



**ANNUAL FINANCIAL REPORT • FISCAL YEAR 2023**

# Dodge County Board of Education Eastman, Georgia

**Including Independent Auditor's Report**

**Greg S. Griffin | State Auditor**



**DOAA**

Georgia Department  
of Audits & Accounts

# Dodge County Board of Education

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**Section I**

**Financial**



## INDEPENDENT AUDITOR'S REPORT

The Honorable Brian P. Kemp, Governor of Georgia  
Members of the General Assembly of the State of Georgia  
Members of the State Board of Education  
and  
Dr. Susan Long, Superintendent and Members of the  
Dodge County Board of Education

### **Report on the Audit of the Financial Statements**

#### ***Opinions***

We have audited the accompanying financial statements of the governmental activities and each major fund of the Dodge County Board of Education (School District) as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the School District as of June 30, 2023, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinions***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.

We are required to be independent of the School District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

### ***Required Supplementary Information***

Management has omitted the Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of

financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinions on the basic financial statements are not affected by this missing information.

Accounting principles generally accepted in the United States of America require that the required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient appropriate evidence to express an opinion or provide any assurance.

### ***Supplementary Information***

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the School District's basic financial statements. The accompanying supplementary information, as listed in the table of contents, is presented for the purposes of additional analysis and is not a required part of the basic financial statements. The *Schedule of Expenditures of Federal Awards* is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the basic financial statements.

The supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

### ***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated March 25, 2026 on our consideration of the School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School District's internal control over financial reporting and compliance.

A copy of this report has been filed as a permanent record and made available to the press of the State, as provided for by Official Code of Georgia Annotated section 50-6-24.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Greg S. Griffin". The signature is written in a cursive style with a horizontal line at the end.

Greg S. Griffin  
State Auditor

March 25, 2026

**Dodge County Board of Education**

DODGE COUNTY BOARD OF EDUCATION  
STATEMENT OF NET POSITION  
JUNE 30, 2023

EXHIBIT "A"

		<u>GOVERNMENTAL ACTIVITIES</u>
<u>ASSETS</u>		
Cash and Cash Equivalents	\$	24,976,021
Investments		443,295
Accounts Receivable, Net		
Taxes		735,235
State Government		3,806,964
Federal Government		1,858,890
Local		14,382
Other		376
Inventories		58,338
Prepaid Items		154,466
Capital Assets, Non-Depreciable		2,119,071
Capital Assets, Depreciable (Net of Accumulated Depreciation)		39,835,557
Total Assets		<u>74,002,595</u>
 <u>DEFERRED OUTFLOWS OF RESOURCES</u>		
Related to Defined Benefit Pension Plans		19,086,985
Related to OPEB Plan		4,001,360
Total Deferred Outflows of Resources		<u>23,088,345</u>
 <u>LIABILITIES</u>		
Accounts Payable		783,395
Salaries and Benefits Payable		2,218,962
Contracts Payable		542,108
Retainages Payable		338,050
Deposits and Unearned Revenues		165
Net Pension Liability		40,246,426
Net OPEB Liability		16,935,630
Total Liabilities		<u>61,064,736</u>
 <u>DEFERRED INFLOWS OF RESOURCES</u>		
Related to Defined Benefit Pension Plans		2,055,078
Related to OPEB Plan		12,147,109
Total Deferred Inflows of Resources		<u>14,202,187</u>
 <u>NET POSITION</u>		
Net Investment in Capital Assets		41,074,470
Restricted for		
Continuation of Federal Programs		2,662,710
Capital Projects		6,465,836
Unrestricted (Deficit)		<u>(28,378,999)</u>
Total Net Position	\$	<u><u>21,824,017</u></u>

DODGE COUNTY BOARD OF EDUCATION  
STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED JUNE 30, 2023

EXHIBIT "B"

	PROGRAM REVENUES				NET (EXPENSES) REVENUES AND CHANGES IN NET POSITION
	EXPENSES	CHARGES FOR SERVICES	OPERATING GRANTS AND CONTRIBUTIONS	CAPITAL GRANTS AND CONTRIBUTIONS	
<u>GOVERNMENTAL ACTIVITIES</u>					
Instruction	\$ 26,795,630	\$ 464,441	\$ 20,772,701	\$ 869,950	\$ (4,688,538)
Support Services					
Pupil Services	2,346,150	-	811,382	15,688	(1,519,080)
Improvement of Instructional Services	1,433,355	-	620,130	-	(813,225)
Educational Media Services	567,276	-	441,313	-	(125,963)
General Administration	1,026,613	-	706,713	13,527	(306,373)
School Administration	1,729,764	-	1,114,520	-	(615,244)
Business Administration	6,954	-	6,954	-	-
Maintenance and Operation of Plant	2,053,242	-	863,641	2,431	(1,187,170)
Student Transportation Services	2,176,065	-	1,112,068	176,220	(887,777)
Central Support Services	98	-	-	-	(98)
Other Support Services	37,592	-	15,500	-	(22,092)
Operations of Non-Instructional Services					
Food Services	3,085,252	60,429	3,337,767	28,451	341,395
<b>Total Governmental Activities</b>	<b>\$ 41,257,991</b>	<b>\$ 524,870</b>	<b>\$ 29,802,689</b>	<b>\$ 1,106,267</b>	<b>(9,824,165)</b>
 General Revenues					
Taxes					
Property Taxes					
					6,922,024
					For Maintenance and Operations
Sales Taxes					
					2,750,339
					Special Purpose Local Option Sales Tax
					For Capital Projects
					75,605
					Other Sales Tax
					3,437,009
					Grants and Contributions not Restricted to Specific Programs
					349,011
					Investment Earnings
					712,243
					Miscellaneous
					<u>14,246,231</u>
					Total General Revenues
					4,422,066
					Change in Net Position
					<u>17,401,951</u>
					Net Position - Beginning of Year
					<u>\$ 21,824,017</u>
					Net Position - End of Year

DODGE COUNTY BOARD OF EDUCATION  
BALANCE SHEET  
GOVERNMENTAL FUNDS  
JUNE 30, 2023

EXHIBIT "C"

	<u>GENERAL FUND</u>	<u>CAPITAL PROJECTS FUND</u>	<u>TOTAL</u>
<u>ASSETS</u>			
Cash and Cash Equivalents	\$ 19,691,130	\$ 5,284,891	\$ 24,976,021
Investments	443,295	-	443,295
Accounts Receivable, Net			
Taxes	484,337	250,898	735,235
State Government	2,876,917	930,047	3,806,964
Federal Government	1,858,890	-	1,858,890
Local	14,382	-	14,382
Other	376	-	376
Inventories	58,338	-	58,338
Prepaid Items	154,466	-	154,466
	<u>154,466</u>	<u>-</u>	<u>154,466</u>
Total Assets	\$ <u>25,582,131</u>	\$ <u>6,465,836</u>	\$ <u>32,047,967</u>
<u>LIABILITIES</u>			
Accounts Payable	\$ 783,395	\$ -	\$ 783,395
Salaries and Benefits Payable	2,218,962	-	2,218,962
Contracts Payable	-	542,108	542,108
Retainages Payable	-	338,050	338,050
Deposits and Unearned Revenues	165	-	165
	<u>165</u>	<u>-</u>	<u>165</u>
Total Liabilities	<u>3,002,522</u>	<u>880,158</u>	<u>3,882,680</u>
<u>DEFERRED INFLOWS OF RESOURCES</u>			
Unavailable Revenue - Property Taxes	348,981	-	348,981
Unavailable Revenue - Georgia State Financing and Investment Commission	-	930,047	930,047
	<u>348,981</u>	<u>930,047</u>	<u>1,279,028</u>
Total Deferred Inflows of Resources	<u>348,981</u>	<u>930,047</u>	<u>1,279,028</u>
<u>FUND BALANCES</u>			
Nonspendable	212,804	-	212,804
Restricted	2,604,372	4,655,631	7,260,003
Assigned	1,031,741	-	1,031,741
Unassigned	18,381,711	-	18,381,711
	<u>18,381,711</u>	<u>-</u>	<u>18,381,711</u>
Total Fund Balances	<u>22,230,628</u>	<u>4,655,631</u>	<u>26,886,259</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$ <u>25,582,131</u>	\$ <u>6,465,836</u>	\$ <u>32,047,967</u>

DODGE COUNTY BOARD OF EDUCATION  
RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET  
TO THE STATEMENT OF NET POSITION  
JUNE 30, 2023

EXHIBIT "D"

Total fund balances - governmental funds (Exhibit "C")	\$	26,886,259
Amounts reported for governmental activities in the Statement of Net Position are different because:		
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.		
Land	\$ 986,639	
Construction in progress	1,132,432	
Buildings and improvements	53,525,423	
Equipment	8,003,013	
Land improvements	4,960,067	
Accumulated depreciation	<u>(26,652,946)</u>	41,954,628
Some liabilities are not due and payable in the current period and, therefore, are not reported in the funds.		
Net pension liability	\$ (40,246,426)	
Net OPEB liability	<u>(16,935,630)</u>	(57,182,056)
Deferred outflows and inflows of resources related to pensions/OPEB are applicable to future periods and, therefore, are not reported in the funds.		
Related to pensions	\$ 17,031,907	
Related to OPEB	<u>(8,145,749)</u>	8,886,158
Taxes that are not available to pay for current period expenditures are deferred in the funds.		
		348,981
Georgia State Financing and Investment Commission grants that are not available to pay current period expenditures are deferred in the funds.		
		<u>930,047</u>
Net position of governmental activities (Exhibit "A")	\$	<u><u>21,824,017</u></u>

DODGE COUNTY BOARD OF EDUCATION  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES  
GOVERNMENTAL FUNDS  
YEAR ENDED JUNE 30, 2023

EXHIBIT "E"

	<u>GENERAL</u> <u>FUND</u>	<u>CAPITAL</u> <u>PROJECTS</u> <u>FUND</u>	<u>TOTAL</u>
<u>REVENUES</u>			
Property Taxes	\$ 6,863,743	\$ -	\$ 6,863,743
Sales Taxes	75,605	2,750,339	2,825,944
State Funds	23,653,592	-	23,653,592
Federal Funds	9,972,829	-	9,972,829
Charges for Services	524,870	-	524,870
Investment Earnings	1,372	347,639	349,011
Miscellaneous	712,243	-	712,243
Total Revenues	41,804,254	3,097,978	44,902,232
<u>EXPENDITURES</u>			
Current			
Instruction	24,837,402	628,202	25,465,604
Support Services			
Pupil Services	2,315,207	-	2,315,207
Improvement of Instructional Services	1,391,706	-	1,391,706
Educational Media Services	578,069	-	578,069
General Administration	1,012,750	6,944	1,019,694
School Administration	1,679,070	32,627	1,711,697
Business Administration	6,954	-	6,954
Maintenance and Operation of Plant	2,070,112	-	2,070,112
Student Transportation Services	2,267,682	53,180	2,320,862
Other Support Services	35,371	-	35,371
Food Services Operation	3,482,934	-	3,482,934
Capital Outlay	-	5,055,319	5,055,319
Total Expenditures	39,677,257	5,776,272	45,453,529
Revenues over (under) Expenditures	2,126,997	(2,678,294)	(551,297)
Fund Balances - Beginning	20,103,631	7,333,925	27,437,556
Fund Balances - Ending	\$ 22,230,628	\$ 4,655,631	\$ 26,886,259

DODGE COUNTY BOARD OF EDUCATION  
RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF  
REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES  
TO THE STATEMENT OF ACTIVITIES  
JUNE 30, 2023

EXHIBIT "F"

Net change in fund balances total governmental funds (Exhibit "E")	\$	(551,297)
Amounts reported for governmental activities in the Statement of Activities are different because:		
<p>Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of capital assets is allocated over their estimated useful lives as depreciation expense.</p>		
Capital outlay	\$ 5,561,334	
Depreciation expense	<u>(1,624,233)</u>	3,937,101
<p>Taxes reported in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds.</p>		
		58,281
<p>Federal revenues deferred in the funds in the prior year but recognized as revenue in the current year.</p>		
		(240,118)
<p>Georgia State Financing and Investment Commission revenues reported in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds.</p>		
		930,047
<p>District pension/OPEB contributions are reported as expenditures in the governmental funds when made. However, they are reported as deferred outflows of resources in the Statement of Net Position because the reported net pension/OPEB liability is measured a year before the District's report date. Pension/OPEB expense, which is the change in the net pension/OPEB liability adjusted for changes in deferred outflows and inflows of resources related to pensions/OPEB, is reported in the Statement of Activities.</p>		
Pension expense	\$ (1,795,094)	
OPEB expense	<u>2,083,146</u>	<u>288,052</u>
Change in net position of governmental activities (Exhibit "B")	\$	<u><u>4,422,066</u></u>

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## **NOTE 1: DESCRIPTION OF SCHOOL DISTRICT AND REPORTING ENTITY**

### **Reporting Entity**

The Dodge County Board of Education (School District) was established under the laws of the State of Georgia and operates under the guidance of a board elected by the voters and a Superintendent appointed by the Board. The School District is organized as a separate legal entity and has the power to levy taxes and issue bonds. Its budget is not subject to approval by any other entity. Accordingly, the School District is a primary government and consists of all the organizations that compose its legal entity.

## **NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The accompanying financial statements of the School District have been prepared in conformity with generally accepted accounting principles (GAAP) as prescribed by the Governmental Accounting Standards Board (GASB). GASB is the accepted standard-setting body for governmental accounting and financial reporting principles. The most significant of the School District's accounting policies are described below.

### **Basis of Presentation**

The School District's basic financial statements are collectively comprised of the government-wide financial statements, fund financial statements and notes to the basic financial statements. The government-wide statements focus on the School District as a whole, while the fund financial statements focus on major funds. Each presentation provides valuable information that can be analyzed and compared between years and between governments to enhance the information's usefulness.

### ***Government-Wide Statements:***

The Statement of Net Position and the Statement of Activities display information about the financial activities of the overall School District. Eliminations have been made to minimize the double counting of internal activities. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions.

The Statement of Net Position presents the School District's assets, deferred outflows of resources, deferred inflows of resources and liabilities, with the difference reported as net position. Net position is reported in three categories as follows:

1. **Net investment in capital assets** consists of the School District's total investment in capital assets, net of accumulated depreciation, and reduced by outstanding debt obligations related to those capital assets. To the extent debt has been incurred but not yet expended for capital assets, such amounts are not included as a component of net investment in capital assets.
2. **Restricted net position** consists of resources for which the School District is legally or contractually obligated to spend in accordance with restrictions imposed by external third parties or imposed by law through constitutional provisions or enabling legislation.
3. **Unrestricted net position** consists of resources not meeting the definition of the two preceding categories. Unrestricted net position often has constraints on resources imposed by management which can be removed or modified.

The Statement of Activities presents a comparison between direct expenses and program revenues for each function of the School District's governmental activities.

DODGE COUNTY BOARD OF EDUCATION  
NOTES TO THE BASIC FINANCIAL STATEMENTS  
JUNE 30, 2023

EXHIBIT "G"

Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. Indirect expenses (expenses of the School District related to the administration and support of the School District's programs, such as office and maintenance personnel and accounting) are not allocated to programs.

Program revenues include (a) charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

### ***Fund Financial Statements***

The fund financial statements provide information about the School District's funds. Eliminations have been made to minimize the double counting of internal activities. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column.

The School District reports the following major governmental funds:

- The general fund is the School District's primary operating fund. It accounts for and reports all financial resources not accounted for and reported in another fund.
- The capital projects fund accounts for and reports financial resources including Education Special Purpose Local Option Sales Tax (ESPLOST) that are restricted, committed or assigned for capital outlay expenditures, including the acquisition or construction of capital facilities and other capital assets.

### **Basis of Accounting**

The basis of accounting determines when transactions are reported on the financial statements. The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Nonexchange transactions, in which the School District gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, sales taxes, and grants. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from sales taxes is recognized in the fiscal year in which the underlying transaction (sale) takes place. Revenue from grants and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

The School District uses funds to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain governmental functions or activities. A fund is a separate accounting entity with a self-balancing set of accounts.

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. The School District considers certain revenues reported in the governmental funds to be available if they are collected within 60 days after year-end. The School District considers all intergovernmental revenues to be available if they are collected within 120 days after year-end. Property

DODGE COUNTY BOARD OF EDUCATION  
NOTES TO THE BASIC FINANCIAL STATEMENTS  
JUNE 30, 2023

EXHIBIT "G"

taxes, sales taxes and interest are considered to be susceptible to accrual. Expenditures are recorded when the related fund liability is incurred. Capital asset acquisitions are reported as expenditures in governmental funds.

The School District funds certain programs by a combination of specific cost-reimbursement grants, categorical grants, and general revenues. Thus, when program costs are incurred, there are both restricted and unrestricted resources available to finance the program. It is the School District's policy to first apply grant resources to such programs, followed by cost-reimbursement grants, then general revenues.

### **New Accounting Pronouncements**

In fiscal year 2023, the School District adopted Governmental Accounting Standards Board (GASB) Statement No. 96, *Subscription-Based Information Technology Arrangements*. This statement defines subscription-based information technology arrangements and provides uniform guidance for accounting and financial reporting for transactions that meet that definition. Under this statement, a government is required to recognize a subscription liability and an intangible right-to-use asset for contracts that meet the definition of a subscription-based information technology arrangement. The adoption of this statement did not have a material impact on the School District's financial statements.

### **Cash and Cash Equivalents**

Cash and cash equivalents consist of cash on hand, demand deposits, investments in the State of Georgia local government investment pool (Georgia Fund 1) and short-term investments with original maturities of three months or less from the date of acquisition in authorized financial institutions. Official Code of Georgia Annotated (O.C.G.A.) §45-8-14 authorizes the School District to deposit its funds in one or more solvent banks, insured Federal savings and loan associations or insured chartered building and loan associations.

### **Investments**

The School District can invest its funds as permitted by O.C.G.A. §36-83-4. In selecting among options for investment or among institutional bids for deposits, the highest rate of return shall be the objective, given equivalent conditions of safety and liquidity.

Investments made by the School District in nonparticipating interest-earning contracts (such as certificates of deposit) and repurchase agreements are reported at cost. Participating interest-earning contracts and money market investments with a maturity at purchase of one year or less are reported at amortized cost. All other investments are reported at fair value.

For accounting purposes, certificates of deposit are classified as investments if they have an original maturity greater than three months when acquired.

### **Receivables**

Receivables consist of amounts due from property and sales taxes, grant reimbursements due on Federal, State or other grants for expenditures made but not reimbursed and other receivables disclosed from information available. Receivables are recorded when either the asset or revenue recognition criteria has been met. Receivables recorded on the basic financial statements do not include any amounts which would necessitate the need for an allowance for uncollectible receivables.

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**Inventories**

**Food Inventories**

On the basic financial statements, inventories of donated food commodities used in the preparation of meals are reported at their Federally assigned value and purchased foods inventories are reported at cost (calculated on the first-in, first-out basis). The School District uses the consumption method to account for inventories whereby donated food commodities are recorded as an asset and as revenue when received, and expenses/expenditures are recorded as the inventory items are used. Purchased foods are recorded as an asset when purchased and expenses/expenditures are recorded as the inventory items are used.

**Capital Assets**

On the government-wide financial statements, capital assets are recorded at cost where historical records are available and at estimated historical cost based on appraisals or deflated current replacement cost where no historical records exist. Donated capital assets are recorded at the acquisition value on the date donated. The cost of normal maintenance and repairs that do not add to the value of assets or materially extend the useful lives of the assets is not capitalized. The School District does not capitalize book collections or works of art.

Capital acquisition and construction are recorded as expenditures in the governmental fund financial statements at the time of purchase (including ancillary charges), and the related assets are reported as capital assets in the governmental activities column in the government-wide financial statements.

Depreciation is computed using the straight-line for all assets, except land, and is used to allocate the actual or estimated historical cost of capital assets over estimated useful lives.

Capitalization thresholds and estimated useful lives of capital assets reported in the government-wide statements are as follows:

	Capitalization Policy	Estimated Useful Life
Land	All	N/A
Construction in Progress	All	N/A
Land Improvements	\$ 5,000	15 to 80 years
Buildings and Improvements	\$ 5,000	Up to 80 years
Equipment	\$ 5,000	5 to 50 years
Intangible Assets	\$ 200,000	5 to 10 years

**Deferred Outflows/Inflows of Resources**

In addition to assets, the statement of financial position will report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of resources that applies to a future period(s) and therefore will not be recognized as an outflow of resources (expense/expenditure) until then.

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In addition to liabilities, the statement of financial position will report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of resources that applies to a future period(s) and therefore will not be recognized as an inflow of resources (revenue) until that time.

### Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the pension plan's fiduciary net position and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

### Post-Employment Benefits Other Than Pensions (OPEB)

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Georgia School Employees Post-Employment Benefit Fund (School OPEB Fund) and additions to/deductions from School OPEB Fund fiduciary net position have been determined on the same basis as they are reported by School OPEB Fund. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

### Fund Balances

Fund balance for governmental funds is reported in classifications that comprise a hierarchy based primarily on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

The School District's fund balances are classified as follows:

**Nonspendable** consists of resources that cannot be spent either because they are in a nonspendable form or because they are legally or contractually required to be maintained intact.

**Restricted** consists of resources that can be used only for specific purposes pursuant constraints either (1) externally imposed by creditors, grantors, contributors, or laws and regulations of other governments or (2) imposed by law through constitutional provisions or enabling legislation.

**Committed** consists of resources that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board. The Board is the School District's highest level of decision-making authority, and the formal action that is required to be taken to establish, modify, or rescind a fund balance commitment is a resolution approved by the Board. Committed fund balance also should incorporate contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements.

**Assigned** consists of resources constrained by the School District's intent to be used for specific purposes but are neither restricted nor committed. The intent should be expressed by (1) the Board or (2) the budget or finance committee, or the Superintendent, or designee, to assign amounts to be used for specific purposes.

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**Unassigned** consists of resources within the general fund not meeting the definition of any aforementioned category. The general fund should be the only fund that reports a positive unassigned fund balance amount. In other governmental funds, it may be necessary to report a negative unassigned fund balance.

### Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

### Property Taxes

The Dodge County Board of Commissioners adopted the property tax levy for the 2022 tax digest year (calendar year) on September 20, 2022 (levy date) based on property values as of January 1, 2022. Taxes were due on December 20, 2022 (lien date). Taxes collected within the current fiscal year or within 60 days after year-end on the 2022 tax digest are reported as revenue in the governmental funds for fiscal year 2023. The Dodge County Tax Commissioner bills and collects the property taxes for the School District, withholds 2.5% of taxes collected as a fee for tax collection and remits the balance of taxes collected to the School District. Property tax revenues, at the fund reporting level, during the fiscal year ended June 30, 2023, for maintenance and operations amounted to \$5,972,868.

The tax millage rate levied for the 2022 tax digest year (calendar year) for the School District was as follows (a mill equals \$1 per thousand dollars of assessed value):

School Operations	<u>14.00</u> mills
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Additionally, Title Ad Valorem Tax revenues, at the fund reporting level, amounted to \$890,875 during fiscal year ended June 30, 2023.

### Sales Taxes

Education Special Purpose Local Option Sales Tax (ESPLOST), at the fund reporting level, during the year amounted to \$2,750,339 and is to be used for capital outlay for educational purposes. This sales tax was authorized by local referendum and the sales tax must be re-authorized at least every five years.

### NOTE 3: BUDGETARY DATA

The budget is a complete financial plan for the School District's fiscal year and is based upon careful estimates of expenditures together with probable funding sources. The budget is legally adopted each year for the general fund. There is no statutory prohibition regarding over expenditure of the budget at any level. The budget for all governmental funds, except for various school activity (principal) accounts, is prepared and adopted by fund, function and object. The legal level of budgetary control was established by the Board at the aggregate function level. The budget for the general fund was prepared in accordance with accounting principles generally accepted in the United States of America.

The budgetary process begins with the School District's administration presenting an initial budget for the Board's review. The administration makes revisions as necessary based on the Board's guidelines, and a tentative budget is approved. After approval of this tentative budget by the Board, such budget is advertised at least once in a newspaper of general circulation in the locality, as well as the School

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District's website. At the next regularly scheduled meeting of the Board after advertisement, the Board receives comments on the tentative budget, makes revisions as necessary and adopts a final budget. The approved budget is then submitted, in accordance with provisions of O.C.G.A. §20-2-167(c), to the Georgia Department of Education. The Board may increase or decrease the budget at any time during the year. All unexpended budget authority lapses at fiscal year-end.

See the General Fund Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget to Actual in the Supplementary Information Section for a detail of any over/under expenditures during the fiscal year under review.

**NOTE 4: DEPOSITS AND CASH EQUIVALENTS**

**Collateralization of Deposits**

O.C.G.A. §45-8-12 provides that there shall not be on deposit at any time in any depository for a time longer than ten days a sum of money which has not been secured by surety bond, by guarantee of insurance, or by collateral. The aggregate of the face value of such surety bond and the market value of securities pledged shall be equal to not less than 110% of the public funds being secured after the deduction of the amount of deposit insurance. If a depository elects the pooled method (O.C.G.A. §45-8-13.1) the aggregate of the market value of the securities pledged to secure a pool of public funds shall be not less than 110% of the daily pool balance. At June 30, 2023, \$82,867 of deposits were not secured by surety bond, insurance or collateral as specified above. The School District is working with the affected financial institutions to ensure appropriate levels of collateral are maintained for all the School District's deposits.

Acceptable security for deposits consists of any one of or any combination of the following:

- (1) Surety bond signed by a surety company duly qualified and authorized to transact business within the State of Georgia,
- (2) Insurance on accounts provided by the Federal Deposit Insurance Corporation,
- (3) Bonds, bills, notes, certificates of indebtedness or other direct obligations of the United States or of the State of Georgia,
- (4) Bonds, bills, notes, certificates of indebtedness or other obligations of the counties or municipalities of the State of Georgia,
- (5) Bonds of any public authority created by the laws of the State of Georgia, providing that the statute that created the authority authorized the use of the bonds for this purpose,
- (6) Industrial revenue bonds and bonds of development authorities created by the laws of the State of Georgia, and
- (7) Bonds, bills, notes, certificates of indebtedness, or other obligations of a subsidiary corporation of the United States government, which are fully guaranteed by the United States government both as to principal and interest or debt obligations issued by or securities guaranteed by the Federal Land Bank, the Federal Home Loan Bank, the Federal Intermediate Credit Bank, the Central Bank for Cooperatives, the Farm Credit Banks, the Federal Home Loan Mortgage Association, and the Federal National Mortgage Association.

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**Categorization of Deposits**

Custodial credit risk is the risk that in the event of a bank failure, the School District's deposits may not be returned to it. The School District does not have a deposit policy for custodial credit risk. At June 30, 2023, the School District had deposits with a carrying amount of \$14,608,399, and a bank balance of \$15,732,301. The bank balances insured by Federal depository insurance were \$13,010,000 and the bank balances collateralized with securities held by the pledging financial institution's trust department or agent in the School District's name were \$146,771.

At June 30, 2023, \$2,492,663 of the School District's bank balances was exposed to custodial credit risk. This balance was in the State's Secure Deposit Program (SDP).

The School District participates in the State's Secure Deposit Program (SDP), a multi-bank pledging pool. The SDP requires participating banks that accept public deposits in Georgia to operate under the policy and procedures of the program. The Georgia Office of State Treasurer (OST) sets the collateral requirements and pledging level for each covered depository. There are four tiers of collateralization levels specifying percentages of eligible securities to secure covered deposits: 25%, 50%, 75%, and 110%. The SDP also provides for collateral levels to be increased in the amount of up to 125% if economic or financial conditions warrants. The program lists the types of eligible criteria. The OST approves authorized custodians.

In accordance with the SDP, if a covered depository defaults, losses to public depositors are first satisfied with any applicable insurance, followed by demands of payment under any letters of credit or sale of the covered depository collateral. If necessary, any remaining losses are to be satisfied by assessments made against the other participating covered depositories. Therefore, for disclosure purposes, all deposits of the SDP are considered to be fully collateralized.

At June 30, 2023, \$82,867 of the School District's bank balance was uninsured/uncollateralized and exposed to custodial credit risk.

Reconciliation of cash and cash equivalents balances to carrying value of deposits:

Cash and cash equivalents		
Statement of Net Position	\$	24,976,021
Add:		
Deposits with original maturity of three months or more reported as investments		443,295
Less:		
Investment pools reported as cash and cash equivalents		
Georgia Fund 1		10,810,917
Total carrying value of deposits - June 30, 2023	\$	14,608,399

**Categorization of Cash Equivalents**

The School District reported cash equivalents of \$10,810,917 in Georgia Fund 1, a local government investment pool, which is included in the cash balances above. Georgia Fund 1 is not registered with the SEC as an investment company and does not operate in a manner consistent with the SEC's Rule 2a-7 of

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the Investment Company Act of 1940. The investment is valued at the pool's share price, \$1.00 per share, which approximates fair value. The pool is an AA Af rated investment pool by Fitch. The weighted average maturity of Georgia Fund 1 may not exceed 60 days. The weighted average maturity for Georgia Fund 1 on June 30, 2023 was 28 days.

Georgia Fund 1, administered by the State of Georgia, Office of the State Treasurer, is not required to be categorized since the School District did not own any specific identifiable securities in the pool. The investment policy of the State of Georgia, Office of the State Treasurer for the Georgia Fund 1, does not provide for investment in derivatives or similar investments. Additional information on the Georgia Fund 1 is disclosed in the State of Georgia Annual Comprehensive Financial Report, which is publicly available at <https://sao.georgia.gov/statewide-reporting/acfr>.

**NOTE 5: CAPITAL ASSETS**

The following is a summary of changes in the capital assets for governmental activities during the fiscal year:

	<u>Balances</u> <u>July 1, 2022</u>	<u>Increases</u>	<u>Decreases</u>	<u>Balances</u> <u>June 30, 2023</u>
Governmental Activities				
Capital Assets,				
Not Being Depreciated:				
Land	\$ 986,639	\$ -	\$ -	\$ 986,639
Construction in Progress	<u>706,168</u>	<u>4,875,055</u>	<u>4,448,791</u>	<u>1,132,432</u>
Total Capital Assets				
Not Being Depreciated	<u>1,692,807</u>	<u>4,875,055</u>	<u>4,448,791</u>	<u>2,119,071</u>
Capital Assets,				
Being Depreciated:				
Buildings and Improvements	51,028,213	2,497,210	-	53,525,423
Equipment	7,586,952	500,371	84,310	8,003,013
Land Improvements	2,822,578	2,137,489	-	4,960,067
Less Accumulated				
Depreciation:				
Buildings and Improvements	17,999,137	1,043,813	-	19,042,950
Equipment	5,102,566	418,835	84,310	5,437,091
Land Improvements	<u>2,011,320</u>	<u>161,585</u>	<u>-</u>	<u>2,172,905</u>
Total Capital Assets,				
Being Depreciated, Net	<u>36,324,720</u>	<u>3,510,837</u>	<u>-</u>	<u>39,835,557</u>
Governmental Activities				
Capital Assets - Net	<u>\$ 38,017,527</u>	<u>\$ 8,385,892</u>	<u>\$ 4,448,791</u>	<u>\$ 41,954,628</u>

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Current year depreciation expense by function is as follows:

Instruction	\$		1,263,103
Support Services			
Pupil Services	\$	25,620	
General Administration		5,164	
School Administration		1,768	
Maintenance and Operation of Plant		23,524	
Student Transportation Services		259,916	
Central Support Services		2,221	318,213
Food Services			42,917
	\$		1,624,233

**NOTE 6: RISK MANAGEMENT**

**Insurance**

The School District is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors or omissions; job related illness or injuries to employees; and natural disasters.

***Georgia School Boards Association Risk Management Fund***

The School District participates in the Georgia School Boards Association Risk Management Fund (the Fund), a public entity risk pool organized on August 1, 1994, to develop and administer a plan to reduce risk of loss on account of general liability, motor vehicle liability, errors and omissions liability, cyber risk and property damage, including safety engineering and other loss prevention and control techniques, and to administer the Fund including the processing and defense of claims brought against members of the Fund. The School District pays an annual contribution to the Fund for coverage. Reinsurance is provided to the Fund through agreements by the Fund with insurance companies according to their specialty for property (including coverage for flood and earthquake), machinery breakdown, general liability, errors and omissions, crime, cyber risk and automobile risks. Reinsurance limits and retentions vary by line of coverage.

**Workers' Compensation**

***Georgia School Boards Association Workers' Compensation Fund***

The School District participates in the Georgia School Boards Association Workers' Compensation Fund (the Fund), a public entity risk pool organized on July 1, 1992, to develop, implement, and administer a program to reduce the risk of loss from employee accidents. The School District pays an annual contribution to the Fund for coverage. The Fund provides statutory limits of coverage for Workers' Compensation coverage and a \$2,000,000 limit per occurrence for Employers' Liability coverage. Excess insurance coverage is provided through an agreement between the Fund and the Safety National Casualty Corporation to limit the Fund's exposure to large losses.

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**Unemployment Compensation**

The School District is self-insured with regard to unemployment compensation claims. The School District accounts for claims within the general fund with expenses/expenditures and liability being reported when it is probable that a loss has occurred, and the amount of that loss can be reasonably estimated. The School District had no unemployment compensation liability, claims or paid claims during the last two fiscal years.

**Surety Bond**

The School District purchased a surety bond to provide additional insurance coverage as follows:

Position Covered	Amount
Superintendent	\$ 50,000

**NOTE 7: FUND BALANCE CLASSIFICATION DETAILS**

The School District's financial statements include the following amounts presented in the aggregate at June 30, 2023:

Nonspendable		
Inventories	\$ 58,338	
Prepaid Assets	154,466	\$ 212,804
Restricted		
Continuation of Federal Programs	\$ 2,604,372	
Capital Projects	4,655,631	7,260,003
Assigned		
Student Activities	\$ 479,755	
Subsequent Years' Budget	551,986	1,031,741
Unassigned		18,381,711
Fund Balance, June 30, 2023	\$	26,886,259

When multiple categories of fund balance are available for an expenditure, the School District will start with the most restricted category and spend those funds first before moving down to the next category with available funds.

**NOTE 8: SIGNIFICANT CONTINGENT LIABILITIES**

**Federal Grants**

Amounts received or receivable principally from the Federal government are subject to audit and review by grantor agencies. This could result in requests for reimbursement to the grantor agency for any costs which are disallowed under grant terms. Any disallowances resulting from the grantor audit may become a liability of the School District. However, the School District believes that such disallowances, if any, will be immaterial to its overall financial position.

## Litigation

The School District is a defendant in various legal proceedings pertaining to matters incidental to the performance of routine School District operations. The ultimate disposition of these proceedings is not presently determinable but is not believed to have a material adverse effect on the financial condition of the School District.

### **NOTE 9: OTHER POST-EMPLOYMENT BENEFITS (OPEB)**

#### **Georgia School Personnel Post-Employment Health Benefit Fund**

**Plan Description:** Certified teachers and non-certified public school employees of the School District as defined in §20-2-875 of the Official Code of Georgia Annotated (O.C.G.A.) are provided OPEB through the School OPEB Fund - a cost-sharing multiple-employer defined benefit post-employment healthcare plan, reported as an employee trust fund and administered by a Board of Community Health (Board). Title 20 of the O.C.G.A. assigns the authority to establish and amend the benefit terms of the group health plan to the Board.

**Benefits Provided:** The School OPEB Fund provides healthcare benefits for retirees and their dependents due under the group health plan for public school teachers, including librarians, other certified employees of public schools, regional educational service agencies and non-certified public school employees. Retiree medical eligibility is attained when an employee retires and is immediately eligible to draw a retirement annuity from Employees' Retirement System (ERS), Georgia Judicial Retirement System (JRS), Legislative Retirement System (LRS), Teachers Retirement System (TRS) or Public School Employees Retirement System (PSERS). If elected, dependent coverage starts on the same day as retiree coverage. Medicare-eligible retirees are offered Standard and Premium Medicare Advantage plan options. Non-Medicare eligible retiree plan options include Health Reimbursement Arrangement (HRA), Health Maintenance Organization (HMO) and a High Deductible Health Plan (HDHP). The School OPEB Fund also pays for administrative expenses of the fund. By law, no other use of the assets of the School OPEB Fund is permitted.

**Contributions:** As established by the Board, the School OPEB Fund is substantially funded on a pay-as-you-go basis; that is, annual cost of providing benefits will be financed in the same year as claims occur. Contributions to the School OPEB Fund from the School District were \$642,575 for the year ended June 30, 2023. Active employees are not required to contribute to the School OPEB Fund.

#### ***OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB***

At June 30, 2023, the School District reported a liability of \$16,935,630 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2022. The total OPEB liability used to calculate the net OPEB liability was based on an actuarial valuation as of June 30, 2021. An expected total OPEB liability as of June 30, 2022 was determined using standard roll-forward techniques. The School District's proportion of the net OPEB liability was actuarially determined based on employer contributions during the fiscal year ended June 30, 2022. At June 30, 2022, the School District's proportion was 0.171012%, which was a decrease of 0.009803% from its proportion measured as of June 30, 2021.

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For the year ended June 30, 2023, the School District recognized OPEB expense of (\$1,440,571). At June 30, 2023, the School District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	OPEB	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 675,996	\$ 6,656,215
Changes of assumptions	2,579,331	3,425,255
Net difference between projected and actual earnings on OPEB plan investments	103,303	-
Changes in proportion and differences between School District contributions and proportionate share of contributions	155	2,065,639
School District contributions subsequent to the measurement date	642,575	-
Total	\$ 4,001,360	\$ 12,147,109

School District contributions subsequent to the measurement date are reported as deferred outflows of resources and will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30:	OPEB
2024	\$ (2,445,678)
2025	\$ (1,944,219)
2026	\$ (1,548,447)
2027	\$ (1,769,051)
2028	\$ (959,022)
Thereafter	\$ (121,907)

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**Actuarial Assumptions:** The total OPEB liability as of June 30, 2022 was determined by an actuarial valuation as of June 30, 2021 using the following actuarial assumptions and other inputs, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2022:

**OPEB:**

Inflation	2.50%
Salary increases	3.00% – 8.75%, including inflation
Long-term expected rate of return	7.00%, compounded annually, net of investment expense, and including inflation
Healthcare cost trend rate	
Pre-Medicare Eligible	6.50%
Medicare Eligible	5.00%
Ultimate trend rate	
Pre-Medicare Eligible	4.50%
Medicare Eligible	4.50%
Year of Ultimate trend rate	
Pre-Medicare Eligible	2029
Medicare Eligible	2023

The Plan currently uses mortality tables that vary by age, gender, and health status (i.e. disabled or not disabled) as follows:

- For TRS members: Post-retirement mortality rates for service retirements and beneficiaries were based on the Pub-2010 Teachers Headcount Weighted Below Median Healthy Retiree mortality table (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. Post-retirement mortality rates for disability retirements were based on the Pub-2010 Teachers Mortality Table for Disabled Retirees (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. The Pub-2010 Teachers Headcount Weighted Below Median Employee mortality table with ages set forward one year and adjusted 106% was used for death prior to retirement. Future improvement in mortality rates was assumed using the MP-2019 projection scale generationally. These rates of improvement were reduced by 20% for all years prior to the ultimate rate.
- For PSERS members: Pre-retirement mortality rates were based on the Pub-2010 General Employee Mortality Table, with no adjustment, with the MP-2019 Projections scale applied generationally. Post-retirement mortality rates for service retirements were based on the Pub-2010 General Healthy Annuitant Mortality Table (ages set forward one year and adjusted 101% for males and 103% for females) with the MP-2019 Projection scale applied generationally. Post-retirement mortality rates for disability retirements were based on the Pub-2010 General Disabled Mortality Table (ages set back three years for males and adjusted 103% for males and 106% for females) with the MP-2019 Projections scale applied generationally. Post-

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retirement mortality rates for beneficiaries were based on the Pub-2010 General Contingent Survivor Mortality Table (ages set forward two years and adjust 104% for males and 99% for females) with the MP-2019 Project scale applied generationally.

The actuarial assumptions used in the June 30, 2021 valuation were based on the results of an actuarial experience study for the pension systems, which covered the five-year period ending June 30, 2018, with the exception of the assumed annual rate of inflation which changed from 2.75% to 2.50%, effective with the June 30, 2018 valuation.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) used in the June 30, 2021 valuation were based on a review of recent plan experience done concurrently with the June 30, 2021 valuation.

Projection of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculation.

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return*
Fixed income	30.00%	2.00%
Equities	70.00%	9.40%
Total	100.00%	

\* Net of inflation

**Discount Rate:** In order to measure the total OPEB liability for the School OPEB Fund, a single equivalent interest rate of 3.57% was used as the discount rate, as compared with last year's rate of 2.20%. The plan's fiduciary net position was projected to not be able to make all future benefit payments of current plan members. Therefore, the municipal bond rate as used for the long-term rate of return was applied to all periods of projected benefit payments to determine total OPEB liability. This is comprised mainly of the yield or index rate for 20-year tax-exempt general obligation bonds with an average rating of AAA or higher (3.54% per the Municipal Bond Index Rate). The projection of cash flows used to determine the discount rate assumed that contributions from members and from the employers will be made at the current level as averaged over the last five years, adjusted for annual projected changes in headcount. Projected future benefit payments for all current plan members were projected through 2128.

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**Sensitivity of the School District's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate:** The following presents the School District's proportionate share of the net OPEB liability calculated using the discount rate of 3.57%, as well as what the School District's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (2.57%) or 1-percentage-point higher (4.57%) than the current discount rate:

	1% Decrease (2.57%)	Current Discount Rate (3.57%)	1% Increase (4.57%)
School District's proportionate share of the Net OPEB liability	\$ 19,156,230	\$ 16,935,630	\$ 15,053,573

**Sensitivity of the School District's Proportionate Share of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates:** The following presents the School District's proportionate share of the net OPEB liability, as well as what the School District's proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease	Current Healthcare Cost Trend Rate	1% Increase
School District's proportionate share of the Net OPEB liability	\$ 14,592,069	\$ 16,935,630	\$ 19,815,855

**OPEB Plan Fiduciary Net Position:** Detailed information about the OPEB plan's fiduciary net position is available in the Annual Comprehensive Financial Report, which is publicly available at <https://sao.georgia.gov/statewide-reporting/acfr>.

**NOTE 10: RETIREMENT PLANS**

The School District participates in various retirement plans administered by the State of Georgia, as further explained below.

**Teachers Retirement System of Georgia (TRS)**

**Plan Description:** All teachers of the School District as defined in O.C.G.A. §47-3-60 and certain other support personnel as defined by O.C.G.A. §47-3-63 are provided a pension through the Teachers Retirement System of Georgia (TRS). TRS, a cost-sharing multiple- employer defined benefit pension plan, is administered by the TRS Board of Trustees (TRS Board). Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. The Teachers Retirement System of Georgia issues a publicly available separate financial report that can be obtained at [www.trsga.com/publications](http://www.trsga.com/publications).

**Benefits Provided:** TRS provides service retirement, disability retirement, and death benefits. Normal retirement benefits are determined as 2% of the average of the employee's two highest paid consecutive years of service, multiplied by the number of years of creditable service up to 40 years. An employee is eligible for normal service retirement after 30 years of creditable service, regardless of age, or after 10 years of service and attainment of age 60. Ten years of service is required for disability and death benefits eligibility. Disability benefits are based on the employee's creditable service and

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compensation up to the time of disability. Death benefits equal the amount that would be payable to the employee's beneficiary had the employee retired on the date of death. Death benefits are based on the employee's creditable service and compensation up to the date of death.

**Contributions:** Per Title 47 of the O.C.G.A., contribution requirements of active employees and participating employers, as actuarially determined, are established and may be amended by the TRS Board. Pursuant to O.C.G.A. §47-3-63, the employer contributions for certain full-time public school support personnel are funded on behalf of the employer by the State of Georgia. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Employees were required to contribute 6% of their annual pay during fiscal year 2023. The School District's contractually required contribution rate for the year ended June 30, 2023 was 19.98% of annual School District payroll, of which 19.87% of payroll was required from the School District and 0.11% of payroll was required from the State. For the current fiscal year, employer contributions to the pension plan were \$3,379,777 and \$18,312 from the School District and the State, respectively.

### Employees' Retirement System

**Plan Description:** The Employees' Retirement System of Georgia (ERS) is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly during the 1949 Legislative Session for the purpose of providing retirement allowances for employees of the State of Georgia and its political subdivisions. ERS is directed by a Board of Trustees. Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. ERS issues a publicly available financial report that can be obtained at [www.ers.ga.gov/financials](http://www.ers.ga.gov/financials).

**Benefits Provided:** The ERS Plan supports three benefit tiers: Old Plan, New Plan, and Georgia State Employees' Pension and Savings Plan (GSEPS). Employees under the old plan started membership prior to July 1, 1982 and are subject to plan provisions in effect prior to July 1, 1982. Members hired on or after July 1, 1982 but prior to January 1, 2009 are new plan members subject to modified plan provisions. Effective January 1, 2009, new state employees and rehired state employees who did not retain membership rights under the Old or New Plans are members of GSEPS. ERS members hired prior to January 1, 2009 also have the option to irrevocably change their membership to GSEPS.

Under the old plan, the new plan, and GSEPS, a member may retire and receive normal retirement benefits after completion of 10 years of creditable service and attainment of age 60 or 30 years of creditable service regardless of age. Additionally, there are some provisions allowing for early retirement after 25 years of creditable service for members under age 60.

Retirement benefits paid to members are based upon the monthly average of the member's highest 24 consecutive calendar months, multiplied by the number of years of creditable service, multiplied by the applicable benefit factor. Annually, postretirement cost-of-living adjustments may also be made to members' benefits, provided the members were hired prior to July 1, 2009. The normal retirement pension is payable monthly for life; however, options are available for distribution of the member's monthly pension, at reduced rates, to a designated beneficiary upon the member's death. Death and disability benefits are also available through ERS.

**Contributions:** Member contributions under the old plan are 4.00% of annual compensation, up to \$4,200, plus 6.00% of annual compensation in excess of \$4,200. Under the old plan, the state pays member contributions in excess of 1.25% of annual compensation. Under the old plan, these state contributions are included in the members' accounts for refund purposes and are used in the

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computation of the members' earnable compensation for the purpose of computing retirement benefits. Member contributions under the new plan and GSEPS are 1.25% of annual compensation. The School District's total required contribution rate for the year ended June 30, 2023 was 31.01% of annual covered payroll for old and new plan members and 27.47% for GSEPS members. The rates include the annual actuarially determined employer contribution rate of 24.67% of annual covered payroll for old and new plan members and 21.59% for GSEPS members, plus 6.34% adjustment to the old and new plan and a 5.88% adjustment to the GSEPS plan for the commencement of cost-of-living adjustments (COLA) prefunding for certain retired ERS members. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Employer contributions to the pension plan were \$69,711 for the current fiscal year.

### **Public School Employees Retirement System (PSERS)**

**Plan Description:** PSERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1969 for the purpose of providing retirement allowances for public school employees who are not eligible for membership in the Teachers Retirement System of Georgia. The ERS Board of Trustees, plus two additional trustees, administers PSERS. Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. PSERS issues a publicly available financial report that can be obtained at [www.ers.ga.gov/financials](http://www.ers.ga.gov/financials).

**Benefits Provided:** A member may retire and elect to receive normal monthly retirement benefits after completion of ten years of creditable service and attainment of age 65. A member may choose to receive reduced benefits after age 60 and upon completion of ten years of service.

Upon retirement, the member will receive a monthly benefit of \$15.75, multiplied by the number of years of creditable service. Death and disability benefits are also available through PSERS. Additionally, PSERS may make periodic cost-of-living adjustments to the monthly benefits. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contribution, the member forfeits all rights to retirement benefits.

**Contributions:** The general assembly makes an annual appropriation to cover the employer contribution to PSERS on behalf of local school employees (bus drivers, cafeteria workers, and maintenance staff). The annual employer contribution required by statute is actuarially determined and paid directly to PSERS by the State Treasurer in accordance with O.C.G.A. §47-4-29(a) and 60(b). Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability.

Individuals who became members prior to July 1, 2012 contribute \$4 per month for nine months each fiscal year. Individuals who became members on or after July 1, 2012 contribute \$10 per month for nine months each fiscal year. The State of Georgia, although not the employer of PSERS members, is required by statute to make employer contributions actuarially determined and approved and certified by the PSERS Board of Trustees. The current fiscal year contribution was \$68,531.

### **Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

At June 30, 2023, the School District reported a liability of \$40,246,426 for its proportionate share of the net pension liability for TRS (\$39,709,277) and ERS (\$537,149).

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The TRS net pension liability reflected a reduction for support provided to the School District by the State of Georgia for certain public school support personnel. The amount recognized by the School District as its proportionate share of the net pension liability, the related State of Georgia support, and the total portion of the net pension liability that was associated with the School District were as follows:

School District's proportionate share of the net pension liability	\$	39,709,277
State of Georgia's proportionate share of the net pension liability associated with the School District		208,145
Total	\$	39,917,422

The net pension liability for TRS and ERS was measured as of June 30, 2022. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2021. An expected total pension liability as of June 30, 2022 was determined using standard roll-forward techniques. The School District's proportion of the net pension liability was based on contributions to TRS and ERS during the fiscal year ended June 30, 2022.

At June 30, 2022, the School District's TRS proportion was 0.122288%, which was a decrease of 0.007594% from its proportion measured as of June 30, 2021. At June 30, 2022, the School District's ERS proportion was 0.008043%, which was an increase of 0.001573% from its proportion measured as of June 30, 2021.

At June 30, 2023, the School District did not have a PSERS liability for a proportionate share of the net pension liability because of a Special Funding Situation with the State of Georgia, which is responsible for the net pension liability of the plan. The amount of the State's proportionate share of the net pension liability associated with the School District is \$522,056.

The PSERS net pension liability was measured as of June 30, 2022. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2021. An expected total pension liability as of June 30, 2022 was determined using standard roll-forward techniques. The State's proportion of the net pension liability associated with the School District was based on actuarially determined contributions paid by the State during the fiscal year ended June 30, 2022.

For the year ended June 30, 2023, the School District recognized pension expense of \$5,081,123 for TRS, \$148,725 for ERS and \$131,192 for PSERS and revenue of (\$14,734) for TRS and \$131,192 for PSERS. The revenue is support provided by the State of Georgia. For TRS the State of Georgia support is provided only for certain support personnel.

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At June 30, 2023, the School District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	TRS		ERS	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 1,648,342	\$ 206,696	\$ 1,154	\$ 4,872
Changes of assumptions	5,977,513	-	95,484	-
Net difference between projected and actual earnings on pension plan investments	7,801,743	-	62,411	-
Changes in proportion and differences between School District contributions and proportionate share of contributions	17,316	1,839,125	33,534	4,385
School District contributions subsequent to the measurement date	3,379,777	-	69,711	-
Total	\$ 18,824,691	\$ 2,045,821	\$ 262,294	\$ 9,257

The School District contributions subsequent to the measurement date for TRS and ERS are reported as deferred outflows of resources and will be recognized as a reduction of the net pension liability in the year ended June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	TRS		ERS	
2024	\$ 3,250,654	\$	102,951	
2025	\$ 2,686,583	\$	30,821	
2026	\$ 1,957,731	\$	1,556	
2027	\$ 5,504,125	\$	47,998	

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**Actuarial Assumptions:** The total pension liability as of June 30, 2022 was determined by an actuarial valuation as of June 30, 2021, using the following actuarial assumptions, applied to all periods included in the measurement:

**Teachers Retirement System:**

Inflation	2.50%
Salary increases	3.00% – 8.75%, average, including inflation
Investment rate of return	6.90%, net of pension plan investment expense, including inflation
Post-retirement benefit increases	1.50% semi-annually

Post-retirement mortality rates for service retirements and beneficiaries were based on the Pub-2010 Teachers Headcount Weighted Below Median Healthy Retiree mortality table (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. Post-retirement mortality rates for disability retirements were based on the Pub-2010 Teachers Mortality Table for Disabled Retirees (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. The Pub-2010 Teachers Headcount Weighted Below Median Employee mortality table with ages set forward one year and adjusted 106% as used for death prior to retirement. Future improvement in mortality rates was assumed using the MP-2019 projection scale generationally. These rates of improvement were reduced by 20% for all years prior to the ultimate rate.

The actuarial assumptions used in the June 30, 2021 valuation were based on the results of an actuarial experience study for the period July 1, 2013 – June 30, 2018, with the exception of the investment rate of return and payroll growth assumption.

**Employees' Retirement System:**

Inflation	2.50%
Salary increases	3.00% – 6.75%, including inflation
Investment rate of return	7.00%, net of pension plan investment expense, including inflation

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Mortality rates are as follows:

- The Pub-2010 General Employee Table, with no adjustments, projected generationally with the MP-2019 scale is used for both males and females while in active service.
- The Pub-2010 Family of Tables projected generationally with the MP-2019 Scale and with further adjustments are used for post-retirement mortality assumptions as follows:

<u>Participant Type</u>	<u>Membership Table</u>	<u>Set Forward (+)/ Setback (-)</u>	<u>Adjustment to Rates</u>
Service Retirees	General Healthy Annuitant	Male: +1; Female: +1	Male: 105%; Female: 108%
Disability Retirees	General Disabled	Male: -3; Female: 0	Male: 103%; Female: 106%
Beneficiaries	General Contingent Survivors	Male: +2; Female: +2	Male: 106%; Female: 105%

The actuarial assumptions used in the June 30, 2021 valuation were based on the results of an actuarial experience study for the period July 1, 2014 – June 30, 2019.

***Public School Employees Retirement System:***

Inflation	2.50%
Salary increases	N/A
Investment rate of return	7.00%, net of pension plan investment expense, including inflation
Post-retirement benefit increases	1.50% semi-annually

Mortality rates are as follows:

- The Pub-2010 General Employee Table, with no adjustments, projected generationally with the MP-2019 scale is used for both males and females while in active service.
- The Pub-2010 Family of Tables projected generationally with the MP-2019 Scale and with further adjustments are used for post-retirement mortality assumptions as follows:

<u>Participant Type</u>	<u>Membership Table</u>	<u>Set Forward (+)/ Setback (-)</u>	<u>Adjustment to Rates</u>
Service Retirees	General Healthy Below-Median Annuitant	Male: +2; Female: +2	Male: 101%; Female: 103%
Disability Retirees	General Disabled	Male: -3; Female: 0	Male: 103%; Female: 106%
Beneficiaries	General Below-Median Contingent Survivors	Male: +2; Female: +2	Male: 104%; Female: 99%

The actuarial assumptions used in the June 30, 2021 valuation were based on the results of an actuarial experience study for the period July 1, 2014 – June 30, 2019.

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The long-term expected rate of return on TRS, ERS and PSERS pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	TRS/ERS/PSERS Target Allocation	Long-Term Expected Real Rate of Return*
Fixed income	30.00%	0.20%
Domestic large stocks	46.40%	9.40%
Domestic small stocks	1.20%	13.40%
International developed market stocks	12.30%	9.40%
International emerging market stocks	5.20%	11.40%
Alternative	5.00%	10.50%
Total	100.10%	

\* Rates shown are net of inflation

**Discount Rate:** The discount rate used to measure the total TRS pension liability was 6.90%. The discount rate used to measure the total ERS and PSERS pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the TRS, ERS and PSERS pension plans' fiduciary net position were projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

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***Sensitivity of the School District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate:*** The following presents the School District's proportionate share of the net pension liability calculated using the discount rate of 6.90% and 7.00%, as well as what the School District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.90% and 6.00%) or 1-percentage-point higher (7.90% and 8.00%) than the current rate:

<b>Teachers Retirement System:</b>	1% Decrease (5.90%)	Current Discount Rate (6.90%)	1% Increase (7.90%)
School District's proportionate share of the net pension liability	\$ 59,908,149	\$ 39,709,277	\$ 23,214,227
<b>Employees' Retirement System:</b>	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
School District's proportionate share of the net pension liability	\$ 715,045	\$ 537,149	\$ 387,552

***Pension Plan Fiduciary Net Position:*** Detailed information about the pension plan's fiduciary net position is available in the separately issued TRS, ERS and PSERS financial report which is publicly available at [www.trsga.com/publications](http://www.trsga.com/publications) and <http://www.ers.ga.gov/financials>.

**NOTE 11: SUBSEQUENT EVENTS**

On November 4, 2025, voters authorized the School District to reimpose a special one percent sales and use tax for educational purposes and funding capital outlay projects in the maximum amount of \$22,000,000.

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DODGE COUNTY BOARD OF EDUCATION  
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 SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY  
 TEACHERS RETIREMENT SYSTEM OF GEORGIA

SCHEDULE "1"

For the Year Ended June 30	School District's proportion of the Net Pension Liability (NPL)	School District's proportionate share of the NPL	State of Georgia's proportionate share of the NPL associated with the School District	Total	School District's covered payroll	School District's proportionate share of the NPL as a percentage of its covered payroll	Plan fiduciary net position as a percentage of the total pension liability
2023	0.122288%	\$ 39,709,277	\$ 208,145	\$ 39,917,422	\$ 16,684,237	238.00%	72.85%
2022	0.129882%	\$ 11,487,197	\$ 47,229	\$ 11,534,426	\$ 17,013,204	67.52%	92.03%
2021	0.131179%	\$ 31,776,688	\$ 235,456	\$ 32,012,144	\$ 17,045,864	186.42%	77.01%
2020	0.134275%	\$ 28,872,756	\$ 215,457	\$ 29,088,213	\$ 16,509,278	174.89%	78.56%
2019	0.145986%	\$ 27,098,129	\$ 192,489	\$ 27,290,618	\$ 17,516,902	154.70%	80.27%
2018	0.140991%	\$ 26,203,612	\$ 336,952	\$ 26,540,564	\$ 16,029,993	163.47%	79.33%
2017	0.142365%	\$ 29,371,487	\$ 451,202	\$ 29,822,689	\$ 15,862,976	185.16%	76.06%
2016	0.145703%	\$ 22,181,835	\$ 330,665	\$ 22,512,500	\$ 15,379,842	144.23%	81.44%
2015	0.144585%	\$ 18,266,408	\$ 215,910	\$ 18,482,318	\$ 14,709,192	124.18%	84.03%

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 SCHEDULE OF CONTRIBUTIONS  
 TEACHERS RETIREMENT SYSTEM OF GEORGIA

SCHEDULE "2"

For the Year Ended June 30	Contractually required contribution	Contributions in relation to the contractually required contribution	Contribution deficiency (excess)	School District's covered payroll	Contribution as a percentage of covered payroll
2023	\$ 3,379,777	\$ 3,379,777	\$ -	\$ 17,008,631	19.87%
2022	\$ 3,287,984	\$ 3,287,984	\$ -	\$ 16,684,237	19.71%
2021	\$ 3,229,485	\$ 3,229,485	\$ -	\$ 17,013,204	18.98%
2020	\$ 3,577,002	\$ 3,577,002	\$ -	\$ 17,045,864	20.98%
2019	\$ 3,424,871	\$ 3,424,871	\$ -	\$ 16,509,278	20.75%
2018	\$ 2,923,823	\$ 2,923,823	\$ -	\$ 17,516,902	16.69%
2017	\$ 2,259,946	\$ 2,259,946	\$ -	\$ 16,029,993	14.10%
2016	\$ 2,229,200	\$ 2,229,200	\$ -	\$ 15,862,976	14.05%
2015	\$ 2,022,449	\$ 2,022,449	\$ -	\$ 15,379,842	13.15%
2014	\$ 1,806,289	\$ 1,806,289	\$ -	\$ 14,709,192	12.28%

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 SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY  
 EMPLOYEES' RETIREMENT SYSTEM OF GEORGIA

SCHEDULE "3"

For the Year Ended June 30	School District's proportion of the Net Pension Liability (NPL)	School District's proportionate share of the NPL	School District's covered payroll	School District's proportionate share of the NPL as a percentage of covered payroll	Plan fiduciary net position as a percentage of total pension liability
2023	0.008043%	\$ 537,149	\$ 196,917	272.78%	67.44%
2022	0.006470%	\$ 151,327	\$ 159,696	94.76%	87.62%
2021	0.007111%	\$ 299,726	\$ 185,180	161.86%	76.21%
2020	0.006397%	\$ 263,974	\$ 161,238	163.72%	76.74%
2019	0.006056%	\$ 248,964	\$ 167,387	148.74%	76.68%
2018	0.006428%	\$ 261,063	\$ 157,686	165.56%	76.33%
2017	0.006364%	\$ 301,044	\$ 149,003	202.04%	72.34%
2016	0.006360%	\$ 257,669	\$ 145,421	177.19%	76.20%
2015	0.005242%	\$ 196,607	\$ 118,042	166.56%	77.99%

DODGE COUNTY BOARD OF EDUCATION  
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 SCHEDULE OF CONTRIBUTIONS  
 EMPLOYEES' RETIREMENT SYSTEM OF GEORGIA

SCHEDULE "4"

For the Year Ended June 30	Contractually required contribution	Contributions in relation to the contractually required contribution	Contribution deficiency (excess)	School District's covered payroll	Contribution as a percentage of covered payroll
2023	\$ 69,711	\$ 69,711	\$ -	\$ 285,760	24.39%
2022	\$ 48,501	\$ 48,501	\$ -	\$ 196,917	24.63%
2021	\$ 39,381	\$ 39,381	\$ -	\$ 159,696	24.66%
2020	\$ 45,666	\$ 45,666	\$ -	\$ 185,180	24.66%
2019	\$ 39,955	\$ 39,955	\$ -	\$ 161,238	24.78%
2018	\$ 41,529	\$ 41,529	\$ -	\$ 167,387	24.81%
2017	\$ 39,122	\$ 39,122	\$ -	\$ 157,686	24.81%
2016	\$ 36,834	\$ 36,834	\$ -	\$ 149,003	24.72%
2015	\$ 31,935	\$ 31,935	\$ -	\$ 145,421	21.96%
2014	\$ 21,791	\$ 21,791	\$ -	\$ 118,042	18.46%

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 SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY  
 PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM OF GEORGIA

SCHEDULE "5"

For the Year Ended June 30	School District's proportion of the Net Pension Liability (NPL)	School District's proportionate share of the NPL	State of Georgia's proportionate share of the NPL associated with the School District	Total	School District's covered payroll	School District's proportionate share of the NPL as a percentage of its covered payroll	Plan fiduciary net position as a percentage of the total pension liability
2023	0.00%	\$ -	\$ 522,056	\$ 522,056	\$ 727,537	N/A	81.21%
2022	0.00%	\$ -	\$ 48,653	\$ 48,653	\$ 645,244	N/A	98.00%
2021	0.00%	\$ -	\$ 375,956	\$ 375,956	\$ 733,704	N/A	84.45%
2020	0.00%	\$ -	\$ 353,129	\$ 353,129	\$ 737,949	N/A	85.02%
2019	0.00%	\$ -	\$ 352,648	\$ 352,648	\$ 779,300	N/A	85.26%
2018	0.00%	\$ -	\$ 330,827	\$ 330,827	\$ 823,086	N/A	85.69%
2017	0.00%	\$ -	\$ 410,924	\$ 410,924	\$ 834,012	N/A	81.00%
2016	0.00%	\$ -	\$ 291,284	\$ 291,284	\$ 866,939	N/A	87.00%
2015	0.00%	\$ -	\$ 269,580	\$ 269,580	\$ 865,233	N/A	88.29%

DODGE COUNTY BOARD OF EDUCATION  
 REQUIRED SUPPLEMENTARY INFORMATION  
 SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY  
 SCHOOL OPEB FUND

SCHEDULE "6"

For the Year Ended June 30	School District's proportion of the Net OPEB Liability (NOL)	School District's proportionate share of the NOL	State of Georgia's proportionate share of the NOL associated with the School District	Total	School District's covered-employee payroll	School District's proportionate share of the NOL as a percentage of its covered- employee payroll	Plan fiduciary net position as a percentage of the total OPEB liability
2023	0.171012%	\$ 16,935,630	\$ -	\$ 16,935,630	\$ 19,754,848	85.73%	6.17%
2022	0.180815%	\$ 19,583,760	\$ -	\$ 19,583,760	\$ 18,808,886	104.12%	6.14%
2021	0.187088%	\$ 27,478,870	\$ -	\$ 27,478,870	\$ 18,000,024	152.66%	3.99%
2020	0.187086%	\$ 22,959,466	\$ -	\$ 22,959,466	\$ 17,653,277	130.06%	4.63%
2019	0.188232%	\$ 23,923,709	\$ -	\$ 23,923,709	\$ 18,838,736	126.99%	2.93%
2018	0.190249%	\$ 26,729,907	\$ -	\$ 26,729,907	\$ 17,765,292	150.46%	1.61%

DODGE COUNTY BOARD OF EDUCATION  
 REQUIRED SUPPLEMENTARY INFORMATION  
 SCHEDULE OF CONTRIBUTIONS  
 SCHOOL OPEB FUND

SCHEDULE "7"

For the Year Ended June 30	Contractually required contribution	Contributions in relation to the contractually required contribution	Contribution deficiency (excess)	School District's covered-employee payroll	Contribution as a percentage of covered-employee payroll
2023	\$ 642,575	\$ 642,575	\$ -	\$ 20,487,305	3.14%
2022	\$ 618,337	\$ 618,337	\$ -	\$ 19,754,848	3.13%
2021	\$ 672,602	\$ 672,602	\$ -	\$ 18,808,886	3.58%
2020	\$ 632,688	\$ 632,688	\$ -	\$ 18,000,024	3.51%
2019	\$ 1,007,590	\$ 1,007,590	\$ -	\$ 17,653,277	5.71%
2018	\$ 975,585	\$ 975,585	\$ -	\$ 18,838,736	5.18%
2017	\$ 991,973	\$ 991,973	\$ -	\$ 17,765,292	5.58%

**Teachers Retirement System**

**Change of benefit terms:** There have been no changes in benefit terms.

**Changes of assumptions:** On November 18, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, disability, withdrawal and salary increases. The expectation of retired life mortality was changed to RP-2000 White Collar Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB (set forward one year for males).

On May 15, 2019, the Board adopted recommended changes from the smoothed valuation interest rate methodology that has been in effect since June 30, 2009, to a constant interest rate method. In conjunction with the methodology, the long-term assumed rate of return in assets (discount rate) has been changed from 7.50% to 7.25%, and the assumed annual rate of inflation has been reduced from 2.75% to 2.50%.

In 2019 and later, the expectation of retired life mortality was changed to the Pub-2010 Teacher Headcount Weighted Below Median Healthy Retiree mortality table from the RP-2000 Mortality Tables. In 2019, rates of withdrawal, retirement, disability and mortality were adjusted to more closely reflect actual experience.

On May 11, 2022, the Board adopted recommended changes to the long-term assumed rate of return and payroll growth assumption utilized by the System. The long-term assumed rate of return was changed from 7.25% to 6.90%, and the payroll growth assumption was changed from 3.00% to 2.50%.

**Employees' Retirement System**

**Changes of benefit terms:** There have been no changes in benefit terms.

**Changes of assumptions:** On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, disability, withdrawal and salary increases. The expectation of retired life mortality was changed to the RP-2000 Combined Mortality Table projected scale BB (set forward 2 years for both males and females).

A new funding policy was initially adopted by the Board on March 15, 2018, and most recently amended on June 18, 2020. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation and further reduced from 7.40% to 7.30% for the June 30, 2018 actuarial valuation.

On December 17, 2020, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System based on the experience study prepared for the five-year period ending June 30, 2019. Primary among the changes were the updates to rate of mortality, retirement, withdrawal, and salary increases. This also included a change to the long-term assumed investment rate of return of 7.00%. These assumption changes are reflected in the calculation of the June 30, 2021 Total Pension Liability.

On April 21, 2022, the Board adopted a new funding policy which, in part, provides that the Actuarial Accrued Liability and Normal Cost of the System will include a prefunded variable Cost-of-Living Adjustment (COLA) for eligible retirees and beneficiaries of the System. Under the new policy, future COLAs are provided through a profit-sharing mechanism using the System's asset performance. After studying the parameters of this new policy, the assumption for future COLAs was set at 1.05%. Previously, no future COLAs were assumed. In addition, the funding policy set the assumed rate of return at 7.20% for the June 30, 2021 valuation and established a new Transitional Unfunded Actuarial Accrued Liability as of June 30, 2021 which will be amortized over a closed 20-year period.

**Public School Employees Retirement System**

**Changes of benefit terms:** There have been no changes in benefit terms.

**Changes of assumptions:** On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement and withdrawal. The expectation of retired life mortality was changed to the RP-2000 Blue Collar Mortality Table projected to 2025 with projection scale BB (set forward 3 years for males and 2 years for females).

A new funding policy was initially adopted by the Board on March 15, 2018, and most recently amended on December 17, 2020. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation and further reduced from 7.40% to 7.30% for the June 30, 2018 actuarial valuation.

On December 17, 2020, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System based on the experience study prepared for the five-year period ending June 30, 2019. Primary among the changes were the updates to rates or mortality, retirement, disability, and withdrawal. This also included a change to the long-term assumed investment rate of return to 7.00%. These assumption changes are reflected in the calculation of the June 30, 2021 Total Pension Liability.

DODGE COUNTY BOARD OF EDUCATION  
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION  
FOR THE YEAR ENDED JUNE 30, 2023

SCHEDULE "8"

**School OPEB Fund**

**Changes of benefit terms:** There have been no changes in benefit terms.

**Changes in assumptions:** June 30, 2020 valuation: Decremental assumptions were changed to reflect the Employees Retirement Systems experience study. Approximately 0.10% of employee's are members of the Employees Retirement System.

June 30, 2019 valuation: Decremental assumptions were changed to reflect the Teachers Retirement Systems experience study.

June 30, 2018 valuation: The inflation assumption was lowered from 2.75% to 2.50%.

June 30, 2017 valuation: The participation assumption, tobacco use assumption and morbidity factors were revised.

June 30, 2015 valuation: Decremental and underlying inflation assumptions were changed to reflect to Retirement Systems' experience studies.

June 30, 2012 valuation: A data audit was performed and data collection procedures and assumptions were changed.

The discount rate was updated from 3.07% as of June 30, 2016 to 3.58% as of June 30, 2017, to 3.87% as of June 30, 2018, back to 3.58% of June 30, 2019, and to 2.22% as of June 30, 2020,.

DODGE COUNTY BOARD OF EDUCATION  
GENERAL FUND

SCHEDULE "9"

SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES  
BUDGET AND ACTUAL  
YEAR ENDED JUNE 30, 2023

	NONAPPROPRIATED BUDGETS		ACTUAL AMOUNTS	VARIANCE OVER/UNDER
	ORIGINAL (1)	FINAL (1)		
<b>REVENUES</b>				
Property Taxes	\$ 7,078,975	\$ 7,078,975	\$ 6,863,743	\$ (215,232)
Sales Taxes	-	-	75,605	75,605
State Funds	22,291,917	22,291,917	23,653,592	1,361,675
Federal Funds	2,505,924	2,593,148	9,972,829	7,379,681
Charges for Services	78,350	78,350	524,870	446,520
Investment Earnings	1,075	1,075	1,372	297
Miscellaneous	200,500	200,500	712,243	511,743
Total Revenues	<u>32,156,741</u>	<u>32,243,965</u>	<u>41,804,254</u>	<u>9,560,289</u>
<b>EXPENDITURES</b>				
Current				
Instruction	21,100,814	23,977,946	24,837,402	(859,456)
Support Services				
Pupil Services	1,689,373	1,987,566	2,315,207	(327,641)
Improvement of Instructional Services	1,106,662	1,438,381	1,391,706	46,675
Educational Media Services	545,301	560,042	578,069	(18,027)
General Administration	1,111,378	1,162,507	1,012,750	149,757
School Administration	1,536,264	1,576,095	1,679,070	(102,975)
Business Administration	-	7,428	6,954	474
Maintenance and Operation of Plant	2,013,058	2,027,731	2,070,112	(42,381)
Student Transportation Services	2,454,387	2,672,732	2,267,682	405,050
Other Support Services	40,000	55,500	35,371	20,129
Food Services Operation	4,055,069	4,218,077	3,482,934	735,143
Total Expenditures	<u>35,652,306</u>	<u>39,684,005</u>	<u>39,677,257</u>	<u>6,748</u>
Excess of Revenues over (under) Expenditures	(3,495,565)	(7,440,040)	2,126,997	9,567,037
Fund Balances - Beginning	<u>22,686,160</u>	<u>22,553,181</u>	<u>20,103,631</u>	<u>(2,449,550)</u>
Fund Balances - Ending	<u>\$ 19,190,595</u>	<u>\$ 15,113,141</u>	<u>\$ 22,230,628</u>	<u>\$ 7,117,487</u>

Notes to the Schedule of Revenues, Expenditures and Changes in Fund Balances Budget and Actual

(1) Original and Final Budget amounts do not include the budgeted revenues or expenditures of the various principal accounts.

The actual revenues and expenditures of the various principal accounts are \$749,948 and \$701,355, respectively.

The accompanying schedule of revenues, expenditures and changes in fund balances budget and actual is presented on the modified accrual basis of accounting which is the basis of accounting used in the presentation of the fund financial statements.

DODGE COUNTY BOARD OF EDUCATION  
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS  
YEAR ENDED JUNE 30, 2023

SCHEDULE "10"

FUNDING AGENCY PROGRAM/GRANT	ASSISTANCE LISTING NUMBER	PASS- THROUGH ENTITY ID NUMBER	EXPENDITURES IN PERIOD
Agriculture, U.S. Department of			
Child Nutrition Cluster			
Pass-Through From Georgia Department of Education			
Food Services			
School Breakfast Program	10.553	235GA324N1199	\$ 607,342
National School Lunch Program	10.555	235GA324N1199	2,183,614
COVID-19 - National School Lunch Program	10.555	225GA324N1099	87,972
Fresh Fruit and Vegetable Program	10.582	225GA324L1603	48,993
Total Child Nutrition Cluster			<u>2,927,921</u>
Other Programs			
Pass-Through From Georgia Department of Education			
Food Services			
State Administrative Expenses for Child Nutrition	10.560	205FA904N2533	1,421
Total U.S. Department of Agriculture			<u>1,421</u>
Education, U.S. Department of			
Education Stabilization Fund			
Pass-Through From Georgia Department of Education			
COVID-19 - Elementary and Secondary School Emergency Relief Fund	84.425D	S425D210012	1,597,054
COVID-19 - American Rescue Plan Elementary and Secondary School Emergency Relief Fund	84.425U	S425U210012	2,314,077
Total Education Stabilization Fund			<u>3,911,131</u>
Special Education Cluster			
Pass-Through From Georgia Department of Education			
Special Education			
Grants to States	84.027A	H027A210073	12,918
Grants to States	84.027A	H027A220073	624,324
COVID-19 - American Rescue Plan - Grants to States	84.027X	H027X210073	100,276
Preschool Grants	84.173A	H173A220081	1,803
COVID-19 - American Rescue Plan - Preschool	84.173X	H173X210081	8,066
Total Special Education Cluster			<u>747,387</u>
Other Programs			
Pass-Through From Georgia Department of Education			
Career and Technical Education - Basic Grants to States	84.048A	V048A220010	37,134
Migrant Education - State Grant Program	84.011A	S011A210011	89
Migrant Education - State Grant Program	84.011A	S011A220011	12,185
Rural and Low-Income School Program	84.358B	S358B210010	19,978
Rural and Low-Income School Program	84.358B	S358B220010	42,656
Student Support and Academic Enrichment	84.424A	S424A210011	29,826
Student Support and Academic Enrichment	84.424A	S424A220011	60,275
Supporting Effective Instruction State Grants	84.367A	S367A210001	35,078
Supporting Effective Instruction State Grants	84.367A	S367A220001	122,759
Title I Grants to Local Education Agencies	84.010A	S010A210010-21A	38,043
Title I Grants to Local Education Agencies	84.010A	S010A220010	1,223,651
Twenty-First Century Community Learning Centers	84.287A	S287C210010	93,335
Twenty-First Century Community Learning Centers	84.287A	S287C220010	544,316
Total Other Programs			<u>2,259,325</u>
Total U.S. Department of Education			<u>6,917,843</u>

DODGE COUNTY BOARD OF EDUCATION  
 SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS  
 YEAR ENDED JUNE 30, 2023

SCHEDULE "10"

FUNDING AGENCY PROGRAM/GRANT	ASSISTANCE LISTING NUMBER	PASS- THROUGH ENTITY ID NUMBER	EXPENDITURES IN PERIOD
Health and Human Services, U.S. Department of Pass-Through From Bright From the Start Georgia Department of Early Care and Learning COVID-19 - Child Care and Development Block Grant	93.575	2110GACCC5	25,000
Defense, U.S. Department of Direct Department of the Army R.O.T.C. Program	12.UNKNOWN	N/A	29,506
Total Expenditures of Federal Awards			\$ 9,901,691

Notes to the Schedule of Expenditures of Federal Awards

Note 1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of the Dodge County Board of Education (the "Board") under programs of the federal government for the year ended June 30, 2023. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Board, it is not intended to and does not present the financial position or changes in net position of the Board.

Note 2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Note 3. Indirect Cost Rate

The Board has elected not to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

DODGE COUNTY BOARD OF EDUCATION  
SCHEDULE OF STATE REVENUE  
YEAR ENDED JUNE 30, 2023

SCHEDULE "11"

<u>AGENCY/FUNDING</u>	GOVERNMENTAL FUND TYPE
GRANTS	GENERAL FUND
Bright From the Start:	
Georgia Department of Early Care and Learning	
Pre-Kindergarten Program	\$ 501,739
Education, Georgia Department of	
Quality Basic Education	
Direct Instructional Cost	
Kindergarten Program	849,696
Kindergarten Program - Early Intervention Program	425,204
Primary Grades (1-3) Program	1,561,657
Primary Grades - Early Intervention (1-3) Program	1,216,128
Upper Elementary Grades (4-5) Program	583,432
Upper Elementary Grades - Early Intervention (4-5) Program	1,090,389
Middle School (6-8) Program	2,079,303
High School General Education (9-12) Program	1,792,517
Vocational Laboratory (9-12) Program	813,588
Students with Disabilities	3,765,597
Gifted Student - Category VI	527,482
Remedial Education Program	146,646
Alternative Education Program	155,398
English Speakers of Other Languages (ESOL)	95,890
Media Center Program	357,724
20 Days Additional Instruction	109,512
Staff and Professional Development	68,762
Principal Staff and Professional Development	1,573
Indirect Cost	
Central Administration	582,414
School Administration	838,663
Facility Maintenance and Operations	729,338
Mid-term Adjustment Hold-Harmless	184,437
Categorical Grants	
Pupil Transportation	
Regular	522,940
One-time Supplement	619,260
Nursing Services	62,063
Education Equalization Funding Grant	3,437,009
Other State Programs	
Food Services	126,606
Hygiene Products	2,434
Math and Science Supplements	24,807
Preschool Disability Services	33,517
Pupil Transportation - State Bonds	176,220
Safety Bond Grant	2,451
Teachers Retirement	18,312
Vocational Education	54,353
Governor's Office of Student Achievement	
Communities in Schools - Dropout Recovery & Prevention	28,000
Office of the State Treasurer	
Public School Employees Retirement	68,531
	\$ 23,653,592

DODGE COUNTY BOARD OF EDUCATION  
SCHEDULE OF APPROVED LOCAL OPTION SALES TAX PROJECTS  
YEAR ENDED JUNE 30, 2023

SCHEDULE "12"

PROJECT	ORIGINAL ESTIMATED COST (1)	CURRENT ESTIMATED COSTS (2)	ESTIMATED COMPLETION DATE
<b>SPLOST IV</b>			
(1) Adding to, remodeling, renovating, modifying, furnishing, and equipping school buildings, classrooms, instructional and support space and other facilities (including physical education/athletic facilities) at existing School District facilities;	\$ 5,000,000	\$ 7,500,000	June 30, 2024
(2) Acquiring furnishings, equipment and fixtures for new and existing facilities district-wide including, but not limited to, technology equipment, safety and security equipment, signage, band instruments, and other furnishings;	4,350,000	1,683,141	June 30, 2024
(3) Acquiring, constructing, and equipping new school facilities and other building and facilities useful and desirable there to including, but not limited to, a new auditorium;	2,000,000	1,666,859	June 30, 2024
(4) Acquiring and/or improving land for School District facilities;	200,000	200,000	June 30, 2024
(5) Acquiring books, digital resources, and other media for the School District;	1,525,000	2,025,000	June 30, 2024
(6) Purchasing school buses or other vehicles; and	875,000	875,000	June 30, 2024
(7) Payment of expenses incident to accomplishing the foregoing.	50,000	50,000	June 30, 2024
Subtotal SPLOST IV	14,000,000	14,000,000	
<b>SPLOST V</b>			
(1) Adding to, remodeling, renovating, modifying, furnishing, and equipping school buildings, classrooms, instructional and support space and other facilities (including physical education/athletic facilities) at existing School District facilities;	5,000,000	5,000,000	June 30, 2027
(2) Acquiring furnishings, equipment and fixtures for new and existing facilities district-wide including, but not limited to, technology equipment, safety and security equipment, signage, band instruments, and other furnishings;	4,350,000	4,350,000	June 30, 2027
(3) Acquiring, constructing, and equipping new school facilities and other building and facilities useful and desirable there to including, but not limited to, a new auditorium;	2,000,000	2,000,000	June 30, 2027
(4) Acquiring and/or improving land for School District facilities;	200,000	200,000	June 30, 2027
(5) Acquiring books, digital resources, and other media for the School District;	1,525,000	1,525,000	June 30, 2027
(6) Purchasing school buses or other vehicles; and	875,000	875,000	June 30, 2027
(7) Payment of expenses incident to accomplishing the foregoing.	50,000	50,000	June 30, 2027
Subtotal SPLOST V	14,000,000	14,000,000	
<b>Total</b>	\$ 28,000,000	\$ 28,000,000	

DODGE COUNTY BOARD OF EDUCATION  
 SCHEDULE OF APPROVED LOCAL OPTION SALES TAX PROJECTS  
 YEAR ENDED JUNE 30, 2023

SCHEDULE "12"

PROJECT	AMOUNT EXPENDED IN CURRENT YEAR (3)	AMOUNT EXPENDED IN PRIOR YEARS (3)	TOTAL COMPLETION COST	EXCESS PROCEEDS NOT EXPENDED
<b>SPLOST IV</b>				
(1) Adding to, remodeling, renovating, modifying, furnishing, and equipping school buildings, classrooms, instructional and support space and other facilities (including physical education/athletic facilities) at existing School District facilities;	\$ 4,508,107	\$ 2,646,619	\$ -	\$ -
(2) Acquiring furnishings, equipment and fixtures for new and existing facilities district-wide including, but not limited to, technology equipment, safety and security equipment, signage, band instruments, and other furnishings;	201,646	1,481,495	-	-
(3) Acquiring, constructing, and equipping new school facilities and other building and facilities useful and desirable there to including, but not limited to, a new auditorium;	-	3,482	-	-
(4) Acquiring and/or improving land for School District facilities;	-	-	-	-
(5) Acquiring books, digital resources, and other media for the School District;	526,676	1,341,064	-	-
(6) Purchasing school buses or other vehicles; and	53,180	662,945	-	-
(7) Payment of expenses incident to accomplishing the foregoing.	-	-	-	-
Subtotal SPLOST IV	5,289,609	6,135,605	-	-
<b>SPLOST V</b>				
(1) Adding to, remodeling, renovating, modifying, furnishing, and equipping school buildings, classrooms, instructional and support space and other facilities (including physical education/athletic facilities) at existing School District facilities;	486,663	-	-	-
(2) Acquiring furnishings, equipment and fixtures for new and existing facilities district-wide including, but not limited to, technology equipment, safety and security equipment, signage, band instruments, and other furnishings;	-	-	-	-
(3) Acquiring, constructing, and equipping new school facilities and other building and facilities useful and desirable there to including, but not limited to, a new auditorium;	-	-	-	-
(4) Acquiring and/or improving land for School District facilities;	-	-	-	-
(5) Acquiring books, digital resources, and other media for the School District;	-	-	-	-
(6) Purchasing school buses or other vehicles; and	-	-	-	-
(7) Payment of expenses incident to accomplishing the foregoing.	-	-	-	-
Subtotal SPLOST V	486,663	-	-	-
<b>Total</b>	\$ 5,776,272	\$ 6,135,605	\$ -	\$ -

(1) The School District's original cost estimate as specified in the resolution calling for the imposition of the Local Option Sales Tax.  
 (2) The School District's current estimate of total cost for the projects. Includes all cost from project inception to completion.  
 (3) The voters of Dodge County approved the imposition of a 1% sales tax to fund the above projects and retire associated debt.  
 Amounts expended for these projects may include sales tax proceeds, state, local property taxes and/or other funds over the life of the projects.

## **Section II**

### **Compliance and Internal Control Reports**



**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE  
AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH  
GOVERNMENT AUDITING STANDARDS**

The Honorable Brian P. Kemp, Governor of Georgia  
Members of the General Assembly of the State of Georgia  
Members of the State Board of Education  
and  
Dr. Susan Long, Superintendent and Members of the  
Dodge County Board of Education

We have audited the financial statements of the governmental activities and each major fund of the Dodge County Board of Education (School District) as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements, and have issued our report thereon dated March 25, 2026. We conducted our audit in accordance with the auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States.

**Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the basic financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the School District's internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the School District's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did identify a certain deficiency in internal control, described in the accompanying *Schedule of Findings and Questioned Costs* in finding FS 2023-001 that we consider to be a material weakness.

## Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## School District's Response to Findings

*Government Auditing Standards* requires the auditor to perform limited procedures on the School District's response to the finding identified in our audit and described in the accompanying *Schedule of Findings and Questioned Costs*. The School District's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

## Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,



Greg S. Griffin  
State Auditor

March 25, 2026



**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

The Honorable Brian P. Kemp, Governor of Georgia  
Members of the General Assembly of the State of Georgia  
Members of the State Board of Education  
and  
Dr. Susan Long, Superintendent and Members of the  
Dodge County Board of Education

**Report on Compliance for Each Major Federal Program**

***Opinion on Each Major Federal Program***

We have audited the Dodge County Board of Education's (School District) compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of the School District's major federal programs for the year ended June 30, 2023. The School District's major federal programs are identified in the *Summary of Auditor's Results* section of the accompanying *Schedule of Findings and Questioned Costs*.

In our opinion, the School District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2023.

***Basis for Opinion on Each Major Federal Program***

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the School District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the School District's compliance with the compliance requirements referred to above.

## ***Responsibilities of Management for Compliance***

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the School District's federal programs.

## ***Auditor's Responsibilities for the Audit of Compliance***

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the School District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the School District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the School District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the School District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

## **Report on Internal Control over Compliance**

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance

requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Greg S. Griffin". The signature is written in a cursive, flowing style.

Greg S. Griffin  
State Auditor

March 25, 2026

### **Section III**

#### **Auditee's Response to Prior Year Findings and Questioned Costs**

DODGE COUNTY BOARD OF EDUCATION  
AUDITEE'S RESPONSE  
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS  
YEAR ENDED JUNE 30, 2023

**PRIOR YEAR FINANCIAL STATEMENT FINDINGS**

**FS 2022-001 Internal Controls at the Central Office**

**Repeat of Prior Year Finding:** FS 2021-001

**Finding Status:** Partially Resolved

*During fiscal year 2023, management continued to update the capital assets listing to correct for depreciation errors and to remove disposals that remained on the listing. Moving forward, management plans to review and revise policies and procedures, where applicable, to ensure that bank reconciliations are conducted in a timely manner, expenditures and capital assets are recorded in the correct period, and journal entries are accurately posted to the general ledger. The capital assets listing will also be updated to include the necessary information for all assets. All corrective actions are scheduled to be fully implemented by the end of fiscal year 2024.*

**FS 2021-001 Internal Controls at the Central Office**

**Finding Status:** Partially Resolved

*See response to finding FS 2022-001.*

**PRIOR YEAR FEDERAL AWARD FINDINGS AND QUESTIONED COSTS**

**FA 2022-001 Strengthen Controls over Expenditures**

**Federal Awarding Agency:** U.S. Department of Education

**Pass-Through Entity:** Georgia Department of Education

**Finding Status:** Previously Reported Corrective Action Implemented

## **Section IV**

### **Findings and Questioned Costs**

DODGE COUNTY BOARD OF EDUCATION  
 SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
 YEAR ENDED JUNE 30, 2023

**I SUMMARY OF AUDITOR'S RESULTS**

**Financial Statements**

Type of auditor's report issued:	
Governmental Activities and Each Major Fund	Unmodified
Internal control over financial reporting:	
▪ Material weakness(es) identified?	Yes
▪ Significant deficiency(ies) identified?	None Reported
Noncompliance material to financial statements noted:	No

**Federal Awards**

Internal control over major programs:	
▪ Material weakness(es) identified?	No
▪ Significant deficiency(ies) identified?	None Reported

Type of auditor's report issued on compliance for major programs:	
All major programs	Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?	No
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Identification of major programs:

<u>Assistance Listing Number</u>	<u>Assistance Listing Program or Cluster Title</u>
84.010	Title I Grants to Local Educational Agencies
84.425	Education Stabilization Fund

Dollar threshold used to distinguish between Type A and Type B programs:	\$750,000
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Auditee qualified as low-risk auditee?	No
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DODGE COUNTY BOARD OF EDUCATION  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2023

**II FINANCIAL STATEMENT FINDINGS**

**FS 2023-001 Internal Controls at the Central Office**

**Internal Control Impact:** Material Weakness  
**Repeat of Prior Year Finding:** FS 2022-001, FS 2021-001

**Description:**

The School District's accounting procedures at the Central Office were not sufficient to ensure the prevention or timely detection of errors in over key financial reporting areas, including cash management, revenue recognition, capital asset accounting, and expenditure classification.

**Criteria:**

Management is responsible for designing and maintaining a system of internal controls that provides reasonable assurance that transactions are properly authorized, recorded, and reported in accordance with generally accepted accounting principles (GAAP). Effective controls should ensure timely reconciliations, accurate classification of transactions, proper revenue recognition, and accurate recording of capital assets and liabilities.

**Condition:**

The following deficiencies were identified at the central office:

**Cash and Cash Equivalents**

- Three bank reconciliations were not completed and reviewed in a timely manner, with completion occurring 103 days after fiscal year end for one reconciliation and 119 days after fiscal year end for the remaining two reconciliations.
- One bank reconciliation lacked evidence of supervisory review.
- One bank reconciliation included an outstanding check listing that did not agree to the amount reflected on the reconciliation.
- Three bank reconciliations included invalid reconciling items totaling \$5,621,192 for outstanding wire transfers and deposits in transit that were not initiated until after fiscal year end.

**Revenues/Receivables/Receipts**

- Capital grants and contributions revenues totaling \$930,047, along with the related accounts receivable, were not properly recorded in accordance with applicable revenue recognition requirements.

**Capital Assets**

- The School District did not properly capitalize \$880,158 of eligible construction costs incurred during the current year. In addition, \$364,316 in eligible building improvements from a prior period were not capitalized, resulting in an understatement of beginning net position in the current year.
- A completed construction project with costs totaling \$2,475,002 was not reclassified from construction in progress to building improvements upon project completion.
- The capital assets listing did not include serial numbers for 35 equipment items.

**DODGE COUNTY BOARD OF EDUCATION  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2023**

**Expenditures/Liabilities/Disbursements**

- Contracts payable totaling \$522,851 were misclassified as accounts payable.
- Contracts payable totaling \$357,307 were not recorded.
- Expenses totaling \$573,779 were not properly classified by function.

**Cause:**

The deficiencies resulted from inadequate internal control procedures within the finance department, including insufficient review processes, limited training and experience, and the absence of effective monitoring controls to ensure transactions were properly recorded and classified throughout the year.

**Effect:**

The absence of effective internal controls over key financial processes increases the risk of material misstatement in the financial statements due to error or fraud. Inaccurate classification, untimely reconciliations, and improper recognition of revenues and capital assets compromise the reliability of financial reporting and may result in noncompliance with GAAP. Additionally, weaknesses in cash reconciliation and capital asset tracking increase the risk of misappropriation or loss of assets going undetected.

**Recommendation:**

The School District should strengthen internal controls across all key financial reporting areas. Management should implement formal procedures requiring timely preparation and supervisory review of bank reconciliations, accurate classification of liabilities and expenditures, proper revenue recognition in accordance with GAAP, and consistent capitalization and tracking of capital assets. In addition, the School District should enhance training and oversight within the finance department and implement periodic monitoring procedures to ensure compliance with accounting standards and internal policies.

**Views of Responsible Officials:**

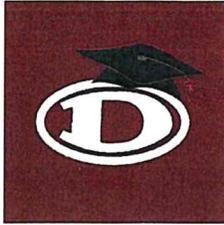
We concur with this finding.

**III FEDERAL AWARD FINDINGS AND QUESTIONED COSTS**

No matters were reported.

## **Section V**

### **Management's Corrective Action**



# Dodge County Schools

Dr. Susan W. Long, Superintendent  
720 College Street  
Eastman, Georgia 31023  
Telephone (478)374-3783

## CORRECTIVE ACTION PLANS - FINANCIAL STATEMENT FINDINGS

FS 2023-001	Internal Controls at the Central Office
Internal Control Impact:	Material Weakness
Compliance Impact:	None
Repeat of Prior Year Finding:	FS 2022-001

### Description:

The School District's accounting procedures at the Central Office were not sufficient to ensure the prevention or timely detection of error in over key financial reporting areas, including cash management, revenue recognition, capital asset accounting, and expenditure classification.

### Corrective Action Plans:

The School District has strengthened its accounting procedures and internal controls at the Central Office to improve the accuracy and reliability of financial reporting. The Finance Department will review and update procedures related to cash management, revenue recognition, capital asset accounting, and expenditure classification and will ensure appropriate reconciliations and supervisory reviews are performed. The District will work closely with its financial consultant, Mauldin & Jenkins, to evaluate current practices, implement improvements where needed, and provide guidance to ensure compliance with applicable accounting standards and best practices.

Estimated Completion Date: June 30, 2026

Contact Person: Georgette Evans

Telephone: 478-374-3783

Email: [gevans@dodge.k12.ga.us](mailto:gevans@dodge.k12.ga.us)

Signature: Georgette Evans

Title: Chief Financial Officer

Signature: [Signature]

Title: Superintendent 3/19/2026