASCOCK COUNTY BOARD OF EDUCATION
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM OF GEORGIA

SCHEDULE "3"

For the Year Ended June 30	School District's proportion of the Net Pension Liability (NPL)	School District's proportionate share of the NPL	State of Georgia's proportionate share of the NPL associated with the School District	Total	School District's covered payroll	School District's proportionate share of the NPL as a percentage of its covered payroll	Plan fiduciary net position as a percentage of the total pension liability
2024	0.00%	\$ -	\$ 96,549.00	\$ 96,549.00	\$ 294,242.24	N/A	85.67%
2023	0.00%	\$ -	\$ 134,244.00	\$ 134,244.00	\$ 261,135.39	N/A	81.21%
2022	0.00%	\$ -	\$ 14,444.00	\$ 14,444.00	\$ 231,629.15	N/A	98.00%
2021	0.00%	\$ -	\$ 101,610.00	\$ 101,610.00	\$ 247,628.44	N/A	84.45%
2020	0.00%	\$ -	\$ 90,669.00	\$ 90,669.00	\$ 241,371.10	N/A	85.02%
2019	0.00%	\$ -	\$ 85,902.00	\$ 85,902.00	\$ 227,054.73	N/A	85.26%
2018	0.00%	\$ -	\$ 77,602.00	\$ 77,602.00	\$ 233,723.74	N/A	85.69%
2017	0.00%	\$ -	\$ 102,730.00	\$ 102,730.00	\$ 231,384.37	N/A	81.00%
2016	0.00%	\$ -	\$ 69,353.00	\$ 69,353.00	\$ 231,666.07	N/A	87.00%
2015	0.00%	\$ -	\$ 56,911.00	\$ 56,911.00	\$ 201,873.61	N/A	88.29%

GLASCOCK COUNTY BOARD OF EDUCATION
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY
SCHOOL OPEB FUND

SCHEDULE "4"

For the Year Ended June 30	School District's proportion of the Net OPEB Liability (NOL)	School District's proportionate share of the NOL	State of Georgia's proportionate share of the NOL associated with the School District	Total	School District's covered-employee payroll	School District's proportionate share of the NOL as a percentage of its covered- employee payroll	Plan fiduciary net position as a percentage of the total OPEB liability
2024	0.044059%	\$ 4,825,964.00	\$ -	\$ 4,825,964.00	\$ 3,928,312.88	122.85%	6.05%
2023	0.044057%	\$ 4,363,045.00	\$ -	\$ 4,363,045.00	\$ 3,827,717.95	113.99%	6.17%
2022	0.044343%	\$ 4,802,714.00	\$ -	\$ 4,802,714.00	\$ 3,354,597.00	143.17%	6.14%
2021	0.040691%	\$ 5,976,560.00	\$ -	\$ 5,976,560.00	\$ 3,109,799.64	192.18%	3.99%
2020	0.039080%	\$ 4,795,954.00	\$ -	\$ 4,795,954.00	\$ 2,875,600.05	166.78%	4.63%
2019	0.041459%	\$ 5,269,312.00	\$ -	\$ 5,269,312.00	\$ 2,950,227.36	178.61%	2.93%
2018	0.041911%	\$ 5,888,478.00	\$ -	\$ 5,888,478.00	\$ 2,856,319.83	206.16%	1.61%

GLASCOCK COUNTY BOARD OF EDUCATION
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CONTRIBUTIONS
SCHOOL OPEB FUND

SCHEDULE "5"

For the Year Ended June 30	Contractually required contribution	Contributions in relation to the contractually required contribution	Contribution deficiency (excess)	School District's covered-employee payroll	Contribution as a percentage of covered-employee payroll
2024	\$ 172,872.00	\$ 172,872.00	\$ -	\$ 4,094,359.48	4.22%
2023	\$ 169,384.00	\$ 169,384.00	\$ -	\$ 3,928,312.88	4.31%
2022	\$ 159,299.00	\$ 159,299.00	\$ -	\$ 3,827,717.95	4.16%
2021	\$ 164,948.00	\$ 164,948.00	\$ -	\$ 3,354,597.00	4.92%
2020	\$ 137,608.00	\$ 137,608.00	\$ -	\$ 3,109,799.64	4.42%
2019	\$ 210,471.32	\$ 210,471.32	\$ -	\$ 2,875,600.05	7.32%
2018	\$ 214,876.00	\$ 214,876.00	\$ -	\$ 2,950,227.36	7.28%
2017	\$ 218,527.00	\$ 218,527.00	\$ -	\$ 2,856,319.83	7.65%

Teachers Retirement System

Change of benefit terms: There have been no changes in benefit terms.

Changes of assumptions: On November 18, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, disability, withdrawal and salary increases. The expectation of retired life mortality was changed to RP-2000 White Collar Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB (set forward one year for males).

On May 15, 2019, the Board adopted recommended changes from the smoothed valuation interest rate methodology that has been in effect since June 30, 2009, to a constant interest rate method. In conjunction with the methodology, the long-term assumed rate of return in assets (discount rate) has been changed from 7.50% to 7.25%, and the assumed annual rate of inflation has been reduced from 2.75% to 2.50%.

In 2019 and later, the expectation of retired life mortality was changed to the Pub-2010 Teacher Headcount Weighted Below Median Healthy Retiree mortality table from the RP-2000 Mortality Tables. In 2019, rates of withdrawal, retirement, disability and mortality were adjusted to more closely reflect actual experience.

On May 11, 2022, the Board adopted recommended changes to the long-term assumed rate of return and payroll growth assumption utilized by the System. The long-term assumed rate of return was changed from 7.25% to 6.90%, and the payroll growth assumption was changed from 3.00% to 2.50%.

Public School Employees Retirement System

Changes of benefit terms: There have been no changes in benefit terms.

Changes of assumptions: On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement and withdrawal. The expectation of retired life mortality was changed to the RP-2000 Blue Collar Mortality Table projected to 2025 with projection scale BB (set forward 3 years for males and 2 years for females).

A new funding policy was initially adopted by the Board on March 15, 2018, and most recently amended on December 17, 2020. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation and further reduced from 7.40% to 7.30% for the June 30, 2018 actuarial valuation.

On December 17, 2020, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System based on the experience study prepared for the five-year period ending June 30, 2019. Primary among the changes were the updates to rates of mortality, retirement, disability, and withdrawal. This also included a change to the long-term assumed investment rate of return to 7.00%. These assumption changes are reflected in the calculation of the June 30, 2021 Total Pension Liability.

School OPEB Fund

Changes of benefit terms: There have been no changes in benefit terms.

Changes in assumptions: June 30, 2022 valuation: The tobacco use assumption and aging factors were revised.

June 30, 2020 valuation: Decremental assumptions were changed to reflect the Employees' Retirement System's experience study. Approximately 0.10% of employees are members of the Employees' Retirement System.

June 30, 2019 valuation: Decremental assumptions were changed to reflect the Teachers Retirement System's experience study.

June 30, 2018 valuation: The inflation assumption was lowered from 2.75% to 2.50%.

June 30, 2017 valuation: The participation assumption, tobacco use assumption and morbidity factors were revised.

June 30, 2015 valuation: Decremental and underlying inflation assumptions were changed to reflect the Retirement Systems' experience studies.

June 30, 2012 valuation: A data audit was performed and data collection procedures and assumptions were changed.

The discount rate was updated from 3.07% as of June 30, 2016 to 3.58% as of June 30, 2017, to 3.87% as of June 30, 2018, back to 3.58% as of June 30, 2019, to 2.22% as of June 30, 2020, to 2.20% as of June 30, 2021, to 3.57% as of June 30, 2022, and to 3.68% as of June 30, 2023.

GLASCOCK COUNTY BOARD OF EDUCATION

SCHEDULE "7"

GENERAL FUND

SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES

BUDGET AND ACTUAL

YEAR ENDED JUNE 30, 2024

	NONAPPROPRIATED BUDGETS		ACTUAL	VARIANCE
	ORIGINAL (1)	FINAL (1)	AMOUNTS	OVER/UNDER
REVENUES				
Property Taxes	\$ 1,743,473.00	\$ 1,753,113.59	\$ 1,705,439.70	\$ (47,673.89)
Sales Taxes	15,000.00	19,932.00	17,998.49	(1,933.51)
State Funds	5,813,484.50	7,016,611.88	6,532,377.83	(484,234.05)
Federal Funds	2,333,184.00	2,590,640.00	1,898,598.71	(692,041.29)
Charges for Services	91,400.00	171,105.00	148,105.10	(22,999.90)
Investment Earnings	25,300.00	82,139.00	82,138.68	(0.32)
Miscellaneous	500.00	215,918.40	216,184.02	265.62
Total Revenues	10,022,341.50	11,849,459.87	10,600,842.53	(1,248,617.34)
EXPENDITURES				
Current				
Instruction	5,457,784.00	5,310,913.50	5,182,324.01	128,589.49
Support Services				
Pupil Services	539,681.00	963,365.00	681,207.84	282,157.16
Improvement of Instructional Services	623,591.80	735,182.80	678,886.55	56,296.25
Educational Media Services	137,481.00	139,436.00	139,514.06	(78.06)
General Administration	639,840.00	717,497.00	589,237.32	128,259.68
School Administration	469,935.00	448,538.00	447,527.01	1,010.99
Business Administration	122,710.00	151,710.00	147,582.46	4,127.54
Maintenance and Operation of Plant	873,339.00	1,156,763.00	1,035,629.14	121,133.86
Student Transportation Services	807,537.00	913,675.00	905,637.24	8,037.76
Other Support Services	42,156.00	28,475.00	26,461.85	2,013.15
School Nutrition Program	414,025.00	441,600.00	382,919.22	58,680.78
Community Services	185,500.00	99,611.00	-	99,611.00
Capital Outlay	322,503.00	275,896.00	237,229.00	38,667.00
Total Expenditures	10,636,082.80	11,382,662.30	10,454,155.70	928,506.60
Excess of Revenues over (under) Expenditures	(613,741.30)	466,797.57	146,686.83	(320,110.74)
OTHER FINANCING SOURCES(USES)				
Other Sources	74,350.00	131,014.00	-	(131,014.00)
Operating Transfers from Other Funds	27,000.00	27,000.00	-	(27,000.00)
Operating Transfers to Other Funds	(27,000.00)	(27,000.00)	(115,417.14)	(88,417.14)
Total Other Financing Sources (Uses)	74,350.00	131,014.00	(115,417.14)	(246,431.14)
Net Change in Fund Balances	(539,391.30)	597,811.57	31,269.69	(566,541.88)
Fund Balances - Beginning	1,389,570.50	1,389,570.50	1,527,497.43	137,926.93
Adjustments	-	(948.49)	-	948.49
Fund Balances - Ending	\$ 850,179.20	\$ 1,986,433.58	\$ 1,558,767.12	\$ (427,666.46)

Notes to the Schedule of Revenues, Expenditures and Changes in Fund Balances Budget and Actual

(1) Original and Final Budget amounts do not include the budgeted revenues or expenditures of the various principal accounts.

The actual revenues and expenditures of the various principal accounts are \$233,281.28 and \$226,293.59, respectively.

The accompanying schedule of revenues, expenditures and changes in fund balances budget and actual is presented on the modified accrual basis of accounting which is the basis of accounting used in the presentation of the fund financial statements.

GLASCOCK COUNTY BOARD OF EDUCATION
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
YEAR ENDED JUNE 30, 2024

SCHEDULE "8"

FUNDING AGENCY PROGRAM/GRANT	ASSISTANCE LISTING NUMBER	PASS- THROUGH ENTITY ID NUMBER	EXPENDITURES IN PERIOD
Agriculture, U.S. Department of			
Child Nutrition Cluster			
Pass-Through From Georgia Department of Education			
Food Services			
School Breakfast Program	10.553	245GA324N1199	\$ 53,241.63
National School Lunch Program	10.555	245GA324N1199	288,484.18
COVID-19 - National School Lunch Program	10.555	225GA324N1099	19,234.30
Total Child Nutrition Cluster			<u>360,960.11</u>
Education, U.S. Department of			
Education Stabilization Fund			
Pass-Through From Georgia Department of Education			
COVID-19 - Elementary and Secondary School Emergency Relief Fund	84.425D	S425D210012	4,952.00
COVID-19 - American Rescue Plan Elementary and Secondary School Emergency Relief Fund	84.425U	S425U210012	441,590.67
Total Education Stabilization Fund			<u>446,542.67</u>
Special Education Cluster			
Pass-Through From Georgia Department of Education			
Special Education			
Grants to States	84.027A	H027A230073	204,904.30
Preschool Grants	84.173A	H173A230081	6,466.04
Total Special Education Cluster			<u>211,370.34</u>
Other Programs			
Direct			
Rural Education - Small, Rural Education Achievement Program	84.358A	S358A230661	41,892.00
Pass-Through From Georgia Department of Education			
Career and Technical Education - Basic Grants to States	84.048A	V048A230010	4,636.22
Comprehensive Literacy Development	84.371C	S371C190016	399,252.26
Student Support and Academic Enrichment Program	84.424F	S424F220011	110,743.16
Supporting Effective Instruction State Grants (formerly Improving Teacher Quality State Grants)	84.367A	S367A230001	246.00
Title I Grants to Local Educational Agencies	84.010A	S010A230010	217,148.82
Twenty-First Century Community Learning Centers	84.287C	S287C230010	250,823.25
Total Other Programs			<u>1,024,741.71</u>
Total U.S. Department of Education			<u>1,682,654.72</u>
Total Expenditures of Federal Awards			<u>\$ 2,043,614.83</u>

GLASCOCK COUNTY BOARD OF EDUCATION
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
YEAR ENDED JUNE 30, 2024

SCHEDULE "8"

Notes to the Schedule of Expenditures of Federal Awards

Note 1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of the Glascock County Board of Education (the "Board") under programs of the federal government for the year ended June 30, 2024. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Board, it is not intended to and does not present the financial position or changes in net position of the Board.

Note 2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Note 3. Indirect Cost Rate

The Board has elected not to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

Note 4. Transfers Between Programs

Funds totaling \$17,000.00 and \$10,000.00 were transferred from the Supporting Effective Instruction State Grants program (ALN 86.367A) and the Student Support and Academic Enrichment Program (ALN 84.424A), respectively, and were expended in the Title I Grants to Local Education Agencies program (ALN 84.010A) during Fiscal Year 2024.

GLASCOCK COUNTY BOARD OF EDUCATION
SCHEDULE OF STATE REVENUE
YEAR ENDED JUNE 30, 2024

SCHEDULE "9"

AGENCY/FUNDING	GOVERNMENTAL FUND TYPES		TOTAL
	GENERAL FUND	CAPITAL PROJECTS FUND	
GRANTS			
Bright From the Start:			
Georgia Department of Early Care and Learning			
Pre-Kindergarten Program	\$ 277,137.90	\$ -	\$ 277,137.90
Education, Georgia Department of			
Quality Basic Education			
Direct Instructional Cost			
Kindergarten Program	253,895.00	-	253,895.00
Kindergarten Program - Early Intervention Program	7,612.00	-	7,612.00
Primary Grades (1-3) Program	605,018.00	-	605,018.00
Primary Grades - Early Intervention (1-3) Program	22,512.00	-	22,512.00
Upper Elementary Grades (4-5) Program	265,862.00	-	265,862.00
Upper Elementary Grades - Early Intervention (4-5) Program	5,955.00	-	5,955.00
Middle School (6-8) Program	423,530.00	-	423,530.00
High School General Education (9-12) Program	510,965.00	-	510,965.00
Vocational Laboratory (9-12) Program	149,423.00	-	149,423.00
Students with Disabilities	807,130.00	-	807,130.00
Gifted Student - Category VI	79,685.00	-	79,685.00
Remedial Education Program	80,835.00	-	80,835.00
Alternative Education Program	35,779.00	-	35,779.00
Media Center Program	83,589.00	-	83,589.00
20 Days Additional Instruction	26,770.00	-	26,770.00
Staff and Professional Development	13,261.00	-	13,261.00
Principal Staff and Professional Development	665.00	-	665.00
Indirect Cost			
Central Administration	407,404.00	-	407,404.00
School Administration	292,517.00	-	292,517.00
Facility Maintenance and Operations	146,254.00	-	146,254.00
Mid-Term Adjustment Hold-Harmless	16,971.00	-	16,971.00
Categorical Grants			
Pupil Transportation			
Regular	142,455.00	-	142,455.00
Bus Replacement	352,440.00	-	352,440.00
Nursing Services	45,414.00	-	45,414.00
Sparsity	307,331.00	-	307,331.00
Education Equalization Funding Grant	728,175.00	-	728,175.00
Charter System Grant	62,005.00	-	62,005.00
Other State Programs			
Character Education Programming - State Funds	73,940.80	-	73,940.80
CTAE Agriculture Equipment Grant - State Funds	20,885.00	-	20,885.00
Dyslexia Services Grant - State Funds	1,127.00	-	1,127.00
Food Services	12,922.00	-	12,922.00
Hygiene Products	441.00	-	441.00
Math and Science Supplements	6,071.50	-	6,071.50
One Time QBE Adjustment	72,389.00	-	72,389.00
Preschool Disability Services	9,461.00	-	9,461.00
School Bus Safety Incentive Funding	60,225.50	-	60,225.50
School Security Grant	98,584.13	-	98,584.13
Vocational Education	7,219.00	-	7,219.00
Georgia State Financing and Investment Commission			
Reimbursement on Construction Projects	-	1,088,357.40	1,088,357.40
Office of the State Treasurer			
Public School Employees Retirement	18,522.00	-	18,522.00
	<u>\$ 6,532,377.83</u>	<u>\$ 1,088,357.40</u>	<u>\$ 7,620,735.23</u>

See notes to the basic financial statements.

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GLASCOCK COUNTY BOARD OF EDUCATION
SCHEDULE OF APPROVED LOCAL OPTION SALES TAX PROJECTS
YEAR ENDED JUNE 30, 2024

SCHEDULE "10"

<u>PROJECT</u>	<u>ORIGINAL ESTIMATED COST (1)</u>	<u>CURRENT ESTIMATED COSTS (2)</u>	<u>ESTIMATED COMPLETION DATE</u>
SPLOST VI			
Adding to, renovating, improving, furnishing and equipping existing school buildings and other buildings and facilities useful and desirable in connection therewith, including, but not limited to, agricultural and band buildings, additional classrooms and physical education/athletic facilities;	\$ 650,000.00	\$ 2,803,487.63	June 30, 2026
Acquiring technology improvements, including safety and security improvements and computer technology;	250,000.00	250,000.00	June 30, 2026
Acquiring new school equipment, including, new buses and maintenance vehicles, band instruments, text books and digital resources;	250,000.00	350,000.00	June 30, 2026
Acquiring, constructing and equipping new school buildings and facilities useful and desirable in connection therewith, including a K-12 building, athletic/physical education facilities and transportation and maintenance facilities; and	600,000.00	250,000.00	June 30, 2026
Acquiring property, both real and personal.	<u>250,000.00</u>	<u>250,000.00</u>	June 30, 2026
Total	\$ <u><u>2,000,000.00</u></u>	\$ <u><u>3,903,487.63</u></u>	

GLASCOCK COUNTY BOARD OF EDUCATION
SCHEDULE OF APPROVED LOCAL OPTION SALES TAX PROJECTS
YEAR ENDED JUNE 30, 2024

SCHEDULE "10"

<u>PROJECT</u>	<u>AMOUNT EXPENDED IN CURRENT YEAR (3)</u>	<u>AMOUNT EXPENDED IN PRIOR YEARS (3)</u>	<u>TOTAL COMPLETION COST (4)</u>	<u>EXCESS PROCEEDS NOT EXPENDED</u>
SPLOST VI				
Adding to, renovating, improving, furnishing and equipping existing school buildings and other buildings and facilities useful and desirable in connection therewith, including, but not limited to, agricultural and band buildings, additional classrooms and physical education/athletic facilities;	\$ 1,869,598.36	\$ 895,222.27	\$ -	\$ -
Acquiring technology improvements, including safety and security improvements and computer technology;	62,010.32	86,961.31	-	-
Acquiring new school equipment, including, new buses and maintenance vehicles, band instruments, text books and digital resources;	128,054.00	160,226.36	-	-
Acquiring, constructing and equipping new school buildings and facilities useful and desirable in connection therewith, including a K-12 building, athletic/physical education facilities and transportation and maintenance facilities; and	-	-	-	-
Acquiring property, both real and personal.	-	-	-	-
Total	<u>\$ 2,059,662.68</u>	<u>\$ 1,142,409.94</u>	<u>\$ -</u>	<u>\$ -</u>

(1) The School District's original cost estimate as specified in the resolution calling for the imposition of the Local Option Sales Tax.

(2) The School District's current estimate of total cost for the projects. Includes all cost from project inception to completion.

(3) The voters of GlascocK County approved the imposition of a 1% sales tax to fund the above projects. Amounts expended for these projects may include sales tax proceeds, state, local property taxes and/or other funds over the life of the projects.

(4) Total cost of project upon completion.

Section II

Compliance and Internal Control Reports



DOAA

Georgia Department
of Audits & Accounts

Greg S. Griffin
State Auditor

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE
AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS**

The Honorable Brian P. Kemp, Governor of Georgia
Members of the General Assembly of the State of Georgia
Members of the State Board of Education
and
Mrs. Jessica Miller, Superintendent and Members of the
Glascock County Board of Education

We have audited the financial statements of the governmental activities, each major fund, and fiduciary activities of the Glascock County Board of Education (School District) as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements, and have issued our report thereon dated November 21, 2025. We conducted our audit in accordance with the auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the basic financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the School District's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did identify a certain deficiency in internal control, described in the accompanying *Schedule of Findings and Questioned Costs* in finding FS 2024-001 that we consider to be a material weakness.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

School District's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the School District's response to the finding identified in our audit and described in the accompanying *Schedule of Findings and Questioned Costs*. The School District's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Greg S. Griffin".

Greg S. Griffin
State Auditor

November 21, 2025



DOAA

Georgia Department
of Audits & Accounts

Greg S. Griffin
State Auditor

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

The Honorable Brian P. Kemp, Governor of Georgia
Members of the General Assembly of the State of Georgia
Members of the State Board of Education
and
Mrs. Jessica Miller, Superintendent and Members of the
Glascok County Board of Education

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited the Glascok County Board of Education's (School District) compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of the School District's major federal programs for the year ended June 30, 2024. The School District's major federal programs are identified in the *Summary of Auditor's Results* section of the accompanying *Schedule of Findings and Questioned Costs*.

In our opinion, the School District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the School District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the School District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the School District's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the School District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the School District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the School District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the School District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance

requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Greg S. Griffin", with a stylized flourish at the end.

Greg S. Griffin
State Auditor

November 21, 2025

Section III

Auditee's Response to Prior Year Findings and Questioned Costs

**GLASCOCK COUNTY BOARD OF EDUCATION
AUDITEE'S RESPONSE
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS
YEAR ENDED JUNE 30, 2024**

PRIOR YEAR FINANCIAL STATEMENT FINDINGS

FS 2023-001 Internal Controls over Financial Reporting

Finding Status: Unresolved

The School District will strengthen internal controls and review procedures over the financial reporting process to ensure that the financial statements presented for audit are complete and accurate. In addition, the School District will research financial consultants to contract and assist with the preparation of annual financial statements and seek training opportunities to ensure the applicable GAAP statements, GASB pronouncements and School District's activities are more accurately reviewed utilizing the checklist provided by DOAA prior to transmittal for audit.

PRIOR YEAR FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

No matters were reported.

Section IV

Findings and Questioned Costs

GLASCOCK COUNTY BOARD OF EDUCATION
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED JUNE 30, 2024

I SUMMARY OF AUDITOR'S RESULTS

Financial Statements

Type of auditor's report issued:
Governmental Activities, Each Major Fund, and
Fiduciary Activities Unmodified

Internal control over financial reporting:
▪ Material weakness(es) identified? Yes
▪ Significant deficiency(ies) identified? None Reported

Noncompliance material to financial statements noted: No

Federal Awards

Internal control over major programs:
▪ Material weakness(es) identified? No
▪ Significant deficiency(ies) identified? None Reported

Type of auditor's report issued on compliance for major programs:

All major programs Unmodified

Any audit findings disclosed that are required to be reported in
accordance with 2 CFR 200.516(a)? No

Identification of major programs:

<u>Assistance Listing Number</u>	<u>Assistance Listing Program or Cluster Title</u>
10.553, 10.555	Child Nutrition Cluster
84.027, 84.173	Special Education Cluster
84.425	Education Stabilization Fund

Dollar threshold used to distinguish between Type A and Type B programs: \$750,000.00

Auditee qualified as low-risk auditee? No

GLASCOCK COUNTY BOARD OF EDUCATION
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED JUNE 30, 2024

II FINANCIAL STATEMENT FINDINGS

FS 2024-001 Internal Control over Financial Reporting

Internal Control Impact: Material Weakness
Repeat of Prior Year Finding: FS 2023-001

Description:

The School District did not have procedures in place to ensure prevention or timely detection of errors over the financial statement reporting process.

Criteria:

Management is responsible for maintaining effective internal controls over the preparation of financial statements in accordance with generally accepted accounting principles (GAAP). These controls should ensure the completeness, accuracy, and proper presentation of financial information.

Internal controls over GAAP financial reporting should include adequately trained personnel with the knowledge, skills, and experience necessary to prepare financial statements in accordance with GAAP, including all required disclosures under Governmental Accounting Standards Board (GASB) guidance.

GASB Statement No. 34, Basic Financial Statements – Management’s Discussion and Analysis – for State and Local Governments (Statement) requires governments to present government-wide and fund financial statements as well as a summary reconciliation of the (a) total governmental fund balances to the net position of governmental activities in the Statement of Net Position, and (b) total change in governmental fund balances to the change in the net position of governmental activities in the Statement of Activities.

Additionally, Chapter II – 2, *Annual Financial Reporting of the Financial Management for Georgia Local Units of Administration* provides that School Districts must prepare their financial statements in accordance with GAAP.

Condition:

The following errors and omissions were noted in the School District’s financial statements, note disclosures and supplementary information presented for audit:

- A material audit adjustment of \$693,395.72 was proposed and accepted by the School District to record construction-in-progress on the government-wide financial statements.
- An audit adjustment totaling \$174,682.35 was proposed and accepted by the School District to reduce the transfer from the general fund to the capital projects fund that was overstated.
- Other audit adjustments and reclassifications were proposed and accepted by the School District to properly present the School District’s financial statements, note disclosures and supplementary information.

Cause:

In discussing these issues with the School District, they indicated the errors occurred due to oversight in preparing the financial statements.

**GLASCOCK COUNTY BOARD OF EDUCATION
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED JUNE 30, 2024**

Effect:

A material misstatement was present in the financial statements presented for audit. The absence of sufficient internal controls and monitoring procedures increases the risk of undetected errors or omissions which could result in inaccurate reporting of the School District's financial position and results of operations.

Recommendation:

The School District should strengthen their internal controls and review procedures over the financial reporting process to ensure that the financial statements presented for audit are complete, accurate, and prepared in accordance with GAAP. These procedures should be performed by appropriately trained personal who possess a thorough understanding of the relevant GAAP standards, GASB pronouncement, and the School District's financial operations.

Additionally, the School District should also consider implementing a formal financial statement review checklist to support consistency and accuracy in the preparation and review process.

Views of Responsible Officials:

We concur with this finding.

III FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

No matters were reported.

Section V

Management's Corrective Action



Glascock County Board of Education

James V. Stephens, Chairman
Whitney M. Jones, Vice-Chairman
Mitchell L. Raley
Matt Milburn
Jason A. Williford

Jessica S. Miller
Superintendent

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CORRECTIVE ACTION PLANS – FINANCIAL STATEMENT FINDINGS

FS-2024-001

Internal Control Impact:

Material Weakness

Repeat of Prior Year Finding:

FS 2023-001

Description:

The School District did not have procedures in place to ensure prevention or timely detection of errors over the financial statement reporting process.

Corrective Action Plans:

The School System will strengthen internal controls and review procedures over the financial reporting process to ensure that the financial statements presented for audit are complete and accurate. In addition, the system will work with the DOAA to coordinate the timely preparation of annual financial statements and seek training opportunities to ensure the GAAP standards, GASB pronouncements, and the District's financial operations are more accurately reviewed utilizing the checklist provided by DOAA prior to transmittal for audit.

Estimated Completion Date: December 31, 2025

Contact Person: Kristi L. Kitchens, Finance Director

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Email: kkitchens@glascock.k12.ga.us

Signature: _____

Jessica S. Miller

Title: _____

Superintendent