



## ANNUAL FINANCIAL REPORT • FISCAL YEAR 2024

# Talbot County Board of Education Talbotton, Georgia

**Including Independent Auditor's Report**

Greg S. Griffin | State Auditor



**DOAA**  
Georgia Department  
of Audits & Accounts

# **Talbot County Board of Education**

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## **Section I**

### **Financial**



## INDEPENDENT AUDITOR'S REPORT

The Honorable Brian P. Kemp, Governor of Georgia  
Members of the General Assembly of the State of Georgia  
Members of the State Board of Education  
and  
Mr. Jonathan Taylor, Superintendent and Members of the  
Talbot County Board of Education

### **Report on the Audit of the Financial Statements**

#### ***Opinions***

We have audited the accompanying financial statements of the governmental activities, each major fund, and fiduciary activities of the Talbot County Board of Education (School District) as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and fiduciary activities of the School District as of June 30, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinions***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.

We are required to be independent of the School District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

### ***Required Supplementary Information***

Management has omitted the Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of

financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinions on the basic financial statements are not affected by this missing information.

Accounting principles generally accepted in the United States of America require that the required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient appropriate evidence to express an opinion or provide any assurance.

### ***Supplementary Information***

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the School District's basic financial statements. The accompanying supplementary information, as listed in the table of contents, is presented for the purposes of additional analysis and is not a required part of the basic financial statements. The *Schedule of Expenditures of Federal Awards* is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the basic financial statements.

The supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

### ***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated January 9, 2026 on our consideration of the School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School District's internal control over financial reporting and compliance.

A copy of this report has been filed as a permanent record and made available to the press of the State, as provided for by Official Code of Georgia Annotated section 50-6-24.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Greg S. Griffin".

Greg S. Griffin  
State Auditor

January 9, 2026

**Talbot County Board of Education**

TALBOT COUNTY BOARD OF EDUCATION  
STATEMENT OF NET POSITION  
JUNE 30, 2024

EXHIBIT "A"

	GOVERNMENTAL ACTIVITIES
<b>ASSETS</b>	
Cash and Cash Equivalents	\$ 4,513,442.09
Investments	65,000.00
Accounts Receivable, Net	
Taxes	319,312.49
State Government	317,641.86
Federal Government	585,738.05
Other	17,643.62
Inventories	11,716.23
Prepaid Items	308,312.16
Capital Assets, Non-Depreciable	1,139,953.58
Capital Assets, Depreciable (Net of Accumulated Depreciation)	16,680,253.01
Total Assets	23,959,013.09
<b>DEFERRED OUTFLOWS OF RESOURCES</b>	
Related to Defined Benefit Pension Plan	2,258,294.00
Related to OPEB Plan	1,147,633.00
Total Deferred Outflows of Resources	3,405,927.00
<b>LIABILITIES</b>	
Accounts Payable	148,015.91
Salaries and Benefits Payable	824,145.41
Interest Payable	18,666.67
Contracts Payable	202,767.03
Retainages Payable	56,461.19
Deposits and Unearned Revenues	4,442.00
Net Pension Liability	6,832,808.00
Net OPEB Liability	3,821,207.00
Long-Term Liabilities	
Due Within One Year	453,806.83
Due in More Than One Year	1,483,891.11
Total Liabilities	13,846,211.15
<b>DEFERRED INFLOWS OF RESOURCES</b>	
Related to Defined Benefit Pension Plan	653,265.00
Related to OPEB Plan	2,782,198.00
Total Deferred Inflows of Resources	3,435,463.00
<b>NET POSITION</b>	
Net Investment in Capital Assets	16,041,704.09
Restricted for	
Continuation of Federal Programs	25,076.19
Debt Service	9,333.33
Capital Projects	1,336,812.23
Unrestricted (Deficit)	(7,329,659.90)
Total Net Position	\$ 10,083,265.94

TALBOT COUNTY BOARD OF EDUCATION  
STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED JUNE 30, 2024

EXHIBIT "B"

	EXPENSES	PROGRAM REVENUES			NET (EXPENSES) REVENUES AND CHANGES IN NET POSITION
		CHARGES FOR SERVICES	OPERATING GRANTS AND CONTRIBUTIONS	CAPITAL GRANTS AND CONTRIBUTIONS	
<b><u>GOVERNMENTAL ACTIVITIES</u></b>					
Instruction	\$ 5,720,400.66	\$ 46,375.81	\$ 3,969,096.67	\$ -	\$ (1,704,928.18)
Support Services					
Pupil Services	587,570.49	-	314,561.33	-	(273,009.16)
Improvement of Instructional Services	612,952.98	-	374,841.46	-	(238,111.52)
Educational Media Services	139,793.36	-	66,010.00	-	(73,783.36)
General Administration	755,005.40	-	443,401.24	-	(311,604.16)
School Administration	613,430.76	-	198,836.96	-	(414,593.80)
Business Administration	50,829.02	-	-	-	(50,829.02)
Maintenance and Operation of Plant	1,225,742.75	-	271,429.30	-	(954,313.45)
Student Transportation Services	259,314.52	-	320,542.16	352,440.00	413,667.64
Other Support Services	344,261.86	-	9,350.00	-	(334,911.86)
Operations of Non-Instructional Services					
Enterprise Operations	84,462.26	-	-	-	(84,462.26)
Food Services	575,966.19	34,402.63	476,285.52	-	(65,278.04)
Interest on Long-Term Debt	41,391.74	-	-	-	(41,391.74)
Total Governmental Activities	\$ 11,011,121.99	\$ 80,778.44	\$ 6,444,354.64	\$ 352,440.00	\$ (4,133,548.91)
 General Revenues					
Taxes					
Property Taxes					
For Maintenance and Operations					3,984,586.42
Sales Taxes					
Special Purpose Local Option Sales Tax					
For Debt Services					416,500.00
For Capital Projects					447,914.43
Other Sales Tax					45,176.10
Investment Earnings					99,973.36
Miscellaneous					70,881.17
Total General Revenues					<u>5,065,031.48</u>
Change in Net Position					931,482.57
Net Position - Beginning of Year					<u>9,151,783.37</u>
Net Position - End of Year					\$ <u>10,083,265.94</u>

TALBOT COUNTY BOARD OF EDUCATION  
BALANCE SHEET  
GOVERNMENTAL FUNDS  
JUNE 30, 2024

EXHIBIT "C"

	GENERAL FUND	CAPITAL PROJECTS FUND	DEBT SERVICE FUND	TOTAL
<b>ASSETS</b>				
Cash and Cash Equivalents	\$ 3,524,578.20	\$ 988,863.89	\$ -	\$ 4,513,442.09
Investments	65,000.00	-	-	65,000.00
Accounts Receivable, Net				
Taxes	251,676.31	67,636.18	-	319,312.49
State Government	317,641.86	-	-	317,641.86
Federal Government	585,738.05	-	-	585,738.05
Other	17,643.62	-	-	17,643.62
Inventories	11,716.23	-	-	11,716.23
Prepaid Items	-	308,312.16	-	308,312.16
<b>Total Assets</b>	<b>\$ 4,773,994.27</b>	<b>\$ 1,364,812.23</b>	<b>\$ -</b>	<b>\$ 6,138,806.50</b>
<b>LIABILITIES</b>				
Accounts Payable	\$ 148,015.91	\$ -	\$ -	\$ 148,015.91
Salaries and Benefits Payable	824,145.41	-	-	824,145.41
Contracts Payable	-	202,767.03	-	202,767.03
Retainages Payable	-	56,461.19	-	56,461.19
Deposits and Unearned Revenues	4,442.00	-	-	4,442.00
<b>Total Liabilities</b>	<b>\$ 976,603.32</b>	<b>\$ 259,228.22</b>	<b>\$ -</b>	<b>\$ 1,235,831.54</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>				
Unavailable Revenue - Property Taxes	189,660.84	-	-	189,660.84
Unavailable Revenue - Federal Funds	299,560.43	-	-	299,560.43
<b>Total Deferred Infloows</b>	<b>\$ 489,221.27</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 489,221.27</b>
<b>FUND BALANCES</b>				
Nonspendable	11,716.23	308,312.16	-	320,028.39
Restricted	13,359.96	797,271.85	-	810,631.81
Assigned	28,264.90	-	-	28,264.90
Unassigned	3,254,828.59	-	-	3,254,828.59
<b>Total Fund Balances</b>	<b>\$ 3,308,169.68</b>	<b>\$ 1,105,584.01</b>	<b>\$ -</b>	<b>\$ 4,413,753.69</b>
<b>Total Liabilities, Deferred Infloows of Resources, and Fund Balances</b>	<b>\$ 4,773,994.27</b>	<b>\$ 1,364,812.23</b>	<b>\$ -</b>	<b>\$ 6,138,806.50</b>

TALBOT COUNTY BOARD OF EDUCATION  
RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET  
TO THE STATEMENT OF NET POSITION  
JUNE 30, 2024

EXHIBIT "D"

Total fund balances - governmental funds (Exhibit "C") \$ 4,413,753.69

Amounts reported for governmental activities in the Statement of Net Position are different because:

Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.

Land	\$ 379,857.93
Construction in progress	760,095.65
Buildings and improvements	19,094,837.38
Equipment	2,387,079.66
Land improvements	1,411,233.02
Accumulated depreciation	<u>(6,212,897.05)</u> 17,820,206.59

Some liabilities are not due and payable in the current period and, therefore, are not reported in the funds.

Net pension liability	\$ (6,832,808.00)
Net OPEB liability	<u>(3,821,207.00)</u> (10,654,015.00)

Deferred outflows and inflows of resources related to pensions/OPEB are applicable to future periods and, therefore, are not reported in the funds.

Related to pensions	\$ 1,605,029.00
Related to OPEB	<u>(1,634,565.00)</u> (29,536.00)

Taxes that are not available to pay for current period expenditures are deferred in the funds.

189,660.84

Revenue that are not available to pay current period expenditures are deferred in the funds.

299,560.43

Long-term liabilities, and related accrued interest, are not due and payable in the current period and therefore are not reported in the funds.

Bonds payable	\$ (1,490,000.00)
Accrued interest payable	(18,666.67)
Financed purchase arrangement payable	(357,798.94)
Unamortized bond premiums	<u>(89,899.00)</u> (1,956,364.61)

Net position of governmental activities (Exhibit "A")

\$ 10,083,265.94

TALBOT COUNTY BOARD OF EDUCATION  
 STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES  
 GOVERNMENTAL FUNDS  
 YEAR ENDED JUNE 30, 2024

EXHIBIT "E"

	GENERAL FUND	CAPITAL PROJECTS FUND	DEBT SERVICE FUND	TOTAL
<b>REVENUES</b>				
Property Taxes	\$ 4,071,846.81	\$ -	\$ -	\$ 4,071,846.81
Sales Taxes	45,176.10	447,914.43	416,500.00	909,590.53
State Funds	3,632,499.74	-	-	3,632,499.74
Federal Funds	3,118,347.01	-	-	3,118,347.01
Charges for Services	80,778.44	-	-	80,778.44
Investment Earnings	2,043.37	97,929.99	-	99,973.36
Miscellaneous	70,881.17	-	-	70,881.17
Total Revenues	<b>11,021,572.64</b>	<b>545,844.42</b>	<b>416,500.00</b>	<b>11,983,917.06</b>
<b>EXPENDITURES</b>				
Current				
Instruction	5,193,545.13	-	-	5,193,545.13
Support Services				
Pupil Services	581,847.90	-	-	581,847.90
Improvement of Instructional Services	604,956.95	-	-	604,956.95
Educational Media Services	139,870.61	-	-	139,870.61
General Administration	738,354.70	-	-	738,354.70
School Administration	596,871.15	-	-	596,871.15
Business Administration	50,829.02	-	-	50,829.02
Maintenance and Operation of Plant	1,171,627.37	-	-	1,171,627.37
Student Transportation Services	996,362.80	155,319.94	-	1,151,682.74
Other Support Services	9,350.00	65,188.53	-	74,538.53
Enterprise Operations	84,462.26	-	-	84,462.26
Food Services Operation	576,654.14	-	-	576,654.14
Capital Outlay	-	738,457.23	-	738,457.23
Debt Services				
Principal	59,468.26	-	350,000.00	409,468.26
Interest	11,081.74	-	66,500.00	77,581.74
Total Expenditures	<b>10,815,282.03</b>	<b>958,965.70</b>	<b>416,500.00</b>	<b>12,190,747.73</b>
Revenues over (under) Expenditures	<b>206,290.61</b>	<b>(413,121.28)</b>	<b>-</b>	<b>(206,830.67)</b>
Fund Balances - Beginning	<b>3,101,879.07</b>	<b>1,518,705.29</b>	<b>-</b>	<b>4,620,584.36</b>
Fund Balances - Ending	<b>\$ 3,308,169.68</b>	<b>\$ 1,105,584.01</b>	<b>\$ -</b>	<b>\$ 4,413,753.69</b>

TALBOT COUNTY BOARD OF EDUCATION  
 RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF  
 REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES  
 TO THE STATEMENT OF ACTIVITIES  
 JUNE 30, 2024

EXHIBIT "F"

Net change in fund balances total governmental funds (Exhibit "E") \$ (206,830.67)

Amounts reported for governmental activities in the Statement of Activities are different because:

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of capital assets is allocated over their estimated useful lives as depreciation expense.

Capital outlay	\$ 1,269,235.59	
Depreciation expense	<u>(451,196.11)</u>	818,039.48

Taxes reported in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds. (87,260.39)

Federal revenues reported in the Statement of Activities that do not provide current financial resources are not reported as revenue in the funds. 44,993.89

The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. Also, governmental funds report the effect of premiums, discounts and the difference between the carrying value of refunded debt and the acquisition cost of refunded debt when debt is first issued. These amounts are deferred and amortized in the Statement of Activities.

Financed purchase arrangement payments	\$ 59,468.26	
Bond principal retirements	350,000.00	
Amortization of bond premium	<u>32,690.00</u>	442,158.26

District pension/OPEB contributions are reported as expenditures in the governmental funds when made. However, they are reported as deferred outflows of resources in the Statement of Net Position because the reported net pension/OPEB liability is measured a year before the District's report date. Pension/OPEB expense, which is the change in the net pension/OPEB liability adjusted for changes in deferred outflows and inflows of resources related to pensions/OPEB, is reported in the Statement of Activities.

Pension expense	\$ (388,807.00)	
OPEB expense	<u>305,689.00</u>	(83,118.00)

Some items reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds.

Net decrease in accrued interest	<u>3,500.00</u>	
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Change in net position of governmental activities (Exhibit "B") \$ 931,482.57

TALBOT COUNTY BOARD OF EDUCATION  
 STATEMENT OF FIDUCIARY NET POSITION  
 FIDUCIARY FUNDS  
 JUNE 30, 2024

EXHIBIT "G"

	PRIVATE PURPOSE TRUSTS	CUSTODIAL FUNDS
<hr/>		
<b>ASSETS</b>		
Cash and Cash Equivalents	\$ 2,816.02	\$ 15,749.34
<hr/>		
<b>LIABILITIES</b>		
Accounts Payable		467.58
<hr/>		
<b>NET POSITION</b>		
Held in Trust for Private Purposes	\$ 2,816.02	
Restricted		
Individuals, Organizations, and Other Governments		\$ 15,281.76
<hr/>		

TALBOT COUNTY BOARD OF EDUCATION  
 STATEMENT OF CHANGES IN FIDUCIARY NET POSITION  
 FIDUCIARY FUNDS  
 YEAR ENDED JUNE 30, 2024

EXHIBIT "H"

	PRIVATE PURPOSE TRUSTS	CUSTODIAL FUNDS
<b><u>ADDITIONS</u></b>		
Miscellaneous	\$ -	\$ 15,281.76
<b><u>DEDUCTIONS</u></b>		
Other Deductions	- -	- -
Change in Net Position	- -	15,281.76
Net Position - Beginning	<u>2,816.02</u>	- -
Net Position - Ending	<u>\$ 2,816.02</u>	<u>\$ 15,281.76</u>

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**NOTE 1: DESCRIPTION OF SCHOOL DISTRICT AND REPORTING ENTITY**

**Reporting Entity**

The Talbot County Board of Education (School District) was established under the laws of the State of Georgia and operates under the guidance of a board elected by the voters and a Superintendent appointed by the Board. The School District is organized as a separate legal entity and has the power to levy taxes and issue bonds. Its budget is not subject to approval by any other entity. Accordingly, the School District is a primary government and consists of all the organizations that compose its legal entity.

**NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The accompanying financial statements of the School District have been prepared in conformity with generally accepted accounting principles (GAAP) as prescribed by the Governmental Accounting Standards Board (GASB). GASB is the accepted standard-setting body for governmental accounting and financial reporting principles. The most significant of the School District's accounting policies are described below.

**Basis of Presentation**

The School District's basic financial statements are collectively comprised of the government-wide financial statements, fund financial statements and notes to the basic financial statements. The government-wide statements focus on the School District as a whole, while the fund financial statements focus on major funds. Each presentation provides valuable information that can be analyzed and compared between years and between governments to enhance the information's usefulness.

***Government-Wide Statements:***

The Statement of Net Position and the Statement of Activities display information about the financial activities of the overall School District, except for fiduciary activities. Eliminations have been made to minimize the double counting of internal activities. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions.

The Statement of Net Position presents the School District's non-fiduciary assets, deferred outflows of resources, deferred inflows of resources and liabilities, with the difference reported as net position. Net position is reported in three categories as follows:

1. **Net investment in capital assets** consists of the School District's total investment in capital assets, net of accumulated depreciation, and reduced by outstanding debt obligations related to those capital assets. To the extent debt has been incurred but not yet expended for capital assets, such amounts are not included as a component of net investment in capital assets.
2. **Restricted net position** consists of resources for which the School District is legally or contractually obligated to spend in accordance with restrictions imposed by external third parties or imposed by law through constitutional provisions or enabling legislation.
3. **Unrestricted net position** consists of resources not meeting the definition of the two preceding categories. Unrestricted net position often has constraints on resources imposed by management which can be removed or modified.

The Statement of Activities presents a comparison between direct expenses and program revenues for each function of the School District's governmental activities.

**TALBOT COUNTY BOARD OF EDUCATION  
NOTES TO THE BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**EXHIBIT "I"**

Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. Indirect expenses (expenses of the School District related to the administration and support of the School District's programs, such as office and maintenance personnel and accounting) are not allocated to programs.

Program revenues include (a) charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

***Fund Financial Statements***

The fund financial statements provide information about the School District's funds, including fiduciary funds. Eliminations have been made to minimize the double counting of internal activities. Separate financial statements are presented for governmental and fiduciary funds. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column.

The School District reports the following major governmental funds:

- The general fund is the School District's primary operating fund. It accounts for and reports all financial resources not accounted for and reported in another fund.
- The capital projects fund accounts for and reports financial resources including Education Special Purpose Local Option Sales Tax (ESPLOST) that are restricted, committed or assigned for capital outlay expenditures, including the acquisition or construction of capital facilities and other capital assets.
- The debt service fund accounts for and reports financial resources that are restricted, committed, or assigned including taxes (sales) legally restricted for the payment of general long-term principal and interest.

The School District reports the following fiduciary fund types:

- Private purpose trust funds are used to report all trust arrangements, other than those properly reported elsewhere, in which principal and income benefit individuals, private organizations or other governments.
- Custodial funds are used to report resources held by the School District in a purely custodial capacity.

***Basis of Accounting***

The basis of accounting determines when transactions are reported on the financial statements. The government-wide and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Nonexchange transactions, in which the School District gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, sales taxes and grants. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from sales taxes is recognized in the fiscal year in which the underlying transaction (sale) takes place. Revenue from grants and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

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The School District uses funds to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain governmental functions or activities. A fund is a separate accounting entity with a self-balancing set of accounts.

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. The School District considers certain revenues reported in the governmental funds to be available if they are collected within 60 days after year-end. The School District considers all intergovernmental revenues to be available if they are collected within 120 days after year-end. Property taxes, sales taxes and interest are considered to be susceptible to accrual. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, which are recognized as expenditures to the extent they have matured. Capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term liabilities and acquisitions under financed purchases are reported as other financing sources.

The School District funds certain programs by a combination of specific cost-reimbursement grants, categorical grants, and general revenues. Thus, when program costs are incurred, there are both restricted and unrestricted resources available to finance the program. It is the School District's policy to first apply grant resources to such programs, followed by cost-reimbursement grants, then general revenues.

### **New Accounting Pronouncements**

In fiscal year 2024, the School District adopted Governmental Accounting Standards Board (GASB) Statement No. 100, *Accounting Changes and Error Corrections*. The objective of this statement is to enhance accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent and comparable information for making decisions or assessing accountability. The adoption of this statement did not have a material impact on the School District's financial statements. This statement will be applied prospectively.

### **Cash and Cash Equivalents**

Cash and cash equivalents consist of cash on hand, demand deposits, investments in the State of Georgia local government investment pool (Georgia Fund 1) and short-term investments with original maturities of three months or less from the date of acquisition in authorized financial institutions. Official Code of Georgia Annotated (O.C.G.A.) §45-8-14 authorizes the School District to deposit its funds in one or more solvent banks, insured Federal savings and loan associations or insured chartered building and loan associations.

### **Investments**

The School District can invest its funds as permitted by O.C.G.A. §36-83-4. In selecting among options for investment or among institutional bids for deposits, the highest rate of return shall be the objective, given equivalent conditions of safety and liquidity.

Investments made by the School District in nonparticipating interest-earning contracts (such as certificates of deposit) and repurchase agreements are reported at cost. Participating interest-earning contracts and money market investments with a maturity at purchase of one year or less are reported at amortized cost. All other investments are reported at fair value.

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For accounting purposes, certificates of deposit are classified as investments if they have an original maturity greater than three months when acquired.

### **Receivables**

Receivables consist of amounts due from property and sales taxes, grant reimbursements due on Federal, State or other grants for expenditures made but not reimbursed and other receivables disclosed from information available. Receivables are recorded when either the asset or revenue recognition criteria has been met. Receivables recorded on the basic financial statements do not include any amounts which would necessitate the need for an allowance for uncollectible receivables.

### **Inventories**

#### ***Food Inventories***

On the basic financial statements, inventories of donated food commodities used in the preparation of meals are reported at their Federally assigned value and purchased foods inventories are reported at cost (calculated on the first-in, first-out basis). The School District uses the consumption method to account for inventories whereby donated food commodities are recorded as an asset and as revenue when received, and expenses/expenditures are recorded as the inventory items are used. Purchased foods are recorded as an asset when purchased and expenses/expenditures are recorded as the inventory items are used.

#### **Prepaid Items**

Payments made to vendors for services that will benefit future accounting periods are recorded as prepaid items, in both the government-wide and governmental fund financial statements.

#### **Capital Assets**

On the government-wide financial statements, capital assets are recorded at cost where historical records are available and at estimated historical cost based on appraisals or deflated current replacement cost where no historical records exist. Donated capital assets are recorded at the acquisition value on the date donated. The cost of normal maintenance and repairs that do not add to the value of assets or materially extend the useful lives of the assets is not capitalized. The School District does not capitalize book collections or works of art.

Capital acquisition and construction are recorded as expenditures in the governmental fund financial statements at the time of purchase (including ancillary charges), and the related assets are reported as capital assets in the governmental activities column in the government-wide financial statements.

Depreciation is computed using the straight-line for all assets, except land, and is used to allocate the actual or estimated historical cost of capital assets over estimated useful lives.

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Capitalization thresholds and estimated useful lives of capital assets reported in the government-wide statements are as follows:

	Capitalization Policy		Estimated Useful Life
Land		All	N/A
Land Improvements	\$	10,000.00	20 to 70 years
Buildings and Improvements	\$	10,000.00	Up to 70 years
Equipment	\$	10,000.00	5 to 25 years
Intangible Assets	\$	100,000.00	15 to 50 years

### **Deferred Outflows/Inflows of Resources**

In addition to assets, the statement of financial position will report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of resources that applies to a future period(s) and therefore will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of financial position will report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of resources that applies to a future period(s) and therefore will not be recognized as an inflow of resources (revenue) until that time.

### **Long-Term Liabilities and Bond Discounts/Premiums**

In the School District's government-wide financial statements, outstanding debt is reported as liabilities. Bond premiums and discounts and the difference between the reacquisition price and the net carrying value of refunded debt are deferred and amortized over the life of the bonds using the straight-line method. To conform to generally accepted accounting principles, bond premiums and discounts should be amortized using the effective interest method. The effect of this deviation is deemed to be immaterial to the fair presentation of the basic financial statements. Bond issuance costs are recognized as an outflow of resources in the fiscal year in which the bonds are issued.

In the governmental fund financial statements, the School District recognizes the proceeds of debt and premiums as other financing sources of the current period. Bond issuance costs are reported as debt service expenditures.

### **Pensions**

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the pension plan's fiduciary net position and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

### **Post-Employment Benefits Other than Pensions (OPEB)**

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Georgia School Employees Post-Employment Benefit Fund (School OPEB Fund) and additions

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to/deductions from School OPEB Fund fiduciary net position have been determined on the same basis as they are reported by School OPEB Fund. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

### **Fund Balances**

Fund balance for governmental funds is reported in classifications that comprise a hierarchy based primarily on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

The School District's fund balances are classified as follows:

**Nonspendable** consists of resources that cannot be spent either because they are in a nonspendable form or because they are legally or contractually required to be maintained intact.

**Restricted** consists of resources that can be used only for specific purposes pursuant constraints either (1) externally imposed by creditors, grantors, contributors, or laws and regulations of other governments or (2) imposed by law through constitutional provisions or enabling legislation.

**Committed** consists of resources that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board. The Board is the School District's highest level of decision-making authority, and the formal action that is required to be taken to establish, modify, or rescind a fund balance commitment is a resolution approved by the Board. Committed fund balance also should incorporate contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements.

**Assigned** consists of resources constrained by the School District's intent to be used for specific purposes but are neither restricted nor committed. The intent should be expressed by (1) the Board or (2) the budget or finance committee, or the Superintendent, or designee, to assign amounts to be used for specific purposes.

**Unassigned** consists of resources within the general fund not meeting the definition of any aforementioned category. The general fund should be the only fund that reports a positive unassigned fund balance amount. In other governmental funds, it may be necessary to report a negative unassigned fund balance.

### **Use of Estimates**

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

### **Property Taxes**

The Talbot County Board of Commissioners adopted the property tax levy for the 2023 tax digest year (calendar year) on August 21, 2023 (levy date) based on property values as of January 1, 2023. Taxes were due on December 20, 2023 (lien date). Taxes collected within the current fiscal year or within 60 days after year-end on the 2023 tax digest are reported as revenue in the governmental funds for fiscal year 2024. The Talbot County Tax Commissioner bills and collects the property taxes for the School District, withholds 1.25% of taxes collected as a fee for tax collection and remits the balance of taxes collected to the School District. Property tax revenues, at the fund reporting level, during the fiscal year ended June 30, 2024, for maintenance and operations amounted to \$3,744,836.03.

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The tax millage rate levied for the 2023 tax digest year (calendar year) for the School District was as follows (a mill equals \$1 per thousand dollars of assessed value):

School Operations	<u>13.350</u> mills
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Additionally, Title Ad Valorem Tax revenues, at the fund reporting level, amounted to \$327,010.78 during fiscal year ended June 30, 2024.

**Sales Taxes**

Education Special Purpose Local Option Sales Tax (ESPLOST), at the fund reporting level, during the year amounted to \$864,414.43 and is to be used for capital outlay for educational purposes or debt service. This sales tax was authorized by local referendum and the sales tax must be re-authorized at least every five years.

**NOTE 3: BUDGETARY DATA**

The budget is a complete financial plan for the School District's fiscal year and is based upon careful estimates of expenditures together with probable funding sources. The budget is legally adopted each year for the general fund. There is no statutory prohibition regarding over expenditure of the budget at any level. The budget for all governmental funds, except the various school activity (principal) accounts, is prepared and adopted by fund, function and object. The legal level of budgetary control was established by the Board at the aggregate function level. The budget for the general fund was prepared in accordance with accounting principles generally accepted in the United States of America.

The budgetary process begins with the School District's administration presenting an initial budget for the Board's review. The administration makes revisions as necessary based on the Board's guidelines, and a tentative budget is approved. After approval of this tentative budget by the Board, such budget is advertised at least once in a newspaper of general circulation in the locality, as well as the School District's website. At the next regularly scheduled meeting of the Board after advertisement, the Board receives comments on the tentative budget, makes revisions as necessary and adopts a final budget. The approved budget is then submitted, in accordance with provisions of O.C.G.A. §20-2-167(c), to the Georgia Department of Education. The Board may increase or decrease the budget at any time during the year. All unexpended budget authority lapses at fiscal year-end.

The Superintendent is authorized by the Board to approve adjustments of no more than 5% of the amount budgeted for expenditures in any budget function for any fund. The Superintendent shall report any such adjustments to the Board. If expenditure of funds in any budget function for any fund is anticipated to be more than 5% of the budgeted amount, the Superintendent shall request Board approval for the budget amendment. Under no circumstance is the Superintendent or other staff person authorized to spend funds that exceed the total budget without approval by the Board.

See the General Fund Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget to Actual in the Supplementary Information Section for a detail of any over/under expenditures during the fiscal year under review.

**TALBOT COUNTY BOARD OF EDUCATION  
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**NOTE 4: DEPOSITS AND CASH EQUIVALENTS**

**Collateralization of Deposits**

O.C.G.A. §45-8-12 provides that there shall not be on deposit at any time in any depository for a time longer than ten days a sum of money which has not been secured by surety bond, by guarantee of insurance, or by collateral. The aggregate of the face value of such surety bond and the market value of securities pledged shall be equal to not less than 110% of the public funds being secured after the deduction of the amount of deposit insurance. If a depository elects the pooled method (O.C.G.A. §45-8-13.1) the aggregate of the market value of the securities pledged to secure a pool of public funds shall be not less than 110% of the daily pool balance.

Acceptable security for deposits consists of any one of or any combination of the following:

- (1) Surety bond signed by a surety company duly qualified and authorized to transact business within the State of Georgia,
- (2) Insurance on accounts provided by the Federal Deposit Insurance Corporation,
- (3) Bonds, bills, notes, certificates of indebtedness or other direct obligations of the United States or of the State of Georgia,
- (4) Bonds, bills, notes, certificates of indebtedness or other obligations of the counties or municipalities of the State of Georgia,
- (5) Bonds of any public authority created by the laws of the State of Georgia, providing that the statute that created the authority authorized the use of the bonds for this purpose,
- (6) Industrial revenue bonds and bonds of development authorities created by the laws of the State of Georgia, and
- (7) Bonds, bills, notes, certificates of indebtedness, or other obligations of a subsidiary corporation of the United States government, which are fully guaranteed by the United States government both as to principal and interest or debt obligations issued by or securities guaranteed by the Federal Land Bank, the Federal Home Loan Bank, the Federal Intermediate Credit Bank, the Central Bank for Cooperatives, the Farm Credit Banks, the Federal Home Loan Mortgage Association, and the Federal National Mortgage Association.

**Categorization of Deposits**

Custodial credit risk is the risk that in the event of a bank failure, the School District's deposits may not be returned to it. The School District does not have a deposit policy for custodial credit risk. At June 30, 2024, the School District had deposits with a carrying amount of \$3,532,603.16, and a bank balance of \$4,298,921.61. The bank balances insured by Federal depository insurance were \$543,104.29 and the bank balances collateralized with securities held by the pledging financial institution or by the pledging financial institution's trust department or agent in the School District's name were \$3,755,817.32.

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Reconciliation of cash and cash equivalents balances to carrying value of deposits:

Cash and cash equivalents	
Statement of Net Position	\$ 4,513,442.09
Statement of Fiduciary Net Position	<u>18,565.36</u>
 Total cash and cash equivalents	 4,532,007.45
 Add:	
Deposits with original maturity of three months or more reported as investments	65,000.00
 Less:	
Investment pools reported as cash and cash equivalents	
Georgia Fund 1	<u>1,064,404.29</u>
 Total carrying value of deposits - June 30, 2024	 \$ <u>3,532,603.16</u>

**Categorization of Cash Equivalents**

The School District reported cash equivalents of \$1,064,404.29 in Georgia Fund 1, a local government investment pool, which is included in the cash balances above. Georgia Fund 1 is not registered with the SEC as an investment company and does not operate in a manner consistent with the SEC's Rule 2a-7 of the Investment Company Act of 1940. The investment is valued at the pool's share price, \$1.00 per share, which approximates fair value. The pool is an AAAf rated investment pool by Fitch. The weighted average maturity of Georgia Fund 1 may not exceed 60 days. The weighted average maturity for Georgia Fund 1 on June 30, 2024 was 33 days.

Georgia Fund 1, administered by the State of Georgia, Office of the State Treasurer, is not required to be categorized since the School District did not own any specific identifiable securities in the pool. The investment policy of the State of Georgia, Office of the State Treasurer for the Georgia Fund 1, does not provide for investment in derivatives or similar investments. Additional information on the Georgia Fund 1 is disclosed in the State of Georgia Annual Comprehensive Financial Report, which is publicly available at <https://sao.georgia.gov/statewide-reporting/acfr>.

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**NOTE 5: CAPITAL ASSETS**

The following is a summary of changes in the capital assets for governmental activities during the fiscal year:

	Balances			Balances
	July 1, 2023	Increases	Decreases	June 30, 2024
<b>Governmental Activities</b>				
<b>Capital Assets,</b>				
Not Being Depreciated:				
Land	\$ 379,857.93	\$ -	\$ -	\$ 379,857.93
Construction in Progress	-	760,095.65	-	760,095.65
Total Capital Assets	<u>379,857.93</u>	<u>760,095.65</u>	<u>-</u>	<u>1,139,953.58</u>
Not Being Depreciated				
Capital Assets,				
Being Depreciated:				
Buildings and Improvements	19,094,837.38	-	-	19,094,837.38
Equipment	1,877,939.72	509,139.94	-	2,387,079.66
Land Improvements	1,411,233.02	-	-	1,411,233.02
Less Accumulated				
Depreciation:				
Buildings and Improvements	3,622,876.17	293,202.06	-	3,916,078.23
Equipment	1,385,552.45	99,143.28	-	1,484,695.73
Land Improvements	753,272.32	58,850.77	-	812,123.09
Total Capital Assets,				
Being Depreciated, Net	<u>16,622,309.18</u>	<u>57,943.83</u>	<u>-</u>	<u>16,680,253.01</u>
Governmental Activities				
Capital Assets - Net	<u>\$ 17,002,167.11</u>	<u>\$ 818,039.48</u>	<u>\$ -</u>	<u>\$ 17,820,206.59</u>

Current year depreciation expense by function is as follows:

Instruction	\$ 228,566.20
Support Services	
General Administration	\$ 347.79
Maintenance and Operation of Plant	871.09
Student Transportation Services	82,482.59
Other Support Services	<u>132,462.98</u>
Food Services	<u>216,164.45</u>
	<u>6,465.46</u>
	<u>\$ 451,196.11</u>

**TALBOT COUNTY BOARD OF EDUCATION  
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**NOTE 6: LONG-TERM LIABILITIES**

The changes in long-term liabilities during the fiscal year for governmental activities were as follows:

	Governmental Activities				
	Balance July 1, 2023	Additions	Deductions	Balance June 30, 2024	Due Within One Year
General Obligation (G.O.) Bonds	\$ 1,840,000.00	\$ -	\$ 350,000.00	\$ 1,490,000.00	\$ 360,000.00
Unamortized Bond Premiums	122,589.00	-	32,690.00	89,899.00	32,690.00
Financed Purchase Arrangements	417,267.20	-	59,468.26	357,798.94	61,116.83
	<u>\$ 2,379,856.20</u>	<u>\$ -</u>	<u>\$ 442,158.26</u>	<u>\$ 1,937,697.94</u>	<u>\$ 453,806.83</u>

**General Obligation Bonds**

The School District's bonded debt consists of general obligation bonds that are generally callable with interest payable semiannually. Bond proceeds primarily pay for acquiring or constructing capital facilities. The School District repays general obligation bonds from voter-approved sales taxes. General obligation bonds are direct obligations and pledge the full faith and credit of the School District.

The School District had no unused line of credit or outstanding notes from direct borrowings and direct placements related to governmental activities as of June 30, 2024. In the event the entity is unable to make the principal and interest payments using proceeds from the Education Special Purpose Local Option Sales Tax (ESPLOST), the debt will be satisfied from a direct annual ad valorem tax levied upon all taxable property within the School District. Additional security is provided by the State of Georgia Intercept Program which allows for state appropriations entitled to the School District to be transferred to the Debt Service Account Custodian for the payment of debt.

General obligation bonds currently outstanding are as follows:

Description	Interest Rates	Issue Date	Maturity Date	Amount Issued	Amount Outstanding
General Government - Series 2017	2.00% - 4.00%	6/13/2017	3/1/2028	<u>\$ 3,500,000.00</u>	<u>\$ 1,490,000.00</u>

The following schedule details debt service requirements to maturity for the School District's total general obligation bonds payable:

Fiscal Year Ended June 30:	General Obligation Debt		Unamortized Bond Premium
	Principal	Interest	
2025	\$ 360,000.00	\$ 56,000.00	\$ 32,690.00
2026	370,000.00	45,200.00	32,690.00
2027	375,000.00	30,400.00	24,519.00
2028	<u>385,000.00</u>	<u>15,400.00</u>	-
Total Principal and Interest	<u>\$ 1,490,000.00</u>	<u>\$ 147,000.00</u>	<u>\$ 89,899.00</u>

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**Financed Purchase Arrangements**

An energy efficiency agreement dated October 15, 2019 was executed by and between the School District and BciCapital, Inc. The agreement authorized the borrowing of \$728,465.00 for the purchase of energy efficiency stadium lighting. Payments shall be made from the School District's general fund.

The School District's outstanding obligations from the agreement related to governmental activities of \$357,798.94 contain a provision that in an event of default, BciCapital, Inc. has the option of declaring outstanding amounts immediately due and payable or they may take possession of the equipment.

The following was acquired through the financed purchase agreement and is reflected in the capital asset note at fiscal year end:

Governmental Activities	
Land Improvements	\$ 728,465.00
Less: Accumulated Depreciation	<u>200,327.88</u>
	<u><u>\$ 528,137.12</u></u>

Debt currently outstanding is as follows:

Purpose	Interest Rate	Issue Date	Maturity Date	Amount Issued	Amount Outstanding
Stadium Lighting	2.75%	10/15/2019	10/15/2029	<u>728,465.00</u>	<u>357,798.94</u>

The following is a schedule of total financed purchase agreement payments:

Fiscal Year Ended June 30:	Principal	Interest
2025	\$ 61,116.83	\$ 9,433.17
2026	62,811.08	7,738.92
2027	64,552.31	5,997.69
2028	66,341.81	4,208.19
2029	68,180.91	2,369.09
2030	<u>34,796.00</u>	<u>479.00</u>
Total Principal and Interest	<u><u>\$ 357,798.94</u></u>	<u><u>\$ 30,226.06</u></u>

**TALBOT COUNTY BOARD OF EDUCATION  
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**NOTE 7: RISK MANAGEMENT**

**Insurance**

***Commercial Insurance***

The School District is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors or omissions; job related illness or injuries to employees; and natural disasters. Except as described below, the School District carries commercial insurance for these risks. Settled claims resulting from these insured risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

The School District has elected to self-insure for losses related to natural disasters. The School District has not experienced any losses related to these risks in the past three years.

**Unemployment Compensation**

The School District is self-insured with regard to unemployment compensation claims. The School District accounts for claims within the general fund with expenses/expenditures and liability being reported when it is probable that a loss has occurred, and the amount of that loss can be reasonably estimated.

Changes in the unemployment compensation claims liability during the last two fiscal years are as follows:

	<u>Beginning of Year Liability</u>	<u>Claims and Changes in Estimates</u>	<u>Claims Paid</u>	<u>End of Year Liability</u>
2023	\$ _____ -	\$ _____ -	\$ _____ -	\$ _____ -
2024	\$ _____ -	\$ 5,706.82	\$ 5,706.82	\$ _____ -

**Surety Bond**

The School District purchased surety bonds to provide additional insurance coverage as follows:

<u>Position Covered</u>	<u>Amount</u>
Superintendent	\$ 30,000.00
Finance Director	\$ 10,000.00
Payroll Clerk	\$ 10,000.00
Nutrition Director	\$ 10,000.00

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**NOTE 8: FUND BALANCE CLASSIFICATION DETAILS**

The School District's financial statements include the following amounts presented in the aggregate at June 30, 2024:

Nonspendable			
Inventories	\$ 11,716.23		
Prepaid Assets	<u>308,312.16</u>	\$ 320,028.39	
Restricted			
Continuation of Federal Programs	\$ 13,359.96		
Capital Projects	769,271.85		
Debt Service	<u>28,000.00</u>	810,631.81	
Assigned			
School Activity Accounts		28,264.90	
Unassigned		<u>3,254,828.59</u>	
Fund Balance, June 30, 2024		<u>\$ 4,413,753.69</u>	

When multiple categories of fund balance are available for an expenditure, the School District will start with the most restricted category and spend those funds first before moving down to the next category with available funds.

**NOTE 9: SIGNIFICANT COMMITMENTS**

**Commitments under Construction Contracts**

The following is an analysis of significant outstanding construction or renovation contracts executed by the School District as of June 30, 2024:

Project	Unearned Executed Contracts (1)	Payments through June 30, 2024 (2)
Gym Renovation	\$ 1,327,808.16	\$ 714,211.84
Gym HVAC Replacement	<u>816,700.00</u>	<u>44,800.00</u>
	<u>\$ 2,144,508.16</u>	<u>\$ 759,011.84</u>

(1) The amounts described are not reflected in the basic financial statements.

(2) Payments include contracts and retainages payable at year-end.

**NOTE 10: SIGNIFICANT CONTINGENT LIABILITIES**

**Federal Grants**

Amounts received or receivable principally from the Federal government are subject to audit and review by grantor agencies. This could result in requests for reimbursement to the grantor agency for any costs which are disallowed under grant terms. Any disallowances resulting from the grantor audit may become a liability of the School District. However, the School District believes that such disallowances, if any, will be immaterial to its overall financial position.

## **Litigation**

The School District is a defendant in various legal proceedings pertaining to matters incidental to the performance of routine School District operations. The ultimate disposition of these proceedings is not presently determinable but is not believed to have a material adverse effect on the financial condition of the School District.

## **NOTE 11: OTHER POST-EMPLOYMENT BENEFITS (OPEB)**

### **Georgia School Personnel Post-Employment Health Benefit Fund**

**Plan Description:** Certified teachers and non-certified public school employees of the School District as defined in §20-2-875 of the Official Code of Georgia Annotated (O.C.G.A.) are provided OPEB through the School OPEB Fund - a cost-sharing multiple-employer defined benefit post-employment healthcare plan, reported as an employee trust fund and administered by a Board of Community Health (Board). Title 20 of the O.C.G.A. assigns the authority to establish and amend the benefit terms of the group health plan to the Board.

**Benefits Provided:** The School OPEB Fund provides healthcare benefits for retirees and their dependents due under the group health plan for public school teachers, including librarians, other certified employees of public schools, regional educational service agencies and non-certified public school employees. Retiree medical eligibility is attained when an employee retires and is immediately eligible to draw a retirement annuity from Employees' Retirement System (ERS), Georgia Judicial Retirement System (JRS), Legislative Retirement System (LRS), Teachers Retirement System (TRS) or Public School Employees Retirement System (PSERS). If elected, dependent coverage starts on the same day as retiree coverage. Medicare-eligible retirees are offered Standard and Premium Medicare Advantage plan options. Non-Medicare eligible retiree plan options include Health Reimbursement Arrangement (HRA), Health Maintenance Organization (HMO) and a High Deductible Health Plan (HDHP). The School OPEB Fund also pays for administrative expenses of the fund. By law, no other use of the assets of the School OPEB Fund is permitted.

**Contributions:** As established by the Board, the School OPEB Fund is substantially funded on a pay-as-you-go basis; that is, annual cost of providing benefits will be financed in the same year as claims occur. Contributions to the School OPEB Fund from the School District were \$135,835.00 for the year ended June 30, 2024. Active employees are not required to contribute to the School OPEB Fund.

### ***OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB***

At June 30, 2024, the School District reported a liability of \$3,821,207.00 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2023. The total OPEB liability used to calculate the net OPEB liability was based on an actuarial valuation as of June 30, 2022. An expected total OPEB liability as of June 30, 2023 was determined using standard roll-forward techniques. The School District's proportion of the net OPEB liability was actuarially determined based on employer contributions during the fiscal year ended June 30, 2023. At June 30, 2023, the School District's proportion was 0.034886%, which was a decrease of 0.002884% from its proportion measured as of June 30, 2022.

**TALBOT COUNTY BOARD OF EDUCATION**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**EXHIBIT "I"**

For the year ended June 30, 2024, the School District recognized OPEB expense of (\$169,854.00). At June 30, 2024, the School District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<b>OPEB</b>	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 111,382.00	\$ 1,097,496.00
Changes of assumptions	694,238.00	477,211.00
Net difference between projected and actual earnings on OPEB plan investments	2,293.00	-
Changes in proportion and differences between School District contributions and proportionate share of contributions	203,885.00	1,207,491.00
School District contributions subsequent to the measurement date	<u>135,835.00</u>	<u>-</u>
<b>Total</b>	<b><u>\$ 1,147,633.00</u></b>	<b><u>\$ 2,782,198.00</u></b>

School District contributions subsequent to the measurement date are reported as deferred outflows of resources and will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30:	<b>OPEB</b>
2025	\$ (404,466.00)
2026	\$ (416,145.00)
2027	\$ (510,488.00)
2028	\$ (361,691.00)
2029	\$ (74,687.00)
Thereafter	\$ (2,923.00)

**TALBOT COUNTY BOARD OF EDUCATION  
NOTES TO THE BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**EXHIBIT "I"**

**Actuarial Assumptions:** The total OPEB liability as of June 30, 2023 was determined by an actuarial valuation as of June 30, 2022 using the following actuarial assumptions and other inputs, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2023:

**OPEB:**

Inflation	2.50%
Salary increases	3.00% – 8.75%, including inflation
Long-term expected rate of return	7.00%, compounded annually, net of investment expense, and including inflation
Healthcare cost trend rate	7.00%
Ultimate trend rate	4.50%
Year of Ultimate trend rate	2032

The Plan currently uses mortality tables that vary by age, gender, and health status (i.e. disabled or not disabled) as follows:

- For TRS members: Post-retirement mortality rates for service retirements and beneficiaries were based on the Pub-2010 Teachers Headcount Weighted Below Median Healthy Retiree mortality table (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. Post-retirement mortality rates for disability retirements were based on the Pub-2010 Teachers Mortality Table for Disabled Retirees (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. The Pub-2010 Teachers Headcount Weighted Below Median Employee mortality table with ages set forward one year and adjusted 106% was used for death prior to retirement. Future improvement in mortality rates was assumed using the MP-2019 Projection scale generationally. These rates of improvement were reduced by 20% for all years prior to the ultimate rate.
- For PSERS members: Pre-retirement mortality rates were based on the Pub-2010 General Employee Mortality Table, with no adjustment, with the MP-2019 Projection scale applied generationally. Post-retirement mortality rates for service retirements were based on the Pub-2010 General Healthy Annuitant Mortality Table (ages set forward one year and adjusted 101% for males and 103% for females) with the MP-2019 Projection scale applied generationally. Post-retirement mortality rates for disability retirements were based on the Pub-2010 General Disabled Mortality Table (ages set back three years for males and adjusted 103% for males and 106% for females) with the MP-2019 Projection scaled applied generationally. Post-retirement mortality rates for beneficiaries were based on the Pub-2010 General Contingent Survivor Mortality Table (ages set forward two years and adjusted 104% for males and 99% for females) with the MP-2019 Projection scale applied generationally.

**TALBOT COUNTY BOARD OF EDUCATION  
NOTES TO THE BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**EXHIBIT "I"**

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the pension systems, which covered the five-year period ending June 30, 2018, with the exception of the assumed annual rate of inflation which was changed from 2.75% to 2.50%, effective with the June 30, 2018 valuation.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) used in the June 30, 2022 valuation were based on a review of recent plan experience done concurrently with the June 30, 2022 valuation.

Projection of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculation.

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

<b>Asset Class</b>	<b>Target Allocation</b>	<b>Long-Term Expected Real Rate of Return*</b>
Fixed income	30.00%	1.50%
Equities	70.00%	9.40%
Total	<u>100.00%</u>	

\* Net of inflation

**Discount Rate:** In order to measure the total OPEB liability for the School OPEB Fund, a single equivalent interest rate of 3.68% was used as the discount rate, as compared with last year's rate of 3.57%. The plan's fiduciary net position was projected to not be able to make all future benefit payments of current plan members. Therefore, the municipal bond rate as used for the long-term rate of return was applied to all periods of projected benefit payments to determine total OPEB liability. This is comprised mainly of the yield or index rate for 20 year tax-exempt general obligation bonds with an average rating of AA or higher (3.65% per the Municipal Bond Index Rate). The projection of cash flows used to determine the discount rate assumed that contributions from members and from the employers will be made at the current level as averaged over the last five years, adjusted for annual projected changes in headcount. Projected future benefit payments for all current plan members were projected through 2128.

**TALBOT COUNTY BOARD OF EDUCATION  
NOTES TO THE BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**EXHIBIT "I"**

***Sensitivity of the School District's Proportionate Share of the Net OPEB Liability to***

***Changes in the Discount Rate:*** The following presents the School District's proportionate share of the net OPEB liability calculated using the discount rate of 3.68%, as well as what the School District's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (2.68%) or 1-percentage-point higher (4.68%) than the current discount rate:

	<u>1% Decrease (2.68%)</u>	<u>Current Discount Rate (3.68%)</u>	<u>1% Increase (4.68%)</u>
School District's proportionate share of the Net OPEB liability	\$ 4,331,515.00	\$ 3,821,207.00	\$ 3,391,421.00

***Sensitivity of the School District's Proportionate Share of the Net OPEB Liability to***

***Changes in the Healthcare Cost Trend Rates:*** The following presents the School District's proportionate share of the net OPEB liability, as well as what the School District's proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	<u>1% Decrease</u>	<u>Current Healthcare Cost Trend Rate</u>	<u>1% Increase</u>
School District's proportionate share of the Net OPEB liability	\$ 3,291,464.00	\$ 3,821,207.00	\$ 4,474,267.00

***OPEB Plan Fiduciary Net Position:*** Detailed information about the OPEB plan's fiduciary net position is available in the Annual Comprehensive Financial Report, which is publicly available at <https://sao.georgia.gov/statewide-reporting/acfr>.

**NOTE 12: RETIREMENT PLANS**

The School District participates in various retirement plans administered by the State of Georgia, as further explained below.

**Teachers Retirement System of Georgia (TRS)**

***Plan Description:*** All teachers of the School District as defined in O.C.G.A. §47-3-60 and certain other support personnel as defined by O.C.G.A. §47-3-63 are provided a pension through the Teachers Retirement System of Georgia (TRS). TRS, a cost-sharing multiple-employer defined benefit pension plan, is administered by the TRS Board of Trustees (TRS Board). Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. The Teachers Retirement System of Georgia issues a publicly available separate financial report that can be obtained at [www.trsga.com/publications](http://www.trsga.com/publications).

***Benefits Provided:*** TRS provides service retirement, disability retirement, and death benefits. Normal retirement benefits are determined as 2% of the average of the employee's two highest paid consecutive years of service, multiplied by the number of years of creditable service up to 40 years. An employee is eligible for normal service retirement after 30 years of creditable service, regardless of age, or after 10 years of service and attainment of age 60. Ten years of service is required for disability and death benefits eligibility. Disability benefits are based on the employee's creditable service and compensation up to the time of disability. Death benefits equal the amount that would be payable to the employee's beneficiary had the employee retired on the date of death. Death benefits are based on the employee's creditable service and compensation up to the date of death.

**TALBOT COUNTY BOARD OF EDUCATION  
NOTES TO THE BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**EXHIBIT "I"**

**Contributions:** Per Title 47 of the O.C.G.A., contribution requirements of active employees and participating employers, as actuarially determined, are established and may be amended by the TRS Board. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Employees were required to contribute 6.00% of their annual pay during fiscal year 2024. The School District's contractually required contribution rate for the year ended June 30, 2024 was 19.98% of annual School District payroll. For the current fiscal year, employer contributions to the pension plan were \$727,814.00 from the School District.

**Public School Employees Retirement System (PSERS)**

**Plan Description:** PSERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1969 for the purpose of providing retirement allowances for public school employees who are not eligible for membership in the Teachers Retirement System of Georgia. The ERS Board of Trustees, plus two additional trustees, administers PSERS. Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. PSERS issues a publicly available financial report that can be obtained at [www.ers.ga.gov/financials](http://www.ers.ga.gov/financials).

**Benefits Provided:** A member may retire and elect to receive normal monthly retirement benefits after completion of ten years of creditable service and attainment of age 65. A member may choose to receive reduced benefits after age 60 and upon completion of ten years of service.

Upon retirement, the member will receive a monthly benefit of \$16.00, multiplied by the number of years of creditable service. Death and disability benefits are also available through PSERS.

Additionally, PSERS may make periodic cost-of-living adjustments to the monthly benefits. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contribution, the member forfeits all rights to retirement benefits.

**Contributions:** The general assembly makes an annual appropriation to cover the employer contribution to PSERS on behalf of local school employees (bus drivers, cafeteria workers, and maintenance staff). The annual employer contribution required by statute is actuarially determined and paid directly to PSERS by the State Treasurer in accordance with O.C.G.A. §47-4-29(a) and 60(b). Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability.

Individuals who became members prior to July 1, 2012 contribute \$4 per month for nine months each fiscal year. Individuals who became members on or after July 1, 2012 contribute \$10 per month for nine months each fiscal year. The State of Georgia, although not the employer of PSERS members, is required by statute to make employer contributions actuarially determined and approved and certified by the PSERS Board of Trustees. The current fiscal year contribution was \$18,522.00.

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

At June 30, 2024, the School District reported a liability of \$6,832,808.00 for its proportionate share of the net pension liability for TRS.

**TALBOT COUNTY BOARD OF EDUCATION  
NOTES TO THE BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**EXHIBIT "I"**

The net pension liability for TRS was measured as of June 30, 2023. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2022. An expected total pension liability as of June 30, 2023 was determined using standard roll-forward techniques. The School District's proportion of the net pension liability was based on contributions to TRS during the fiscal year ended June 30, 2023.

At June 30, 2023, the School District's TRS proportion was 0.023143%, which was a decrease of 0.002126% from its proportion measured as of June 30, 2022.

At June 30, 2024, the School District did not have a PSERS liability for a proportionate share of the net pension liability because of a Special Funding Situation with the State of Georgia, which is responsible for the net pension liability of the plan. The amount of the State's proportionate share of the net pension liability associated with the School District is \$107,907.00.

The PSERS net pension liability was measured as of June 30, 2023. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2022. An expected total pension liability as of June 30, 2023 was determined using standard roll-forward techniques. The State's proportion of the net pension liability associated with the School District was based on actuarially determined contributions paid by the State during the fiscal year ended June 30, 2023.

For the year ended June 30, 2024, the School District recognized pension expense of \$1,116,621.00 for TRS and \$19,476.00 for PSERS and revenue of \$19,476.00 for PSERS. The revenue is support provided by the State of Georgia.

At June 30, 2024, the School District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	TRS	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 346,961.00	\$ 28,251.00
Changes of assumptions	702,949.00	-
Net difference between projected and actual earnings on pension plan investments	480,570.00	-
Changes in proportion and differences between School District contributions and proportionate share of contributions	-	625,014.00
School District contributions subsequent to the measurement date	<u>727,814.00</u>	-
<b>Total</b>	<b>\$ 2,258,294.00</b>	<b>\$ 653,265.00</b>

**TALBOT COUNTY BOARD OF EDUCATION  
NOTES TO THE BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**EXHIBIT "I"**

The School District contributions subsequent to the measurement date for TRS are reported as deferred outflows of resources and will be recognized as a reduction of the net pension liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	<hr/> TRS <hr/>
2025	\$ 204,435.00
2026	\$ 94,077.00
2027	\$ 794,085.00
2028	\$ (215,382.00)

**Actuarial Assumptions:** The total pension liability as of June 30, 2023 was determined by an actuarial valuation as of June 30, 2022, using the following actuarial assumptions, applied to all periods included in the measurement:

***Teachers Retirement System:***

Inflation	2.50%
Salary increases	3.00% – 8.75%, average, including inflation
Investment rate of return	6.90%, net of pension plan investment expense, including inflation
Post-retirement benefit increases	1.50% semi-annually

Post-retirement mortality rates for service retirements and beneficiaries were based on the Pub-2010 Teachers Headcount Weighted Below Median Healthy Retiree mortality table (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. Post-retirement mortality rates for disability retirements were based on the Pub-2010 Teachers Mortality Table for Disabled Retirees (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. The Pub-2010 Teachers Headcount Weighted Below Median Employee mortality table with ages set forward one year and adjusted 106% as used for death prior to retirement. Future improvement in mortality rates was assumed using the MP-2019 Projection scale generationally. These rates of improvement were reduced by 20% for all years prior to the ultimate rate.

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period July 1, 2014 – June 30, 2018.

***Public School Employees Retirement System:***

Inflation	2.50%
Salary increases	N/A
Investment rate of return	7.00%, net of pension plan investment expense, including inflation
Post-retirement benefit increases	1.50% semi-annually

**TALBOT COUNTY BOARD OF EDUCATION  
NOTES TO THE BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**EXHIBIT "I"**

Mortality rates are as follows:

- The Pub-2010 General Employee Table, with no adjustments, projected generationally with the MP-2019 scale is used for both males and females while in active service.
- The Pub-2010 Family of Tables projected generationally with the MP-2019 Scale and with further adjustments are used for post-retirement mortality assumptions as follows:

<b><u>Participant Type</u></b>	<b><u>Membership Table</u></b>	<b><u>Set Forward (+)/ Setback (-)</u></b>	<b><u>Adjustment to Rates</u></b>
Service Retirees	General Healthy Below-Median Annuitant	Male: +2; Female: +2	Male: 101%; Female: 103%
Disability Retirees	General Disabled	Male: -3; Female: 0	Male: 103%; Female: 106%
Beneficiaries	General Below-Median Contingent Survivors	Male: +2; Female: +2	Male: 104%; Female: 99%

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period July 1, 2014 – June 30, 2019.

The long-term expected rate of return on TRS and PSERS pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

<b><u>Asset Class</u></b>	<b><u>TRS/PSERS Target Allocation</u></b>	<b><u>Long-Term Expected Real Rate of Return*</u></b>
Fixed income	30.00%	0.90%
Domestic large stocks	46.30%	9.40%
Domestic small stocks	1.20%	13.40%
International developed market stocks	12.30%	9.40%
International emerging market stocks	5.20%	11.40%
Alternative	5.00%	10.50%
<b>Total</b>	<b>100.00%</b>	

\* Rates shown are net of inflation

**Discount Rate:** The discount rate used to measure the total TRS pension liability was 6.90%. The discount rate used to measure the total PSERS pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the TRS and PSERS pension plans' fiduciary net position were projected to be

**TALBOT COUNTY BOARD OF EDUCATION  
NOTES TO THE BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**EXHIBIT "I"**

available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

***Sensitivity of the School District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate:*** The following presents the School District's proportionate share of the net pension liability calculated using the discount rate of 6.90%, as well as what the School District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.90%) or 1-percentage-point higher (7.90%) than the current rate:

<b>Teachers Retirement System:</b>	<b>1% Decrease (5.90%)</b>	<b>Current Discount Rate (6.90%)</b>	<b>1% Increase (7.90%)</b>
School District's proportionate share of the net pension liability	\$ 10,803,464.00	\$ 6,832,808.00	\$ 3,590,232.00

***Pension Plan Fiduciary Net Position:*** Detailed information about the pension plan's fiduciary net position is available in the separately issued TRS and PSERS financial report which is publicly available at [www.trsga.com/publications](http://www.trsga.com/publications) and [www.ers.ga.gov/financials](http://www.ers.ga.gov/financials).

**NOTE 13: CORRECTION OF AN ERROR IN PREVIOUSLY ISSUED FINANCIAL STATEMENTS**

During fiscal year 2024, Talbot County Schools determined that expenses related to custodial fund activities and funding received by the custodial fund from the general fund were not reported in full. Therefore, miscellaneous additions and other deductions were both understated by \$15,281.76 for the fiscal year ended June 30, 2023. This correction did not have an impact on the custodial fund's change in net position or ending fund balance for fiscal year ended June 30, 2023.

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TALBOT COUNTY BOARD OF EDUCATION  
 REQUIRED SUPPLEMENTARY INFORMATION  
 SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY  
 TEACHERS RETIREMENT SYSTEM OF GEORGIA

SCHEDULE "1"

For the Year Ended June 30	School District's proportion of the Net Pension Liability (NPL)	School District's proportionate share of the NPL	State of Georgia's proportionate share of the NPL associated with the School District	Total	School District's covered payroll	School District's proportionate share of the NPL as a percentage of its covered payroll	Plan fiduciary net position as a percentage of the total pension liability
2024	0.023143%	\$ 6,832,808.00	\$ -	\$ 6,832,808.00	\$ 3,373,323.62	202.55%	76.29%
2023	0.025269%	\$ 8,205,333.00	\$ -	\$ 8,205,333.00	\$ 3,423,201.71	239.70%	72.85%
2022	0.027112%	\$ 2,397,876.00	\$ -	\$ 2,397,876.00	\$ 3,533,113.55	67.87%	92.03%
2021	0.028110%	\$ 6,809,342.00	\$ -	\$ 6,809,342.00	\$ 3,653,843.74	186.36%	77.01%
2020	0.029338%	\$ 6,308,463.00	\$ -	\$ 6,308,463.00	\$ 3,580,476.69	176.19%	78.56%
2019	0.029212%	\$ 5,422,373.00	\$ -	\$ 5,422,373.00	\$ 3,484,577.21	155.61%	80.27%
2018	0.029144%	\$ 5,416,502.00	\$ -	\$ 5,416,502.00	\$ 3,346,411.50	161.86%	79.33%
2017	0.028494%	\$ 5,878,630.00	\$ -	\$ 5,878,630.00	\$ 3,125,519.13	188.08%	76.06%
2016	0.029732%	\$ 4,526,402.00	\$ -	\$ 4,526,402.00	\$ 3,138,384.64	144.23%	81.44%
2015	0.030388%	\$ 3,839,123.00	\$ -	\$ 3,839,123.00	\$ 3,100,171.01	123.84%	84.03%

TALBOT COUNTY BOARD OF EDUCATION  
 REQUIRED SUPPLEMENTARY INFORMATION  
 SCHEDULE OF CONTRIBUTIONS  
 TEACHERS RETIREMENT SYSTEM OF GEORGIA

SCHEDULE "2"

For the Year Ended June 30	Contractually required contribution	Contributions in relation to the contractually required contribution	Contribution deficiency (excess)	School District's covered payroll	Contribution as a percentage of covered payroll
2024	\$ 727,814.00	\$ 727,814.00	\$ -	\$ 3,642,711.05	19.98%
2023	\$ 673,990.00	\$ 673,990.00	\$ -	\$ 3,373,323.62	19.98%
2022	\$ 678,136.00	\$ 678,136.00	\$ -	\$ 3,423,201.71	19.81%
2021	\$ 673,411.43	\$ 673,411.43	\$ -	\$ 3,533,113.55	19.06%
2020	\$ 772,422.55	\$ 772,422.55	\$ -	\$ 3,653,843.74	21.14%
2019	\$ 748,320.00	\$ 748,320.00	\$ -	\$ 3,580,476.69	20.90%
2018	\$ 585,757.42	\$ 585,757.42	\$ -	\$ 3,484,577.21	16.81%
2017	\$ 477,541.23	\$ 477,541.23	\$ -	\$ 3,346,411.50	14.27%
2016	\$ 446,011.58	\$ 446,011.58	\$ -	\$ 3,125,519.13	14.27%
2015	\$ 412,697.58	\$ 412,697.58	\$ -	\$ 3,138,384.64	13.15%

TALBOT COUNTY BOARD OF EDUCATION  
REQUIRED SUPPLEMENTARY INFORMATION  
SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY  
PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM OF GEORGIA

SCHEDULE "3"

For the Year Ended June 30	School District's proportion of the Net Pension Liability (NPL)	School District's proportionate share of the NPL	State of Georgia's proportionate share of the NPL associated with the School District	Total	School District's covered payroll	School District's proportionate share of the NPL as a percentage of its covered payroll	Plan fiduciary net position as a percentage of the total pension liability
2024	0.00%	\$ -	\$ 107,907.00	\$ 107,907.00	\$ 289,156.27	N/A	85.67%
2023	0.00%	\$ -	\$ 134,244.00	\$ 134,244.00	\$ 265,014.18	N/A	81.21%
2022	0.00%	\$ -	\$ 13,684.00	\$ 13,684.00	\$ 262,209.19	N/A	98.00%
2021	0.00%	\$ -	\$ 101,610.00	\$ 101,610.00	\$ 270,543.06	N/A	84.45%
2020	0.00%	\$ -	\$ 90,669.00	\$ 90,669.00	\$ 248,819.98	N/A	85.02%
2019	0.00%	\$ -	\$ 85,902.00	\$ 85,902.00	\$ 214,025.43	N/A	85.26%
2018	0.00%	\$ -	\$ 77,602.00	\$ 77,602.00	\$ 227,137.34	N/A	85.69%

TALBOT COUNTY BOARD OF EDUCATION  
REQUIRED SUPPLEMENTARY INFORMATION  
SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY  
SCHOOL OPEB FUND

SCHEDULE "4"

For the Year Ended June 30	School District's proportion of the Net OPEB Liability (NOL)	School District's proportionate share of the NOL	State of Georgia's proportionate share of the NOL associated with the School District			Total	School District's covered-employee payroll	School District's proportionate share of the NOL as a percentage of its covered- employee payroll	Plan fiduciary net position as a percentage of the total OPEB liability
2024	0.034886%	\$ 3,821,207.00	\$ -	\$ 3,821,207.00	\$ 3,580,455.25	106.72%	6.05%		
2023	0.037770%	\$ 3,740,432.00	\$ -	\$ 3,740,432.00	\$ 3,577,172.45	104.56%	6.17%		
2022	0.045878%	\$ 4,968,967.00	\$ -	\$ 4,968,967.00	\$ 3,185,925.52	155.97%	6.14%		
2021	0.046721%	\$ 6,862,227.00	\$ -	\$ 6,862,227.00	\$ 3,484,362.83	196.94%	3.99%		
2020	0.045502%	\$ 5,584,072.00	\$ -	\$ 5,584,072.00	\$ 3,402,237.58	164.13%	4.63%		
2019	0.043131%	\$ 5,481,818.00	\$ -	\$ 5,481,818.00	\$ 3,374,356.11	162.46%	2.93%		
2018	0.038590%	\$ 5,421,880.00	\$ -	\$ 5,421,880.00	\$ 3,174,208.92	170.81%	1.61%		

TALBOT COUNTY BOARD OF EDUCATION  
REQUIRED SUPPLEMENTARY INFORMATION  
SCHEDULE OF CONTRIBUTIONS  
SCHOOL OPEB FUND

SCHEDULE "5"

For the Year Ended June 30	Contractually required contribution	Contributions in relation to the contractually required contribution	Contribution deficiency (excess)	School District's covered-employee payroll	Contribution as a percentage of covered-employee payroll
2024	\$ 135,835.00	\$ 135,835.00	\$ -	\$ 3,790,888.90	3.58%
2023	\$ 134,117.00	\$ 134,117.00	\$ -	\$ 3,580,455.25	3.75%
2022	\$ 136,566.00	\$ 136,566.00	\$ -	\$ 3,577,172.45	3.82%
2021	\$ 170,660.00	\$ 170,660.00	\$ -	\$ 3,185,925.52	5.36%
2020	\$ 158,001.00	\$ 158,001.00	\$ -	\$ 3,484,362.83	4.53%
2019	\$ 245,062.00	\$ 245,062.00	\$ -	\$ 3,402,237.58	7.20%
2018	\$ 223,544.00	\$ 223,544.00	\$ -	\$ 3,374,356.11	6.62%

TALBOT COUNTY BOARD OF EDUCATION  
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION  
FOR THE YEAR ENDED JUNE 30, 2024

SCHEDULE "6"

**Teachers Retirement System**

**Changes of benefit terms:** There have been no changes in benefit terms.

**Changes of assumptions:** On November 18, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, disability, withdrawal and salary increases. The expectation of retired life mortality was changed to RP-2000 White Collar Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB (set forward one year for males).

On May 15, 2019, the Board adopted recommended changes from the smoothed valuation interest rate methodology that has been in effect since June 30, 2009, to a constant interest rate method. In conjunction with the methodology, the long-term assumed rate of return in assets (discount rate) has been changed from 7.50% to 7.25%, and the assumed annual rate of inflation has been reduced from 2.75% to 2.50%.

In 2019 and later, the expectation of retired life mortality was changed to the Pub-2010 Teacher Headcount Weighted Below Median Healthy Retiree mortality table from the RP-2000 Mortality Tables. In 2019, rates of withdrawal, retirement, disability and mortality were adjusted to more closely reflect actual experience.

On May 11, 2022, the Board adopted recommended changes to the long-term assumed rate of return and payroll growth assumption utilized by the System. The long-term assumed rate of return was changed from 7.25% to 6.90%, and the payroll growth assumption was changed from 3.00% to 2.50%.

**Public School Employees Retirement System**

**Changes of benefit terms:** There have been no changes in benefit terms.

**Changes of assumptions:** On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement and withdrawal. The expectation of retired life mortality was changed to the RP-2000 Blue Collar Mortality Table projected to 2025 with projection scale BB (set forward 3 years for males and 2 years for females).

A new funding policy was initially adopted by the Board on March 15, 2018, and most recently amended on December 17, 2020. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation and further reduced from 7.40% to 7.30% for the June 30, 2018 actuarial valuation.

On December 17, 2020, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System based on the experience study prepared for the five-year period ending June 30, 2019. Primary among the changes were the updates to rates of mortality, retirement, disability, and withdrawal. This also included a change to the long-term assumed investment rate of return to 7.00%. These assumption changes are reflected in the calculation of the June 30, 2021 Total Pension Liability.

**School OPEB Fund**

**Changes of benefit terms:** There have been no changes in benefit terms.

**Changes in assumptions:** June 30, 2022 valuation: The tobacco use assumption and aging factors were revised.

June 30, 2020 valuation: Decremental assumptions were changed to reflect the Employees' Retirement System's experience study. Approximately 0.10% of employees are members of the Employees' Retirement System.

June 30, 2019 valuation: Decremental assumptions were changed to reflect the Teachers Retirement System's experience study.

June 30, 2018 valuation: The inflation assumption was lowered from 2.75% to 2.50%.

June 30, 2017 valuation: The participation assumption, tobacco use assumption and morbidity factors were revised.

June 30, 2015 valuation: Decremental and underlying inflation assumptions were changed to reflect the Retirement Systems' experience studies.

June 30, 2012 valuation: A data audit was performed and data collection procedures and assumptions were changed.

The discount rate was updated from 3.07% as of June 30, 2016 to 3.58% as of June 30, 2017, to 3.87% as of June 30, 2018, back to 3.58% as of June 30, 2019, to 2.22% as of June 30, 2020, to 2.20% as of June 30, 2021, to 3.57% as of June 30, 2022, and to 3.68% as of June 30, 2023.

## TALBOT COUNTY BOARD OF EDUCATION

## GENERAL FUND

## SCHEDULE "7"

SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES  
BUDGET AND ACTUAL  
YEAR ENDED JUNE 30, 2024

	NONAPPROPRIATED BUDGETS		ACTUAL AMOUNTS	VARIANCE OVER/UNDER
	ORIGINAL (1)	FINAL (1)		
<b>REVENUES</b>				
Property Taxes	\$ 4,052,335.69	\$ 3,862,356.69	\$ 4,071,846.81	\$ 209,490.12
Sales Taxes	264,645.26	264,645.26	45,176.10	(219,469.16)
State Funds	3,170,837.38	3,686,627.38	3,632,499.74	(54,127.64)
Federal Funds	4,217,035.48	4,291,291.82	3,118,347.01	(1,172,944.81)
Charges for Services	52,000.00	52,000.00	80,778.44	28,778.44
Investment Earnings	3,000.00	3,000.00	2,043.37	(956.63)
Miscellaneous	32,000.00	32,000.00	70,881.17	38,881.17
Total Revenues	<u>11,791,853.81</u>	<u>12,191,921.15</u>	<u>11,021,572.64</u>	<u>(1,170,348.51)</u>
<b>EXPENDITURES</b>				
Current				
Instruction	7,168,612.92	6,358,993.87	5,193,545.13	1,165,448.74
Support Services				
Pupil Services	653,102.73	701,635.40	581,847.90	119,787.50
Improvement of Instructional Services	453,134.81	716,231.64	604,956.95	111,274.69
Educational Media Services	183,644.00	183,644.00	139,870.61	43,773.39
General Administration	663,495.21	733,995.21	738,354.70	(4,359.49)
School Administration	644,732.11	651,354.11	596,871.15	54,482.96
Business Administration	47,000.00	49,400.00	50,829.02	(1,429.02)
Maintenance and Operation of Plant	1,308,594.70	2,059,208.70	1,171,627.37	887,581.33
Student Transportation Services	472,546.83	1,049,153.83	996,362.80	52,791.03
Other Support Services	19,115.88	19,115.88	9,350.00	9,765.88
Enterprise Operations	-	-	84,462.26	(84,462.26)
Food Services Operation	733,989.38	737,741.38	576,654.14	161,087.24
Debt Service				
Principal	-	-	59,468.26	(59,468.26)
Interest	-	-	11,081.74	(11,081.74)
Total Expenditures	<u>12,347,968.57</u>	<u>13,260,474.02</u>	<u>10,815,282.03</u>	<u>2,445,191.99</u>
Excess of Revenues over (under) Expenditures	<u>(556,114.76)</u>	<u>(1,068,552.87)</u>	<u>206,290.61</u>	<u>1,274,843.48</u>
<b>OTHER FINANCING SOURCES(USES)</b>				
Transfers In	-	1,145,736.12	-	(1,145,736.12)
Transfers Out	-	(147,736.12)	-	147,736.12
Total Other Financing Sources (Uses)	<u>-</u>	<u>998,000.00</u>	<u>-</u>	<u>(998,000.00)</u>
Net Change in Fund Balances	(556,114.76)	(70,552.87)	206,290.61	276,843.48
Fund Balances - Beginning	2,837,439.98	2,837,439.98	3,101,879.07	264,439.09
Adjustments	70,880.78	(2,912.80)	-	2,912.80
Fund Balances - Ending	<u>\$ 2,352,206.00</u>	<u>\$ 2,763,974.31</u>	<u>\$ 3,308,169.68</u>	<u>\$ 544,195.37</u>

Notes to the Schedule of Revenues, Expenditures and Changes in Fund Balances Budget and Actual

(1) Original and Final Budget amounts do not include the budgeted revenues or expenditures of the various principal accounts.

The actual revenues and expenditures of the various principal accounts are \$87,442.11 and \$87,266.94, respectively.

The accompanying schedule of revenues, expenditures and changes in fund balances budget and actual is presented on the modified accrual basis of accounting which is the basis of accounting used in the presentation of the fund financial statements.

TALBOT COUNTY BOARD OF EDUCATION  
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS  
YEAR ENDED JUNE 30, 2024

SCHEDULE "8"

FUNDING AGENCY PROGRAM/GRANT	ASSISTANCE LISTING NUMBER	PASS- THROUGH ENTITY ID NUMBER	EXPENDITURES IN PERIOD
Agriculture, U.S. Department of Child Nutrition Cluster			
Pass-Through From Georgia Department of Education			
Food Services			
School Breakfast Program	10.553	245GA324N1199	\$ 120,226.47
National School Lunch Program	10.555	245GA324N1199	397,394.64
COVID-19 - National School Lunch Program	10.555	225GA324N1099	15,135.41
Fresh Fruit and Vegetable Program	10.582	245GA324L1603	11,164.16
Total Child Nutrition Cluster			<u>543,920.68</u>
Other Programs			
Pass-Through From Georgia Department of Education			
Food Services			
State Administrative Expenses for Child Nutrition	10.560	245GA904N2533	2,073.84
Total U.S. Department of Agriculture			<u>545,994.52</u>
Education, U.S. Department of Education Stabilization Fund			
Pass-Through From Georgia Department of Education			
COVID-19 - Elementary and Secondary School Emergency Relief Fund	84.425D	S425D210012	316,300.70
COVID-19 - American Rescue Plan Elementary and Secondary School Emergency Relief Fund	84.425U	S425U210012	1,249,699.67
COVID-19 - American Rescue Plan Elementary and Secondary School Emergency Relief Fund - Homeless Children and Youth	84.425W	S425W210011	15,011.84
Total Education Stabilization Fund			<u>1,581,012.21</u>
Special Education Cluster			
Pass-Through From Georgia Department of Education			
Special Education			
Grants to States	84.027A	H027A220073	32,323.00
Grants to States	84.027A	H027A230073	147,438.81
Preschool Grants	84.173A	H173A220081	10,290.00
Preschool Grants	84.173A	H173A230081	23,424.65
Total Special Education Cluster			<u>213,476.46</u>
Other Programs			
Pass-Through From Georgia Department of Education			
Career and Technical Education - Basic Grants to States	84.048A	V048A230010	9,101.82
Rural and Low-Income School Program	84.358B	S358F220010	4,605.00
Rural and Low-Income School Program	84.358B	S358F230010	9,554.40
Supporting Effective Instruction State Grants	84.367A	S367A220001	18,649.00
Supporting Effective Instruction State Grants	84.367A	S367A230001	51,372.89
Title I Grants to Local Educational Agencies	84.010A	S010A220010	59,460.00
Title I Grants to Local Educational Agencies	84.010A	S010A230010	753,221.25
Total Other Programs			<u>905,964.36</u>
Total U.S. Department of Education			<u>2,700,453.03</u>
Defense, U.S. Department of			
Direct			
Department of the Army			
R.O.T.C. Program	12. UNKNOWN		71,069.34
Total Expenditures of Federal Awards			<u>\$ 3,317,516.89</u>

TALBOT COUNTY BOARD OF EDUCATION  
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS  
YEAR ENDED JUNE 30, 2024

SCHEDULE "8"

Notes to the Schedule of Expenditures of Federal Awards

Note 1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of the Brantley County Board of Education (the "Board") under programs of the federal government for the year ended June 30, 2024. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Board, it is not intended to and does not present the financial position or changes in net position of the Board.

Note 2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Note 3. Indirect Cost Rate

The Board has elected not to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

Note 4. Transfers Between Programs

Funds totaling \$37,250.18 were transferred from the Support and Academic Enrichment program (ALN 84.424A) and expended in the Title I Grants to Educational Agencies program (ALN 84.010A) during Fiscal Year 2024.

TALBOT COUNTY BOARD OF EDUCATION  
 SCHEDULE OF STATE REVENUE  
 YEAR ENDED JUNE 30, 2024

SCHEDULE "9"

<u>AGENCY/FUNDING</u>	GOVERNMENTAL FUND TYPE	
	GENERAL	FUND
<b>GRANTS</b>		
Bright From the Start:		
Georgia Department of Early Care and Learning		
Pre-Kindergarten Program	\$	116,441.59
Education, Georgia Department of		
Quality Basic Education		
Direct Instructional Cost		
Kindergarten Program	132,589.00	
Kindergarten Program - Early Intervention Program	(1,873.00)	
Primary Grades (1-3) Program	322,685.00	
Primary Grades - Early Intervention (1-3) Program	23,829.00	
Upper Elementary Grades (4-5) Program	136,763.00	
Upper Elementary Grades - Early Intervention (4-5) Program	25,524.00	
Middle School (6-8) Program	331,446.00	
High School General Education (9-12) Program	253,343.00	
Vocational Laboratory (9-12) Program	56,324.00	
Students with Disabilities	414,235.00	
Remedial Education Program	48,182.00	
Alternative Education Program	24,438.00	
Media Center Program	46,187.00	
20 Days Additional Instruction	15,168.00	
Staff and Professional Development	7,044.00	
Principal Staff and Professional Development	256.00	
Indirect Cost		
Central Administration	303,004.00	
School Administration	130,845.00	
Facility Maintenance and Operations	77,810.00	
Mid-Term Adjustment Hold-Harmless	82,827.00	
Categorical Grants		
Pupil Transportation		
Regular	174,422.00	
Bus Replacement	352,440.00	
Nursing Services	45,009.00	
Sparsity	386,193.00	
Other State Programs		
Dyslexia Services Grant - State Funds	822.00	
Food Services	11,330.00	
Hygiene Products	365.00	
One Time QBE Adjustment	56,718.00	
School Security Grant	25,092.22	
Vocational Supervisors	7,219.00	
Vocational Education	7,299.93	
Office of the State Treasurer		
Public School Employees Retirement	18,522.00	
	\$	3,632,499.74

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TALBOT COUNTY BOARD OF EDUCATION  
SCHEDULE OF APPROVED LOCAL OPTION SALES TAX PROJECTS  
YEAR ENDED JUNE 30, 2024

SCHEDULE "10"

<u>PROJECT</u>	<u>ORIGINAL ESTIMATED COST (1)</u>	<u>CURRENT ESTIMATED COSTS (2)</u>	<u>ESTIMATED COMPLETION DATE</u>
<u><b>2022 Projects</b></u>			
a) Paying a portion of the principal of and interest on the General Obligations Bonds, Series 2017;	\$ 2,053,000.00	\$ 2,053,000.00	12/31/2027
b) Repairing, improving, renovating, extending, upgrading, furnishing and equipping school buildings and support facilities useful or desirable in connection, therewith including acquiring any necessary property, therefore, both real and personal, specifically including the following: (1) acquiring maintenance and security vehicles, maintenance equipment, and new buses; (2) acquiring administrative and instructional technology/communications equipment, textbooks, grounds maintenance and kitchen equipment, and safety and security equipment; (3) acquiring equipment and furnishings, including student furniture and band and athletic uniforms and equipment; (4) renovations, extensions, additions, repairs, upgrades and improvements to existing school facilities, including fine arts, exercise/training rooms, physical education and athletic facilities, new construction of an athletic complex and improvements to existing stadium, playground updates, parking lot improvements, paving, painting and flooring updates, construction of road and sidewalk between school campuses, school-wide HVAC updates; and enclosing open-air walkways for safety and security purposes; and (5) paying expenses incident to accomplishing the foregoing.	<u>2,247,000.00</u>	<u>2,247,000.00</u>	12/31/2027
Total	<u><u>\$ 4,300,000.00</u></u>	<u><u>\$ 4,300,000.00</u></u>	

TALBOT COUNTY BOARD OF EDUCATION  
SCHEDULE OF APPROVED LOCAL OPTION SALES TAX PROJECTS  
YEAR ENDED JUNE 30, 2024

SCHEDULE "10"

<u>PROJECT</u>	AMOUNT EXPENDED IN CURRENT YEAR (3)	AMOUNT EXPENDED IN PRIOR YEARS (3)	TOTAL COMPLETION COST	EXCESS PROCEEDS NOT EXPENDED
<u><b>2022 Projects</b></u>				
a) Paying a portion of the principal of and interest on the General Obligations Bonds, Series 2017;	\$ 416,500.00	\$ 383,425.00	\$ -	\$ -
b) Repairing, improving, renovating, extending, upgrading, furnishing and equipping school buildings and support facilities useful or desirable in connection, therewith including acquiring any necessary property, therefore, both real and personal, specifically including the following: (1) acquiring maintenance and security vehicles, maintenance equipment, and new buses; (2) acquiring administrative and instructional technology/communications equipment, textbooks, grounds maintenance and kitchen equipment, and safety and security equipment; (3) acquiring equipment and furnishings, including student furniture and band and athletic uniforms and equipment; (4) renovations, extensions, additions, repairs, upgrades and improvements to existing school facilities, including fine arts, exercise/training rooms, physical education and athletic facilities, new construction of an athletic complex and improvements to existing stadium, playground updates, parking lot improvements, paving, painting and flooring updates, construction of road and sidewalk between school campuses, school-wide HVAC updates; and enclosing open-air walkways for safety and security purposes; and (5) paying expenses incident to accomplishing the foregoing.	958,965.70	23,208.76	- - - -	- - - -
Total	\$ 1,375,465.70	\$ 406,633.76	\$ -	\$ -

(1) The School District's original cost estimate as specified in the resolution calling for the imposition of the Local Option Sales Tax.

(2) The School District's current estimate of total cost for the projects. Includes all cost from project inception to completion.

(3) The voters of Talbot County approved the imposition of a 1% sales tax to fund the above projects and retire associated debt.

Amounts expended for these projects may include sales tax proceeds, state, local property taxes and/or other funds over the life of the projects.

**Section II**  
**Compliance and Internal Control Reports**



**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE  
AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH  
GOVERNMENT AUDITING STANDARDS**

The Honorable Brian P. Kemp, Governor of Georgia  
Members of the General Assembly of the State of Georgia  
Members of the State Board of Education  
and  
Mr. Jonathan Taylor, Superintendent and Members of the  
Talbot County Board of Education

We have audited the financial statements of the governmental activities, each major fund, and fiduciary activities of the Talbot County Board of Education (School District) as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements, and have issued our report thereon dated January 9, 2026. We conducted our audit in accordance with the auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States.

### **Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the basic financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the School District's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any

deficiencies in internal control that we consider to be material weaknesses. We did identify certain deficiencies in internal control, described in the accompanying *Schedule of Findings and Questioned Costs* in findings FS 2024-001 and FS 2024-002 that we consider to be significant deficiencies.

## **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## **School District's Response to Findings**

*Government Auditing Standards* requires the auditor to perform limited procedures on the School District's response to the findings identified in our audit and described in the accompanying *Schedule of Findings and Questioned Costs*. The School District's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

## **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,



Greg S. Griffin  
State Auditor

January 9, 2026



**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL  
CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

The Honorable Brian P. Kemp, Governor of Georgia  
Members of the General Assembly of the State of Georgia  
Members of the State Board of Education  
and  
Mr. Jonathan Taylor, Superintendent and Members of the  
Talbot County Board of Education

**Report on Compliance for Each Major Federal Program**

***Qualified and Unmodified Opinions***

We have audited the Talbot County Board of Education's (School District) compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of the School District's major federal programs for the year ended June 30, 2024. The School District's major federal programs are identified in the *Summary of Auditor's Results* section of the accompanying *Schedule of Findings and Questioned Costs*.

***Qualified Opinion on Title I Grants to Local Educational Agencies (84.010)***

In our opinion, except for the noncompliance described in the "Basis for Qualified and Unmodified Opinions" section of our report, the School District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on the Title I Grants to Local Educational Agencies (84.010) for the year ended June 30, 2024.

***Unmodified Opinion on Each of the Other Major Federal Programs***

In our opinion, the School District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its other major federal programs identified in the *Summary of Auditor's Results* section of the accompanying *Schedule of Findings and Questioned Costs* for the year ended June 30, 2024.

***Basis for Qualified and Unmodified Opinions***

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the School District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified and unmodified opinions on compliance for each major federal program. Our audit does not provide a legal determination of the School District's compliance with the compliance requirements referred to above.

*Matters Giving Rise to Qualified Opinion on Title I Grants to Local Educational Agencies (84.010)*

As described in the accompanying *Schedule of Findings and Questioned Costs*, the School District did not comply with requirements regarding the Title I Grants to Local Educational Agencies (84.010) as described in findings FA 2024-001 and FA 2024-003 for Activities Allowed or Unallowed, Allowable Costs/Cost Principles, and Reporting. Compliance with such requirements is necessary, in our opinion, for the School District to comply with requirements applicable to that program.

***Responsibilities of Management for Compliance***

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the School District's federal programs.

***Auditor's Responsibilities for the Audit of Compliance***

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the School District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the School District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the School District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the School District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

### **Other Matters**

The results of our auditing procedures disclosed another instance of noncompliance, which is required to be reported in accordance with the Uniform Guidance and which is described in the accompanying *Schedule of Findings and Questioned Costs* in finding FA 2024-002. Our opinion on each major federal program is not modified with respect to this matter.

*Government Auditing Standards* requires the auditor to perform limited procedures on the School District's response to the noncompliance findings identified in our compliance audit and described in the accompanying *Schedule of Findings and Questioned Costs*. The School District's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

### **Report on Internal Control over Compliance**

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as discussed below, we did identify certain deficiencies in internal control over compliance that we consider to be material weaknesses and a certain deficiency in internal control over compliance that we consider to be a significant deficiency.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. We consider the deficiencies in internal control over compliance described in the accompanying *Schedule of Findings and Questioned Costs* in findings FA 2024-001 and FA 2024-003 to be material weaknesses.

A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We consider the deficiency in internal control over compliance described in the accompanying *Schedule of Findings and Questioned Costs* in finding FA 2024-002 to be a significant deficiency.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

*Government Auditing Standards* requires the auditor to perform limited procedures on the School District's response to the internal control over compliance findings identified in our audit and described in the accompanying *Schedule of Findings and Questioned Costs*. The School District's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Respectfully submitted,

A handwritten signature in black ink that reads "Greg S. Griffin". The signature is fluid and cursive, with "Greg" on the first line and "S. Griffin" on the second line.

Greg S. Griffin  
State Auditor

January 9, 2026

### **Section III**

#### **Auditee's Response to Prior Year Findings and Questioned Costs**

**TALBOT COUNTY BOARD OF EDUCATION  
AUDITEE'S RESPONSE  
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS  
YEAR ENDED JUNE 30, 2024**

**PRIOR YEAR FINANCIAL STATEMENT FINDINGS**

**FS 2023-001** **Internal Control Over Cash and Cash Equivalents**  
**Repeat of Prior Year Finding:** FS 2022-001, FS 2021-001, FS 2020-001, FS 2019-001, FS 2018-001,  
FS 2017-001, FS 2016-001, FS 2015-001, FS 2014-001,  
FS 7301-13-01

**Finding Status:** Partially Resolved

*Response Pending*

**FS 2022-001** **Internal Controls over Cash and Cash Equivalent**  
**Repeat of Prior Year Finding:** FS 2021-001, FS 2020-001, FS 2019-001, FS 2018-001,  
FS 2017-001, FS 2016-001, FS 2015-001, FS 2014-001,  
FS 7301-13-01

**Finding Status:** Partially Resolved

*See response to finding number FS 2023-001.*

**FS 2021-001** **Internal Controls Over Cash and Cash Equivalents**  
**Repeat of Prior Year Finding:** FS 2020-001, FS 2019-001, FS 2018-001, FS 2017-001, FS 2016-001  
FS 2015-001, FS 2014-001, FS 7301-13-01

**Finding Status:** Partially Resolved

*See response to finding number FS 2023-001.*

**FS 2020-001** **Internal Controls Over Cash and Cash Equivalents**  
**Repeat of Prior Year Finding:** FS 2019-001, FS 2018-001, FS 2017-001, FS 2016-001,  
FS 2015-001, FS 2014-001, FS 7301-13-01

**Finding Status:** Partially Resolved

*See response to finding number FS 2023-001.*

**FS 2019-001** **Internal Controls Over Cash and Cash Equivalents**  
**Repeat of Prior Year Finding:** FS 2018-001, FS 2017-001, FS 2016-001, FS 2015-001,  
FS 2014-001, FS 7301-13-01

**Finding Status:** Partially Resolved

*See response to finding number FS 2023-001.*

**TALBOT COUNTY BOARD OF EDUCATION  
AUDITEE'S RESPONSE  
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS  
YEAR ENDED JUNE 30, 2024**

**FS 2018-001**

**Internal Controls Over Cash and Cash Equivalents**

**Repeat of Prior Year Finding:** FS 2017-001, FS 2016-001, FS 2015-001, FS 2014-001,  
FS 7301-13-01

**Finding Status:**

Partially Resolved

*See response to finding number FS 2023-001.*

**FS 2017-001**

**Internal Control Over Cash and Cash Equivalents**

**Repeat of Prior Year Finding:** FS 2016-001, FS 2015-001, FS 2014-001, FS 7301-13-01

**Finding Status:**

Partially Resolved

*See response to finding number FS 2023-001.*

**FS 2016-001**

**Internal Control Over Cash and Cash Equivalents**

**Repeat of Prior Year Finding:** FS 2015-001, FS 2014-001, FS 7301-13-01

**Finding Status:**

Partially Resolved

*See response to finding number FS 2023-001.*

**FS 2015-001**

**Internal Control Over Cash and Cash Equivalents**

**Repeat of Prior Year Finding:** FS 2014-001, FS 7301-13-01

**Finding Status:**

Partially Resolved

*See response to finding number FS 2023-001.*

**FS 2014-001**

**Internal Control Over Cash and Cash Equivalents**

**Repeat of Prior Year Finding:** FS 7301-13-01

**Finding Status:**

Partially Resolved

*See response to finding number FS 2023-001.*

**FS 7301-13-01**

**Internal Control Over Cash and Cash Equivalents**

**Finding Status:**

Partially Resolved

*See response to finding number FS 2023-001.*

**TALBOT COUNTY BOARD OF EDUCATION  
AUDITEE'S RESPONSE  
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS  
YEAR ENDED JUNE 30, 2024**

<b>FS 2023-002</b>	<b>Internal Control Over Capital Assets</b>
<b>Repeat of Prior Year Finding:</b>	FS 2022-002, FS 2021-002
<b>Finding Status:</b>	Previously Reported Corrective Action Plan Implemented
<b>FS 2022-002</b>	<b>Internal Control Over Capital Assets</b>
<b>Repeat of Prior Year Finding:</b>	<b>FS 2021-002</b>
<b>Finding Status:</b>	Previously Reported Corrective Action Plan Implemented
<b>FS 2021-002</b>	<b>Internal Control Over Capital Assets</b>
<b>Finding Status:</b>	Previously Reported Corrective Action Plan Implemented
<b>FS 2023-003</b>	<b>Internal Controls at the Central Office</b>
<b>Repeat of Prior Year Finding:</b>	FS 2022-003, FS 2021-003, FS 2020-003, FS 2019-004, FS 2018-005, FS 2017-005, FS 2016-005
<b>Finding Status:</b>	Partially Resolved
<i>Response Pending</i>	
<b>FS 2022-003</b>	<b>Internal Controls at the Central Office</b>
<b>Repeat of Prior Year Finding:</b>	FS 2021-003, FS 2020-003, FS 2019-004, FS 2018-005, FS 2017-005, FS 2016-005
<b>Finding Status:</b>	Partially Resolved
<i>See response to finding number FS 2023-003.</i>	
<b>FS 2021-003</b>	<b>Internal Controls at the Central Office</b>
<b>Repeat of Prior Year Finding:</b>	FS 2020-003, FS 2019-004, FS 2018-005, FS 2017-005, FS 2016-005
<b>Finding Status:</b>	Partially Unresolved
<i>See response to finding number FS 2023-003.</i>	

**TALBOT COUNTY BOARD OF EDUCATION  
AUDITEE'S RESPONSE  
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS  
YEAR ENDED JUNE 30, 2024**

**FS 2020-003**                   **Internal Controls at the Central Office**  
**Repeat of Prior Year Finding:** FS 2019-004, FS 2018-005, FS 2017-005, FS 2016-005

**Finding Status:**               Partially Resolved

*See response to finding number FS 2023-003.*

**FS 2019-004**                   **Internal Controls at the Central Office**  
**Repeat of Prior Year Finding:** FS 2018-005, FS 2017-005, FS 2016-005

**Finding Status:**               Partially Resolved

*See response to finding number FS 2023-003.*

**FS 2018-005**                   **Internal Controls at the Central Office**  
**Repeat of Prior Year Finding:** FS 2017-005, FS 2016-005

**Finding Status:**               Partially Resolved

*See response to finding number FS 2023-003.*

**FS 2017-005**                   **Internal Controls at the Central Office**  
**Repeat of Prior Year Finding:** FS 2016-005

**Finding Status:**               Partially Resolved

*See response to finding number FS 2023-003.*

**FS 2016-005**                   **Internal Controls at the Central Office**

**Finding Status:**               Partially Resolved

*See response to finding number FS 2023-003.*

**TALBOT COUNTY BOARD OF EDUCATION  
AUDITEE'S RESPONSE  
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS  
YEAR ENDED JUNE 30, 2024**

**PRIOR YEAR FEDERAL AWARD FINDINGS AND QUESTIONED COSTS**

**FA 2023-001** **Strengthen Controls over Expenditures**  
**Federal Awarding Agency:** U.S. Department of Education  
**Pass-Through Entity:** Georgia Department of Education  
**Repeat of Prior Year Finding:** FA 2022-001  
  
**Finding Status:** Unresolved

*Response Pending*

**FA 2022-001** **Strengthen Controls over Expenditures**  
**Federal Awarding Agency:** U.S. Department of Education  
**Pass-Through Entity:** Georgia Department of Education  
  
**Finding Status:** Unresolved

*See response to finding number FA 2023-001.*

**FA 2023-002** **Improve Controls over Expenditures**  
**Federal Awarding Agency:** U.S. Department of Education  
**Pass-Through Entity:** Georgia Department of Education  
**Repeat of Prior Year Finding:** FA 2022-002

**Finding Status:** Unresolved

*Response Pending*

**FA 2022-002** **Improve Controls over Expenditures**  
**Federal Awarding Agency:** U.S. Department of Education  
**Pass-Through Entity:** Georgia Department of Education

**Finding Status:** Unresolved

*See response to finding number FA 2023-002.*

**TALBOT COUNTY BOARD OF EDUCATION**  
**AUDITEE'S RESPONSE**  
**SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS**  
**YEAR ENDED JUNE 30, 2024**

**FA 2023-003**

**Federal Awarding Agency:**

**Pass-Through Entity:**

**Repeat of Prior Year Finding:**

**Improve Controls over Cash Management**

U.S. Department of Education

Georgia Department of Education

FA 2022-003, FA 2021-001, FA 2020-001, FA 2019-001,  
FA 2018-001, FA 2017-002, FA 2016-001,  
FA 2015-002, FA 2014-003

**Finding Status:**

Previously Reported Corrective Action Plan Implemented

**FA 2022-003**

**Federal Awarding Agency:**

**Pass-Through Entity:**

**Repeat of Prior Year Finding:**

**Improve Controls over Cash Management**

U.S. Department of Education

Georgia Department of Education

FA 2021-001, FA 2020-001, FA 2019-001, FA 2018-001,  
FA 2017-002, FA 2016-001, FA 2015-002, FA 2014-003

**Finding Status:**

Previously Reported Corrective Action Plan Implemented

**FA 2021-001**

**Federal Awarding Agency:**

**Pass-Through Entity:**

**Repeat of Prior Year Finding:**

**Improve Controls over Cash Management**

U.S. Department of Education

Georgia Department of Education

FA 2020-001, FA 2019-001, FA 2018-001, FA 2017-002,  
FA 2016-001, FA 2015-002, FA 2014-003

**Finding Status:**

Previously Reported Corrective Action Plan Implemented

**FA 2020-001**

**Federal Awarding Agency:**

**Pass-Through Entity:**

**Repeat of Prior Year Finding:**

**Improve Controls over Cash Management**

U.S. Department of Education

Georgia Department of Education

FA 2019-001, FA 2018-001, FA 2017-002, FA 2016-001,  
FA 2015-002, FA 2014-003

**Finding Status:**

Previously Reported Corrective Action Plan Implemented

**FA 2019-001**

**Federal Awarding Agency:**

**Pass-Through Entity:**

**Repeat of Prior Year Finding:**

**Improve Controls over Cash Management**

U.S. Department of Education

Georgia Department of Education

FA 2018-001, FA 2017-002, FA 2016-001, FA 2015-002,  
FA 2014-003

**Finding Status:**

Previously Reported Corrective Action Plan Implemented

**TALBOT COUNTY BOARD OF EDUCATION**  
**AUDITEE'S RESPONSE**  
**SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS**  
**YEAR ENDED JUNE 30, 2024**

<b>FA 2018-001</b>	<b>Improve Controls over Cash Management</b>
<b>Federal Awarding Agency:</b>	U.S. Department of Education
<b>Pass-Through Entity:</b>	Georgia Department of Education
<b>Repeat of Prior Year Finding:</b>	FA 2017-002, FA 2016-001, FA 2015-002, FA 2014-003
 <b>Finding Status:</b>	Previously Reported Corrective Action Plan Implemented
 <b>FA 2017-002</b>	<b>Improve Controls over Cash Management</b>
<b>Federal Awarding Agency:</b>	U.S. Department of Education
<b>Pass-Through Entity:</b>	Georgia Department of Education
<b>Repeat of Prior Year Finding:</b>	FA 2016-001, FA 2015-002, FA 2014-003
 <b>Finding Status:</b>	Previously Reported Corrective Action Plan Implemented
 <b>FA 2016-001</b>	<b>Improve Controls over Cash Management</b>
<b>Federal Awarding Agency:</b>	U.S. Department of Education
<b>Pass-Through Entity:</b>	Georgia Department of Education
<b>Repeat of Prior Year Finding:</b>	FA 2015-002, FA 2014-003
 <b>Finding Status:</b>	Previously Reported Corrective Action Plan Implemented
 <b>FA 2015-002</b>	<b>Improve Controls over Cash Management</b>
<b>Federal Awarding Agency:</b>	U.S. Department of Education
<b>Pass-Through Entity:</b>	Georgia Department of Education
<b>Repeat of Prior Year Finding:</b>	FA 2014-003
 <b>Finding Status:</b>	Previously Reported Corrective Action Plan Implemented
 <b>FA 2014-003</b>	<b>Improve Controls over Cash Management</b>
<b>Federal Awarding Agency:</b>	U.S. Department of Education
<b>Pass-Through Entity:</b>	Georgia Department of Education
 <b>Finding Status:</b>	Previously Reported Corrective Action Plan Implemented

**TALBOT COUNTY BOARD OF EDUCATION  
AUDITEE'S RESPONSE  
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS  
YEAR ENDED JUNE 30, 2024**

**FA 2023-004** **Strengthen Controls over Financial Reporting**  
**Federal Awarding Agency:** U.S. Department of Education  
**Pass-Through Entity:** Georgia Department of Education  
**Repeat of Prior Year Finding:** FA 2022-004, FA 2021-002, FA 2019-002

**Finding Status:** Unresolved

*Response Pending*

**FA 2022-004** **Strengthen Controls over Financial Reporting**  
**Federal Awarding Agency:** U.S. Department of Education  
**Repeat of Prior Year Finding:** FA 2021-002, FA 2019-002  
**Pass-Through Entity:** Georgia Department of Education

**Finding Status:** Unresolved

*See response to finding number FA 2023-004.*

**FA 2021-002** **Strengthen Controls over Financial Reporting**  
**Federal Awarding Agency:** U.S. Department of Education  
**Repeat of Prior Year Finding:** FA 2019-002  
**Pass-Through Entity:** Georgia Department of Education

**Finding Status:** Unresolved

*See response to finding number FA 2023-004.*

**FA 2019-002** **Strengthen Controls over Financial Reporting**  
**Federal Awarding Agency:** U.S. Department of Education  
**Pass-Through Entity:** Georgia Department of Education

**Finding Status:** Unresolved

*See response to finding number FA 2023-004.*

**Section IV**  
**Findings and Questioned Costs**

**TALBOT COUNTY BOARD OF EDUCATION  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2024**

## I SUMMARY OF AUDITOR'S RESULTS

## Financial Statements

Type of auditor's report issued:

## Governmental Activities, Each Major Fund, and Fiduciary Activities

### Unmodified

## Internal control over financial reporting:

- Material weakness(es) identified?
- Significant deficiency(ies) identified?

No

Yes

Noncompliance material to financial statements noted:

No

## Federal Awards

## Internal control over major programs:

- Material weakness(es) identified?
- Significant deficiency(ies) identified?

Yes

Yes

Type of auditor's report issued on compliance for major programs:

**Title I Grants to Local Educational Agencies (84.010)  
Education Stabilization Fund (84.425)**

## Qualified

### Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?

Yes

### Identification of major programs:

Assistance Listing Number    Assistance Listing Program or Cluster Title

Dollar threshold used to distinguish between Type A and Type B programs: \$750,000.00

## Auditee qualified as low-risk auditee?

**TALBOT COUNTY BOARD OF EDUCATION  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2024**

## **II FINANCIAL STATEMENT FINDINGS**

### **FS 2024-001 Internal Control Over Cash and Cash Equivalents**

**Internal Control Impact:**

**Significant Deficiency**

**Repeat of Prior Year Finding:**

FS 2023-001, FS 2022-001, FS 2021-001, FS 2020-001,  
FS 2019-001, FS 2018-001, FS 2017-001, FS 2016-001,  
FS 2015-001, FS 2014-001, FS 7301-13-01

**Description:**

The School District's accounting procedures are not sufficient to ensure prevention or timely detection of errors in key financial processes, specifically those related to cash management.

**Criteria:**

The School District's management is responsible for designing and maintaining a system of internal controls that provides reasonable assurance that transactions are properly authorized, recorded, and reported in accordance with generally accepted accounting principles (GAAP). These controls should ensure that cash accounts are accurately reconciled in a timely manner, within 45 days as recommended best practice.

**Condition:**

The following cash and cash equivalents related deficiencies were noted:

- One bank account with a bank balance of \$30,205.30 was not properly reconciled to the corresponding general ledger balance of (\$5,403.47) as of June 30, 2024.
- Six of the ten bank reconciliations reviewed were not completed and/or reviewed within the 45-day best practice timeframe, and several lacked preparer or reviewer dates to document when the reconciliations were performed.
- Wire transfers totaling \$5,618.24 listed on a June 2024 reconciliation had not cleared as of the end of August 2024.

**Cause:**

In discussing these deficiencies with the School District, they believe that timing issues related to when bank statements are received was partly the cause of these issues. These issues are also a result of inadequate implementation of internal controls.

**Effect:**

Failure to maintain adequate internal controls over cash activities increases the risk significant misstatements could occur in the financial statements, whether due to error or fraud. In addition, failure to implement corrective actions from findings in previous years raises concerns about the School District's management of local, state and federal funds. Given the increased level of risk of misstatement or fraud, the auditors must consider increasing audit procedures.

**Recommendation:**

Management should take appropriate steps to ensure the time and resources are made available to implement controls over cash to ensure monthly bank reconciliations are performed accurately and in a timely manner.

**Views of Responsible Officials:**

We concur with this finding.

**TALBOT COUNTY BOARD OF EDUCATION  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2024**

**FS 2024-002 Internal Controls at the Central Office**

<b>Internal Control Impact:</b>	<b>Significant Deficiency</b>
<b>Repeat of Prior Year Finding:</b>	FS 2023-003, FS 2022-002, FS 2021-003, FS 2020-003, FS 2019-004, FS 2018-005, FS 2017-005, FS 2016-005

**Description:**

The School District's accounting procedures at the Central Office are not sufficient to ensure prevention or timely detection of errors over key financial processes, specifically those related to accounting controls (overall), expenditure documentation, journal entry approval and documentation and capital asset maintenance.

**Criteria:**

The School District's management is responsible for designing and maintaining a system of internal controls that provides reasonable assurance that transactions are properly authorized, recorded, and reported in accordance with generally accepted accounting principles (GAAP). Further, management is responsible for implementing reported corrective action to findings from previous engagements.

**Condition:**

Accounting Controls (Overall):

- Inadequate logical access controls allowed users excessive rights not aligned with their job responsibilities, and segregation of duties between initiating, authorizing, and recording transactions was not maintained.
- Password policies were not adequate, and key IT policies—such as backup procedures, job scheduling, and risk assessments—were not in place.
- Backup procedures for the school food service point-of-sale system were inadequate, and there was no process for testing backup functionality.
- The School District lacked formal policies for managing user access to the financial application, student information system, and food service systems.

Expenditures/Liabilities/Disbursements:

- Approval documentation could not be provided for 9 of 35 disbursements tested from the general fund and capital projects fund.
- Of \$7,317.06 in credit card purchases tested, \$5,683.25 lacked evidence of approval, and \$1,823.54 lacked adequate supporting documentation.

General Ledger:

- Three of 60 journal entries tested, and their supporting documentation could not be provided.
- Seven entries lacked evidence of supervisory review and approval, and eight lacked adequate documentation.

Capital Assets:

- No evidence of a complete physical inventory of capital assets performed within the past two years was provided; the inventory only covered machinery and equipment.
- Four fully depreciated assets totaling \$169,277.55 remained on the capital asset listing and general ledger despite having been disposed of in prior years.
- Two assets totaling \$35,890.00 were purchased without required Board approval and were not appropriately capitalized.

**TALBOT COUNTY BOARD OF EDUCATION  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2024**

**Risk Assessment:**

- The School District did not document a formal, entity-wide risk assessment to identify risks of material misstatement in the financial statements or risks of noncompliance with laws, regulations, contracts, and grant agreements. Without such an assessment, the School District cannot adequately design internal controls to mitigate these risks.

**Cause:**

In discussing these issues with the School District, they stated these issues were a result of the lack of proper documentation of policies and procedures resulting in inadequate internal control and review procedures.

**Effect:**

The absence of adequate internal controls across multiple financial processes increases the risk of material misstatements in the financial statements due to error or fraud. Weaknesses in system access, documentation, and review procedures compromise the reliability of financial reporting and may result in noncompliance with state and District policies, misclassification of assets, inappropriate expenditures, and loss or misappropriation of public funds.

Failure to implement corrective actions from findings in previous years raise concerns about the School District's management of local, state and federal funds. Given the increased level of risk of misstatement or fraud, the auditors must consider increasing audit procedures.

**Recommendation:**

The School District should strengthen its overall internal control environment by taking the following actions:

- Review and revise user access rights to ensure appropriate segregation of duties across financial systems.
- Develop and enforce formal IT policies, including backup procedures, job scheduling, risk assessments, and password requirements.
- Implement a documented process for managing and reviewing system access to all critical applications.
- Ensure all expenditures and credit card purchases are properly authorized and supported by appropriate documentation.
- Require all journal entries to be fully documented, reviewed, and approved prior to posting.
- Conduct a comprehensive physical inventory of capital assets and update the capital asset listing accordingly.
- Ensure compliance with Board approval and capitalization policies for all capital asset purchases, and timely remove disposed assets from the ledger.
- Management should document a formal risk assessment and use it to design controls that address identified risks.

**Views of Responsible Officials:**

We concur with this finding.

**TALBOT COUNTY BOARD OF EDUCATION  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2024**

**III FEDERAL AWARD FINDINGS AND QUESTIONED COSTS**

**FA 2024-001 Strengthen Controls over Expenditures**

<b>Compliance Requirements:</b>	Activities Allowed or Unallowed Allowable Costs/Cost Principles
<b>Internal Control Impact:</b>	Material Weakness
<b>Compliance Impact:</b>	Material Noncompliance
<b>Federal Awarding Agency:</b>	U.S. Department of Education
<b>Pass-Through Entity:</b>	Georgia Department of Education
<b>AL Number and Title:</b>	84.010 – Title I Grants to Local Educational Agencies
<b>Federal Award Numbers:</b>	S010A220010 (Year: 2023), S010A230010 (Year: 2024)
<b>Questioned Costs:</b>	\$9,307.29
<b>Repeat of Prior Year Findings:</b>	FA 2023-001, FA 2022-001

**Description:**

The policies and procedures of the School District were insufficient to provide adequate internal controls over expenditures as it related to the Title I Grants to Local Educational Agencies program.

**Background:**

The Title I Grants to Local Educational Agencies (Title I) program was authorized under the Elementary and Secondary Education Act of 1965 to help local educational agencies (LEAs) improve teaching and learning in high-poverty schools in particular for children failing or most at-risk of failing, to meet challenging State academic standards. LEAs may operate targeted assistance programs in which children who are failing or most at-risk of failing may be served or schoolwide programs in which all children in eligible schools may be served.

Title I funding was granted to the Georgia Department of Education (GaDOE) by the U.S. Department of Education (ED). GaDOE is responsible for distributing funds to LEAs and overseeing the expenditure of funds by LEAs. Title I funds totaling \$812,681 were expended and reported on the Talbot County Board of Education's Schedule of Expenditures of Federal Awards (SEFA) for fiscal year 2024.

**Criteria:**

As a recipient of federal awards, the School District is required to establish and maintain effective internal control over federal awards that provides reasonable assurance of managing the federal awards in compliance with federal statutes, regulations, and the terms and conditions of the federal awards pursuant to Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), Section 200.303 – Internal Controls.

Additionally, provisions included in the Uniform Guidance, Section 200.403 – Factors Affecting Allowability of Costs state that “costs must meet the following general criteria in order to be allowable under Federal awards: (a) Be necessary and reasonable for the performance of the Federal award and be allocable thereto under these principles, (b) Conform to any limitations or exclusions set forth in these principles or in the Federal award as to types or amount of cost items, (c) Be consistent with policies and procedures that apply uniformly to both federally-financed and other activities of the non-Federal entity... (g) Be adequately documented...”

**TALBOT COUNTY BOARD OF EDUCATION  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2024**

Furthermore, provisions included in the Uniform Guidance, Section 200.430 – Compensation-Personal Services prescribe standards for documentation of personnel expenses and state, in part, that “(a) ... Costs for compensation are allowable to the extent that they satisfy... specific requirements..., and that the total compensation for individual employees: (1) is reasonable for the services rendered and conforms to the established written policy of the non-Federal entity consistently applied to both Federal and non-Federal activities; (2) Follows an appointment made in accordance with a non-Federal entity’s laws and/or rules or written policies and meets the requirements of Federal statute, where applicable; and (3) Is determined and supported as provided in paragraph (i).... [as follows:] (i) Charges to Federal awards for salaries and wages must be based on records that accurately reflect the work performed. These records must: (i) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated; (ii) Be incorporated into the official records of the non-Federal entity...”

**Condition:**

All journal entries and general ledger adjustments that impacted Title I program expenditures were selected for testing. For six of the 14 items tested, appropriate evidence of review and approval was not maintained.

Additionally, a sample of nine employees was randomly selected for testing using a non-statistical sampling approach. Personal services expenditures for these employees were reviewed to determine if appropriate internal controls were implemented and applicable compliance requirements were met. The following deficiencies were noted:

- For three employees, supporting documentation was not maintained for additional payments totaling \$400.00.
- Timesheets to support additional payments totaling \$950.00 were not approved for three employees.
- One employee was underpaid by \$100.00 per review of supporting documentation associated with additional pay amounts.
- For one employee, the amount paid did not agree to the contract provided and resulted in an overpayment of \$8,907.29.

**Questioned Costs:**

Upon testing a sample of \$43,178.26 in personal services expenditures, known questioned costs of \$9,307.29 were identified for expenditures not supported by adequate documentation. Using the total personal services expenditures population of \$381,740.79 (excluding benefits payments), we project the likely questioned costs to be approximately \$82,286.14.

**Cause:**

In discussing this deficiency with the School District, they believe that these issues are primarily due to improper documentation retention.

**Effect:**

The School District is not in compliance with the Uniform Guidance or ED guidance related to the Title I program. Failure to ensure that documentation exists to support the allowability of payments from the Title I fund may expose the School District to unnecessary financial strains and shortages as GaDOE may require the School District to return funds associated with unallowable expenditures.

**TALBOT COUNTY BOARD OF EDUCATION  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2024**

**Recommendation:**

The School District should review current internal control procedures related to Title I program expenditures. Where vulnerable, the School District should develop and/or modify its policies and procedures to ensure that expenditures are supported by appropriate documentation. In addition, the School District should implement a monitoring process to ensure that all expenditures are compliant with the School District's purchasing and employee compensation policies and procedures.

**Views of Responsible Officials:**

We concur with this finding.

**TALBOT COUNTY BOARD OF EDUCATION  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2024**

**FA 2024-002 Improve Controls over Expenditures**

<b>Compliance Requirements:</b>	Activities Allowed or Unallowed Allowable Costs/Cost Principles
<b>Internal Control Impact:</b>	Significant Deficiency
<b>Compliance Impact:</b>	Nonmaterial Noncompliance
<b>Federal Awarding Agency:</b>	U.S. Department of Education
<b>Pass-Through Entity:</b>	Georgia Department of Education
<b>AL Numbers and Titles:</b>	COVID-19 – 84.425D – Elementary and Secondary School Emergency Relief Fund COVID-19 – 84.425U – American Rescue Plan Elementary and Secondary School Emergency Relief Fund COVID-19 – 84.425W – American Rescue Plan Elementary and Secondary School Emergency Relief Fund – Homeless Children and Youth
<b>Federal Award Numbers:</b>	S425D210012 (Year: 2021), S425U210012 (Year: 2021), S425W210011 (Year: 2021)
<b>Questioned Costs:</b>	\$8,763.69
<b>Repeat of Prior Year Findings:</b>	FA 2023-002, FA 2022-002

**Description:**

A review of expenditures charged to the Elementary and Secondary School Emergency Relief Fund program revealed that the School District's internal control procedures were not operating to ensure that expenditures were appropriately documented to support allowability.

**Background:**

On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security (CARES) Act was signed into law. The CARES Act was designed to mitigate the economic effects of the COVID-19 pandemic in a variety of ways, including providing additional funding for local educational agencies (LEAs) navigating the impact of the COVID-19 outbreak.

Provisions included in Title VIII of the CARES Act created the Education Stabilization Fund to provide financial resources to educational entities to prevent, prepare for, and respond to the coronavirus. The CARES Act allocated \$30.75 billion, the Coronavirus Response and Relief Supplemental Appropriations Act allocated an additional \$81.9 billion, and the American Rescue Plan Act added \$165.1 billion in funding to the Education Stabilization Fund. Multiple Education Stabilization Fund subprograms were created and allotted funding through the various COVID-19-related legislation. Of these programs, the Elementary and Secondary School Emergency Relief (ESSER) Fund was created to address the impact that COVID-19 has had, and continues to have, on elementary and secondary schools across the nation.

ESSER funding was granted to the Georgia Department of Education (GaDOE) by the U.S. Department of Education (ED). GaDOE is responsible for distributing funds to LEAs and overseeing the expenditure of funds by LEAs. ESSER funds totaling \$1,581,012 were expended and reported on the Talbot County School District's Schedule of Expenditures of Federal Awards (SEFA) for fiscal year 2024.

**TALBOT COUNTY BOARD OF EDUCATION  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2024**

**Criteria:**

As a recipient of federal awards, the School District is required to establish and maintain effective internal control over federal awards that provides reasonable assurance of managing the federal awards in compliance with federal statutes, regulations, and the terms and conditions of the federal awards pursuant to Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), Section 200.303 – Internal Controls.

Provisions included in the Uniform Guidance, Section 200.403 – Factors Affecting Allowability of Costs state that “costs must meet the following general criteria in order to be allowable under Federal awards: (a) Be necessary and reasonable for the performance of the Federal award and be allocable thereto under these principles, (b) Conform to any limitations or exclusions set forth in these principles or in the Federal award as to types or amount of cost items, (c) Be consistent with policies and procedures that apply uniformly to both federally-financed and other activities of the non-Federal entity... (g) Be adequately documented...”

Furthermore, provisions included in the Uniform Guidance, Section 200.430 – Compensation-Personal Services prescribe standards for documentation of personnel expenses and state, in part, that “(a) ...Costs for compensation are allowable to the extent that they satisfy... specific requirements..., and that the total compensation for individual employees: (1) is reasonable for the services rendered and conforms to the established written policy of the non-Federal entity consistently applied to both Federal and non-Federal activities; (2) Follows an appointment made in accordance with a non-Federal entity’s laws and/or rules or written policies and meets the requirements of Federal statute, where applicable; and (3) Is determined and supported as provided in paragraph (i)..., [as follows:] (i) Charges to Federal awards for salaries and wages must be based on records that accurately reflect the work performed. These records must: (i) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated; (ii) Be incorporated into the official records of the non-Federal entity...”

**Condition:**

A sample of 16 nonpersonal services expenditures was randomly selected for testing using a non-statistical sampling approach. The expenditures were reviewed to determine if internal controls were implemented and applicable compliance requirements met. The following deficiencies were noted:

- For three expenditures, evidence of review and approval was not reflected within the voucher package.
- For one expenditure, unallowable costs totaling \$14.35 were identified.

All journal entries and general ledger adjustments impacting program expenditures were selected for testing. The following deficiencies were noted:

- For five of the 13 items tested, appropriate evidence of review and approval was not maintained.
- Sufficient supporting documentation was not provided for four journal entries posted to reverse expenditure activity.
- For two journal entries used to record expenditures totaling \$4,263.19 in the ESSER fund, it was determined that the charges recorded were not allowable and were not approved on the GaDOE consolidated application.

**TALBOT COUNTY BOARD OF EDUCATION  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2024**

Additionally, a sample of 23 employees was randomly selected for testing using a non-statistical sampling approach. Personal services expenditures for these employees were reviewed to determine if appropriate internal controls were implemented and applicable compliance requirements met. The following deficiencies were noted:

- For four employees, supporting documentation was not maintained for additional payments totaling \$3,560.05.
- For one employee, supporting documentation was not maintained for a pay adjustment resulting in a decrease of \$500.00.
- For three employees, the amount paid did not agree to board-approved salary scales and resulted in underpayments totaling \$1,450.81 for two employees and an overpayment of \$926.10 for one employee.

**Questioned Costs:**

Upon testing \$64,812.64 of nonpersonal services expenditures, known questioned costs of \$14.35 were identified for expenditures not supported by adequate documentation. Using the total nonpersonal services expenditures population of \$560,743.52, we project the likely questioned costs to be approximately \$124.15.

In addition, upon testing a sample of \$176,911.22 in personal services expenditures, known questioned costs of \$4,486.15 were identified for overpayments and expenditures not supported by adequate documentation. Using the total personal services expenditures population of \$873,826.11 (excluding benefits payments), we project the likely questioned costs to be approximately \$22,158.66.

Further, known questioned costs of \$4,263.19 were identified for expenditures not supported by adequate journal entry documentation and were not tested as part of a sample; therefore, the known and likely questioned costs identified for unallowable payments throughout the expenditure testing totaled \$8,763.69 and \$26,546.00, respectively.

**Cause:**

In discussing these deficiencies with the School District, they believe these issues are due to improper documentation retention and the need for updated policies and procedures.

**Effect:**

The School District is not in compliance with the Uniform Guidance or ED guidance related to the ESSER program. Failure to ensure that documentation exists to support the allowability of payments from the ESSER fund may expose the School District to unnecessary financial strains and shortages as GaDOE may require the School District to return funds associated with unallowable expenditures.

**Recommendation:**

The School District should review current internal control procedures related to ESSER program expenditures. Where vulnerable, the School District should develop and/or modify its policies and procedures to ensure that all expenditures are supported by appropriate documentation. In addition, the School District should implement a monitoring process to ensure that all expenditures are compliant with the School District's purchasing and employee compensation policies and procedures.

**Views of Responsible Officials:**

We concur with this finding.

**TALBOT COUNTY BOARD OF EDUCATION  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2024**

**FA 2024-003 Strengthen Controls over Financial Reporting**

<b>Compliance Requirement:</b>	Reporting
<b>Internal Control Impact:</b>	Material Weakness
<b>Compliance Impact:</b>	Material Noncompliance
<b>Federal Awarding Agency:</b>	U.S. Department of Education
<b>Pass-Through Entity:</b>	Georgia Department of Education
<b>AL Number and Title:</b>	84.010 – Title I Grants to Local Educational Agencies
<b>Federal Award Numbers:</b>	S010A220010 (Year: 2023), S010A230010 (Year: 2024)
<b>Questioned Costs:</b>	None Identified
<b>Repeat of Prior Year Findings:</b>	FA 2023-004, FA 2022-004, FA 2021-002, FA 2019-002

**Description:**

The School District did not file accurate completion reports for the Title I Grants to Local Educational Agencies program.

**Background:**

The Georgia Department of Education (GaDOE) requires the School District to submit a completion report by October 30 after the 15-month period of performance associated with the Title I Grants to Local Educational Agencies (Title I) program ends. These completion reports are filed through the Grants Application section of the MyGaDOE web portal and reflect budgeted and actual expenditure information for the Title I program for the reporting period. If the total expenditures reflected on the completion report are more than the Title I program funds received by the School District for the grant period, a DE-0147 – Request for Reimbursement of Monthly Cash Disbursements will be automatically generated and the additional funds due to the School District will be disbursed appropriately.

Conversely, if the total funds received for the grant period exceed the total expenditures reflected on the completion report, the Grants Application will prompt the School District to enter a check number for the required refund of excess funds drawn down. Therefore, it is imperative that completion reports are filed by the School District in an accurate and timely manner.

**Criteria:**

As a recipient of federal awards, the School District is required to establish and maintain effective internal control over federal awards that provides reasonable assurance of managing the federal awards in compliance with federal statutes, regulations, and the terms and conditions of the federal awards pursuant to Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), Section 200.303 – Internal Controls.

Provisions included in the Uniform Guidance Section 200.302(a) state in part that “the non-Federal entity’s financial management systems must... be sufficient to permit the preparation of reports required by general and program-specific terms and conditions.” In addition, Provisions included in the Uniform Guidance Section 200.302(b)(2) state in part that the non-Federal entity’s financial management system must provide for “accurate, current, and complete disclosure of the financial results of each Federal award or program in accordance with the reporting requirements.”

Further, as noted in the Uniform Guidance Section 200.511, management is responsible for implementing reported corrective action to findings from previous audits.

**TALBOT COUNTY BOARD OF EDUCATION  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2024**

**Condition:**

A review of the School District's accounting records and the completion reports related to the Title I-A, Improving Academic Achievement of the Disadvantaged and Title I-A, School Improvement programs for the period ending September 30, 2024, revealed that the expenditures were under reported by \$68,505.49.

**Cause:**

In discussing this deficiency with the School District, they stated this issue was due to not correctly identifying salary accruals during the completion report process.

**Effect:**

The School District was not in compliance with the Uniform Guidance and GaDOE guidance. Failure to accurately report federal award expenditures through the completion report process could lead to the filing of DE-0147 reimbursement requests with GaDOE that do not support actual expenditures or the School District not receiving reimbursement for expenditures incurred. In the fiscal year under review, the School District obtained less federal funding than they were eligible to receive.

**Recommendation:**

The School District should establish internal control procedures to ensure that completion reports submitted to GaDOE are supported by the accounting records and DE-0147 reimbursement requests are prepared based upon actual expenditures incurred. In addition, management should develop and implement a monitoring process to ensure that control procedures are followed.

**Views of Responsible Officials:**

We concur with this finding.

**Section V**

**Management's Corrective Action**



# Talbot County Board of Education



*Jonathan Taylor, Superintendent*  
jtaylor@talbot.k12.ga.us

## Board Members

*Mildred Biggs, Chair D-5  
Sharleta Hall, Vice Chair D-3  
Julia Leonard, D-1  
James Stevenson, D-2  
Nikki Waller, D-4*

## CORRECTIVE ACTION PLANS

### FS 2024-001 Internal Control Over Cash and Cash Equivalents

**Internal Control Impact:** Significant Deficiency

**Compliance Impact:** None

**Repeat of Prior Year Finding:**  
2021-001, FS 2020-001,

FS 2019-001, FS 2018-001, FS 2017-001, FS 2016-001,  
FS 2015-001, FS 2014-001, FS 7301-13-01

#### Description:

The School District's accounting procedures are not sufficient to ensure prevention or timely detection of errors in key financial processes, specifically those related to cash management.

#### Corrective Action Plans:

- All reconciliations will be within 45 days of month ending and bank accounts closed or switch to quarterly statements will be noted with documentation which will include received date
- Online access will be established to ensure that bank statements are received and processed within 45 days
- CFO will review all bank reconciliations as part of his/her monthly closing process to ensure that recon form is fully completed
- CFO will make sure that all wire transfer from payroll are completed in a timely manner

**Estimated Completion Date:** December 31, 2025

**Contact Person:** Torrence H. Freeman III, CFO

**Telephone:** 706-665-8577

**Email:** tfreeman@talbot.k12.ga.us

### FS 2024-002 Internal Controls at the Central Office

**Internal Control Impact:** Significant Deficiency

**Compliance Impact:** None

**Repeat of Prior Year Finding:**  
FS 2023-003, FS 2022-002, FS 2021-003, FS 2020-003,  
FS 2019-004, FS 2018-005, FS 2017-005, FS 2016-005

#### Description:

The School District's accounting procedures at the Central Office are not sufficient to ensure prevention or timely detection of errors over key financial processes, specifically those related to accounting controls (overall), expenditure documentation, journal entry approval and documentation and capital asset maintenance.

**Corrective Action Plans:**

- District office will review logical access controls to make sure that each user has only their rights to complete their assigned job functions.
- District office will review its backup and password policies to make sure they are adequate enough and meet guidelines.
- The financial department has reorganized how it organizes and keeps up with documentation and has applied to the same file retention policies used for our general fund account to all custodial accounts
- We have established a pre-approval form for all credit card purchases
- All journal entries will be checked by the independent CPA person to ensure that packets are complete and that each are fully approved by at least two of the following: Superintendent, CFO and/or CPA and organized to FY folder as part of our monthly closing process
- Maintenance team has been fully trained in the process of inventorying all assets. Supervisor is to turn in signed and dated inventory sheet to CFO by the second week of July
- Maintenance supervisor has been fully trained in the process of inventorying all assets and will give CFO an up to date Capital Assets list by the end of FY 2025
- The approval threshold according to our policy has been reviewed by all in the approval and ordering process to ensure that it has not exceeded \$10,000 without the signature of the board chair
- CFO has received the proper training to perform the risk assessment for future years

**Estimated Completion Date:** December 31, 2025

**Contact Person:** Torrence H. Freeman III, CFO

**Telephone:** 706-665-8577

**Email:** [tfreeman@talbot.k12.ga.us](mailto:tfreeman@talbot.k12.ga.us)

**CORRECTIVE ACTION PLANS – FEDERAL AWARD FINDINGS AND QUESTIONED COSTS****FA 2024-001 Strengthen Controls over Expenditures**

**Compliance Requirement:** Allowable Costs/Cost Principles, Activities Allowed or Unallowed

**Internal Control Impact:** Material Weakness

**Compliance Impact:** Material Noncompliance

**Federal Awarding Agency:** U.S. Department of Education

**Pass-Through Entity:** Georgia Department of Education

**CFDA Numbers and Titles:** 84.010 - Title I Grants to Local Educational Agencies

**Federal Award Number:** S010A220010 (Year:2023), S010A230010 (Year:2024)

**Questioned Costs:** \$9,307.29

**Repeat of Prior Year Finding:** FA 2023-001, FA 2022-001

**Description:**

The policies and procedures of the School District were insufficient to provide adequate internal controls over expenditures as it related to the Title I Grants to Local Educational Agencies program.

**Corrective Action Plans:**

Payroll will reorganize how documentation is kept of each pay period to ensure it makes a

- complete monthly folder
- Payroll will not process any timesheets that need signatures for approval. If not able to get signed in time for currently pay period, it will be processed in the next one
- CFO will review all salaries after they have been entered into PC Genesis to ensure that they are being processed correctly

**Contact Person:** Torrence H. Freeman III, CFO

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#### **FA 2024-002 Improve Controls over Expenditures**

**Compliance Requirement:** Activities Allowed or Unallowed, Allowable Costs/Cost Principles

**Internal Control Impact:** Significant Deficiency

**Compliance Impact:** Nonmaterial Noncompliance

**Federal Awarding Agency:** U.S. Department of Education

**Pass-Through Entity:** Georgia Department of Education

**CFDA Numbers and Titles:** 84.425 – American Rescue Plan Elementary and Secondary School Emergency Relief Grant

84.425 – American Rescue Plan Elementary and Secondary School Emergency Relief Fund – Homeless Children and Youth

84.425 – American Rescue Plan Elementary and Secondary School Emergency Relief Fund

**Federal Award Number:** S425U210012 (Year:2021), S425W210011 (Year: 2021),  
S425D210012 (Year:2021)

**Questioned Costs:** \$8,763.69

**Repeat of Prior Year Finding:** FA 2023-002, FA 2022-002

**Description:**

A review of expenditures charged to the Elementary and Secondary School Emergency Relief Fund program revealed that the School District's internal control procedures were not operating to ensure that expenditures were appropriately documented to support allowability.

**Corrective Action Plans:**

- All journal entries will be checked by the independent CPA person to ensure that packets are complete and that each are fully approved by at least two of the following Superintendent, CFO and/or CPA and organized to FY folder as part of our monthly closing process
- CFO will review all salaries after they have been entered into PC Genesis to ensure that they are being processed correctly

**Estimated Completion Date:** December 31, 2025

**Contact Person:** Torrence H. Freeman III, CFO

**Telephone:** 706-665-8577

**Email:** [tfreeman@talbot.k12.ga.us](mailto:tfreeman@talbot.k12.ga.us)

## FA 2024-003 Strengthen Controls over Financial Reporting

**Compliance Requirement:** Reporting

**Internal Control Impact:** Material Weakness

**Compliance Impact:** Material Noncompliance

**Federal Awarding Agency:**

U.S. Department of Education

**Pass-Through Entity:**

Georgia Department of Education

**CFDA Numbers and Titles:** 84.010 - Title I Grants to Local Educational Agencies

**Federal Award Number:** S010A220010 (Year:2023), S010A230010 (Year:2024)

**Questioned Costs:** \$0.00

**Repeat of Prior Year Finding:** FA 2023-004, FA 2022-004, FA 2021-002, FA 2019-002

### Description:

The School District did not file accurate completion reports for the Title I Grants to Local Educational Agencies program.

### Corrective Action Plans:

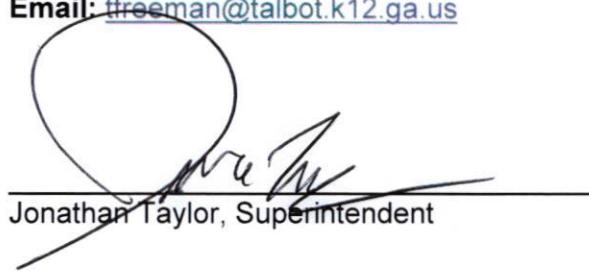
- CFO will make sure expenditures are correctly recognized on all completion reports
- An independent CPA person has been hired and review completion reports before they are submitted

**Estimated Completion Date:** December 31, 2025

**Contact Person:** Torrence H. Freeman III, CFO

**Telephone:** 706-665-8577

**Email:** [tfreeman@talbot.k12.ga.us](mailto:tfreeman@talbot.k12.ga.us)

  
Jonathan Taylor, Superintendent

  
Mildred Biggs, Board Chair